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COVER NOTE

From:	European External Action Service (EEAS)
To:	European Union Military Committee (EUMC)
Subject:	EUMC agreement document on the EU Military Training Discipline Leader for the discipline Military Support to SSR and DDR

Delegations will find attached document EEAS(2021) 196 REV 4.

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European Union Military Staff

**Working document of the European External Action Service
of 15/04/2021**

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From To	European Union Military Committee (EUMC) European Union Military Committee (EUMC) CSDP/PSDC; EUMC
Title / Subject	EUMC agreement document on the EU Military Training Discipline Leader for the discipline <i>Military Support to SSR and DDR</i>
[Ref. prev. doc.]	EEAS(2021)196 REV3

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CONCAP Directorate / Exercises, Training and Analysis Branch

Delegations will find attached the EUMC agreement document on the EU Military Training Discipline Leader (DL) for the discipline *Military Support to SSR and DDR*, as agreed by EUMC on 15 April 2021.

REFERENCES

- A. Guidelines for EU Military Training Discipline Leader, doc. EEAS(2015) 922 REV 3, dated 23 July 2015.
- B. Framework Process for Managing CSDP Military Training Requirements, doc. 17087/14, dated 19 December 2014.
- C. EU Military Training and Education Annual Report, doc. 9369/20, dated 03 July 2020
- D. Chair of ESDC EAB SSR letter to the Chairman of the EU Military Committee, dated 06 November 2020

BACKGROUND

- 1. Reference A defines the "EU Military Training Discipline Leader" (DL), its role, responsibilities and relationship with EU relevant stakeholders. DL is an EU recognised expert body in a specific training area, acting as a focal point of contact for that particular discipline, in support of EU training authorities
- 2. In 2014, EUMC agreed the Discipline *Military Support to Security Sector Reform (SSR) and Disarmament, Demobilisation and Reintegration (DDR)*, as part of a list of 22 *EU Military Training Disciplines* (Ref. B). The Discipline includes two thematic¹: Monitoring, assistance missions and Military role in SSR and DDR.
- 3. From this list, Member States have proposed and/or agreed DLs for only 11 Disciplines². As agreed by EUMC in the last *EU Military Training and Education Annual Report* (Ref. C), the Member States are encouraged to propose DLs for those Disciplines without identified Leader.
- 4. At this stage, there is no agreed DL for the Discipline Military Support to SSR&DDR.
- 5. On 06 November 2020, the European Security and Defence College (ESDC) Executive Academic Board (EAB) on Security Sector Reform (SSR), as a consortium, offered its application to be the DL on SSR, through a letter addressed to the Chairman of the EU Military Committee (Ref. D).

¹ Thematic' are areas within each discipline that group individual and collective performance objectives on a functional basis.

² A full description is provided in Ref. C, annex A.

6. The presentation of the potential leadership for the EU Military Training Discipline *Military Support to SSR&DDR* has been scheduled on the agenda of the European Union Military Training Group (EUMTG)/HTF meeting on 23 February 2021. After the initial presentations provided by the EUMS and ESDC EAB SSR, the Member States have had an exchange of views and invited the EUMS to prepare and release a draft paper on the potential leadership, for further finalisation by EUMTG, and subsequent EUMC agreement.

AIM

7. The aim of this document is to provide a short overview of the existing procedures for agreeing a new Discipline Leader, and prepare a way ahead for the application received from the Chair of the ESDC EAB SSR.

CONSIDERATIONS

8. In accordance with Ref. A, the DL may be offered by different providers, aspect that may affect the timely and effective management of training requirements. Potential EU DL may be provided by:
 - a. Member States (through its national military authorities or expert organizations - Ministry of Defence, General Staff, EU Headquarters)
 - b. EU bodies (e.g. EUMS, EDA) and Multinational Formations (Headquarters).
 - c. Centres of Excellence
 - d. Training providers at the EU (e.g. ESDC), multinational (e.g. PfP Training Centre) or national level.
 - e. EUMTG in functional training expert format
9. The same Reference establishes the responsibilities of the DL in support of EUMTG. It plays an important role throughout the process of managing CSDP military training requirements, which may vary with the stage of the CSDP Training Cycle. To summarise, the DL's responsibilities are to:
 - a. Support EUMTG in conducting a Training Requirements Analysis (TRA);
 - b. Propose to the EUMTG those courses that meet CSDP military training requirements to be included in the CSDP Training Programme (military section);

- c. Provide training to meet specific CSDP military training requirements, within its capacity and based on its priorities, thus contributing with training to the agreed CSDP Training Programme - military section (when DL is also a training provider);
 - d. Advise EUMTG in assessing the accomplishment of CSDP military training requirements.
10. EUMC has received the application letter from the Chair of the ESDC EAB SSR (Ref. D). For the next step, the subsequent procedure for agreeing a new DL is described in Ref. A (para 20): *“EUMC agrees the proposal, based on EUMTG expert advice, and nominates the candidate as a leader for that particular EU military training discipline.”*
11. When assessing the proposal, the Member States should consider the capacity of the potential DL to fulfil the responsibilities and tasks presented in the above paragraph and in Ref. A, its training experience at EU level for this Discipline, as well as previous records of conducting a similar TRA for this Discipline.
12. During the EUMTG meeting on 23 February 2021, after the initial presentation provided by the representative of the ESDC EAB SSR, the Member States Delegates addressed additional questions to the potential DL, in order to elaborate on some aspects, and to support their own further decision making.
13. In the medium term, the conduct of the TRA, and the subsequent DL’s efforts to support the implementation of the CSDP Training Cycle in the EU Military Training Discipline *Military Support to SSR&DDR*, will have a direct positive operational impact contributing to improve the preparation of the military personnel to be deployed in CSDP Missions, as well as in Operations, and engaged in related SSR&DDR activities.

RECOMMENDATIONS

14. EUMC is invited to:
- a) Note this document;
 - b) Agree to nominate the ESDC EAB SSR as a leader for the EU military training discipline *Military Support to SSR and DDR*;
 - c) Invite the new DL to assume the responsibilities described in Ref. A, and conduct, in cooperation with the EU Military Commanders and Member States, the corresponding Training Requirement Analysis, with the aim of identifying training gaps and

proposing appropriate corrective measures, to be subsequently validated by the EUMTG and approved by the EUMC.

Annex:

Chair of ESDC EAB SSR's letter to the Chairman of the EU Military Committee, dated 06 November 2020



 Federal Ministry
Republic of Austria
Defence



DCAF Geneva Centre
for Security Sector
Governance
20th ANNIVERSARY

Brussels, November 6, 2020

Chairman of the EU Military Committee
General Claudio Graziani
CEUMC's Office
Avenue de Cortenberg 115
1000 Brussels

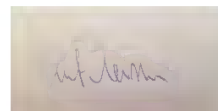
Dear General, Dear Chairman,

We would like to formally inform you that the European Security and Defence College (ESDC) Executive Academic Board (EAB) on Security Sector Reform (SSR), as a consortium, has offered its application to be the EU Discipline Leader on SSR.

The ESDC Executive Academic Board on SSR Training mission is to contribute to optimise the coordination and coherence of SSR activities aimed at training the EU's and Member States' SSR personnel. The SSR Board is open to relevant national training actors and experts from EU Member States. In this regard, the SSR Board proposes activities relating to SSR training and facilitates the harmonisation of related training activities and the quality, complementarity and mutual consistency of courses, while drawing on the existing SSR course curricula. Furthermore, the Board serves as a forum for all engaged and interested institutes to share best practices and experiences in the area of SSR training. In July 2020 the SSR Board as Civilian Coordinator for SSR submitted a Report on Training Requirements Analysis to the EU Civilian Training Group (EUCTG) to support the implementation of the EU Policy on Training.

Please note that this process should also include close cooperation and further exploration on aspects related to Disarmament, Demobilization and Reintegration (DDR). However, considering that the EU policy in that regard is currently under development, we will not commit to fully cover this dimension at this stage of the process, but rather seek for synergies and mutual support.

Pending your acceptance and the EU approval, the ESDC EAB SSR would be ready to take over the role of the EU Discipline Leader on SSR from December 1, 2020.



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