



Council of the European Union  
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## **MEETING DOCUMENT**

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From:	General Secretariat of the Council
To:	Working Party on Frontiers
Subject:	ITEM 3: Future of Frontex: the standing corps

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Delegations will find attached the presentation made by Frontex at the meeting of the Working Party on Frontiers of 2 December 2025 on the above-mentioned subject.

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# **Frontiers WP – standing corps composition and tasks**

# Operational Needs

Frontex priority is not just scaling up numbers but enhancing the quality of capabilities

## Frontex capabilities

- **Human resources** (officers, expertise, training, recruitment)
- **Technical equipment** (drones, planes, vehicles,, IT)
- **Intelligence** (data analysis & situational awareness)

## Key enablers

- Adequate **budgetary resources**
- Clear **mandate** that defines our core tasks

# Composition of the standing corps

## Important to find a flexible model

Any increase shall not be at expense of the national forces

- Adapting numbers to **avoid depleting Member States resources**

Enhanced, smarter, coordinated and integrated capabilities

- Delivering tangible operational effects and creating added value for MS → **fast and operational reserve**

Prioritising relevant capabilities

- **Harmonising procedures** and equipment and delivering flexible, **EU-wide purchasing** and logistics processes

# Future-proofing Frontex

## Building a smarter, coordinated, and intelligence-driven European border force

- **Enhanced operational cooperation** with partner countries → upstream focus, more active use of SC
- **Integrated operational response** → right-size resources deployment, focusing on strategic needs, simplified mechanism for financial support for the development of the standing corps
- **Enhancing the returns** → reaffirming the system for greater efficiency, direct support to TC in returns, deployment of specialised profiles

# Systemic enablers

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## Realistic funding plans

- Future operational success of Frontex depends on aligning the MFF with the ambitions for Agency's rapidly growing scope.

## Derogation from the Staff Regulations

- Framework not designed for operational deployments
- i.e. Work patterns incompatible with SR/CEOS
- Place of employment – Warsaw
- Deployment as 'permanent missions'

## Legal and operational basis for data exchange

- More effective information sharing, including with third countries and international partners
- Frontex's debriefing data collection challenges
- Access to national databases

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# THANK YOU