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From: Secretary-General of the European Commission, signed by Ms Martine DEPREZ, Director

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To: Ms Thérèse BLANCHET, Secretary-General of the Council of the European Union

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Subject: ANNEX to the REPORT FROM THE COMMISSION TO THE EUROPEAN PARLIAMENT AND THE COUNCIL on the application of Directive 2009/52/EC of 18 June 2009 providing for minimum standards on sanctions and measures against employers of illegally staying third-country nationals

Delegations will find attached document COM(2026) 260 annex.

Encl.: COM(2026) 260 annex



Brussels, 8.5.2026
COM(2026) 260 final

ANNEX

ANNEX

to the

**REPORT FROM THE COMMISSION TO THE EUROPEAN PARLIAMENT AND
THE COUNCIL**

**on the application of Directive 2009/52/EC of 18 June 2009 providing for minimum
standards on sanctions and measures against employers of illegally staying third-
country nationals**

Statistical Annex

Graph 1: Total number of inspections per year (2019-2024)

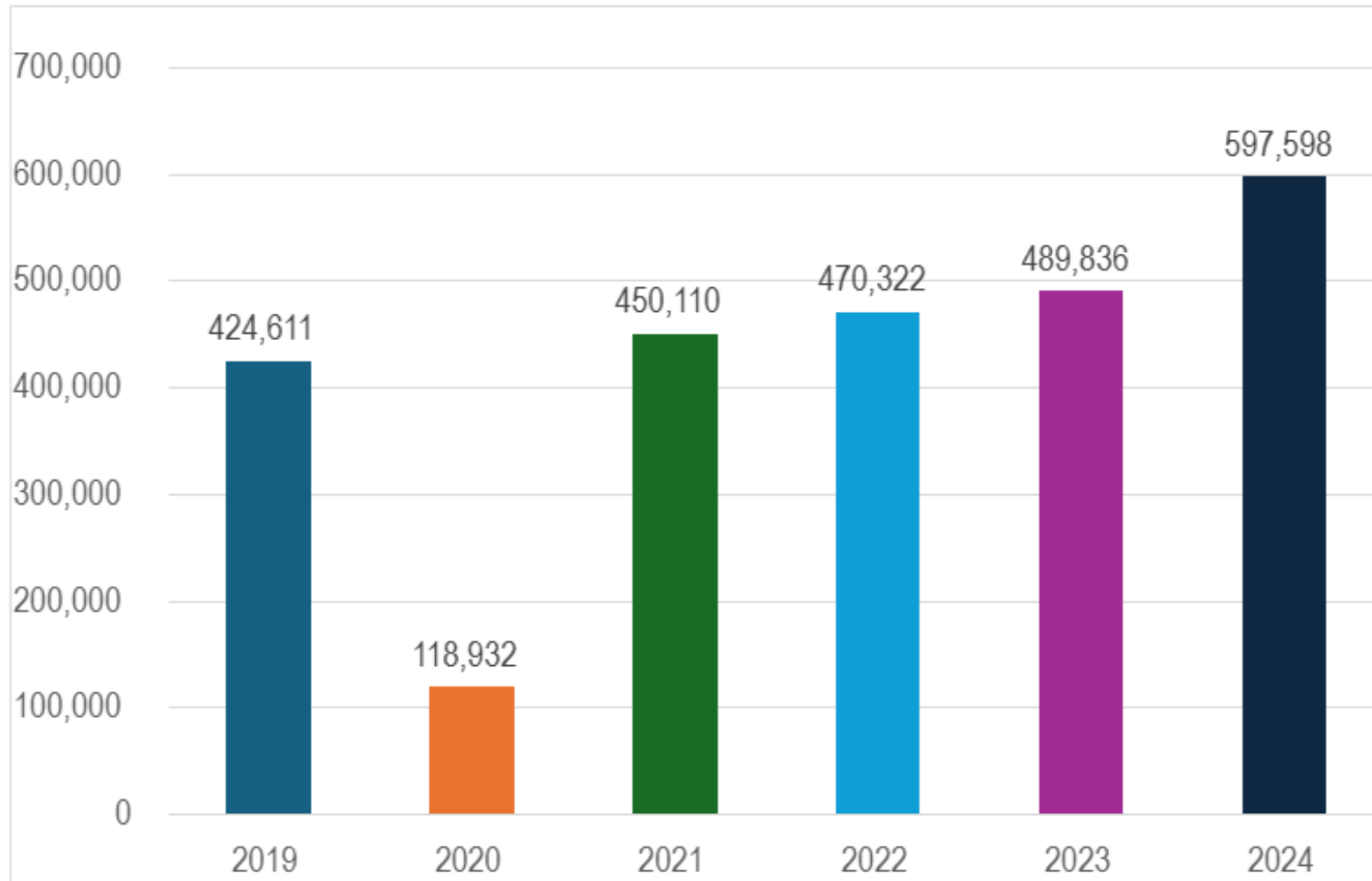


Table 1. Inspections carried out by Member States and percentage of total employers inspected in 2021, 2022, 2023, 2024

Member State	2021		2022		2023		2024	
	Number of inspections carried out	Rates of coverage of inspections (%)	Number of inspections carried out	Rates of coverage of inspections (%)	Number of inspections carried out	Rates of coverage of inspections (%)	Number of inspections carried out	Rates of coverage of inspections (%)
Austria	25,525	15.4%	26,053	15.1%	24,925	13.8%	25,296	14.1%
Belgium	15,174	6.4%	14,559	6.0%	15,664	6.6%	78,809	33.3%
Bulgaria	40,727	10.2%	42,319	9.7%	48,567	10.8%	49,600	11.9%
Croatia	8,247	2.1%	8,652	2.1%	7,862	2.0%	7,593	2.1%
Cyprus	5,296	13.1%	7,028	15.9%	5,097	9.4%	6,285	N/A*
Czechia	5,222	4.0%	6,573	5.1%	6,574	5.1%	6,328	0.5%
Estonia	256	1.0%	149	0.6%	364	2.1%	754	3.1%
Finland	2,043	0.4%	2,353	0.4%	2,200	0.4%	2,087	N/A*
France	104,328	9.0%	100,988	6.9%	112,633	38.6%	111,389	N/A*
Germany	46,912	12.4%	53,061	14.0%	42,487	18.3%	25,222	N/A*
Greece	21,285	9.2%	26,495	14.4%	26,611	15.5%	30,150	16.2%
Hungary	14,355	2.7%	13,889	2.6%	13,447	2.6%	13,031	2.6%
Italy	84,901	16.6%	83,416	4.7%	89,098	0.5%	146,595	N/A*
Latvia	563	0.3%	1,031	0.6%	1,065	0.6%	973	0.5%
Lithuania	3,881	3.6%	4,217	3.7%	5,621	1.9%	7,032	4.9%
Luxembourg	11,385	25.4%	10,171	43.2%	17,328	40.4%	16,174	37.7%
Malta	3,630	4.7%	5,110	6.3%	5,314	6.1%	5471	5.9%
The Netherlands	2,205	0.7%	2,248	0.1%	3,018	0.7%	3,387	1.0%
Poland	8,195	0,13%	10,242	0.17%	10,397	0.20%	10,091	0.19%
Portugal	1,205	0.3%	981	0.2%	508	0.1%	70	0.0%
Romania	1,259	0.2%	2,526	0.3%	5,681	0.8%	3,287	0.1%
Slovakia	17,233	30.4%	17,637	77.4%	18,485	43.9%	18,266	50.3%

Slovenia	10,508	4.6%	10,875	48.0%	6,439	26.7%	6,415	N/A*
Spain	13,928	1.6%	17,222	1.9%	17,029	1.8%	18,412	2.1%
Sweden	1,847	0.3%	2,527	0.7%	3,422	0.3%	4,881	0.4%

*Data not available

Graph 2: Number of illegally staying third-country nationals detected per year (2019-2024)

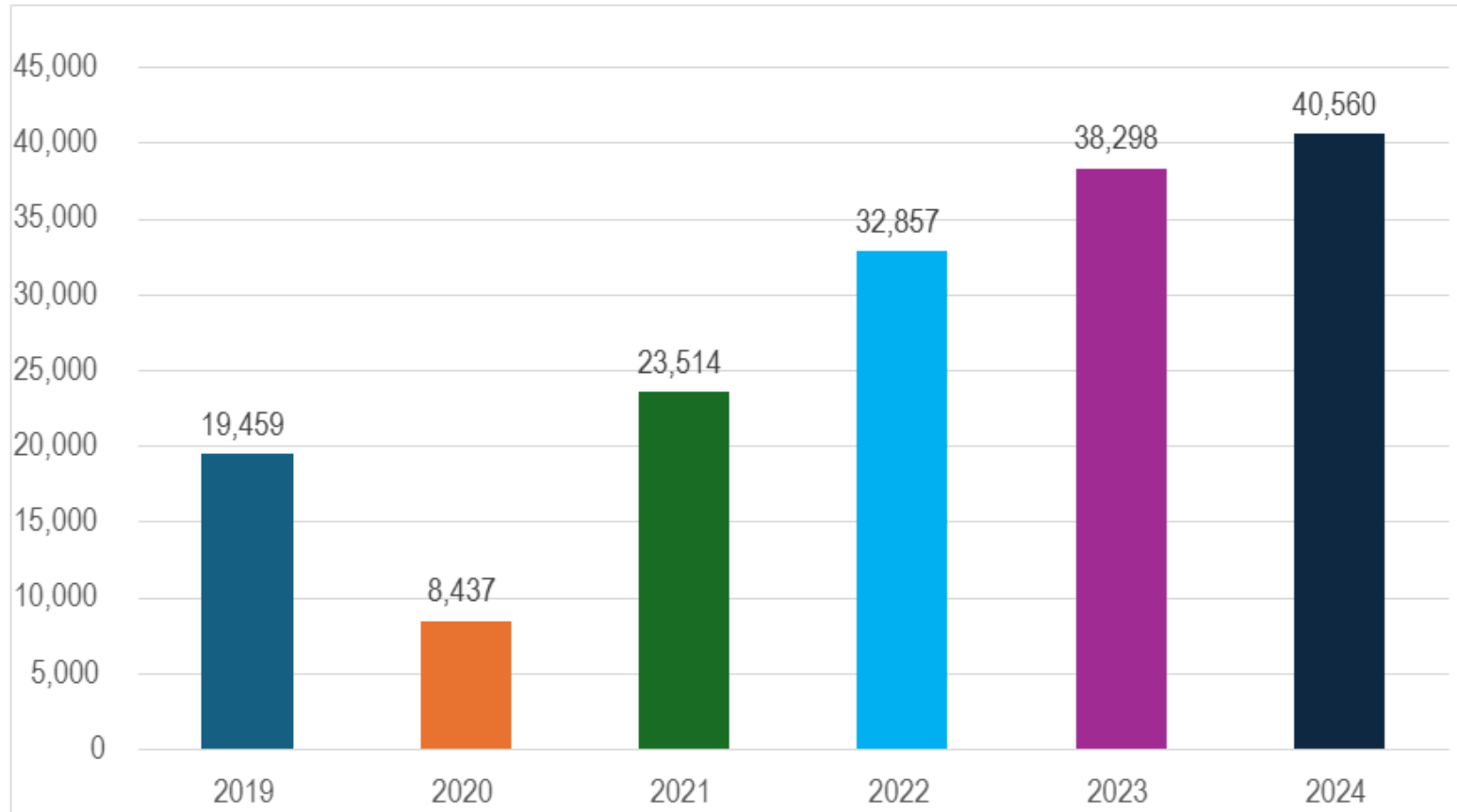


Table 2. Results of inspections: number of illegally staying third country nationals detected and proceedings¹ opened as a result of inspections

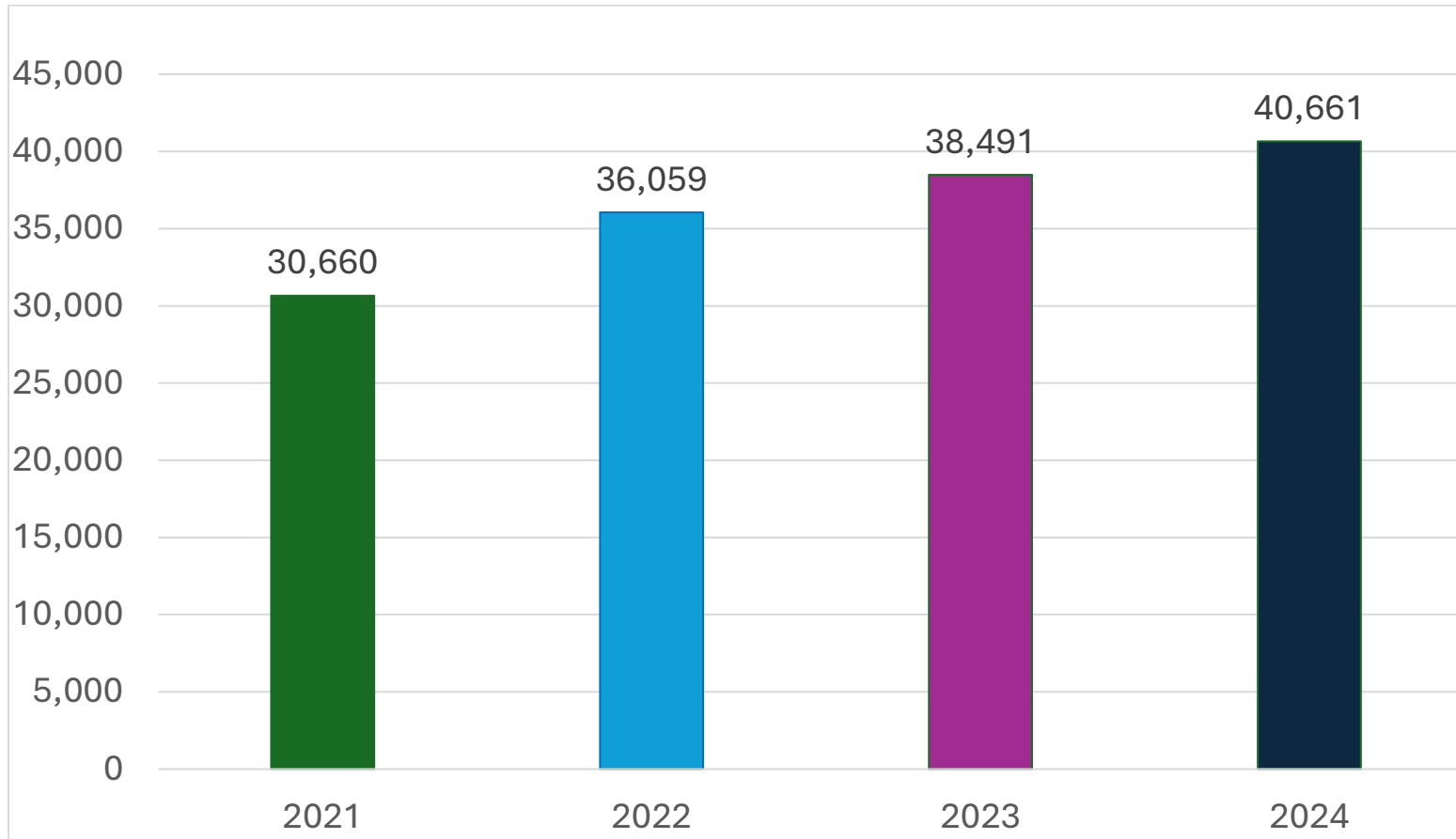
Member State	2021			2022			2023			2024		
	Number of inspections in which illegal workers were detected	Number of illegal workers detected	Proceedings opened by Member States following inspections	Number of inspections in which illegal workers were detected	Number of illegal workers detected	Proceedings opened by Member States following inspections	Number of inspections in which illegal workers were detected	Number of illegal workers detected	Proceedings opened by Member States following inspections	Number of inspections in which illegal workers were detected	Number of illegal workers detected	Proceedings opened by Member States following inspections
Austria	3,457	5,992	6,695	3,612	6,495	8,045	3,788	5,816	8,278	3,740	5,303	7806
Belgium	900	1,679	2,020	893	2,208	574	1,021	1,511	544	1,778	2,880	546
Bulgaria	10	10	9	9	10	9	12	11	11	14	14	14
Croatia	160	357	389	315	526	551	364	578	486	564	1,002	553
Cyprus	4	5	0	N/A*	507	N/A*	120	263	0	206	307	282
Czechia	41	145	4	48	77	8	41	51	5	49	87	35
Estonia	56	138	3	23	84	17	68	253	34	10	10	39
Finland	33	55	0	23	28	4	23	31	0	18	25	4
France	959	1,644	1,288	885	1,831	1261	993	1,924	1,376	N/A*	N/A*	1359
Germany	6,765	5,851	4,628	8,693	7,955	5,268	11,043	9,329	6,411	10,310	9,562	6941
Greece	40	58	40	55	80	55	62	120	62	52	81	52
Hungary	21	31	44	56	107	107	83	253	65	127	333	131
Italy	389	960	522	1,404	2,614	609	1,465	3,196	870	1,641	3,912	1134
Latvia	N/A*	4	N/A*	5	10	5	9	15	9	9	21	9
Lithuania	7	19	7	10	27	10	24	35	24	55	86	55

¹ Proceedings are intended to be any action taken by Member State authorities following an inspection, leading to an administrative or criminal sanction.

Luxembourg	52	65	52	105	160	105	167	283	202	124	171	132
Malta	7	18	5	14	28	7	35	73	27	34	65	10
The Netherlands	442	673	517	494	928	574	649	1,160	783	871	1,903	1032
Poland	170	364	96	83	146	45	191	290	97	423	1,042	272
Portugal	N/A*	N/A*	101	N/A*	N/A*	93	N/A*	N/A*	39	N/A*	7	7
Romania	N/A*	1	34	N/A*	73	68	951	597	430	N/A*	602	132
Slovakia	1	1	1	0	0	0	0	0	0	0	0	0
Slovenia	44	75	40	66	86	58	62	84	67	83	99	73
Spain	3,332	4,893	13,928	5,719	8,637	18,312	7,124	12,176	18,402	8,124	12,806	19,694
Sweden	300	476	237	161	240	274	176	249	269	174	242	349

*Data not available

Graph 3: Proceedings opened as a result of inspections per year (2021-2024)



Graph 4: Total sum of fines applied against infringing employers per year (2021-2024)

