



Brussels, 25 April 2023  
(OR. en)

8641/23

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**Interinstitutional File:  
2021/0050 (COD)**

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**VOTE 17  
INF 77  
PUBLIC 17  
CODEC 677**

## NOTE

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- Subject:
- Voting result
  - Directive of the European Parliament and of the Council to strengthen the application of the principle of equal pay for equal work or work of equal value between men and women through pay transparency and enforcement mechanisms
    - Adoption of the legislative act
    - 3944th meeting of the COUNCIL OF THE EUROPEAN UNION (Foreign Affairs)  
24 April 2023, Luxembourg
- 

The outcome of voting on the abovementioned legislative act is attached to this note.

Reference document:

81/22

approved by Coreper, Part 1, on 19.4.2023

Any statements and/or explanations of vote are available on the Council's website:  
[Transparency and Access to Documents](#)



## General Secretariat of the Council

Institution: **Council of the European Union**  
 Session: **3944**  
 Configuration: **Foreign Affairs**  
 Item: **2021/0050 (COD)** (Document: **81/22**)  
 Voting Rule: **qualified majority**  
 Subject: **DIRECTIVE OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL to strengthen the application of the principle of equal pay for equal work or work of equal value between men and women through pay transparency and enforcement mechanisms**

Vote	Members	Population (%)
Yes	22	74,96%
No	3	6,03%
Abstain	2	19,01%
Not participating	0	
Total	27	

Sitting date: **24/04/2023**

Final result



Member State	Weighting	Vote	Member State	Weighting	Vote
BELGIQUE/BELGIË	2,60		LIETUVA	0,63	
БЪЛГАРИЯ	1,53		LUXEMBOURG	0,14	
CESKÁ REPUBLIKA	2,36		MAGYARORSZÁG	2,17	
DANMARK	1,31		MALTA	0,12	
DEUTSCHLAND	18,59		NEDERLAND	3,96	
EESTI	0,30		ÖSTERREICH	2,00	
ÉIRE/IRELAND	1,13		POLSKA	8,41	
ΕΛΛΑΔΑ	2,37		PORTUGAL	2,31	
ESPAÑA	10,60		ROMÂNIA	4,25	
FRANCE	15,16		SLOVENIJA	0,47	
HRVATSKA	0,86		SLOVENSKO	1,21	
ITALIA	13,32		SUOMI/FINLAND	1,24	
ΚΥΠΡΟΣ	0,20		SVERIGE	2,33	
LATVIJA	0,42				

\* When acting on a proposal from the Commission or the High Representative, qualified majority is reached if at least 55 % of members vote in favour (15 MS) accounting for at least 65 % of the population

For information: <http://www.consilium.europa.eu/public-vote>