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LIMITE

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FRONT
COMIX**

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MEETING DOCUMENT

From:	General Secretariat of the Council
To:	Working Party on Frontiers
Subject:	ITEM 6: Future of Frontex - governance and oversight

Delegations will find attached the presentation made by Frontex at the meeting of the Working Party on Frontiers of 2 December 2025 on the above-mentioned subject.

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Frontiers WP – governance and oversight

Governance and oversight – split of roles between ED and MB

MANAGEMENT BOARD = strategic guidance & direction

Executive Board

MB Working Groups

EXECUTIVE DIRECTOR = operational & strategic leadership

Deputy Executive Director Capabilities

Deputy Executive Director Operations

Deputy Executive Director Administration and Information Management

Internal governance structure must balance **agility** with **strategic guidance and oversight**

Proposal for an executive/preparatory board

Any new governance / oversight structures should enhance, not hinder, Frontex operations

✓ Maintain operational agility

✓ Avoid unnecessary layers

✓ Ensure FX added value for Member States and Third Countries

Operational planning and External evaluation mechanism for Frontex activities

SENSITIVE

Frontex is developing
new approach towards
operational evaluation

A dedicated entity is established outside the operations management remit

The criteria for evaluation are being clearly defined and are the same for all operations

Evaluation is based on SMART indicators → **data driven evaluation**

All MS participating in the JOs are having dedicated sessions with the Frontex evaluators to collect the feedback

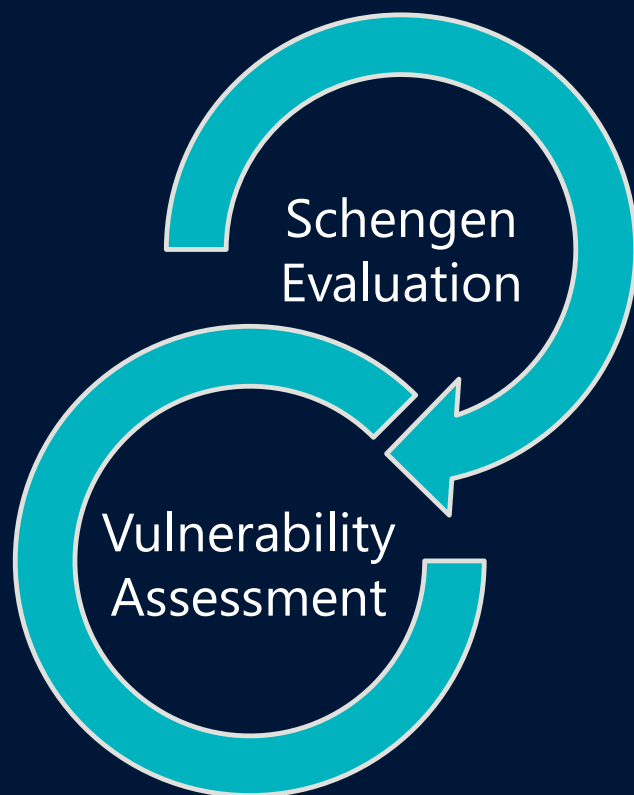
The scope of the proposed external evaluation should be carefully considered to have a clear and well defined added value to the operational and evaluation processes.

Fundamental rights

- ❖ **Fundamental rights rules generally function as intended** → FRO recommendations provided after field visits are implemented by adjusting approaches and/or amending the legal framework, mainly via OPLANs.
- ❖ The amended Frontex Regulation **could benefit from additional/nuanced provisions related to Article 46**

Quality control mechanisms - Schengen evaluation and Vulnerability Assessment

SENSITIVE



- ❖ Schengen Evaluation and Vulnerability Assessment are **distinct** but **complementary** mechanisms
 - VA findings have identified emerging issues and very often **helped complement or resolve matters arising during Schengen evaluations**
- ❖ The role of the **Frontex Management Board** in the VA referral mechanism is **crucial and shall be maintained**

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THANK YOU