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From: General Secretariat of the Council
To: Delegations

Subject: Preparation of the Communication on the implementation of the LGBTIQ
Equality Strategy 2020-2025 - state of play
Information from the Commission

Delegations will find attached information from the Commission on the above subject, with a view to the EPSCO Council on 7 May 2024 (Any Other Business item).

**Preparation of the Communication on the implementation of the LGBTIQ Equality
Strategy 2020-2025 – state of play**

On 12 November 2020, the Commission adopted the LGBTIQ equality strategy for 2020-2025, the first-ever strategic framework at EU level to specifically address the inequalities and challenges affecting LGBTIQ people. The strategy explicitly encourages Member States to adopt national action plans. The objective is to ensure follow-up at the national level of the objectives set out in the strategy and to complement these with measures to advance LGBTIQ equality in the areas for which Member States are competent.

The Commission is currently working on a report on the implementation of the LGBTIQ equality strategy. In preparation for this report, the Commission conducted consultations with stakeholders to collect their views on the situation of LGBTIQ people in the EU and on the implementation of the strategy. Consultation activities included: (i) a call for evidence on the Have Your Say portal; (ii) targeted consultations with 43 stakeholders, including Member States and LGBTIQ civil society organisations; (iii) a meeting with LGBTIQ umbrella organisations, in the framework of the Commission's regular dialogue with civil society; (iv) dedicated discussion in the LGBTIQ equality subgroup, in the context of the regular meetings of this subgroup.

The upcoming report will provide an assessment of how the strategy has been implemented. It will analyse how the situation of LGBTIQ people has evolved in the EU, what progress has been made, and which areas require greater focus to fully implement the strategy by 2025. The Communication will also report on developments at national level (including, where applicable, national action plans) and reports on the opinions of key stakeholders. The report is planned for adoption in Q2 2024.