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## PROPOSAL

From:	Secretary-General of the European Commission, signed by Ms Martine DEPREZ, Director
date of receipt:	25 April 2025
To:	Ms Thérèse BLANCHET, Secretary-General of the Council of the European Union
No. Cion doc.:	COM(2025) 183 final - ANNEX
Subject:	ANNEX to the Proposal for a Council Decision on the position to be taken on behalf of the European Union in the Trade Committee established by the Free Trade Agreement between the European Union and New Zealand, as regards amendments to that Agreement concerning fundamental principles and rights at work

Delegations will find attached document COM(2025) 183 final - ANNEX.

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Encl.: COM(2025) 183 final - ANNEX.



EUROPEAN  
COMMISSION

Brussels, 25.4.2025  
COM(2025) 183 final

ANNEX

**ANNEX**

**to the**

**Proposal for a Council Decision**

**on the position to be taken on behalf of the European Union in the Trade Committee  
established by the Free Trade Agreement between the European Union and New  
Zealand, as regards amendments to that Agreement concerning fundamental principles  
and rights at work**

## **ANNEX**

### **Draft DECISION No XX/2025 of the Trade Committee**

**of XX/XX/2025**

#### **amending Article 19.3(3) and (5) concerning amendment to the ILO Declaration on Fundamental Principles and Rights at Work and the addition of a safe and healthy working environment to the fundamental principles and rights at work of the International Labour Organization**

#### **The Trade Committee,**

Having regard to the Free Trade Agreement between the European Union and New Zealand (hereinafter, ‘the Agreement’), and in particular Article 19.3(4) thereof,

Whereas:

- (1) The 110<sup>th</sup> International Labour Conference adopted on 10 June 2022 Resolution I, on the inclusion of a safe and healthy working environment in the International Labour Organization’s (ILO) framework of fundamental principles and rights at work.
- (2) Article 19.3(4) provides that the Trade Committee, no later than at its first meeting, may adopt a decision to amend Article 19.3(3) to reflect the addition of a safe and healthy working environment to the fundamental principles and rights at work in accordance with the decision of the 110th International Labour Conference in June 2022.
- (3) Article 19.3(3) should therefore be amended by addition of a safe and healthy working environment to the fundamental principles and rights at work. In addition, the reference to the ILO Declaration on Fundamental Principles and Rights at Work in Article 19.3(3) should be updated for alignment with its most recent amendment.
- (4) Following the amendment to Article 19.3(3), the statement in the footnote of Article 19.3(5) that all Member States have ratified the fundamental conventions of the ILO has become obsolete. It therefore appears appropriate to delete the footnote in Article 19.3(5).

#### **HAS ADOPTED THIS DECISION:**

##### *Article 1*

Article 19.3(3) and (5) are amended, as set out in Annex to this Decision.

##### *Article 2*

The amendments set out in the Annex to this Decision shall enter into force on the first day of the sixth month following the date on which the Parties exchange written notifications

certifying that they have completed their respective applicable legal requirements and procedures for entry into force of the amendments.

Done in duplicate in the Bulgarian, Croatian, Czech, Danish, Dutch, English, Estonian, Finnish, French, German, Greek, Hungarian, Italian, Latvian, Lithuanian, Maltese, Polish, Portuguese, Romanian, Slovak, Slovenian, Spanish, and Swedish languages, each text being equally authentic.

Done at Brussels and Wellington, [insert date]

*For the Trade Committee*

*The Co-Chairs*

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Article 19.3 (3) is amended as follows:

- (1) After the words ‘at its 86th Session and its Follow-up,’ the words ‘as amended at its 110th Session in 2022’ are added.
- (2) In point (c), after the words ‘the effective abolition of child labour’, the word ‘and’ is deleted.
- (3) In point (d), after the words ‘the elimination of discrimination in respect of employment and occupation’, the full stop is deleted and the following ‘;and’ is added.
- (4) Point (e) is added as follows:  
‘(e) a safe and healthy working environment’.

Article 19.3(5) is amended as follows:

- (1) Footnote 1 ‘The Parties note that all Member States have ratified the fundamental conventions of the ILO.’ is deleted.