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| From:            | Secretary-General of the European Commission,<br>signed by Mr Jordi AYET PUIGARNAU, Director |
| date of receipt: | 14 February 2019   |
| To:              | Mr Jeppe TRANHOLM-MIKKELSEN, Secretary-General of the Council of<br>the European Union       |

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|----------------|---|
| No. Cion doc.: | C(2019) 898 final - ANNEXES 1 to 7  |
| Subject:       | ANNEXES to the COMMISSION DELEGATED REGULATION (EU) .../...<br>amending Delegated Regulation (EU) 2015/2195 on supplementing<br>Regulation (EU) No 1304/2013 of the European Parliament and of the<br>Council on the European Social Fund, regarding the definition of standard<br>scales of unit costs and lump sums for reimbursement of expenditure by<br>the Commission to Member States. |

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Delegations will find attached document C(2019) 898 final - ANNEXES 1 to 7.

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Encl.: C(2019) 898 final - ANNEXES 1 to 7



Brussels, 14.2.2019  
C(2019) 898 final

ANNEXES 1 to 7

**ANNEXES**

*to the*

**COMMISSION DELEGATED REGULATION (EU) .../...**

**amending Delegated Regulation (EU) 2015/2195 on supplementing Regulation (EU) No 1304/2013 of the European Parliament and of the Council on the European Social Fund, regarding the definition of standard scales of unit costs and lump sums for reimbursement of expenditure by the Commission to Member States.**

## ANNEX I

to

### COMMISSION DELEGATED REGULATION (EU) .../...

## ‘ANNEX II

### Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to France

#### 1. Definition of standard scales of unit costs

| Type of operations  | Indicator name   | Category of costs  | Measurement unit for the indicator  | Amounts (in EUR) |
|---|--|--|---|------------------|
| 1. “Garantie Jeunes” supported under priority axis 1 “Accompagner les jeunes NEET vers et dans l’emploi” of the operational | Young NEET <sup>1</sup> with a positive result under “Garantie Jeunes” at the latest 12 months following the start of coaching | -allowances paid to the participant;<br>-activation costs incurred by the "missions locales" | Number of young NEETs who have one of the following results at the latest 12 months following the start of the coaching: <ul style="list-style-type: none"><li>• entered vocational skills training leading to a certification, whether by:<ul style="list-style-type: none"><li>- entering training in lifelong learning; or</li></ul></li></ul> | 6 400            |

<sup>1</sup> Young person not in employment, education or training that participates in an operation supported by the “PROGRAMME OPÉRATIONNEL NATIONAL POUR LA MISE EN ŒUVRE DE L’INITIATIVE POUR L’EMPLOI DES JEUNES EN METROPOLE ET OUTRE-MER”

| <p>programme<br/>“PROGRAM<br/>ME<br/>OPÉRATION<br/>NEL<br/>NATIONAL<br/>POUR LA<br/>MISE EN<br/>ŒUVRE DE<br/>L’INITIATIV<br/>E POUR<br/>L’EMPLOI<br/>DES JEUNES<br/>EN<br/>METROPOLE<br/>ET OUTRE-<br/>MER” (CCI-<br/>2014FR05M9<br/>OP001)</p> |  |   | <p>- entering basic training;<br/>or</p> <ul style="list-style-type: none"> <li>• started a company; or</li> <li>• found a job; or</li> <li>• has spent at least 80 working days in a (paid or not) professional environment</li> </ul>   |   |          |        |        |   |            |       |                            |   |   |       |  |  |
|---|--|---|---|---|----------|--------|--------|---|------------|-------|----------------------------|---|---|-------|--|--|
| <p>2. Training for the unemployed provided by accredited training organisations and supported by the Operational Programme Ile-de-France (CCI 2014FR05M0OP001)</p>  | <p>Participants with a successful outcome following a training course.</p> | <p>All eligible costs of the operation.</p> | <p>Number of participants with one of the following outcomes following a training course:</p> <ul style="list-style-type: none"> <li>- received a diploma or a confirmation of acquired competencies at the end of their training course;</li> <li>- found a job of at least one month duration;</li> <li>- inscribed in a further professional training course;</li> </ul> | <table border="1"> <thead> <tr> <th data-bbox="1424 858 1507 954">Category</th> <th data-bbox="1507 858 1778 954">Sector</th> <th data-bbox="1778 858 1966 954">Amount</th> </tr> </thead> <tbody> <tr> <td data-bbox="1424 954 1507 1126" rowspan="2">1</td> <td data-bbox="1507 954 1778 1023">Healthcare</td> <td data-bbox="1778 954 1966 1126" rowspan="2">3 931</td> </tr> <tr> <td data-bbox="1507 1023 1778 1126">Safety of goods and people</td> </tr> <tr> <td data-bbox="1424 1126 1507 1225">2</td> <td data-bbox="1507 1126 1778 1225">Cultural, sports and leisure activities</td> <td data-bbox="1778 1126 1966 1225">4 556</td> </tr> </tbody> </table> | Category | Sector | Amount | 1 | Healthcare | 3 931 | Safety of goods and people | 2 | Cultural, sports and leisure activities | 4 556 |  |  |
| Category  | Sector   | Amount                                      |   |   |          |        |        |   |            |       |                            |   |   |       |  |  |
| 1   | Healthcare   | 3 931                                       |   |   |          |        |        |   |            |       |                            |   |   |       |  |  |
|   | Safety of goods and people   |   |   |   |          |        |        |   |            |       |                            |   |   |       |  |  |
| 2   | Cultural, sports and leisure activities                                    | 4 556                                       |   |   |          |        |        |   |            |       |                            |   |   |       |  |  |

|  |  |  |  |  |       |
|--|--|--|--|--|-------|
|  |  |  | <p>- re-inscribed in their previous school curriculum after an interruption; or</p> <p>- gained access to a formal validation process of their aquired competencies.</p> <p>If a participant achieves more than one succesful outcome following the training course, this shall only give rise to the reimbursement of one amount for that training.</p> | <p>Services to people</p> <p>Handling of soft materials</p> <p>Agri-food, cooking</p> <p>Trade and sales</p> <p>Hosting, hotel industry, catering</p> <p>Health and safety at work</p>                                 |       |
|  |  |  |  | <p>3</p> <p>Secretarial and office automation training</p> <p>Social work</p> <p>Electronics</p> <p>Hairdressing, beauty and wellness</p> <p>Vehicle and equipment maintenance</p> <p>Transport, handling, storing</p> | 5 695 |

|   |   |                                      |  |          |   |        |
|---|---|--------------------------------------|--|----------|---|--------|
|   |   |                                      |  | 4        | Agriculture<br>Environment<br>Building and public works<br>Printing and publishing techniques | 7 054  |
| 3. Training for the unemployed provided by accredited training organisations and supported by the following Operational Programmes:<br>Rhône-Alpes (CCI 2014FR16M2OP010)<br>and<br>Auvergne (CCI 2014FR16M0OP002) | Participants with a successful outcome following a training course. | All eligible costs of the operation. | Number of participants with one of the following outcomes following a training course:<br><br>- received a diploma which is officially endorsed by a professional representation organisation or government office;<br><br>- received a confirmation of acquired competencies at the end of their training course;<br><br>- found a job;<br><br>- inscribed in a further professional training course;<br><br>- re-inscribed in their previous school curriculum after an interruption; or<br><br>- gained access to a formal validation | Category | Sector  | Amount |
|   |   |                                      |  | 1        | Transport, logistics, and tourism   | 4 403  |
|   |   |                                      |  |          | Banking, insurance  |        |
|   |   |                                      |  |          | Management, business administration, creation of enterprises                                  |        |
|   |   |                                      |  | 2        | Services for individuals and communities  | 5 214  |
| Health and social work, recreational, cultural and sporting activities<br>Restaurant, hotel and food  |   |                                      |  |          |   |        |

|  |  |  |  |   |   |       |
|--|--|--|--|---|---|-------|
|  |  |  | process of their acquired competencies.  |   | industries  |       |
|  |  |  | For category 5, additionally, number of participants with a successful outcome as described above who are entitled to receive an allowance from the Region Auvergne-Rhône-Alpes <sup>2</sup> . |   | Trade   |       |
|  |  |  | If a participant achieves more than one successful outcome following the training course, this shall only give rise to the reimbursement of one amount for that training.                      |   | Handling of soft materials and wood; graphic industries |       |
|  |  |  |  | 3 | Building and public works                               | 7 853 |
|  |  |  |  |   | Process industries                                      |       |
|  |  |  |  |   | Mechanics, metal working                                |       |
|  |  |  |  |   | Agriculture, marine, fisheries                          |       |
|  |  |  |  |   | Communication, information, art and entertainment       |       |
|  |  |  |  | 4 | Maintenance   | 9 605 |
|  |  |  |  |   | Electricity, electronics                                |       |
|  |  |  |  |   | IT and telecommunication                                |       |

<sup>2</sup> The entitlement to receive an allowance is regulated in decree n°88-368 of 15 April 1988 modified by decree n°2002-1551 of 23 December 2002.

|   |  |                                      |   | 5  | Allowances | 1 901 |          |        |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |
|---|--|--------------------------------------|---|--|------------|-------|----------|--------|----|-------|----|-------|----|-------|----|-------|----|-------|----|-------|----|-------|----|-------|----|-------|----|-------|----|-------|----|-------|----|-------|
| 4. Qualifying and Professional Training under the Operational Programme "ESF La Réunion" (CCI 2014FR05SFOP005) – priority axis1. Foster the development of a knowledge-based, competitive and innovative society. | Provisison of training leading to a qualification, skill or certification. | All eligible costs of the operation. | Number of complete month <sup>3</sup> per participant with one of the following outcomes during or at the end of a training course:<br><br>- received a diploma which is officially endorsed by a professional representation organisation or government office;<br><br>- received a confirmation of acquired competencies during or at the end of their training course; | <table border="1"> <thead> <tr> <th>category</th> <th>amount</th> </tr> </thead> <tbody> <tr> <td>A1</td> <td>3 131</td> </tr> <tr> <td>B1</td> <td>4 277</td> </tr> <tr> <td>C1</td> <td>2 763</td> </tr> <tr> <td>D1</td> <td>2 470</td> </tr> <tr> <td>D2</td> <td>2 332</td> </tr> <tr> <td>D3</td> <td>3 465</td> </tr> <tr> <td>E1</td> <td>2 841</td> </tr> <tr> <td>E2</td> <td>3 392</td> </tr> <tr> <td>E3</td> <td>2 569</td> </tr> <tr> <td>F1</td> <td>2 319</td> </tr> <tr> <td>F2</td> <td>2 990</td> </tr> <tr> <td>F3</td> <td>2 910</td> </tr> <tr> <td>G1</td> <td>2 381</td> </tr> </tbody> </table> |            |       | category | amount | A1 | 3 131 | B1 | 4 277 | C1 | 2 763 | D1 | 2 470 | D2 | 2 332 | D3 | 3 465 | E1 | 2 841 | E2 | 3 392 | E3 | 2 569 | F1 | 2 319 | F2 | 2 990 | F3 | 2 910 | G1 | 2 381 |
|   |  |                                      |   | category   | amount     |       |          |        |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |
|   |  |                                      |   | A1   | 3 131      |       |          |        |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |
|   |  |                                      |   | B1   | 4 277      |       |          |        |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |
|   |  |                                      |   | C1   | 2 763      |       |          |        |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |
|   |  |                                      |   | D1   | 2 470      |       |          |        |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |
|   |  |                                      |   | D2   | 2 332      |       |          |        |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |
|   |  |                                      |   | D3   | 3 465      |       |          |        |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |
|   |  |                                      |   | E1   | 2 841      |       |          |        |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |
|   |  |                                      |   | E2   | 3 392      |       |          |        |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |
|   |  |                                      |   | E3   | 2 569      |       |          |        |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |
|   |  |                                      |   | F1   | 2 319      |       |          |        |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |
|   |  |                                      |   | F2   | 2 990      |       |          |        |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |
| F3  | 2 910  |                                      |   |  |            |       |          |        |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |
| G1  | 2 381  |                                      |   |  |            |       |          |        |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |
| 5. Adult Prequalification Vocational Training under the   | Provision of vocational training leading to access to qualifying or        | All eligible costs of the operation. | Number of complete month per participant with one of the following outcomes during or at the end of a training course:  | <table border="1"> <thead> <tr> <th>category</th> <th>amount</th> </tr> </thead> <tbody> <tr> <td>H1</td> <td>2 805</td> </tr> </tbody> </table>   |            |       | category | amount | H1 | 2 805 |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |
|   |  |                                      |   | category   | amount     |       |          |        |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |
| H1  | 2 805  |                                      |   |  |            |       |          |        |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |    |       |

<sup>3</sup> Including the months in a training centre or within an enterprise.

|  |                        |  |   |  |
|--|------------------------|--|---|--|
| Operational Programme ESF La Réunion (CCI 2014FR05SFOP005) - priority axis 1. Foster the development of a knowledge-based, competitive and innovative society. | professional training. |  | <ul style="list-style-type: none"> <li>- received a confirmation of acquired competencies during or at the end of their training course;</li> <li>- gained access to a further professional training course.</li> </ul> |  |
|--|------------------------|--|---|--|

## 2. Adjustment of amounts

The amount of unit cost 1. is based partly on a standard scale of unit cost funded entirely by France. Out of the 6 400 EUR, 1 600 EUR correspond to the standard scale of unit cost set out by the “instruction ministérielle du 11 octobre 2013 relative à l’expérimentation Garantie Jeunes prise pour l’application du décret 2013-80 du 1er octobre 2013 ainsi que par l’instruction ministérielle du 20 mars 2014” to cover the costs borne by the Youth Public Employment Services « Missions Locales » to coach each NEET entering the ”Garantie Jeunes”.

Unit cost 1. shall be updated by the Member State in line with adjustments under national rules to the standard scale of unit cost of 1 600 EUR mentioned in paragraph 1 above that covers the costs borne by the Youth Public Employment Services.

The amount of unit costs 2. and 3. are based on publicly procured prices for training hours in the respective fields and geographical areas. These amounts will be adjusted when the procurement process for the underlying training courses is repeated according to the following formula:

$$\text{New price (excl. VAT)} = \text{Old price (excl. VAT)} \times (0,5 + 0,5 \times \text{Sr}/\text{So})$$

Sr is the index of employed persons INSEE (identifier 1567446) of the last monthly publication at the date of the ajustement

So is the index of employed persons INSEE (identifier 1567446) of the monthly publication at the date of submission of the tender for the first adjustment; then, for the following adjustments, it refers to the monthly publication of the anniversary date of the submission of the tender'.

The amounts of the unit costs 4 and 5 may be adjusted based on the Reunion inflation rate (INSEE index) – reference year 2017.

## ANNEX II

to

### COMMISSION DELEGATED REGULATION (EU) .../...

#### ‘ANNEX III

#### Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Czechia

##### 1. Definition of standard scales of unit costs

| Type of operations   | Indicator name                                  | Category of costs <sup>4</sup>  | Measurement unit for the indicator                                      | Amounts<br>(in national currency CZK unless otherwise mentioned) |
|--|---|---|---|--|
| 1. Establishment of a new childcare facility under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole | Newly created place in a new childcare facility | <ul style="list-style-type: none"><li>- purchase of equipment for a childcare facility;</li><li>- management of project phase focused on creating the facility.</li></ul> | Number of newly created places in a new childcare facility <sup>5</sup> | 20 544 incl. VAT, or 17 451 excl. VAT                            |

<sup>4</sup> For unit costs 1 – 5, the categories of costs mentioned cover all costs associated with that operation, except for types of operations 1 and 2, which may also include other categories of costs.

<sup>5</sup> Meaning a new place which is included in the capacity of the new childcare facility as recorded by national regulations, and which has proof of equipment for each new place provided.

| Type of operations  | Indicator name                                       | Category of costs <sup>4</sup>  | Measurement unit for the indicator                              | Amounts<br>(in national currency CZK unless otherwise mentioned) |
|---|--|---|---|--|
| (2014CZ16M2OP001)   |  |   |   |  |
| 2. Transformation of an existing facility to a children's group under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001) | Transformed place in a children's group <sup>6</sup> | <ul style="list-style-type: none"> <li>- purchase of equipment for a transformed facility;</li> <li>- purchase of teaching aids;</li> <li>- management of project phase focused on transforming the facility</li> </ul> | Number of transformed places in a children's group <sup>7</sup> | 9 891 incl. VAT, or 8 642 excl. VAT                              |
| 3. Operating a childcare facility under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001) and Priority Axis 4 of Operational Programme  | Occupancy per place in a childcare facility          | <ul style="list-style-type: none"> <li>- salaries of teaching and non-teaching staff,</li> <li>- operation of the childcare facility,</li> <li>- management of the</li> </ul>   | Occupancy rate <sup>8</sup>                                     | 730 <sup>9</sup>   |

<sup>6</sup> A children's group means it has been registered as a children's group pursuant to national legislation on the provision of childcare services in a children's group.

<sup>7</sup> Meaning a place in an existing facility which is newly registered as a children's group in accordance with national legislation and included in the official capacity of that group, and which has proof of equipment for each place.

<sup>8</sup> The occupancy rate is defined as the number of children attending the childcare facility per half day during 6 months divided by the maximum capacity of the facility per half day during 6 months, multiplied by 100.

<sup>9</sup> This amount will be paid for each 1% point of occupancy per place up to a maximum of 75 % points for a period of 6 months. If the occupancy rate is less than 20% there will be no reimbursement.

| Type of operations  | Indicator name  | Category of costs <sup>4</sup>                            | Measurement unit for the indicator  | Amounts<br>(in national currency CZK unless otherwise mentioned) |
|---|---|---|---|--|
| Prague Growth Pole (2014CZ16M2OP001)  |   | operation   |   |  |
| 4. Upskilling of caregivers under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001)                   | Achievement of a qualification as caregiver in a childcare facility | - training and examination for professional qualification | Number of persons who obtain a certification of professional qualification as caregiver in a childcare facility | 14 760   |
| 5. Lease of premises for childcare facilities under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001) | Occupancy per place in a childcare facility                         | - Rent of the premises for a childcare facility           | Occupancy rate <sup>10</sup> .  | 64 <sup>11</sup>   |
| 6. Further external professional training of  | One hour (60 minutes) of participation of an                        | All eligible costs, including:                            | Number of completed   | 324  |

<sup>10</sup> The occupancy rate is defined as the number of children attending the childcare facility per half day during 6 months divided by the maximum capacity of the facility per half day during 6 months, multiplied by 100.

<sup>11</sup> This amount will be paid for each 1% point of occupancy per place up to a maximum of 75 % points for a period of 6 months. If the occupancy rate is less than 20% there will be no reimbursement.

| Type of operations   | Indicator name   | Category of costs <sup>4</sup>  | Measurement unit for the indicator      | Amounts<br>(in national currency CZK unless otherwise mentioned) |
|--|--|---|---|--|
| employees under Priority Axis 1 of Operational Programme Employment, (2014CZ05M9OP001)   | employee in an external training course on general information technologies (IT)                                   | <ul style="list-style-type: none"> <li>- Direct costs of providing training;</li> <li>- Indirect costs;</li> <li>- Wages for participants.</li> </ul>                                       | hours per employee.                     |  |
| 7. Further external professional training of employees under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001) | One hour (60 minutes) of participation of an employee in an external training course on soft and managerial skills | <p>All eligible costs, including:</p> <ul style="list-style-type: none"> <li>- Direct costs of providing training;</li> <li>- Indirect costs;</li> <li>- Wages for participants.</li> </ul> | Number of completed hours per employee. | 593  |
| 8. Further external professional training of employees under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001) | One hour (60 minutes) of participation of an employee in external language training courses                        | <p>All eligible costs, including:</p> <ul style="list-style-type: none"> <li>- Direct costs of providing training;</li> <li>- Indirect costs;</li> <li>- Wages for participants.</li> </ul> | Number of completed hours per employee  | 230  |

| Type of operations  | Indicator name   | Category of costs <sup>4</sup>  | Measurement unit for the indicator     | Amounts<br>(in national currency CZK unless otherwise mentioned) |
|---|--|---|--|--|
| 9. Further external professional training of employees under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001)      | One hour (60 minutes) of participation of an employee in a training course in specialised IT                         | All eligible costs, including:<br>- Direct costs of providing training;<br>- Indirect costs;<br>- Wages for participants. | Number of completed hours per employee | 609  |
| 10. Further external professional training of employees under Priority Axis 1 of the Operational Programme Employment (2014CZ05M9OP001) | One hour (60 minutes) of participation of an employee in an external training course in accountancy, economy and law | All eligible costs, including:<br>- Direct costs of providing training;<br>- Indirect costs;<br>- Wages for participants. | Number of completed hours per employee | 436  |
| 11. Further external professional training of employees under Priority Axis 1 of Operational Programme Employment                       | One hour (60 minutes) of participation of an employee in external technical and other professional training          | All eligible costs, including:<br>- Direct costs of providing training;   | Number of completed hours per employee | 252  |

| Type of operations  | Indicator name  | Category of costs <sup>4</sup>   | Measurement unit for the indicator     | Amounts<br>(in national currency CZK unless otherwise mentioned) |
|---|---|--|--|--|
| (2014CZ05M9OP001)   |   | - Indirect costs;<br>- Wages for participants.   |  |  |
| 12. Further internal <sup>12</sup> professional training of employees under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001) | One hour (60 minutes) of participation of an employee in a training course provided by an internal trainer in any of the following areas: <ul style="list-style-type: none"> <li>• general information technologies (IT)</li> <li>• soft and managerial skills</li> <li>• languages</li> <li>• specialised IT</li> <li>• accountancy, economy and law</li> <li>• technical and other professional.</li> </ul> | All eligible costs, including: <ul style="list-style-type: none"> <li>- Direct staff costs;</li> <li>- Indirect costs;</li> <li>- Wages for participants.</li> </ul> | Number of completed hours per employee | 144  |

<sup>12</sup> Internal training is training provided by an internal trainer.

| Type of operations  | Indicator name   | Category of costs <sup>4</sup>                    | Measurement unit for the indicator | Amounts<br>(in national currency CZK unless otherwise mentioned) |
|---|--|---|------------------------------------|--|
| 13. Support provided by non-permanent personnel to school/educational facility under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001) | 0.1 full-time equivalent (FTE) worked as a school psychologist and/or a specialised school pedagogue per month | All eligible costs, including, direct staff costs | Number of 0.1 FTE worked per month | 5 871  |
| 14. Support provided by non-permanent personnel to school/educational facility under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001) | 0.1 FTE worked by a school assistant and/or social pedagogue per month.  | All eligible costs, including direct staff costs  | Number of 0.1 FTE worked per month | School assistant:<br>3 617<br><br>Social pedagogue:<br>4 849     |
| 15. Support provided by non-permanent personnel to school/educational facility under Priority axis 3 of Operational Programme Research, Development and Education                   | 0.1 FTE worked by a nanny per month  | All eligible costs, including direct staff costs. | Number of 0.1 FTE worked per month | 3 402  |

| Type of operations   | Indicator name  | Category of costs <sup>4</sup>                    | Measurement unit for the indicator  | Amounts<br>(in national currency CZK unless otherwise mentioned) |
|--|---|---|---|--|
| (2014CZ05M2OP001)  |   |   |   |  |
| 16. Provision of extracurricular activity for children/pupils at risk of school failure under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001) | Provision of a block of 16 lessons of extracurricular activities with a duration of 90 minutes per lesson provided to a group of at least 6 children/pupils of which 2 are at risk of school failure. | All eligible costs, including direct staff costs. | Number of completed blocks of 16 lessons with a duration of 90 minutes per lesson provided to a group of at least 6 children/pupils of which 2 are at risk of school failure. | 17 833   |
| 17. Supporting pupils at the risk of school failure through tutoring under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001)                    | Provision of a block of 16 hours of tutoring to a group of at least 3 registered pupils at risk of school failure.  | All eligible costs, including direct staff costs. | Number of completed blocks of 16 hours provided to a group of at least 3 registered pupils at risk of school failure.   | 8 917  |

| Type of operations  | Indicator name  | Category of costs <sup>4</sup>                                    | Measurement unit for the indicator  | Amounts<br>(in national currency CZK unless otherwise mentioned)  |
|---|---|---|---|---|
| 18. Professional development of pedagogues through structured training courses under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001) | Hours of professional training provided to pedagogues.  | All eligible costs, including direct costs of providing training. | Number of completed hours of training per pedagogue   | 1) <b>435</b> for training inside regular class time<br>2) <b>170</b> for training outside regular class time |
| 19. Provision of information to parents through meetings under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001)                       | Thematic meeting with a minimum of eight parents for a minimum duration of two hours (120 minutes). | All eligible costs, including direct staff costs.                 | Number of thematic meetings with a minimum of eight parents for a minimum duration of two hours (120 minutes) | 3 872   |

| Type of operations  | Indicator name   | Category of costs <sup>4</sup>                    | Measurement unit for the indicator   | Amounts<br>(in national currency CZK unless otherwise mentioned) |
|---|--|---|--|--|
| 20. Professional development of pedagogues in schools and educational facilities under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001) | Block of 30 hours of external mentoring/coaching to a group of between 3 and 8 pedagogues.           | All eligible costs, including direct staff costs. | Number of completed blocks of 30 hours mentoring/coaching to a group of between 3 and 8 pedagogues.                                  | 31 191   |
| 21. Professional development of pedagogues in schools and educational facilities under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001) | Training cycle of 15 hours of structured job-shadowing by a pedagogue                                | All eligible costs, including direct staff costs. | Number of completed training cycles of 15 hours per pedagogue undertaking a structured visit to another pedagogue in another school. | 4 505  |
| 22. Professional development of pedagogues in schools and educational facilities under Priority axis 3 of Operational Programme Research, Development and Education                   | Cycle of 10 hours of training through mutual cooperation involving a group of at least 3 pedagogues. | All eligible costs, including direct staff costs. | Number of completed training cycles of 10 hours involving a group of at least 3 pedagogues.  | 8 456  |

| Type of operations   | Indicator name   | Category of costs <sup>4</sup>                    | Measurement unit for the indicator   | Amounts<br>(in national currency CZK unless otherwise mentioned) |
|--|--|---|--|--|
| (2014CZ05M2OP001)  |  |   |  |  |
| 23. Professional development of teaching staff of school/educational facility under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001) | Tandem lesson <sup>13</sup> of 2.75 hours.   | All eligible costs, including direct staff costs: | Number of completed tandem lessons   | 815  |
| 24. Professional development of pedagogues of school/educational facility under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)     | Cycle of 19 hours of mutual cooperation and learning involving an expert and 2 pedagogues. | All eligible costs, including direct staff costs. | Number of completed cycles of 19 hours involving an expert and 2 other pedagogues. | 5 637  |
| 25. Career advice services in  | 0.1 FTE worked per   | All eligible costs, including                     | Number of 0.1 FTE  | 4 942  |

<sup>13</sup> Tandem lesson is to be understood as two pedagogues cooperating to mutually strengthen their professional development by jointly planning, implementing and reflecting on teaching methods in a class.

| Type of operations   | Indicator name   | Category of costs <sup>4</sup>                   | Measurement unit for the indicator  | Amounts<br>(in national currency CZK unless otherwise mentioned) |
|--|--|--|---|--|
| schools and cooperation between schools and employers under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)                     | month by a career advisor and/or a coordinator of cooperation between a school and employers.              | direct staff costs                               | worked per month  |  |
| 26. Professional development of pedagogues of school/educational facility under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001) | Training cycle of 8.5 hours involving structured job-shadowing by a pedagogue and a mentor.                | All eligible costs, including direct staff costs | Number of completed training cycles of 8.5 hours per structured visit to an institution/company/facility. | 2 395  |
| 27. Professional competence development of pedagogues under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)                     | Cycle of 3.75 hours or 4 cycles of 3.75 hours of training involving a pedagogue and expert/ICT technician. | All eligible costs, including direct staff costs | Number of completed training cycles of 3.75 hours involving a pedagogue and expert/ICT technician.        | One Cycle: 1 103<br>Four Cycles: 4 412                           |

| Type of operations  | Indicator name                     | Category of costs <sup>4</sup>       | Measurement unit for the indicator           | Amounts<br>(in national currency CZK unless otherwise mentioned)  |                                  |       |  |  |  |
|---|------------------------------------|--------------------------------------|--|---|----------------------------------|-------|--|--|--|
| and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001).  |                                    |                                      |  |   |                                  |       |  |  |  |
| 28. Mobility of researchers under priority axis 2 of Operational Programme Research, Development and Education (2014CZ05M2OP001). | Months in mobility per researcher. | All eligible costs of the operation. | Number of months in mobility per researcher. | <b>Components</b>   | <b>Amount<sup>14</sup> (EUR)</b> |       |  |  |  |
|   |                                    |                                      |  | <b>Living Allowance (for incoming mobility to CZ)</b>   | <b>Junior</b>                    | 2 674 |  |  |  |
|   |                                    |                                      |  |   | <b>Senior</b>                    | 3 990 |  |  |  |
|   |                                    |                                      |  | The amounts of Living Allowance for outgoing mobility from CZ shall be calculated by multiplying the amounts for incoming mobility by the relevant correction co-efficient listed in point 3 below, depending on destination country. |                                  |       |  |  |  |
|   |                                    |                                      |  | <b>Mobility allowance</b>   | 600                              |       |  |  |  |
| <b>Family allowance</b>   | 500                                |                                      |  |   |                                  |       |  |  |  |

<sup>14</sup> The total amount per participant will depend on the characteristics of each incidence of mobility and the applicability of each of the components set out.

| Type of operations  | Indicator name   | Category of costs <sup>4</sup>       | Measurement unit for the indicator  | Amounts<br>(in national currency CZK unless otherwise mentioned)                             |  |
|---|--|--------------------------------------|---|--|--|
|   |  |                                      |   | Research, training and networking costs  |  |
|   |  |                                      |   | 800  |  |
|   |  |                                      |   | 650  |  |
| 29. Supporting pupils with different mother tongue, teachers or parents through the assistance of an Intercultural Worker or Bilingual Assistant under Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001). | 1) 0.1 FTE worked per month by an Intercultural Worker <sup>15</sup> or Bilingual Assistant.<br>2) One hour (60 minutes) worked by an Intercultural Worker <sup>16</sup> . | All eligible costs of the operation. | 1) Number of 0.1 FTE worked by an Intercultural Worker or Bilingual Assistant per month.<br>2) Number of hours worked by an Intercultural Worker. | 1) Intercultural Worker: 5 373<br>Bilingual Assistant: 4 464<br>2) Intercultural Worker: 308 |  |

<sup>15</sup> This indicator will be used for Intercultural Workers or bilingual assistants employed directly on a full-time or a part-time basis by the school.

<sup>16</sup> This indicator will be used for external Intercultural Workers engaged by the school to provide services on an hourly basis.

| Type of operations  | Indicator name   | Category of costs <sup>4</sup>  | Measurement unit for the indicator   | Amounts<br>(in national currency CZK unless otherwise mentioned)  |  |               |             |        |               |         |                |         |                   |         |                   |         |                   |         |                     |           |
|---|--|---|--|---|--|---------------|-------------|--------|---------------|---------|----------------|---------|-------------------|---------|-------------------|---------|-------------------|---------|---------------------|-----------|
| 30. Transnational mobility projects for the training of educational staff under Priority Axis 4 "Education and learning and support of Employment" of Operational Programme Prague Growth Pole (2014CZ16M2OP001). | A 4-day traineeship for educational staff in a school in another European State consisting of at least 24 hours of educational activities. | All eligible costs of the operation, which are:<br>1) Salaries for participants;<br>2) Costs associated with organising the traineeship in the host and sending school.<br>3) Travel and subsistence costs; | Number of 4-day traineeships participated in by educational staff in a school in another European State. | 1) 5 087<br>2) EUR 350<br>3) To these amounts for each 4-day traineeship may be added an amount per participant to cover travel and subsistence costs as follows:<br><b>Travel costs</b> depending on distance as follows <sup>17</sup> :<br><table style="margin-left: 20px;"> <thead> <tr> <th></th> <th style="text-align: right;"><b>Amount</b></th> </tr> </thead> <tbody> <tr> <td>10 - 99 km:</td> <td style="text-align: right;">EUR 20</td> </tr> <tr> <td>100 - 499 km:</td> <td style="text-align: right;">EUR 180</td> </tr> <tr> <td>500 - 1999 km:</td> <td style="text-align: right;">EUR 275</td> </tr> <tr> <td>2,000 - 2,999 km:</td> <td style="text-align: right;">EUR 360</td> </tr> <tr> <td>3,000 - 3,999 km:</td> <td style="text-align: right;">EUR 530</td> </tr> <tr> <td>4,000 - 7,999 km:</td> <td style="text-align: right;">EUR 820</td> </tr> <tr> <td>8,000 km and above:</td> <td style="text-align: right;">EUR 1 300</td> </tr> </tbody> </table> |  | <b>Amount</b> | 10 - 99 km: | EUR 20 | 100 - 499 km: | EUR 180 | 500 - 1999 km: | EUR 275 | 2,000 - 2,999 km: | EUR 360 | 3,000 - 3,999 km: | EUR 530 | 4,000 - 7,999 km: | EUR 820 | 8,000 km and above: | EUR 1 300 |
|   | <b>Amount</b>  |   |  |   |  |               |             |        |               |         |                |         |                   |         |                   |         |                   |         |                     |           |
| 10 - 99 km:   | EUR 20   |   |  |   |  |               |             |        |               |         |                |         |                   |         |                   |         |                   |         |                     |           |
| 100 - 499 km:   | EUR 180  |   |  |   |  |               |             |        |               |         |                |         |                   |         |                   |         |                   |         |                     |           |
| 500 - 1999 km:  | EUR 275  |   |  |   |  |               |             |        |               |         |                |         |                   |         |                   |         |                   |         |                     |           |
| 2,000 - 2,999 km:   | EUR 360  |   |  |   |  |               |             |        |               |         |                |         |                   |         |                   |         |                   |         |                     |           |
| 3,000 - 3,999 km:   | EUR 530  |   |  |   |  |               |             |        |               |         |                |         |                   |         |                   |         |                   |         |                     |           |
| 4,000 - 7,999 km:   | EUR 820  |   |  |   |  |               |             |        |               |         |                |         |                   |         |                   |         |                   |         |                     |           |
| 8,000 km and above:   | EUR 1 300  |   |  |   |  |               |             |        |               |         |                |         |                   |         |                   |         |                   |         |                     |           |

<sup>17</sup> Based on travel distance per participant. Travel distances shall be calculated using the distance calculator supported by the European Commission - [http://ec.europa.eu/programmes/erasmus-plus/tools/distance\\_en.htm](http://ec.europa.eu/programmes/erasmus-plus/tools/distance_en.htm)



| Type of operations  | Indicator name  | Category of costs <sup>4</sup>                                    | Measurement unit for the indicator   | Amounts<br>(in national currency CZK unless otherwise mentioned) |
|---|---|---|--|--|
| technology (ICT) skills of pupils and staff in school/educational facilities under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001) | minimum of 10 pupils of which at least 3 are at risk of school failure. | ICT costs and direct staff costs                                  | minimum of 10 pupils of which at least 3 are at risk of school failure.  |  |
| 32. Professional development of teaching staff under Priority Axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)                               | Project day consisting of cooperative teaching by teaching staff        | All eligible costs, including travel costs and direct staff costs | Number of project days of cooperative teaching, which meet the following requirements:<br><br>- consisting of 4 lessons of 45 minutes each of teaching outside the normal school environment<br><br>-to a group of at least 10 students, of which at least 3 are at risk of school failure, complemented by at least 60 minutes of joint | 6 477  |

| Type of operations | Indicator name | Category of costs <sup>4</sup> | Measurement unit for the indicator | Amounts<br>(in national currency CZK unless otherwise mentioned) |
|--------------------|----------------|--------------------------------|------------------------------------|--|
|                    |                |                                | preparation and reflection         |  |

## 2. Adjustments of amounts.

The rate for unit costs 6-11 may be adjusted by replacing the initial minimum wage rate in the calculation method that consists of the minimum wage, the cost for provision of training and indirect costs.

The rate for unit cost 12 may be adjusted by replacing the initial direct staff costs, including social security and health contributions, and/or the wages for participants, including social security and health contributions in the calculation method that consists of direct staff costs, including social security and health contributions and/or the wages for participants, including social security and health contributions.

The rate for unit costs 13-17, 19-27, and 29 may be adjusted by replacing the initial direct staff costs, including social security and health contributions, in the calculation method that consists of direct staff costs, including social security and health contributions, plus indirect costs.

The rate for unit cost 18 may be adjusted by replacing the salaries for participants, including social security and health contributions in the calculation method that consists of the cost for provision of training plus salaries for participants, including social security and health contributions, plus indirect costs.

The rates for unit cost 28 may be adjusted by replacing the amounts for Living Allowance, Mobility allowance, Family allowance, Research, training and networking costs Management and Indirect Costs.

The rate for unit cost 30 may be adjusted by replacing the initial direct staff costs, including social security and health contributions, the costs associated with organising the traineeship in the host and sending school, and the travel and subsistence costs in the calculation method that consists of direct staff costs, including social security and health contributions, the costs associated with organising the traineeship in the host and sending school, and the travel and subsistence costs.

The rate for unit cost 32 may be adjusted by replacing the amount for travel in the calculation method that consists of direct costs for travel, plus direct staff costs, plus indirect costs.

Adjustments will be based on the updated data as follows:

- for the minimum wage, amendments to the minimum wage as set by government decree no. 567/2006 Coll;
- for social security contributions, amendments to employers' contributions to social security, defined in Act no. 589/1992 Coll. on social security; and
- for health contributions, amendments to employers' contributions to health insurance, defined in Act no. 592/1992 Coll. on premiums for health insurance.
- For average salaries to determine wages/staff costs, changes to the latest annual published data for relevant categories from the average earnings informational system ([www.ISPV.cz](http://www.ISPV.cz)).
- For Living Allowance, Mobility allowance, Family allowance, Research, training and networking costs Management and Indirect Costs, amendment to rates for the HORIZON 2020 – Marie Skłodowska-Curie Actions as published at <https://ec.europa.eu/research/mariecurieactions/>
- For travel, subsistence and organisational costs under unit cost 30, amendments to the amounts for travel and organisational costs as well as individual support set by the European Commission for Key Action 1 (mobility projects) under the Erasmus+ programme (<http://ec.europa.eu/programmes/erasmus-plus/>).
- For travel under unit cost 32, amendments to the amounts for travel between 10 and 99 kilometres as set out in the 'distance calculator' of the Erasmus+ programme ([http://ec.europa.eu/programmes/erasmus-plus/resources/distance-calculator\\_en](http://ec.europa.eu/programmes/erasmus-plus/resources/distance-calculator_en)).

### 3. Table of Coefficients related to outgoing mobility of researchers

| Country | Correction coefficient |
|---------|------------------------|
| Albania | 0.908                  |

| Country | Correction coefficient |
|---------|------------------------|
| Latvia  | 0.906                  |

|                        |       |
|------------------------|-------|
| Argentina              | 0.698 |
| Australia              | 1.253 |
| Belgium                | 1.193 |
| Bosnia and Herzegovina | 0.878 |
| Brazil                 | 1.098 |
| Bulgaria               | 0.853 |
| Montenegro             | 0.798 |
| Czechia                | 1.000 |
| China                  | 1.014 |
| Denmark                | 1.615 |
| Estonia                | 0.934 |
| Faroe Islands          | 1.600 |
| Finland                | 1.391 |

|  |       |
|--|-------|
| Luxembourg                                   | 1.193 |
| Hungary                                      | 0.909 |
| The former Yugoslav<br>Republic of Macedonia | 0.816 |
| Malta  | 1.069 |
| Mexico                                       | 0.840 |
| Republic of Moldova                          | 0.729 |
| Germany                                      | 1.179 |
| Netherlands                                  | 1.245 |
| Norway                                       | 1.574 |
| Poland                                       | 0.912 |
| Portugal                                     | 1.063 |
| Austria                                      | 1.251 |
| Serbia                                       | 0.801 |

|                          |       |
|--------------------------|-------|
| France                   | 1.325 |
| Croatia                  | 1.163 |
| India                    | 0.630 |
| Indonesia                | 0.899 |
| Ireland                  | 1.354 |
| Italy                    | 1.273 |
| Israel                   | 1.297 |
| Japan                    | 1.383 |
| Republic of South Africa | 0.666 |
| South Korea              | 1.255 |
| Canada                   | 1.031 |
| Cyprus                   | 1.095 |
| Lithuania                | 0.872 |

|                          |       |
|--------------------------|-------|
| Romania                  | 0.815 |
| Russia                   | 1.378 |
| Greece                   | 1.106 |
| Slovakia                 | 0.986 |
| Slovenia                 | 1.027 |
| Spain                    | 1.165 |
| Sweden                   | 1.333 |
| Switzerland              | 1.350 |
| Turkey                   | 1.033 |
| Ukraine                  | 1.101 |
| United States of America | 1.186 |
| United Kingdom           | 1.436 |
| Vietnam                  | 0.610 |

**ANNEX III**

**to**

**COMMISSION DELEGATED REGULATION (EU) .../...**

**‘ANNEX V**

**Conditions for reimbursement of expenditure on the basis of standard scales of unit costs and lump sums to Malta**

**1. Definition of standard scales of unit costs**

| Type of operations  | Indicator name   | Category of costs                            | Measurement unit for the indicators         | Amounts<br>(in EUR)  |
|---|--|--|---|--|
| 1. Employment Aid (A2E Scheme) under Priority axis 1 of the ESF Operational Programme II “Investing in human capital to create more opportunities and promote the wellbeing of society” (2014MT05SFOP001) | Employment aid paid per week to workers who are disadvantaged, severely disadvantaged or with disabilities <sup>18</sup> . | All costs related to the Employment Subsidy. | Number of weeks in employment per employee. | 1. Disadvantaged worker – 85 per week for a maximum of 52 weeks.<br>2. Severely disadvantaged worker – 85 per week for a maximum of 104 weeks.<br>3. Worker with disabilities – 125 per week for a maximum of 156 weeks. |
| 2. Training aid (Investing  | Participation in one hour  | Direct costs of providing                    | Number of completed hours                   | 25   |

<sup>18</sup> As defined in Commission Regulation (EU) No 651/2014 of 17 June 2014 declaring certain categories of aid compatible with the internal market in application of Articles 107 and 108 of the Treaty (OJ L 187, 26.6.2014, p. 1).

| Type of operations   | Indicator name   | Category of costs                  | Measurement unit for the indicators                         | Amounts<br>(in EUR) |
|--|--|------------------------------------|---|---------------------|
| In Skills scheme) to enterprises in the private sector under Priority Axis 3 of the ESF Operational Programme II “Investing in human capital to create more opportunities and promote the wellbeing of society” (2014MT05SFOP001)                            | of accredited or non-accredited external training  | external training                  | per participant   |                     |
| 3. Training aid (Investing In Skills scheme) to enterprises in the private sector under Priority Axis 3 of the ESF Operational Programme II “Investing in human capital to create more opportunities and promote the wellbeing of society” (2014MT05SFOP001) | Provision of one hour of accredited or non-accredited internal training.                 | Salary costs for internal trainer. | Number of completed hours of training provided per trainer. | 4,90                |
| 4. Training aid (Investing In Skills scheme) to enterprises in the private sector under Priority   | Participation in one hour of accredited or non-accredited internal or external training. | Salary costs for participant.      | Number of completed hours per participant.                  | 4,90                |

| Type of operations   | Indicator name   | Category of costs                    | Measurement unit for the indicators  | Amounts<br>(in EUR)   |
|--|--|--------------------------------------|--|---|
| Axis 3 of the ESF Operational Programme II “Investing in human capital to create more opportunities and promote the wellbeing of society”<br>(2014MT05SFOP001) |  |                                      |  |   |
| 5. Training and work experience under the Youth Guarantee (YG), Priority Axis 1, Investment Priority 8ii of 2014MT05SFOP001                                    | (1) Young persons below 25 years receiving a profiling report<br><br>(2) Young persons below 25 years completing training.<br><br>(3) Young persons below 25 years completing work experience. | All eligible costs of the operation. | (1) Number of young persons below 25 years receiving a profiling report.<br><br>(2) Number of young persons below 25 years obtaining a certificate of attendance for the completed training.<br><br>(3) Number of young persons below 25 years obtaining a certificate of completion of work experience. | (1) profiling report: 2 000,60<br><br>(2) certificate of attendance for completing the training: 1 714,80<br><br>(3) Certificate of completion of work experience: 2 000,60 |
| 6. IT-training under the Youth Guarantee (YG),   | (1) Young persons below 25   | All eligible costs of the            | (1) Number of young persons  | (1) Start of the IT-Training:   |

| Type of operations   | Indicator name  | Category of costs                    | Measurement unit for the indicators  | Amounts<br>(in EUR)  |
|--|---|--------------------------------------|--|--|
| Priority Axis 1, Investment Priority 8ii of 2014MT05SFOP001. OP  | years starting the Malta Qualifications Framework (MQF) <sup>19</sup> Level 2 IT-course offered through the Alternative Learning Programme (ALP).<br><br>(2) Young persons below 25 years completing the MQF Level 2 IT-course offered through ALP.   | operation.                           | below 25 years starting the Level 2 IT-course offered through ALP.<br><br>(2) Number of young persons below 25 years obtaining a certificate of completion of Level 2 IT-course offered through ALP. | 226,50<br><br>(2) Certificate of completion of the IT-Training: 528,50                               |
| 7. IT-training (European Computer Driving Licence) under the Youth Guarantee (YG), Priority Axis 1, Investment Priority 8ii of 2014MT05SFOP001. OP | (1) Young persons below 25 years starting the MQF Level 3 Standard European Computer Driving Licence (ECDL) <sup>20</sup> course offered through the Alternative Learning Programme (ALP).<br><br>(2) Young persons below 25 years completing the MQF | All eligible costs of the operation. | (1) Number of young persons below 25 years starting the Level 3 Standard ECDL course offered through ALP.<br><br>(2) Number of young persons below 25 years obtaining a certificate of completion of | (1) Start of the ECDL course: 114,60<br><br>(2) Certificate of completion of the ECDL course: 267,40 |

<sup>19</sup> <https://ncfhe.gov.mt/en/Pages/MQF.aspx>

<sup>20</sup> <http://ecd.org>

| Type of operations   | Indicator name   | Category of costs                    | Measurement unit for the indicators  | Amounts<br>(in EUR)  |
|--|--|--------------------------------------|--|--|
|  | Level 3 Standard ECDL course offered through ALP.  |                                      | Level 3 Standard ECDL course offered through ALP.  |  |
| 8. Prevention classes for the Malta College for Arts, Science and Technology (MCAST) under the Youth Guarantee (YG), Priority Axis 1, Investment Priority 8ii of OP 2014MT05SFOP001. | <p>(1) Young persons below 25 years starting an MCAST prevention class.</p> <p>(2) Young persons below 25 years taking the MCAST exam following attendance at a prevention class.</p> <p>(3) Young persons below 25 years continuing a regular MCAST course in the following academic year or confirmation that the participant has passed the final MCAST exam and achieved full qualification.</p> | All eligible costs of the operation. | <p>(1) Number of young persons below 25 years starting an MCAST prevention class.</p> <p>(2) Number of young persons below 25 years taking the MCAST exam following attendance at a prevention class.</p> <p>(3) Number of young people continuing a regular MCAST course in the following academic year or confirmation that the participant has passed the final MCAST exam and achieved full qualification.</p> | <p>(1) Start of the MCAST prevention class: 90,90</p> <p>(2) Taking the MCAST exam: 181,80</p> <p>(3) Passing the MCAST exam and continuing within the regular curriculum or achieving full qualification: 30,30</p> |
| 9. Prevention classes for attaining a Secondary Education Certificate  | (1) Young persons below 25 years starting an MEDE/SEC  | All eligible costs of the operation. | (1) Number of young persons below 25 years starting an   | (1) Start of the MEDE/SEC prevention class:  |

| Type of operations   | Indicator name  | Category of costs | Measurement unit for the indicators   | Amounts<br>(in EUR)  |
|--|---|-------------------|---|--|
| (SEC) of the Ministry for Education and Employment (MEDE) under the Youth Guarantee (YG), Priority Axis 1, Investment Priority 8ii of OP 2014MT05SFOP001 | <p>prevention class.</p> <p>(2) Young persons below 25 years taking the MEDE/SEC exam following attendance at a prevention class.</p> <p>(3) Young persons that pass the MEDE/SEC exam with better marks than previously.</p> |                   | <p>MEDE/SEC prevention class.</p> <p>(2) Number of young persons below 25 years taking the MEDE/SEC exam following attendance at a prevention class.</p> <p>(3) Number of young people that pass the MEDE/SEC exam with better marks than previously.</p> | <p>88,50</p> <p>(2) Attendance at the exam of the MEDE/SEC: 162,25</p> <p>(3) Passing the MEDE/SEC exam with better marks than previously: 44,25</p> |

## 2. Adjustment of amounts

Unit cost 1 may be adjusted by replacing the initial minimum wage and/or the statutory bonus and/or weekly allowances and/or social security contributions in the calculation method that consists of the lowest weekly rate of national minimum wage for a particular year, the statutory bonus, weekly allowances and social security contributions, and dividing this result by 2.

Unit Cost 2 may be adjusted by applying the annual rate of inflation to the respective rates. From 2017, for a given year N, this can be done by applying the inflation rate for year N-1 as published by the Maltese National Statistics Office at: [https://nso.gov.mt/en/nso/Selected\\_Indicators/Retail\\_Price\\_Index/Pages/Index-of-Inflation.aspx](https://nso.gov.mt/en/nso/Selected_Indicators/Retail_Price_Index/Pages/Index-of-Inflation.aspx)

Unit costs 3-4 may be adjusted by replacing the initial national minimum wage for persons 18 years or over and/or the statutory bonuses and/or weekly allowances and/or social security contributions in the calculation method that consists of the hourly rate of national minimum wage for persons 18 years or over for a particular year, the statutory bonuses, the weekly allowances and social security contributions.

Adjustments will be based on updated data as follows:

- The national minimum wage is specified in national Subsidiary Legislation 452.71 (National Minimum Wage Standing Order).
- The statutory bonuses, weekly allowances and social security contributions provided for in Chapter 452 of the Maltese legislation on the Employment and Industrial relations Act.

Unit costs 5-9 may be adjusted in line with the cost of inflation at a national level for the relevant year the particular intervention is being undertaken. The annual rates of inflation are published by the National Statistics Office and can be found at: [https://nso.gov.mt/en/nso/Selected\\_Indicators/Retail\\_Price\\_Index/Pages/Index-of-Inflation.aspx.](https://nso.gov.mt/en/nso/Selected_Indicators/Retail_Price_Index/Pages/Index-of-Inflation.aspx)'

### 3. Definition of lump sums

| Type of operations                                      | Indicator name   | Category of costs | Measurement unit for the indicators   | Amounts (in EUR) |
|---|--|-------------------|---|------------------|
| All operations of Operational Programme 2014MT05SFOP001 | New total expenditure included in a payment application (i.e. total eligible expenditure included in a payment application which has not yet been taken into | Indirect costs.   | Instalments of EUR 100 000 of new total expenditure per group <sup>21</sup> of operations included in a payment application submitted to the European Commission. | See point 4.     |

<sup>21</sup> Operations are grouped by type of beneficiary and project size. Operations with a total project budget as agreed with the signature of the original grant agreement below EUR 750 000 are small operations, operations from EUR 750 000 to EUR 3 000 000 are medium-sized operations and operations equal and above EUR 3 000 000 are large operations.

| Type of operations | Indicator name   | Category of costs | Measurement unit for the indicators | Amounts (in EUR) |
|--------------------|--|-------------------|-------------------------------------|------------------|
|                    | account for calculating an installment of EUR 100 000) to cover indirect costs of the operation. |                   |                                     |                  |

#### 4. Amounts

| Type of entity |        | Public entity | Ministry / Department | Non-Governmental Organisations | Public Employment Service |
|----------------|--------|---------------|-----------------------|--------------------------------|---------------------------|
| Project size   | Large  | EUR 8 000     | EUR 8 000             | /                              | EUR 25 000                |
|                | Medium | EUR 25 000    | EUR 25 000            | /                              | EUR 25 000                |
|                | Small  | EUR 25 000    | EUR 25 000            | EUR 25 000                     | EUR 25 000                |

#### 5. Adjustment of amounts

Not applicable.

**ANNEX IV**

**to**

**COMMISSION DELEGATED REGULATION (EU) .../..**

**‘ANNEX VI**

**Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Italy**

**1. Definition of standard scales of unit costs**

| Type of operations  | Indicator name   | Category of costs                                 | Measurement unit for the indicators                               | Amounts<br>(in EUR) |
|---|--|---|---|---------------------|
| 1. Measure 1.B of the national Operational Programme <i>Youth Employment Initiative</i> (2014IT05M9OP001) and similar operations <sup>22</sup> under:<br><ul style="list-style-type: none"><li>• POR Abruzzo 2014IT05SFOP009</li><li>• POR Basilicata 2014IT05SFOP016</li></ul> | Hourly rate for 1 <sup>st</sup> guidance level support | All eligible costs, including direct staff costs. | Number of hours providing 1 <sup>st</sup> guidance level support. | 34,00               |

<sup>22</sup> ‘Similar operations’ are to be understood as including those operations with similar activities to those in measure 1.B of NOP YEI but with different target groups.

| Type of operations   | Indicator name | Category of costs | Measurement unit for the indicators | Amounts<br>(in EUR) |
|--|----------------|-------------------|-------------------------------------|---------------------|
| <ul style="list-style-type: none"> <li>• PO Bolzano<br/>2014IT05SFOP017</li> <li>• POR Calabria<br/>2014IT16M2OP006</li> <li>• POR Campania<br/>2014IT05SFOP020</li> <li>• POR Emilia Romagna<br/>2014IT05SFOP003</li> <li>• POR Friuli VG<br/>2014IT05SFOP004</li> <li>• POR Lazio<br/>2014IT05SFOP005</li> <li>• POR Liguria<br/>2014IT05SFOP006</li> <li>• POR Molise<br/>2014IT16M2OP001</li> <li>• POR Piemonte<br/>2014IT05SFOP013</li> <li>• POR Puglia<br/>2014IT16M2OP002</li> <li>• POR Sardegna<br/>2014IT05SFOP021</li> <li>• POR Sicilia</li> </ul> |                |                   |                                     |                     |

| Type of operations   | Indicator name  | Category of costs                                 | Measurement unit for the indicators   | Amounts<br>(in EUR) |
|--|---|---|---|---------------------|
| 2014IT05SFOP014<br><ul style="list-style-type: none"> <li>• PO Trento<br/>2014IT05SFOP018</li> <li>• POR Umbria<br/>2014IT05SFOP010</li> <li>• POR Valle D'Aosta<br/>2014IT05SFOP011</li> <li>• PON SPAO<br/>2014IT05SFOP002</li> <li>• POR Toscana FSE<br/>2014IT05SFOP015</li> </ul> |   |   |   |                     |
| 2. Measure 1.C of the national Operational Programme <i>Youth Employment Initiative</i> (2014IT05M9OP001) and similar operations <sup>23</sup> under: <ul style="list-style-type: none"> <li>• POR Abruzzo<br/>2014IT05SFOP009</li> <li>• POR Basilicata</li> </ul>                    | Hourly rate for specialist or 2 <sup>nd</sup> guidance level support. | All eligible costs, including direct staff costs. | Number of hours providing specialist or 2 <sup>nd</sup> guidance level support. | 35,50               |

<sup>23</sup> 'Similar operations' are to be understood as including those operations with similar activities to those in measure 1.C of NOP YEI but with different target groups.

| Type of operations   | Indicator name | Category of costs | Measurement unit for the indicators | Amounts<br>(in EUR) |
|--|----------------|-------------------|-------------------------------------|---------------------|
| <p>2014IT05SFOP016</p> <ul style="list-style-type: none"> <li>• PO Bolzano<br/>2014IT05SFOP017</li> <li>• POR Calabria<br/>2014IT16M2OP006</li> <li>• POR Campania<br/>2014IT05SFOP020</li> <li>• POR Emilia Romagna<br/>2014IT05SFOP003</li> <li>• POR Friuli VG<br/>2014IT05SFOP004</li> <li>• POR Lazio<br/>2014IT05SFOP005</li> <li>• POR Liguria<br/>2014IT05SFOP006</li> <li>• POR Molise<br/>2014IT16M2OP001</li> <li>• POR Piemonte<br/>2014IT05SFOP013</li> <li>• POR Puglia<br/>2014IT16M2OP002</li> <li>• POR Sardegna</li> </ul> |                |                   |                                     |                     |

| Type of operations  | Indicator name  | Category of costs  | Measurement unit for the indicators  | Amounts<br>(in EUR) |                        |                         |
|---|---|--|--|---------------------|------------------------|-------------------------|
| 2014IT05SFOP021<br><ul style="list-style-type: none"> <li>• POR Sicilia 2014IT05SFOP014</li> <li>• PO Trento 2014IT05SFOP018</li> <li>• POR Umbria 2014IT05SFOP010</li> <li>• POR Valle D'Aosta 2014IT05SFOP011</li> <li>• PON SPAO 2014IT05SFOP002</li> <li>• POR Toscana FSE 2014IT05SFOP015</li> </ul> |   |  |  |                     |                        |                         |
| 3. Measures 2.A, 2.B, 4.A, 4.C and 7.1 of the national Operational Programme <i>Youth Employment Initiative</i>   | A. Hourly rate for the following trainings:<br><ul style="list-style-type: none"> <li>• Training focused on integration in the</li> </ul> | All eligible costs, including direct staff costs and excluding any allowance paid to | Number of hours per training course differentiated by type of class, and the | TYPE OF CLASS       | HOURLY RATE PER COURSE | HOURLY RATE PER STUDENT |

| Type of operations  | Indicator name  | Category of costs | Measurement unit for the indicators | Amounts<br>(in EUR) |        |      |
|---|---|-------------------|-------------------------------------|---------------------|--------|------|
| (2014IT05M9OP001) and similar operations <sup>24</sup> under: <ul style="list-style-type: none"> <li>• POR Abruzzo 2014IT05SFOP009</li> <li>• POR Basilicata 2014IT05SFOP016</li> <li>• PO Bolzano 2014IT05SFOP017</li> <li>• POR Calabria 2014IT16M2OP006</li> <li>• POR Campania 2014IT05SFOP020</li> <li>• POR Lazio 2014IT05SFOP005</li> <li>• POR Liguria 2014IT05SFOP006</li> <li>• POR Molise 2014IT16M2OP001</li> </ul> | labour market; <ul style="list-style-type: none"> <li>• Reintegration in the schooling and training system for young people aged between 15 and 18;</li> <li>• Apprenticeship for qualification and professional diploma;</li> <li>• Apprenticeship for higher training and research;</li> <li>• Training for self-employment and self-entrepreneurship<sup>25</sup></li> </ul> | participants.     | number of hours per student.        | C                   | 73,13  | 0,80 |
|   |   |                   |                                     | B                   | 117,00 |      |
|   |   |                   |                                     | A                   | 146,25 |      |

<sup>24</sup> 'Similar operations' are to be understood as including those operations with similar activities to those in measures 2A, 2B, 4A, 4C and 7.1 of NOP YEI but with different target groups.

<sup>25</sup> For unit cost number 3 relating to training for self-employment and self-entrepreneurship, the amount will be reimbursed only in the case of group formation of 4 or more students.

| Type of operations  | Indicator name  | Category of costs                                | Measurement unit for the indicators  | Amounts<br>(in EUR)   |       |        |       |           |  |
|---|---|--|--|---|-------|--------|-------|-----------|--|
| <ul style="list-style-type: none"> <li>• POR Puglia 2014IT16M2OP002</li> <li>• POR Sardegna 2014IT05SFOP021</li> <li>• POR Sicilia 2014IT05SFOP014</li> <li>• POR Valle D'Aosta 2014IT05SFOP011</li> <li>• PON SPAO 2014IT05SFOP002</li> <li>• POR Toscana FSE 2014IT05SFOP015</li> </ul> | <p>This hourly rate depends on the type of class (A, B or C<sup>26</sup>)</p> <p>B. Hourly rate per student participating in the training</p> |  |  |   |       |        |       |           |  |
| 4. Measure 3 of the national Operational Programme <i>Youth Employment Initiative</i>   | New employment contracts as a result of job coaching  | All eligible costs, including direct staff costs | Number of new employment contracts, differentiated by type of contract and profile | Profile Classification  | LOW   | MEDIUM | HIGH  | VERY HIGH |  |
|   |   |  |  | Open-ended contract and 1 <sup>st</sup> and 3 <sup>rd</sup> level apprenticeship contract | 1 500 | 2 000  | 2 500 | 3 000     |  |

<sup>26</sup> The definition of the classes is in accordance with the provisions of Ministerial Circular no. 2 of 2 February 2009. This Circular defines the classes according to the type of teachers providing training.

| Type of operations   | Indicator name | Category of costs | Measurement unit for the indicators                  | Amounts<br>(in EUR)   |       |       |       |       |
|--|----------------|-------------------|--|---|-------|-------|-------|-------|
| (2014IT05M9OP001)and similar operations <sup>27</sup> under: <ul style="list-style-type: none"> <li>• POR Abruzzo 2014IT05SFOP009</li> <li>• POR Basilicata 2014IT05SFOP016</li> <li>• PO Bolzano 2014IT05SFOP017</li> <li>• POR Calabria 2014IT16M2OP006</li> <li>• POR Campania 2014IT05SFOP020</li> </ul> |                |                   | classification (from low to very high) <sup>28</sup> | 2 <sup>nd</sup> level apprenticeship, fixed-term and temporary contract ≥ 12 months | 1 000 | 1 300 | 1 600 | 2 000 |
|  |                |                   |  | fixed-term and temporary contract 6-12 months                                       | 600   | 800   | 1 000 | 1 200 |

<sup>27</sup> Similar operations is to be understood as including those operations with similar activities to those in measure 3 of NOP YEI but with different target groups

<sup>28</sup> The young person will be profiled according to one of the four classes (low, medium, high, very high) on the basis of the following variables:

- age;
- sex;
- education;
- employment status one year before;
- region and province where the competent body which took in charge the young is based;
- language skills (only for non-nationals who have not obtained the educational qualification in Italy), for the evaluation of which will be used the already developed methodology for the issuance of an EC residence permit for long-term residents.

Based on the variables identified for the young, a “disadvantage coefficient” is calculated, with a value between 0 and 1.

| Type of operations   | Indicator name | Category of costs | Measurement unit for the indicators | Amounts<br>(in EUR) |
|--|----------------|-------------------|-------------------------------------|---------------------|
| <ul style="list-style-type: none"> <li>• POR Emilia Romagna<br/>2014IT05SFOP003</li> <li>• POR Friuli VG<br/>2014IT05SFOP004</li> <li>• POR Lazio<br/>2014IT05SFOP005</li> <li>• POR Liguria<br/>2014IT05SFOP006</li> <li>• POR Molise<br/>2014IT16M2OP001</li> <li>• POR Piemonte<br/>2014IT05SFOP013</li> <li>• POR Puglia<br/>2014IT16M2OP002</li> <li>• POR Sardegna<br/>2014IT05SFOP021</li> <li>• POR Sicilia<br/>2014IT05SFOP014</li> <li>• PO Trento<br/>2014IT05SFOP018</li> <li>• POR Umbria<br/>2014IT05SFOP010</li> <li>• POR Valle D'Aosta</li> </ul> |                |                   |                                     |                     |

| Type of operations  | Indicator name  | Category of costs  | Measurement unit for the indicators                               | Amounts<br>(in EUR)   |  |  |  |  |  |     |        |      |           |                           |  |  |  |  |               |     |     |     |     |
|---|---|--|---|---|--|--|--|--|--|-----|--------|------|-----------|---------------------------|--|--|--|--|---------------|-----|-----|-----|-----|
| 2014IT05SFOP011<br><br><ul style="list-style-type: none"> <li>• PON SPAO<br/>2014IT05SFOP002</li> <li>• POR Toscana FSE<br/>2014IT05SFOP015</li> </ul>  |   |  |   |   |  |  |  |  |  |     |        |      |           |                           |  |  |  |  |               |     |     |     |     |
| 5. Measure 5 of the national Operational Programme <i>Youth Employment Initiative</i> (2014IT05M9OP001) and similar operations <sup>29</sup> under: <ul style="list-style-type: none"> <li>• POR Abruzzo<br/>2014IT05SFOP009</li> <li>• POR Basilicata<br/>2014IT05SFOP016</li> <li>• PO Bolzano<br/>2014IT05SFOP017</li> <li>• POR Calabria<br/>2014IT16M2OP006</li> <li>• POR Campania</li> </ul> | New regional/interregional/transnational traineeships | All eligible costs including direct staff costs for providing a traineeship. | Number of traineeships, differentiated by profile classification. | <table border="1" style="width: 100%; text-align: center;"> <thead> <tr> <th></th> <th>LOW</th> <th>MEDIUM</th> <th>HIGH</th> <th>VERY HIGH</th> </tr> </thead> <tbody> <tr> <td>REGIONAL / INTERREGIONAL/</td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>TRANSNATIONAL</td> <td>200</td> <td>300</td> <td>400</td> <td>500</td> </tr> </tbody> </table> |  |  |  |  |  | LOW | MEDIUM | HIGH | VERY HIGH | REGIONAL / INTERREGIONAL/ |  |  |  |  | TRANSNATIONAL | 200 | 300 | 400 | 500 |
|   | LOW   | MEDIUM   | HIGH  | VERY HIGH   |  |  |  |  |  |     |        |      |           |                           |  |  |  |  |               |     |     |     |     |
| REGIONAL / INTERREGIONAL/   |   |  |   |   |  |  |  |  |  |     |        |      |           |                           |  |  |  |  |               |     |     |     |     |
| TRANSNATIONAL   | 200   | 300  | 400   | 500   |  |  |  |  |  |     |        |      |           |                           |  |  |  |  |               |     |     |     |     |

<sup>29</sup> 'Similar operations' are to be understood as including those operations with similar activities to those in measure 5 of NOP YEI but with different target groups.

| Type of operations   | Indicator name | Category of costs | Measurement unit for the indicators | Amounts<br>(in EUR) |
|--|----------------|-------------------|-------------------------------------|---------------------|
| 2014IT05SFOP020<br><ul style="list-style-type: none"> <li>• POR Emilia Romagna<br/>2014IT05SFOP003</li> <li>• POR Friuli VG<br/>2014IT05SFOP004</li> <li>• POR Lazio<br/>2014IT05SFOP005</li> <li>• POR Liguria<br/>2014IT05SFOP006</li> <li>• POR Molise<br/>2014IT16M2OP001</li> <li>• POR Piemonte<br/>2014IT05SFOP013</li> <li>• POR Puglia<br/>2014IT16M2OP002</li> <li>• POR Sardegna<br/>2014IT05SFOP021</li> <li>• POR Sicilia<br/>2014IT05SFOP014</li> <li>• PO Trento<br/>2014IT05SFOP018</li> <li>• POR Umbria</li> </ul> |                |                   |                                     |                     |



| Type of operations  | Indicator name | Category of costs | Measurement unit for the indicators | Amounts<br>(in EUR) |
|---|----------------|-------------------|-------------------------------------|---------------------|
| 2014IT05SFOP020<br><ul style="list-style-type: none"> <li>• POR Emilia Romagna<br/>2014IT05SFOP003</li> <li>• POR Friuli VG<br/>2014IT05SFOP004</li> <li>• POR Liguria<br/>2014IT05SFOP006</li> <li>• POR Molise<br/>2014IT16M2OP001</li> <li>• POR Piemonte<br/>2014IT05SFOP013</li> <li>• POR Puglia<br/>2014IT16M2OP002</li> <li>• POR Sardegna<br/>2014IT05SFOP021</li> <li>• POR Sicilia<br/>2014IT05SFOP014</li> <li>• PO Trento<br/>2014IT05SFOP018</li> <li>• POR Umbria</li> </ul> |                |                   |                                     |                     |

| Type of operations  | Indicator name  | Category of costs   | Measurement unit for the indicators                              | Amounts<br>(in EUR) |
|---|---|---|--|---------------------|
| 2014IT05SFOP010<br><ul style="list-style-type: none"> <li>• POR Valle D'Aosta<br/>2014IT05SFOP011</li> <li>• PON SPAO<br/>2014IT05SFOP002</li> </ul>  |   |   |  |                     |
| 7. Measure 6 of the national Operational Programme <i>Youth Employment Initiative</i> (2014IT05M9OP001) and similar operations <sup>31</sup> under: <ul style="list-style-type: none"> <li>• POR Abruzzo<br/>2014IT05SFOP009</li> <li>• POR Basilicata<br/>2014IT05SFOP016</li> <li>• PO Bolzano<br/>2014IT05SFOP017</li> <li>• POR Calabria<br/>2014IT16M2OP006</li> <li>• POR Campania</li> </ul> | 30 hour block of general preparatory training for access to the civil service | All eligible costs, including direct staff costs, excluding allowances and insurance. | Number of participants completing the 30 hour block of training. | 90                  |

<sup>31</sup> 'Similar operations' are to be understood as including those operations with similar activities to those in NOP YEI but with different target groups.

| Type of operations   | Indicator name   | Category of costs  | Measurement unit for the indicators                  | Amounts<br>(in EUR) |
|--|--|--|--|---------------------|
| 2014IT05SFOP020<br><ul style="list-style-type: none"> <li>• POR Emilia Romagna<br/>2014IT05SFOP003</li> <li>• POR Molise<br/>2014IT16M2OP001</li> <li>• POR Piemonte<br/>2014IT05SFOP013</li> <li>• POR Umbria<br/>2014IT05SFOP010</li> <li>• POR Valle D'Aosta<br/>2014IT05SFOP011</li> <li>• PON SPAO<br/>2014IT05SFOP002</li> </ul> |  |  |  |                     |
| 8. Measure 7.1 of the national Operational Programme <i>Youth Employment Initiative</i> (2014IT05M9OP001) and similar operations <sup>32</sup> under:  | Hourly rate of support for self-employment and self-entrepreneurship <sup>33</sup> | All eligible costs, including direct staff costs, but excluding any allowance. | Number of hours of support provided to participants. | 40                  |

<sup>32</sup> 'Similar operations' is to be understood as including those operations with similar activities to those in measure 7.1 of NOP YEI but with different target groups.

| Type of operations  | Indicator name | Category of costs | Measurement unit for the indicators | Amounts<br>(in EUR) |
|---|----------------|-------------------|-------------------------------------|---------------------|
| <ul style="list-style-type: none"> <li>• POR Abruzzo<br/>2014IT05SFOP009</li> <li>• POR Basilicata<br/>2014IT05SFOP016</li> <li>• PO Bolzano<br/>2014IT05SFOP017</li> <li>• POR Calabria<br/>2014IT16M2OP006</li> <li>• POR Campania<br/>2014IT05SFOP020</li> <li>• POR Emilia Romagna<br/>2014IT05SFOP003</li> <li>• POR Friuli VG<br/>2014IT05SFOP004</li> <li>• POR Lazio<br/>2014IT05SFOP005</li> <li>• POR Molise<br/>2014IT16M2OP001</li> </ul> |                |                   |                                     |                     |

<sup>33</sup> For unit cost number 8 relating to support for self-employment and self-entrepreneurship, the amount will be reimbursed only in the case of individual or individualised training ('individualised' meaning a maximum of 3 students).

| Type of operations   | Indicator name                                 | Category of costs   | Measurement unit for the indicators                                 | Amounts<br>(in EUR)  |
|--|--|---|---|--|
| <ul style="list-style-type: none"> <li>• POR Sardegna<br/>2014IT05SFOP021</li> <li>• POR Sicilia<br/>2014IT05SFOP014</li> <li>• PO Trento<br/>2014IT05SFOP018</li> <li>• POR Umbria<br/>2014IT05SFOP010</li> <li>• POR Valle D'Aosta<br/>2014IT05SFOP011</li> <li>• PON SPAO<br/>2014IT05SFOP002</li> <li>• POR Toscana FSE<br/>2014IT05SFOP015</li> </ul> |  |   |   |  |
| 9. Measure 8 of the national Operational Programme <i>Youth Employment Initiative</i> (2014IT05M9OP001) and similar operations <sup>34</sup> under:  | A. Employment contracts following professional | All eligible costs (one off subsidy for travel, accommodation and meals, and an | Number of employment contracts or job interviews, differentiated by | <ul style="list-style-type: none"> <li>• Professional interregional mobility as per the amounts for more than 600 hours set out in point 3.4.<sup>35</sup></li> <li>• Professional transnational mobility for</li> </ul> |

<sup>34</sup> 'Similar operations' are to be understood as including those operations with similar activities to those in measure 8 of NOP YEI but with different target groups.

| Type of operations   | Indicator name  | Category of costs   | Measurement unit for the indicators | Amounts<br>(in EUR)   |
|--|---|---|-------------------------------------|---|
| <ul style="list-style-type: none"> <li>• POR Abruzzo 2014IT05SFOP009</li> <li>• POR Basilicata 2014IT05SFOP016</li> <li>• PO Bolzano 2014IT05SFOP017</li> <li>• POR Calabria 2014IT16M2OP006</li> <li>• POR Campania 2014IT05SFOP020</li> <li>• POR Liguria 2014IT05SFOP006</li> <li>• POR Molise 2014IT16M2OP001</li> <li>• POR Puglia 2014IT16M2OP002</li> </ul> | interregional mobility or professional transnational mobility;<br><b>B.</b> Job interview under professional transnational mobility | interview allowance), not including any additional allowances for disadvantaged people and any allowances for travel, accommodation or meals under interregional mobility provided by employer. | location                            | interview purposes as per the amounts set out in point 3.6.<br><ul style="list-style-type: none"> <li>• Professional transnational mobility as per the amounts set out in point 3.7.</li> </ul> |

<sup>35</sup> The amounts in table 3.4 are the maximum allowance payable. Where an employer provides an allowance to cover travel, accommodation or meals, the allowance mentioned in point 3.4 will be reduced by:

- the amount mentioned in point 3.1 for travel (depending on location)
- the amount mentioned in point 3.2 for accommodation (depending on location)
- the amount mentioned in point 3.3 for meals (depending on location).

The amounts mentioned in tables 3.1, 3.2 and 3.3. will also be payable in a situation where the beneficiary pays only the categories of allowances mentioned in those tables.

| Type of operations   | Indicator name               | Category of costs  | Measurement unit for the indicators  | Amounts<br>(in EUR)  |
|--|------------------------------|--|--|--|
| <ul style="list-style-type: none"> <li>• POR Sardegna<br/>2014IT05SFOP021</li> <li>• POR Sicilia<br/>2014IT05SFOP014</li> <li>• PO Trento<br/>2014IT05SFOP018</li> <li>• POR Umbria<br/>2014IT05SFOP010</li> <li>• POR Valle D'Aosta<br/>2014IT05SFOP011</li> <li>• PON SPAO<br/>2014IT05SFOP002</li> <li>• POR Toscana FSE<br/>2014IT05SFOP015</li> </ul> |                              |  |  |  |
| <p>10. Operations increasing the number of Industrial PhD positions under the following Operational Programmes:</p> <ul style="list-style-type: none"> <li>• PON Ricerca</li> </ul>  | Months spent working on PhD. | All eligible costs for the participant (salary and associated social security contributions) and the institution providing the PhD (direct and | Number of months spent working on PhD, according to location in Italy or abroad. | <p>Without a period spent abroad:<br/><b>1 927,63</b> per month</p> <p>With a period spent abroad:<br/><b>2 891,45</b> per month</p> |

| Type of operations  | Indicator name | Category of costs | Measurement unit for the indicators | Amounts<br>(in EUR) |
|---|----------------|-------------------|-------------------------------------|---------------------|
| 2014 IT16M20P005<br><ul style="list-style-type: none"> <li>• POR Basilicata FSE<br/>2014IT05SFOP016</li> <li>• POR Campania FSE<br/>2014IT05SFOP020</li> <li>• POR Puglia FESR FSE<br/>2014IT16M20P002</li> <li>• POR Calabria FESR FSE<br/>2014IT16M20P006</li> <li>• POR Abruzzo FSE<br/>2014IT05SFOP009</li> <li>• POR Sardegna FSE<br/>2014IT05SFOP021</li> <li>• POR Molise FESR FSE<br/>2014IT16M20P001</li> <li>• POR Friuli Venezia Giulia<br/>FSE 2014IT05SFOP004</li> <li>• POR Liguria FSE<br/>2014IT05SFOP006</li> <li>• POR Lombardia FSE</li> </ul> |                | indirect costs).  |                                     |                     |

| Type of operations  | Indicator name                                       | Category of costs       | Measurement unit for the indicators  | Amounts<br>(in EUR)   |
|---|--|-------------------------|--|---|
| 2014IT05SFOP007<br><ul style="list-style-type: none"> <li>• POR Valle d'Aosta FSE 2014IT05SFOP011</li> <li>• POR Toscana FSE 2014IT05SFOP015</li> <li>• PA Bolzano FSE 2014IT05SFOP017</li> <li>• POR Sicilia FSE 2014IT05SFOP014</li> <li>• POR Umbria FSE 2014IT05SFOP010</li> <li>• POR Emilia Romagna FSE 2014IT05SFOP003</li> <li>• PA Trento 2014IT05SFOP018</li> </ul> |  |                         |  |   |
| 11. Adult training under OP Education<br>2014IT05M20P001  | Participants gaining a certificate in adult training | All categories of costs | Number of participants gaining a certificate in adult training, differentiated by length of module and additional specific | <b>327</b> (30 hour module)<br><b>357</b> (30 hour module with additional specific support)<br><b>654</b> (60 hour module)<br><b>684</b> (60 hour module with additional specific |

| Type of operations   | Indicator name  | Category of costs       | Measurement unit for the indicators   | Amounts<br>(in EUR)   |
|--|---|-------------------------|---|---|
|  |   |                         | support <sup>36</sup>   | support)<br><br><b>1 090</b> (100 hour module)<br><b>1 120</b> (100 hour module with additional specific support)   |
| 12. Activities related to Citizenship and the Rule of Law under OP Education 2014IT05M20P001 | Participants gaining a certificate in initiatives related to 'Citizenship and Rule of Law'. | All categories of costs | Number of participants gaining a certificate related to 'Citizenship and Rule of Law', differentiated by length of module, additional specific support, and meal allowance. | <b>191.10</b> (30 hour module)<br><b>221.10</b> (30 hours with additional specific support)<br><b>261.10</b> (30 hours with meal allowance)<br><b>291.10</b> (30 hours with additional specific support and meal allowance)<br><br><b>382.20</b> (60 hour module)<br><b>412.20</b> (60 hours with additional specific support)<br><b>522.20</b> (60 hours with meal allowance)<br><b>552.20</b> (60 hours with additional specific support and meal allowance)<br><br><b>637.00</b> (100 hour module) |

<sup>36</sup> Additional specific support is limited to one unit per student per module.

| Type of operations  | Indicator name   | Category of costs       | Measurement unit for the indicators   | Amounts<br>(in EUR)   |
|---|--|-------------------------|---|---|
|   |  |                         |   | <b>667.00</b> (100 hours with additional specific support)<br><b>871.00</b> (100 hours with meal allowance)<br><b>901.00</b> (100 hours with additional specific support and meal allowance)  |
| 13. Classroom training under OP Education 2014IT05M20P001 | Participants gaining a certificate in classroom training | All categories of costs | Number of participants gaining a certificate in classroom training, differentiated by length of module, additional specific support and meal allowance. | <b>360.60</b> (30 hour module)<br><b>390.60</b> (30 hours with additional specific support)<br><b>430.60</b> (30 hours with meal allowance)<br><b>460.60</b> (30 hours with additional specific support and meal allowance)<br><br><b>721.20</b> (60 hour module)<br><b>751.20</b> (60 hours with additional specific support)<br><b>861.20</b> (60 hours with meal allowance)<br><b>891.20</b> (60 hours with additional specific support and meal allowance)<br><br><b>1 202.00</b> (100 hour module)<br><b>1 232.00</b> (100 hours with additional specific support) |

| Type of operations   | Indicator name  | Category of costs   | Measurement unit for the indicators  | Amounts<br>(in EUR)  |           |               |         |              |          |              |           |              |
|--|---|---|--|--|-----------|---------------|---------|--------------|----------|--------------|-----------|--------------|
|  |   |   |  | <b>1 436.00</b> (100 hours with meal allowance)<br><b>1 466.00</b> (100 hours with additional specific support and meal allowance )  |           |               |         |              |          |              |           |              |
| 14. Language training in context of transnational mobility under OP Education<br>2014IT05M20P001 | Participants gaining a certificate in language training following transnational mobility. | All categories of costs, except travel and accommodation costs for persons accompanying participants. | Number of participants gaining a certificate in language training following transnational mobility, differentiated by length of module, country and length of stay, and distance travelled | <p><b>774.00</b> (40 hour module)<br/><b>1 161.00</b> (60 hour module)<br/><b>1 548.00</b> (80 hour module)</p> <p>To these amounts for each participant can be added a daily amount to cover accommodation costs, differentiated by country, as set out in point 3.8 below, and the following amount for travel costs:</p> <hr/> <table> <thead> <tr> <th><i>Km</i></th> <th><i>Amount</i></th> </tr> </thead> <tbody> <tr> <td>100-499</td> <td>· <b>180</b></td> </tr> <tr> <td>500-1999</td> <td>· <b>275</b></td> </tr> <tr> <td>2000-2999</td> <td>· <b>360</b></td> </tr> </tbody> </table> | <i>Km</i> | <i>Amount</i> | 100-499 | · <b>180</b> | 500-1999 | · <b>275</b> | 2000-2999 | · <b>360</b> |
| <i>Km</i>  | <i>Amount</i>   |   |  |  |           |               |         |              |          |              |           |              |
| 100-499  | · <b>180</b>  |   |  |  |           |               |         |              |          |              |           |              |
| 500-1999   | · <b>275</b>  |   |  |  |           |               |         |              |          |              |           |              |
| 2000-2999  | · <b>360</b>  |   |  |  |           |               |         |              |          |              |           |              |



| Type of operations  | Indicator name                     | Category of costs              | Measurement unit for the indicators          | Amounts<br>(in EUR)   |           |               |         |              |          |              |
|---|------------------------------------|--------------------------------|--|---|-----------|---------------|---------|--------------|----------|--------------|
|   |                                    |                                |  | 100-499 · <b>180</b><br>500-1999 · <b>275</b><br>2000-2999 · <b>360</b><br>3000-3999 · <b>530</b><br>4000-7999 · <b>820</b><br>8000-19999 · <b>1 100</b>  |           |               |         |              |          |              |
| 16. Language training and internships in the context of transnational mobility under OP Education 2014IT05M20P001 | Persons accompanying participants. | Accommodation and travel costs | Number of persons accompanying participants. | Accommodation Costs per participant, differentiated by country, as set out in point 3.8 below, and the following amount for travel costs:<br><hr/> <table> <thead> <tr> <th><i>Km</i></th> <th><i>Amount</i></th> </tr> </thead> <tbody> <tr> <td>100-499</td> <td>· <b>180</b></td> </tr> <tr> <td>500-1999</td> <td>· <b>275</b></td> </tr> </tbody> </table> | <i>Km</i> | <i>Amount</i> | 100-499 | · <b>180</b> | 500-1999 | · <b>275</b> |
| <i>Km</i>   | <i>Amount</i>                      |                                |  |   |           |               |         |              |          |              |
| 100-499   | · <b>180</b>                       |                                |  |   |           |               |         |              |          |              |
| 500-1999  | · <b>275</b>                       |                                |  |   |           |               |         |              |          |              |

| Type of operations  | Indicator name  | Category of costs  | Measurement unit for the indicators  | Amounts<br>(in EUR)                    |                |
|---|---|--|--|--|----------------|
|   |   |  |  | 2000-2999                              | • <b>360</b>   |
|   |   |  |  | 3000-3999                              | • <b>530</b>   |
|   |   |  |  | 4000-7999                              | • <b>820</b>   |
|   |   |  |  | 8000-19999                             | • <b>1 100</b> |
| 17. Training in Higher Technical Institutes under the following OPs: <ul style="list-style-type: none"> <li>• 2014IT05SFOP016 (POR FSE Basilicata)</li> <li>• 2014IT16M2OP006 (POR FSE/FESR Calabria)</li> <li>• 2014IT05SFOP020 (POR FSE Campania)</li> <li>• 2014IT16M2OP002 (POR FSE/FESR</li> </ul> | Participation in a training course in a Higher Technical Institute <sup>37</sup><br><br>Completion of a training course in a Higher Technical Institute | The unit costs cover all eligible categories of costs, except for costs related to courses run by certified centres that are compulsory for obtaining the mandatory certifications provided by the provisions of the Ministry of | Number of hours of participation in a training course in a Higher Technical Institute<br><br>In addition, number of participants who have successfully completed an academic year <sup>38</sup> of a training course in a Higher Technical | Hourly rate                            | 49,93          |
|   |   |  |  | For 2-year courses per completed year: | 4 809,50       |
|   |   |  |  | For 3-year courses per completed year: | 3 206,30       |
|   |   |  |  |  |                |

<sup>37</sup> “Istituto Tecnico Superiore”

<sup>38</sup> Successfully completion of an academic year corresponds to admission to the next year or admission to the final exam.

| Type of operations   | Indicator name | Category of costs  | Measurement unit for the indicators | Amounts<br>(in EUR) |
|--|----------------|--|-------------------------------------|---------------------|
| Puglia) <ul style="list-style-type: none"> <li>• 2014IT05SFOP014 (POR FSE Sicilia)</li> <li>• 2014IT05SFOP009 (POR FSE Abruzzo)</li> <li>• 2014IT16M2OP001 (POR FSE Molise)</li> <li>• 2014IT05SFOP021 (POR FSE Sardegna)</li> <li>• 2014IT05SFOP017 (POR FSE Bolzano)</li> <li>• 2014IT05SFOP003 (POR FSE Emilia-Romagna)</li> <li>• 2014IT05SFOP004 (POR FSE Friuli-Venezia Giulia)</li> <li>• 2014IT05SFOP005 (POR FSE Lazio)</li> <li>• 2014IT05SFOP006 (POR FSE Liguria)</li> </ul> |                | infrastructure and transportation, in the areas “Mobility of people and goods – conduction of the naval vehicle” and “Mobility of people and goods – management of equipment and onboard assembly” | Institute.                          |                     |

| Type of operations  | Indicator name   | Category of costs        | Measurement unit for the indicators  | Amounts<br>(in EUR)   |
|---|--|--------------------------|--|---|
| <ul style="list-style-type: none"> <li>• 2014IT05SFOP007<br/>(POR FSE Lombardia)</li> <li>• 2014IT05SFOP008<br/>(POR FSE Marche)</li> <li>• 2014IT05SFOP013<br/>(POR FSE Piemonte)</li> <li>• 2014IT05SFOP015<br/>(POR FSE Toscana)</li> <li>• 2014IT05SFOP010<br/>(POR FSE Umbria)</li> <li>• 2014IT05SFOP011<br/>(POR FSE Valle d'Aosta)</li> <li>• 2014IT05SFOP012<br/>(POR FSE Veneto)</li> </ul> |  |                          |  |   |
| 18. Mobility programmes for researchers under the OP 2014IT16M20P005 - 2014 -   | Monthly cost for a researcher with a fixed-term contract <sup>39</sup> | All categories of costs. | Number of months spent on site or off campus by a researcher hired under the law | A. Without periods of activity off campus or abroad for researchers for line of activity "mobility" <sup>40</sup> |

<sup>39</sup> A researcher hired under the law n.240/2010 for a period of 36 months with a full-time fixed-term contract, and selected through a public competition

<sup>40</sup> Line of Activity **Mobility**

| Type of operations  | Indicator name | Category of costs | Measurement unit for the indicators  | Amounts<br>(in EUR)  |
|---|----------------|-------------------|--|--|
| 2020 “Research and Innovation” Operating Programme, Axis I “Human Capital”, Action I.2. Mobility programmes for researchers |                |                   | n.240/2010 for a period of 36 months, and selected through a public competition in a state or private university in one of the regions that are beneficiaries of the intervention. | € 4.885,38<br><br>B. With periods of activity off campus or abroad for researchers for line of activity "mobility" and for researchers under line of activity "attraction" <sup>41</sup><br><br>€ 5.496,05 |

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Concerning this line of activity, the NOP will co-finance the international mobility of researchers holding a PhD since no more than four years at the time of the call publication. The NOP will support the hiring under the law n.240/2010 (art.24.3, letter a) of full time fixed-term researchers mainly to address them to international mobility programs.

<sup>41</sup> Line of activity **Attraction**

This line of activity will co-finance the return of researchers to less developed and in transition Regions hired under the law n.240/2010.(art.24.3, letter a) holding a PhD since no more than eight years at the time of the call publication, working in universities/research institutes/enterprises/other institutions out of the NOP target areas or even abroad, with an experience of at least two years in such structures.

## 2. Adjustment of amounts

(a) For standard scales of unit costs 1-9, the amounts may be adjusted where the FOI index (consumer price index for blue and white collar worker households, excluding tobacco products) shows a monetary revaluation equal to or exceeding 5%. In particular, in a given year  $y$ , the adjustment is made if in a period  $y+t$  the difference between the benchmarking coefficients shown by the FOI index for such years is equal to or higher than 5%. The base year applied - and on the basis of which the amounts were adjusted - is 2014. Where this rate is equal to or higher than 5%, each unit cost may be adjusted accordingly.

(b) For standard scale of unit costs 10, the rate may be adjusted by replacing the monthly scholarship and/or social security contributions in the calculation method that consists of monthly scholarship plus social security contributions plus an amount for all other costs. Updated data can be found in amendments to the Ministerial Decree of 18.6.2008 (which defines the total gross annual amount of PhD scholarships) and biannual adjustment of the rate of social security contributions (Circular letter No. 13 of 29/01/2016 of the Director General of INPS, the National Institute for Social Security).

(c) For standard scales of unit costs 11-15, which are based on the historical average number of certificates (output) awarded per module, the rate may be adjusted at the end of each financial year (31/12) following an assessment by the Managing Authority of the implementation of the operations related to each of the unit costs. Where such an assessment shows a divergence in the average number of certificates awarded per module for each type of training as compared to the average number used as the basis for calculating the existing unit cost, then a new unit cost will be calculated according to the following formula:

$$UC_{\text{new}} = UC_{\text{old}} + \text{Variation}$$

where

$$\text{Variation} = UC_{\text{old}} - (UC_{\text{old}} * \text{Output}_{\text{new}} / \text{Output}_{\text{old}})$$

(d) For standard scales of unit costs 17, the rates will be reviewed every four years and if, taking 2017 as the reference year, there is an increase of more than 5% an adjustment will be made by ISTAT based on the FOI consumer price index (consumer price index for blue and white collar worker households, excluding tobacco products).

(e) For standard scales of unit costs 18, the rates may be adjusted following amendments of the current legislation (which includes Law n.240/2010, the Presidential Decree n.232/2011, the Law n.232/2016 (Budget Law 2017), Law n.448/1998 “Misure di finanza pubblica per la stabilizzazione e lo sviluppo”, Law n.335/1995, Legislative Decree n.446/1997, and the Presidential Decree n.1032/1973.) as well as changes of the social security contribution rates.

### 3.1 Interregional travel costs (in EUR)

| Region of origin      | Travel costs       |            |           |         |          |           |        |                       |                  |         |        |         |        |        |          |        |            |        |          |         |          |
|-----------------------|--------------------|------------|-----------|---------|----------|-----------|--------|-----------------------|------------------|---------|--------|---------|--------|--------|----------|--------|------------|--------|----------|---------|----------|
|                       | Destination region |            |           |         |          |           |        |                       |                  |         |        |         |        |        |          |        |            |        |          |         |          |
|                       | Valle d'Aosta      | PA Bolzano | PA Trento | Liguria | Piemonte | Lombardia | Veneto | Friuli Venezia Giulia | Emilia - Romagna | Toscana | Marche | Abruzzo | Umbria | Lazio  | Campania | Molise | Basilicata | Puglia | Calabria | Sicilia | Sardegna |
| <b>Abruzzo</b>        | 269,30             | 211,17     | 198,50    | 148,63  | 231,83   | 232,74    | 201,95 | 226,34                | 167,99           | 68,60   | 58,98  | 0,00    | 23,32  | 25,81  | 125,43   | 45,79  | 83,99      | 93,05  | 164,82   | 165,16  | 182,46   |
| <b>Basilicata</b>     | 271,11             | 236,02     | 227,31    | 236,81  | 294,55   | 239,98    | 259,23 | 264,89                | 201,50           | 176,59  | 97,35  | 83,99   | 142,75 | 67,92  | 33,96    | 31,24  | 0,00       | 55,47  | 71,43    | 114,33  | 224,18   |
| <b>Calabria</b>       | 369,32             | 285,04     | 273,72    | 242,02  | 351,32   | 340,51    | 304,28 | 304,39                | 270,32           | 238,63  | 243,15 | 164,82  | 178,18 | 139,01 | 90,33    | 85,58  | 71,43      | 69,05  | 0,00     | 75,62   | 280,55   |
| <b>Campania</b>       | 253,00             | 271,68     | 259,06    | 113,20  | 246,78   | 221,87    | 165,84 | 302,24                | 178,86           | 160,74  | 169,86 | 125,43  | 151,01 | 99,62  | 0,00     | 21,28  | 33,96      | 89,20  | 90,33    | 113,20  | 190,22   |
| <b>Emilia-Romagna</b> | 146,48             | 81,50      | 74,71     | 38,26   | 129,05   | 92,82     | 63,39  | 55,47                 | 0,00             | 54,34   | 62,26  | 167,99  | 52,07  | 131,31 | 178,86   | 160,52 | 201,50     | 140,37 | 270,32   | 292,06  | 188,94   |

|                              |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
|------------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| <b>Friuli Venezia Giulia</b> | 129,05 | 103,24 | 82,30  | 120,22 | 175,52 | 99,62  | 37,36  | 0,00   | 55,47  | 70,18  | 163,01 | 226,34 | 162,50 | 113,20 | 302,24 | 218,87 | 264,89 | 241,12 | 304,39 | 325,00 | 279,13 |
| <b>Lazio</b>                 | 230,31 | 172,06 | 160,74 | 129,05 | 210,55 | 201,50 | 165,27 | 113,20 | 131,31 | 99,62  | 70,18  | 25,81  | 54,34  | 0,00   | 99,62  | 29,21  | 67,92  | 113,20 | 139,01 | 138,10 | 156,65 |
| <b>Liguria</b>               | 53,66  | 113,94 | 105,11 | 0,00   | 36,22  | 49,81  | 106,41 | 120,22 | 38,26  | 67,47  | 118,07 | 148,63 | 75,50  | 129,05 | 113,20 | 152,03 | 236,81 | 250,17 | 242,02 | 231,61 | 224,15 |
| <b>Lombardia</b>             | 59,37  | 97,35  | 76,47  | 49,81  | 67,92  | 0,00   | 69,05  | 99,62  | 92,82  | 113,20 | 108,67 | 232,74 | 84,90  | 201,50 | 221,87 | 223,91 | 239,98 | 179,99 | 340,51 | 335,07 | 179,51 |
| <b>Marche</b>                | 200,25 | 84,90  | 76,98  | 118,07 | 119,99 | 108,67 | 70,18  | 163,01 | 62,26  | 108,11 | 0,00   | 58,98  | 43,92  | 70,18  | 169,86 | 75,96  | 97,35  | 107,54 | 243,15 | 216,21 | 251,20 |
| <b>Molise</b>                | 259,51 | 196,06 | 194,31 | 152,03 | 232,97 | 223,91 | 194,48 | 218,87 | 160,52 | 126,56 | 75,96  | 45,79  | 106,75 | 29,21  | 21,28  | 0,00   | 31,24  | 70,30  | 85,58  | 140,48 | 185,85 |
| <b>PA Bolzano</b>            | 118,58 | 0,00   | 36,22  | 113,94 | 151,35 | 97,35  | 96,22  | 103,24 | 81,50  | 110,94 | 84,90  | 67,92  | 127,01 | 172,06 | 271,68 | 196,06 | 236,02 | 138,10 | 285,04 | 310,17 | 273,47 |
| <b>PA Trento</b>             | 112,24 | 36,22  | 0,00   | 105,11 | 147,22 | 76,47  | 19,02  | 82,30  | 74,71  | 99,62  | 76,98  | 198,50 | 120,44 | 160,74 | 259,06 | 194,31 | 227,31 | 132,44 | 273,72 | 308,24 | 247,26 |
| <b>Piemonte</b>              | 17,43  | 151,35 | 147,22 | 36,22  | 0,00   | 67,92  | 103,01 | 175,52 | 129,05 | 147,16 | 119,99 | 231,83 | 181,74 | 210,55 | 246,78 | 232,97 | 294,55 | 191,31 | 351,32 | 273,60 | 187,92 |
| <b>Puglia</b>                | 275,59 | 138,10 | 132,44 | 250,17 | 191,31 | 179,99 | 164,71 | 241,12 | 140,37 | 212,82 | 107,54 | 93,05  | 156,78 | 113,20 | 89,20  | 70,30  | 55,47  | 0,00   | 69,05  | 147,61 | 279,42 |
| <b>Sardegna</b>              | 205,36 | 273,47 | 247,26 | 224,15 | 187,92 | 179,51 | 248,56 | 279,13 | 188,94 | 189,41 | 251,20 | 182,46 | 210,98 | 156,65 | 190,22 | 185,85 | 224,18 | 279,42 | 280,55 | 185,82 | 0,00   |
| <b>Sicilia</b>               | 350,35 | 310,17 | 308,24 | 231,61 | 273,60 | 335,07 | 303,38 | 325,00 | 292,06 | 273,94 | 216,21 | 165,16 | 189,50 | 138,10 | 113,20 | 140,48 | 114,33 | 147,61 | 75,62  | 0,00   | 185,82 |
| <b>Toscana</b>               | 169,12 | 110,94 | 99,62  | 67,47  | 147,16 | 113,20 | 95,09  | 70,18  | 54,34  | 0,00   | 108,11 | 68,60  | 36,22  | 99,62  | 160,74 | 126,56 | 176,59 | 212,82 | 238,63 | 273,94 | 189,41 |
| <b>Umbria</b>                | 199,18 | 127,01 | 120,44 | 75,50  | 181,74 | 84,90  | 125,14 | 162,50 | 52,07  | 36,22  | 43,92  | 23,32  | 0,00   | 54,34  | 151,01 | 106,75 | 142,75 | 156,78 | 178,18 | 189,50 | 210,98 |
| <b>Valle d'Aosta</b>         | 0,00   | 118,58 | 112,24 | 53,66  | 17,43  | 59,37  | 155,03 | 129,05 | 146,48 | 169,12 | 200,25 | 269,30 | 199,18 | 230,31 | 253,00 | 259,51 | 271,11 | 275,59 | 369,32 | 350,35 | 205,36 |
| <b>Veneto</b>                | 155,03 | 96,22  | 19,02  | 106,41 | 103,01 | 69,05  | 0,00   | 37,36  | 63,39  | 95,09  | 70,18  | 201,95 | 125,14 | 165,27 | 165,84 | 194,48 | 259,23 | 164,71 | 304,28 | 303,38 | 248,56 |

### 3.2 Interregional accommodation costs (for more than 600 hours) (in EUR)

| Region of origin             | ACCOMMODATION COSTS |            |           |         |          |           |        |                       |                |         |        |         |        |         |          |        |            |        |          |         |          |
|------------------------------|---------------------|------------|-----------|---------|----------|-----------|--------|-----------------------|----------------|---------|--------|---------|--------|---------|----------|--------|------------|--------|----------|---------|----------|
|                              | Destination region  |            |           |         |          |           |        |                       |                |         |        |         |        |         |          |        |            |        |          |         |          |
|                              | Valle d'Aosta       | PA Bolzano | PA Trento | Liguria | Piemonte | Lombardia | Veneto | Friuli Venezia Giulia | Emilia-Romagna | Toscana | Marche | Abruzzo | Umbria | Lazio   | Campania | Molise | Basilicata | Puglia | Calabria | Sicilia | Sardegna |
| <b>Abruzzo</b>               | 803,84              | 1153,94    | 788,70    | 741,25  | 695,62   | 1229,98   | 700,07 | 703,65                | 967,41         | 1227,68 | 601,19 | 578,51  | 628,23 | 1229,68 | 930,19   | 519,08 | 684,62     | 607,95 | 575,50   | 988,35  | 600,62   |
| <b>Basilicata</b>            | 803,84              | 1153,94    | 788,70    | 741,25  | 695,62   | 1229,98   | 700,07 | 703,65                | 967,41         | 1227,68 | 601,19 | 578,51  | 628,23 | 1229,68 | 930,19   | 519,08 | 684,62     | 607,95 | 575,50   | 988,35  | 600,62   |
| <b>Calabria</b>              | 803,84              | 1153,94    | 788,70    | 741,25  | 695,62   | 1229,98   | 700,07 | 703,65                | 967,41         | 1227,68 | 601,19 | 578,51  | 628,23 | 1229,68 | 930,19   | 519,08 | 684,62     | 607,95 | 575,50   | 988,35  | 600,62   |
| <b>Campania</b>              | 803,84              | 1153,94    | 788,70    | 741,25  | 695,62   | 1229,98   | 700,07 | 703,65                | 967,41         | 1227,68 | 601,19 | 578,51  | 628,23 | 1229,68 | 930,19   | 519,08 | 684,62     | 607,95 | 575,50   | 988,35  | 600,62   |
| <b>Emilia-Romagna</b>        | 803,84              | 1153,94    | 788,70    | 741,25  | 695,62   | 1229,98   | 700,07 | 703,65                | 967,41         | 1227,68 | 601,19 | 578,51  | 628,23 | 1229,68 | 930,19   | 519,08 | 684,62     | 607,95 | 575,50   | 988,35  | 600,62   |
| <b>Friuli Venezia Giulia</b> | 803,84              | 1153,94    | 788,70    | 741,25  | 695,62   | 1229,98   | 700,07 | 703,65                | 967,41         | 1227,68 | 601,19 | 578,51  | 628,23 | 1229,68 | 930,19   | 519,08 | 684,62     | 607,95 | 575,50   | 988,35  | 600,62   |
| <b>Lazio</b>                 | 803,84              | 1153,94    | 788,70    | 741,25  | 695,62   | 1229,98   | 700,07 | 703,65                | 967,41         | 1227,68 | 601,19 | 578,51  | 628,23 | 1229,68 | 930,19   | 519,08 | 684,62     | 607,95 | 575,50   | 988,35  | 600,62   |
| <b>Liguria</b>               | 803,84              | 1153,94    | 788,70    | 741,25  | 695,62   | 1229,98   | 700,07 | 703,65                | 967,41         | 1227,68 | 601,19 | 578,51  | 628,23 | 1229,68 | 930,19   | 519,08 | 684,62     | 607,95 | 575,50   | 988,35  | 600,62   |
| <b>Lombardia</b>             | 803,84              | 1153,94    | 788,70    | 741,25  | 695,62   | 1229,98   | 700,07 | 703,65                | 967,41         | 1227,68 | 601,19 | 578,51  | 628,23 | 1229,68 | 930,19   | 519,08 | 684,62     | 607,95 | 575,50   | 988,35  | 600,62   |
| <b>Marche</b>                | 803,84              | 1153,94    | 788,70    | 741,25  | 695,62   | 1229,98   | 700,07 | 703,65                | 967,41         | 1227,68 | 601,19 | 578,51  | 628,23 | 1229,68 | 930,19   | 519,08 | 684,62     | 607,95 | 575,50   | 988,35  | 600,62   |
| <b>Molise</b>                | 803,84              | 1153,94    | 788,70    | 741,25  | 695,62   | 1229,98   | 700,07 | 703,65                | 967,41         | 1227,68 | 601,19 | 578,51  | 628,23 | 1229,68 | 930,19   | 519,08 | 684,62     | 607,95 | 575,50   | 988,35  | 600,62   |
| <b>PA Bolzano</b>            | 803,84              | 1153,94    | 788,70    | 741,25  | 695,62   | 1229,98   | 700,07 | 703,65                | 967,41         | 1227,68 | 601,19 | 578,51  | 628,23 | 1229,68 | 930,19   | 519,08 | 684,62     | 607,95 | 575,50   | 988,35  | 600,62   |
| <b>PA Trento</b>             | 803,84              | 1153,94    | 788,70    | 741,25  | 695,62   | 1229,98   | 700,07 | 703,65                | 967,41         | 1227,68 | 601,19 | 578,51  | 628,23 | 1229,68 | 930,19   | 519,08 | 684,62     | 607,95 | 575,50   | 988,35  | 600,62   |
| <b>Piemonte</b>              | 803,84              | 1153,94    | 788,70    | 741,25  | 695,62   | 1229,98   | 700,07 | 703,65                | 967,41         | 1227,68 | 601,19 | 578,51  | 628,23 | 1229,68 | 930,19   | 519,08 | 684,62     | 607,95 | 575,50   | 988,35  | 600,62   |
| <b>Puglia</b>                | 803,84              | 1153,94    | 788,70    | 741,25  | 695,62   | 1229,98   | 700,07 | 703,65                | 967,41         | 1227,68 | 601,19 | 578,51  | 628,23 | 1229,68 | 930,19   | 519,08 | 684,62     | 607,95 | 575,50   | 988,35  | 600,62   |
| <b>Sardegna</b>              | 803,84              | 1153,94    | 788,70    | 741,25  | 695,62   | 1229,98   | 700,07 | 703,65                | 967,41         | 1227,68 | 601,19 | 578,51  | 628,23 | 1229,68 | 930,19   | 519,08 | 684,62     | 607,95 | 575,50   | 988,35  | 600,62   |

|                      |        |         |        |        |        |         |        |        |        |         |        |        |        |         |        |        |        |        |        |        |        |
|----------------------|--------|---------|--------|--------|--------|---------|--------|--------|--------|---------|--------|--------|--------|---------|--------|--------|--------|--------|--------|--------|--------|
| <b>Sicilia</b>       | 803,84 | 1153,94 | 788,70 | 741,25 | 695,62 | 1229,98 | 700,07 | 703,65 | 967,41 | 1227,68 | 601,19 | 578,51 | 628,23 | 1229,68 | 930,19 | 519,08 | 684,62 | 607,95 | 575,50 | 988,35 | 600,62 |
| <b>Toscana</b>       | 803,84 | 1153,94 | 788,70 | 741,25 | 695,62 | 1229,98 | 700,07 | 703,65 | 967,41 | 1227,68 | 601,19 | 578,51 | 628,23 | 1229,68 | 930,19 | 519,08 | 684,62 | 607,95 | 575,50 | 988,35 | 600,62 |
| <b>Umbria</b>        | 803,84 | 1153,94 | 788,70 | 741,25 | 695,62 | 1229,98 | 700,07 | 703,65 | 967,41 | 1227,68 | 601,19 | 578,51 | 628,23 | 1229,68 | 930,19 | 519,08 | 684,62 | 607,95 | 575,50 | 988,35 | 600,62 |
| <b>Valle d'Aosta</b> | 803,84 | 1153,94 | 788,70 | 741,25 | 695,62 | 1229,98 | 700,07 | 703,65 | 967,41 | 1227,68 | 601,19 | 578,51 | 628,23 | 1229,68 | 930,19 | 519,08 | 684,62 | 607,95 | 575,50 | 988,35 | 600,62 |
| <b>Veneto</b>        | 803,84 | 1153,94 | 788,70 | 741,25 | 695,62 | 1229,98 | 700,07 | 703,65 | 967,41 | 1227,68 | 601,19 | 578,51 | 628,23 | 1229,68 | 930,19 | 519,08 | 684,62 | 607,95 | 575,50 | 988,35 | 600,62 |

### 3.3 Interregional subsistence costs (for more than 600 hours) (in EUR)

| Region of origin             | MEAL COSTS         |            |           |         |          |           |        |                       |                |         |        |         |        |        |          |        |            |        |          |         |          |
|------------------------------|--------------------|------------|-----------|---------|----------|-----------|--------|-----------------------|----------------|---------|--------|---------|--------|--------|----------|--------|------------|--------|----------|---------|----------|
|                              | Destination region |            |           |         |          |           |        |                       |                |         |        |         |        |        |          |        |            |        |          |         |          |
|                              | Valle d'Aosta      | PA Bolzano | PA Trento | Liguria | Piemonte | Lombardia | Veneto | Friuli Venezia Giulia | Emilia-Romagna | Toscana | Marche | Abruzzo | Umbria | Lazio  | Campania | Molise | Basilicata | Puglia | Calabria | Sicilia | Sardegna |
| <b>Abruzzo</b>               | 482,30             | 252,45     | 320,93    | 407,41  | 521,52   | 502,26    | 416,04 | 616,19                | 514,94         | 200,21  | 480,95 | 433,27  | 641,87 | 596,60 | 298,90   | 638,86 | 205,47     | 440,97 | 487,71   | 359,11  | 256,27   |
| <b>Basilicata</b>            | 482,30             | 252,45     | 320,93    | 407,41  | 521,52   | 502,26    | 416,04 | 616,19                | 514,94         | 200,21  | 480,95 | 433,27  | 641,87 | 596,60 | 298,90   | 638,86 | 205,47     | 440,97 | 487,71   | 359,11  | 256,27   |
| <b>Calabria</b>              | 482,30             | 252,45     | 320,93    | 407,41  | 521,52   | 502,26    | 416,04 | 616,19                | 514,94         | 200,21  | 480,95 | 433,27  | 641,87 | 596,60 | 298,90   | 638,86 | 205,47     | 440,97 | 487,71   | 359,11  | 256,27   |
| <b>Campania</b>              | 482,30             | 252,45     | 320,93    | 407,41  | 521,52   | 502,26    | 416,04 | 616,19                | 514,94         | 200,21  | 480,95 | 433,27  | 641,87 | 596,60 | 298,90   | 638,86 | 205,47     | 440,97 | 487,71   | 359,11  | 256,27   |
| <b>Emilia-Romagna</b>        | 482,30             | 252,45     | 320,93    | 407,41  | 521,52   | 502,26    | 416,04 | 616,19                | 514,94         | 200,21  | 480,95 | 433,27  | 641,87 | 596,60 | 298,90   | 638,86 | 205,47     | 440,97 | 487,71   | 359,11  | 256,27   |
| <b>Friuli Venezia Giulia</b> | 482,30             | 252,45     | 320,93    | 407,41  | 521,52   | 502,26    | 416,04 | 616,19                | 514,94         | 200,21  | 480,95 | 433,27  | 641,87 | 596,60 | 298,90   | 638,86 | 205,47     | 440,97 | 487,71   | 359,11  | 256,27   |
| <b>Lazio</b>                 | 482,30             | 252,45     | 320,93    | 407,41  | 521,52   | 502,26    | 416,04 | 616,19                | 514,94         | 200,21  | 480,95 | 433,27  | 641,87 | 596,60 | 298,90   | 638,86 | 205,47     | 440,97 | 487,71   | 359,11  | 256,27   |
| <b>Liguria</b>               | 482,30             | 252,45     | 320,93    | 407,41  | 521,52   | 502,26    | 416,04 | 616,19                | 514,94         | 200,21  | 480,95 | 433,27  | 641,87 | 596,60 | 298,90   | 638,86 | 205,47     | 440,97 | 487,71   | 359,11  | 256,27   |
| <b>Lombardia</b>             | 482,30             | 252,45     | 320,93    | 407,41  | 521,52   | 502,26    | 416,04 | 616,19                | 514,94         | 200,21  | 480,95 | 433,27  | 641,87 | 596,60 | 298,90   | 638,86 | 205,47     | 440,97 | 487,71   | 359,11  | 256,27   |
| <b>Marche</b>                | 482,30             | 252,45     | 320,93    | 407,41  | 521,52   | 502,26    | 416,04 | 616,19                | 514,94         | 200,21  | 480,95 | 433,27  | 641,87 | 596,60 | 298,90   | 638,86 | 205,47     | 440,97 | 487,71   | 359,11  | 256,27   |

|                      |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
|----------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
|                      | 0      | 5      | 93     | 1      |        |        | 4      | 9      |        |        | 5      |        | 7      | 60     |        | 86     |        | 97     |        | 11     |        |
| <b>Molise</b>        | 482,30 | 252,45 | 320,93 | 407,41 | 521,52 | 502,26 | 416,04 | 616,19 | 514,94 | 200,21 | 480,95 | 433,27 | 641,87 | 596,60 | 298,90 | 638,86 | 205,47 | 440,97 | 487,71 | 359,11 | 256,27 |
| <b>PA Bolzano</b>    | 482,30 | 252,45 | 320,93 | 407,41 | 521,52 | 502,26 | 416,04 | 616,19 | 514,94 | 200,21 | 480,95 | 433,27 | 641,87 | 596,60 | 298,90 | 638,86 | 205,47 | 440,97 | 487,71 | 359,11 | 256,27 |
| <b>PA Trento</b>     | 482,30 | 252,45 | 320,93 | 407,41 | 521,52 | 502,26 | 416,04 | 616,19 | 514,94 | 200,21 | 480,95 | 433,27 | 641,87 | 596,60 | 298,90 | 638,86 | 205,47 | 440,97 | 487,71 | 359,11 | 256,27 |
| <b>Piemonte</b>      | 482,30 | 252,45 | 320,93 | 407,41 | 521,52 | 502,26 | 416,04 | 616,19 | 514,94 | 200,21 | 480,95 | 433,27 | 641,87 | 596,60 | 298,90 | 638,86 | 205,47 | 440,97 | 487,71 | 359,11 | 256,27 |
| <b>Puglia</b>        | 482,30 | 252,45 | 320,93 | 407,41 | 521,52 | 502,26 | 416,04 | 616,19 | 514,94 | 200,21 | 480,95 | 433,27 | 641,87 | 596,60 | 298,90 | 638,86 | 205,47 | 440,97 | 487,71 | 359,11 | 256,27 |
| <b>Sardegna</b>      | 482,30 | 252,45 | 320,93 | 407,41 | 521,52 | 502,26 | 416,04 | 616,19 | 514,94 | 200,21 | 480,95 | 433,27 | 641,87 | 596,60 | 298,90 | 638,86 | 205,47 | 440,97 | 487,71 | 359,11 | 256,27 |
| <b>Sicilia</b>       | 482,30 | 252,45 | 320,93 | 407,41 | 521,52 | 502,26 | 416,04 | 616,19 | 514,94 | 200,21 | 480,95 | 433,27 | 641,87 | 596,60 | 298,90 | 638,86 | 205,47 | 440,97 | 487,71 | 359,11 | 256,27 |
| <b>Toscana</b>       | 482,30 | 252,45 | 320,93 | 407,41 | 521,52 | 502,26 | 416,04 | 616,19 | 514,94 | 200,21 | 480,95 | 433,27 | 641,87 | 596,60 | 298,90 | 638,86 | 205,47 | 440,97 | 487,71 | 359,11 | 256,27 |
| <b>Umbria</b>        | 482,30 | 252,45 | 320,93 | 407,41 | 521,52 | 502,26 | 416,04 | 616,19 | 514,94 | 200,21 | 480,95 | 433,27 | 641,87 | 596,60 | 298,90 | 638,86 | 205,47 | 440,97 | 487,71 | 359,11 | 256,27 |
| <b>Valle d'Aosta</b> | 482,30 | 252,45 | 320,93 | 407,41 | 521,52 | 502,26 | 416,04 | 616,19 | 514,94 | 200,21 | 480,95 | 433,27 | 641,87 | 596,60 | 298,90 | 638,86 | 205,47 | 440,97 | 487,71 | 359,11 | 256,27 |
| <b>Veneto</b>        | 482,30 | 252,45 | 320,93 | 407,41 | 521,52 | 502,26 | 416,04 | 616,19 | 514,94 | 200,21 | 480,95 | 433,27 | 641,87 | 596,60 | 298,90 | 638,86 | 205,47 | 440,97 | 487,71 | 359,11 | 256,27 |

### 3.4 Interregional allowances for traineeships (in EUR)

| No. of training hours                    |               | Abruzzo | Basilicata | Calabria | Campania | Emilia Romagna | Friuli Venezia Giulia | Lazio  | Liguria | Lombardia | Marche  | Molise | PA Bolzano | PA Trento | Piemonte | Puglia | Sardegna | Sicilia | Toscana | Umbria | Valle d'Aosta | Veneto |        |
|--|---------------|---------|------------|----------|----------|----------------|-----------------------|--------|---------|-----------|---------|--------|------------|-----------|----------|--------|----------|---------|---------|--------|---------------|--------|--------|
| Region where the trainee is taking place | Valle d'Aosta | 160     | 611,70     | 613,51   | 711,72   | 595,40         | 488,88                | 471,45 | 572,71  | 396,06    | 401,77  | 542,65 | 601,91     | 460,98    | 454,64   | 359,83 | 617,99   | 547,76  | 692,75  | 511,52 | 541,58        | -      | 497,43 |
|  |               | 161-200 | 613,84     | 615,65   | 713,86   | 597,54         | 491,02                | 473,59 | 574,85  | 398,20    | 403,91  | 544,79 | 604,05     | 463,12    | 456,78   | 361,97 | 620,13   | 549,90  | 694,89  | 513,66 | 543,72        | -      | 499,57 |
|  |               | 201-249 | 699,44     | 701,25   | 799,46   | 683,14         | 576,62                | 559,19 | 660,45  | 483,80    | 489,51  | 630,39 | 689,65     | 548,72    | 542,38   | 447,57 | 705,73   | 635,50  | 780,49  | 599,26 | 629,32        | -      | 585,17 |
|  |               | 250-300 | 804,30     | 806,11   | 904,32   | 788,00         | 681,48                | 664,05 | 765,31  | 588,66    | 594,37  | 735,25 | 794,51     | 653,58    | 647,24   | 552,43 | 810,59   | 740,36  | 885,35  | 704,12 | 734,18        | -      | 690,03 |
|  |               | 301-600 | 913,44     | 915,25   | 1.013,46 | 897,14         | 790,62                | 773,19 | 874,45  | 697,80    | 703,51  | 844,39 | 903,65     | 762,72    | 756,38   | 661,57 | 919,73   | 849,50  | 994,49  | 813,26 | 843,32        | -      | 799,17 |
|  |               | >       | 1.555      | 1.557,   | 1.655    | 1.539,         | 1.432,                | 1.415  | 1.516   | 1.339     | 1.345,5 | 1.486  | 1.545      | 1.404     | 1.398    | 1.303, | 1.561    | 1.491,  | 1.636   | 1.455  | 1.485         | -      | 1.441  |

|          |                 |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |
|----------|-----------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
|          | <b>600</b>      | ,44          | 25           | ,46          | 14           | 62           | ,19          | ,45          | ,80          | 1            | ,39          | ,65          | ,72          | ,38          | 57           | ,73          | 50           | ,49          | ,26          | ,32          |              | ,17          |
| Bolzano  | <b>160</b>      | 585,5<br>9   | 610,44       | 659,4<br>5   | 646,09       | 455,92       | 477,6<br>5   | 546,4<br>8   | 488,3<br>5   | 471,77       | 459,3<br>1   | 570,4<br>8   | -            | 410,6<br>4   | 525,76       | 512,5<br>2   | 647,88       | 684,5<br>8   | 485,3<br>5   | 501,4<br>2   | 492,9<br>9   | 470,6<br>3   |
|          | <b>161-200</b>  | 587,9<br>3   | 612,78       | 661,7<br>9   | 648,43       | 458,26       | 479,9<br>9   | 548,8<br>2   | 490,6<br>9   | 474,11       | 461,6<br>5   | 572,8<br>2   | -            | 412,9<br>8   | 528,10       | 514,8<br>6   | 650,22       | 686,9<br>2   | 487,6<br>9   | 503,7<br>6   | 495,3<br>3   | 472,9<br>7   |
|          | <b>201-249</b>  | 681,5<br>3   | 706,38       | 755,3<br>9   | 742,04       | 551,86       | 573,6<br>0   | 642,4<br>2   | 584,2<br>9   | 567,71       | 555,2<br>6   | 666,4<br>2   | -            | 506,5<br>8   | 621,71       | 608,4<br>6   | 743,83       | 780,5<br>3   | 581,2<br>9   | 597,3<br>7   | 588,9<br>3   | 566,5<br>8   |
|          | <b>250-300</b>  | 796,2<br>0   | 821,04       | 870,0<br>6   | 856,70       | 666,53       | 688,2<br>6   | 757,0<br>9   | 698,9<br>6   | 682,37       | 669,9<br>2   | 781,0<br>8   | -            | 621,2<br>5   | 736,37       | 723,1<br>3   | 858,49       | 895,1<br>9   | 695,9<br>6   | 712,0<br>3   | 703,6<br>0   | 681,2<br>4   |
|          | <b>301-600</b>  | 915,5<br>4   | 940,39       | 989,4<br>0   | 976,05       | 785,87       | 807,6<br>0   | 876,4<br>3   | 818,3<br>0   | 801,72       | 789,2<br>7   | 900,4<br>3   | -            | 740,5<br>9   | 855,71       | 842,4<br>7   | 977,83       | 1.014<br>53  | 815,3<br>0   | 831,3<br>8   | 822,9<br>4   | 800,5<br>9   |
|          | <b>&gt; 600</b> | 1.617<br>,57 | 1.642,<br>41 | 1.691<br>,43 | 1.678,<br>07 | 1.487,<br>90 | 1.509<br>,63 | 1.578<br>,46 | 1.520<br>,33 | 1.503,7<br>4 | 1.491<br>,29 | 1.602<br>,45 | -            | 1.442<br>,62 | 1.557,<br>74 | 1.544<br>,50 | 1.679,<br>86 | 1.716<br>,56 | 1.517<br>,33 | 1.533<br>,40 | 1.524<br>,97 | 1.502<br>,61 |
| Trento   | <b>160</b>      | 493,9<br>1   | 522,71       | 569,1<br>3   | 554,47       | 370,12       | 377,7<br>1   | 456,1<br>5   | 400,5<br>2   | 371,88       | 372,3<br>8   | 489,7<br>2   | 331,6<br>3   | -            | 442,63       | 427,8<br>5   | 542,67       | 603,6<br>5   | 395,0<br>2   | 415,8<br>5   | 407,6<br>5   | 314,4<br>3   |
|          | <b>161-200</b>  | 495,7<br>5   | 524,56       | 570,9<br>7   | 556,31       | 371,97       | 379,5<br>5   | 458,0<br>0   | 402,3<br>6   | 373,72       | 374,2<br>3   | 491,5<br>6   | 333,4<br>8   | -            | 444,47       | 429,7<br>0   | 544,52       | 605,5<br>0   | 396,8<br>7   | 417,7<br>0   | 409,4<br>9   | 316,2<br>7   |
|          | <b>201-249</b>  | 569,6<br>0   | 598,41       | 644,8<br>2   | 630,17       | 445,82       | 453,4<br>0   | 531,8<br>5   | 476,2<br>1   | 447,57       | 448,0<br>8   | 565,4<br>2   | 407,3<br>3   | -            | 518,32       | 503,5<br>5   | 618,37       | 679,3<br>5   | 470,7<br>2   | 491,5<br>5   | 483,3<br>5   | 390,1<br>2   |
|          | <b>250-300</b>  | 660,0<br>7   | 688,88       | 735,2<br>9   | 720,63       | 536,29       | 543,8<br>7   | 622,3<br>2   | 566,6<br>8   | 538,04       | 538,5<br>5   | 655,8<br>8   | 497,8<br>0   | -            | 608,79       | 594,0<br>2   | 708,84       | 769,8<br>2   | 561,1<br>9   | 582,0<br>2   | 573,8<br>1   | 480,5<br>9   |
|          | <b>301-600</b>  | 754,2<br>3   | 783,04       | 829,4<br>6   | 814,80       | 630,45       | 638,0<br>3   | 716,4<br>8   | 660,8<br>4   | 632,20       | 632,7<br>1   | 750,0<br>5   | 591,9<br>6   | -            | 702,95       | 688,1<br>8   | 803,00       | 863,9<br>8   | 655,3<br>5   | 676,1<br>8   | 667,9<br>8   | 574,7<br>6   |
|          | <b>&gt; 600</b> | 1.308<br>,13 | 1.336,<br>93 | 1.383<br>,35 | 1.368,<br>69 | 1.184,<br>34 | 1.191<br>,93 | 1.270<br>,37 | 1.214<br>,74 | 1.186,1<br>0 | 1.186<br>,61 | 1.303<br>,94 | 1.145<br>,85 | -            | 1.256,<br>85 | 1.242<br>,07 | 1.356,<br>89 | 1.417<br>,87 | 1.209<br>,25 | 1.230<br>,07 | 1.221<br>,87 | 1.128<br>,65 |
| Liguria  | <b>160</b>      | 454,4<br>3   | 542,61       | 547,8<br>2   | 419,00       | 344,06       | 426,0<br>2   | 434,8<br>5   | -            | 355,61       | 423,8<br>7   | 457,8<br>3   | 419,7<br>4   | 410,9<br>1   | 342,02       | 555,9<br>7   | 529,95       | 537,4<br>1   | 373,2<br>7   | 381,3<br>0   | 359,4<br>6   | 412,2<br>1   |
|          | <b>161-200</b>  | 456,3<br>4   | 544,52       | 549,7<br>3   | 420,91       | 345,97       | 427,9<br>3   | 436,7<br>6   | -            | 357,52       | 425,7<br>8   | 459,7<br>4   | 421,6<br>5   | 412,8<br>2   | 343,93       | 557,8<br>8   | 531,86       | 539,3<br>2   | 375,1<br>8   | 383,2<br>1   | 361,3<br>7   | 414,1<br>2   |
|          | <b>201-249</b>  | 532,7<br>9   | 620,97       | 626,1<br>8   | 497,36       | 422,42       | 504,3<br>8   | 513,2<br>1   | -            | 433,97       | 502,2<br>3   | 536,1<br>9   | 498,1<br>0   | 489,2<br>7   | 420,38       | 634,3<br>3   | 608,31       | 615,7<br>7   | 451,6<br>3   | 459,6<br>6   | 437,8<br>2   | 490,5<br>7   |
|          | <b>250-300</b>  | 626,4<br>4   | 714,63       | 719,8<br>3   | 591,01       | 516,07       | 598,0<br>3   | 606,8<br>6   | -            | 527,62       | 595,8<br>8   | 629,8<br>4   | 591,7<br>5   | 582,9<br>2   | 514,04       | 727,9<br>8   | 701,96       | 709,4<br>2   | 545,2<br>8   | 553,3<br>2   | 531,4<br>7   | 584,2<br>2   |
|          | <b>301-600</b>  | 723,9<br>2   | 812,10       | 817,3<br>1   | 688,48       | 613,55       | 695,5<br>0   | 704,3<br>3   | -            | 625,09       | 693,3<br>5   | 727,3<br>1   | 689,2<br>2   | 680,3<br>9   | 611,51       | 825,4<br>6   | 799,43       | 806,8<br>9   | 642,7<br>5   | 650,7<br>9   | 628,9<br>4   | 681,6<br>9   |
|          | <b>&gt; 600</b> | 1.297<br>,29 | 1.385,<br>47 | 1.390<br>,68 | 1.261,<br>86 | 1.186,<br>92 | 1.268<br>,88 | 1.277<br>,71 | -            | 1.198,4<br>7 | 1.266<br>,73 | 1.300<br>,69 | 1.262<br>,59 | 1.253<br>,76 | 1.184,<br>88 | 1.398<br>,83 | 1.372,<br>81 | 1.380<br>,27 | 1.216<br>,13 | 1.224<br>,16 | 1.202<br>,32 | 1.255<br>,07 |
| Piemonte | <b>160</b>      | 555,8<br>6   | 618,58       | 675,3<br>5   | 570,81       | 453,08       | 499,5<br>5   | 534,5<br>8   | 360,2<br>6   | 391,95       | 444,0<br>2   | 557,0<br>0   | 475,3<br>8   | 471,2<br>5   | -            | 515,3<br>4   | 511,95       | 597,6<br>4   | 471,1<br>9   | 505,7<br>7   | 341,4<br>6   | 427,0<br>4   |
|          | <b>161-200</b>  | 557,8<br>9   | 620,60       | 677,3<br>7   | 572,83       | 455,10       | 501,5<br>7   | 536,6<br>1   | 362,2<br>8   | 393,98       | 446,0<br>5   | 559,0<br>2   | 477,4<br>0   | 473,2<br>7   | -            | 517,3<br>6   | 513,98       | 599,6<br>6   | 473,2<br>2   | 507,8<br>0   | 343,4<br>9   | 429,0<br>7   |
|          | <b>201-249</b>  | 638,9<br>0   | 701,61       | 758,3<br>8   | 653,84       | 536,11       | 582,5<br>8   | 617,6<br>2   | 443,2<br>9   | 474,98       | 527,0<br>6   | 640,0<br>3   | 558,4<br>1   | 554,2<br>8   | -            | 598,3<br>7   | 594,99       | 680,6<br>7   | 554,2<br>2   | 588,8<br>1   | 424,5<br>0   | 510,0<br>8   |
|          | <b>250-300</b>  | 738,1<br>3   | 800,85       | 857,6<br>1   | 753,07       | 635,35       | 681,8<br>2   | 716,8<br>5   | 542,5<br>2   | 574,22       | 626,2<br>9   | 739,2<br>6   | 657,6<br>5   | 653,5<br>2   | -            | 697,6<br>1   | 694,22       | 779,9<br>0   | 653,4<br>6   | 688,0<br>4   | 523,7<br>3   | 609,3<br>1   |

|                       |                 |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |
|-----------------------|-----------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
|                       | <b>301-600</b>  | 841,4<br>2   | 904,13       | 960,9<br>0   | 856,36       | 738,63       | 785,1<br>0   | 820,1<br>4   | 645,8<br>1   | 677,50       | 729,5<br>8   | 842,5<br>5   | 760,9<br>3   | 756,8<br>0   | -            | 800,8<br>9   | 797,51       | 883,1<br>9   | 756,7<br>4   | 791,3<br>3   | 627,0<br>2   | 712,6<br>0   |
|                       | <b>&gt; 600</b> | 1.448<br>,98 | 1.511,<br>69 | 1.568<br>,46 | 1.463,<br>92 | 1.346,<br>19 | 1.392<br>,66 | 1.427<br>,69 | 1.253<br>,37 | 1.285,0<br>6 | 1.337<br>,13 | 1.450<br>,11 | 1.368<br>,49 | 1.364<br>,36 | -            | 1.408<br>,45 | 1.405,<br>07 | 1.490<br>,75 | 1.364<br>,30 | 1.398<br>,88 | 1.234<br>,57 | 1.320<br>,15 |
| Lombardia             | <b>160</b>      | 693,9<br>0   | 701,15       | 801,6        | 683,03       | 553,99       | 560,7<br>8   | 662,6<br>6   | 510,9<br>7   | -            | 569,8<br>3   | 685,0<br>7   | 558,5<br>1   | 537,6<br>3   | 529,08       | 641,1<br>5   | 640,67       | 796,2<br>3   | 574,3<br>6   | 546,0<br>6   | 520,5<br>4   | 530,2<br>1   |
|                       | <b>161-200</b>  | 696,7<br>8   | 704,03       | 804,5<br>5   | 685,92       | 556,87       | 563,6<br>6   | 665,5<br>4   | 513,8<br>5   | -            | 572,7<br>2   | 687,9<br>5   | 561,4<br>0   | 540,5<br>1   | 531,96       | 644,0<br>3   | 643,56       | 799,1<br>2   | 577,2<br>4   | 548,9<br>4   | 523,4<br>2   | 533,1<br>0   |
|                       | <b>201-249</b>  | 812,0<br>7   | 819,32       | 919,8<br>4   | 801,21       | 672,16       | 678,9<br>5   | 780,8<br>3   | 629,1<br>4   | -            | 688,0<br>1   | 803,2<br>4   | 676,6<br>9   | 655,8<br>0   | 647,26       | 759,3<br>2   | 758,85       | 914,4<br>1   | 692,5<br>4   | 664,2<br>4   | 638,7<br>1   | 648,3<br>9   |
|                       | <b>250-300</b>  | 953,3<br>1   | 960,55       | 1.061<br>,07 | 942,44       | 813,39       | 820,1<br>8   | 922,0<br>6   | 770,3<br>7   | -            | 829,2<br>4   | 944,4<br>8   | 817,9<br>2   | 797,0<br>3   | 788,49       | 900,5<br>5   | 900,08       | 1.055<br>,64 | 833,7<br>7   | 805,4<br>7   | 779,9<br>4   | 789,6<br>2   |
|                       | <b>301-600</b>  | 1.100<br>,30 | 1.107,<br>55 | 1.208<br>,07 | 1.089,<br>43 | 960,39       | 967,1<br>8   | 1.069<br>,06 | 917,3<br>7   | -            | 976,2<br>3   | 1.091<br>,47 | 964,9<br>1   | 944,0<br>3   | 935,48       | 1.047<br>,55 | 1.047,<br>07 | 1.202<br>,63 | 980,7<br>6   | 952,4<br>6   | 926,9<br>4   | 936,6<br>1   |
|                       | <b>&gt; 600</b> | 1.964<br>,98 | 1.972,<br>23 | 2.072<br>,75 | 1.954,<br>11 | 1.825,<br>07 | 1.831<br>,86 | 1.933<br>,74 | 1.782<br>,05 | -            | 1.840<br>,91 | 1.956<br>,15 | 1.829<br>,59 | 1.808<br>,71 | 1.800,<br>16 | 1.912<br>,23 | 1.911,<br>75 | 2.067<br>,31 | 1.845<br>,44 | 1.817<br>,14 | 1.791<br>,61 | 1.801<br>,29 |
|                       | <b>160</b>      | 499,0<br>8   | 556,36       | 601,4        | 462,97       | 360,53       | 334,4<br>9   | 462,4<br>1   | 403,5<br>4   | 366,19       | 367,3<br>2   | 491,6<br>1   | 393,3<br>6   | 316,1<br>5   | 400,15       | 461,8<br>4   | 545,70       | 600,5<br>1   | 392,2<br>2   | 422,2<br>8   | 452,1<br>6   | -            |
| Veneto                | <b>161-200</b>  | 500,9<br>4   | 558,22       | 603,2<br>7   | 464,83       | 362,38       | 336,3<br>5   | 464,2<br>6   | 405,4<br>0   | 368,04       | 369,1<br>8   | 493,4<br>7   | 395,2<br>1   | 318,0<br>1   | 402,00       | 463,7<br>0   | 547,56       | 602,3<br>7   | 394,0<br>8   | 424,1<br>3   | 454,0<br>2   | -            |
|                       | <b>201-249</b>  | 575,2<br>2   | 632,50       | 677,5<br>6   | 539,11       | 436,67       | 410,6<br>3   | 538,5<br>5   | 479,6<br>8   | 442,33       | 443,4<br>6   | 567,7<br>5   | 469,5<br>0   | 392,2<br>9   | 476,29       | 537,9<br>8   | 621,84       | 676,6<br>5   | 468,3<br>6   | 498,4<br>2   | 528,3<br>0   | -            |
|                       | <b>250-300</b>  | 666,2<br>2   | 723,50       | 768,5<br>6   | 630,11       | 527,67       | 501,6<br>3   | 629,5<br>5   | 570,6<br>8   | 533,33       | 534,4<br>6   | 658,7<br>5   | 560,4<br>9   | 483,2<br>9   | 567,29       | 628,9<br>8   | 712,84       | 767,6<br>5   | 559,3<br>6   | 589,4<br>2   | 619,3<br>0   | -            |
|                       | <b>301-600</b>  | 760,9<br>3   | 818,21       | 863,2<br>7   | 724,82       | 622,38       | 596,3<br>4   | 724,2<br>6   | 665,3<br>9   | 628,04       | 629,1<br>7   | 753,4<br>6   | 655,2<br>1   | 578,0<br>0   | 662,00       | 723,6<br>9   | 807,55       | 862,3<br>6   | 654,0<br>7   | 684,1<br>3   | 714,0<br>1   | -            |
|                       | <b>&gt; 600</b> | 1.318<br>,06 | 1.375,<br>34 | 1.420<br>,39 | 1.281,<br>95 | 1.179,<br>51 | 1.153<br>,47 | 1.281<br>,39 | 1.222<br>,52 | 1.185,1<br>7 | 1.186<br>,30 | 1.310<br>,59 | 1.212<br>,33 | 1.135<br>,13 | 1.219,<br>13 | 1.280<br>,82 | 1.364,<br>68 | 1.419<br>,49 | 1.211<br>,20 | 1.241<br>,26 | 1.271<br>,14 | -            |
|                       | <b>160</b>      | 577,7<br>2   | 616,26       | 655,7<br>7   | 653,62       | 406,84       | -            | 464,5<br>7   | 471,5<br>9   | 450,99       | 514,3<br>8   | 570,2<br>4   | 454,6<br>1   | 433,6<br>7   | 526,89       | 592,4<br>9   | 630,50       | 676,3<br>7   | 421,5<br>6   | 513,8<br>7   | 480,4<br>2   | 388,7<br>3   |
| Friuli Venezia Giulia | <b>161-200</b>  | 579,9<br>1   | 618,46       | 657,9<br>6   | 655,81       | 409,04       | -            | 466,7<br>7   | 473,7<br>9   | 453,18       | 516,5<br>8   | 572,4<br>4   | 456,8<br>1   | 435,8<br>6   | 529,08       | 594,6<br>8   | 632,70       | 678,5<br>7   | 423,7<br>5   | 516,0<br>7   | 482,6<br>2   | 390,9<br>2   |
|                       | <b>201-249</b>  | 667,7<br>5   | 706,30       | 745,8<br>1   | 743,66       | 496,88       | -            | 554,6<br>1   | 561,6<br>3   | 541,03       | 604,4<br>2   | 660,2<br>8   | 544,6<br>5   | 523,7<br>1   | 616,93       | 682,5<br>3   | 720,54       | 766,4<br>1   | 511,6<br>0   | 603,9<br>1   | 570,4<br>6   | 478,7<br>7   |
|                       | <b>250-300</b>  | 775,3<br>6   | 813,91       | 853,4<br>1   | 851,26       | 604,49       | -            | 662,2<br>2   | 669,2<br>4   | 648,63       | 712,0<br>3   | 767,8<br>9   | 652,2<br>6   | 631,3<br>2   | 724,54       | 790,1<br>3   | 828,15       | 874,0<br>2   | 619,2<br>0   | 711,5<br>2   | 678,0<br>7   | 586,3<br>7   |
|                       | <b>301-600</b>  | 887,3<br>6   | 925,91       | 965,4<br>1   | 963,26       | 716,49       | -            | 774,2<br>2   | 781,2<br>4   | 760,63       | 824,0<br>3   | 879,8<br>9   | 764,2<br>6   | 743,3<br>1   | 836,54       | 902,1<br>3   | 940,15       | 986,0<br>2   | 731,2<br>0   | 823,5<br>2   | 790,0<br>7   | 698,3<br>7   |
|                       | <b>&gt; 600</b> | 1.546<br>,18 | 1.584,<br>73 | 1.624<br>,24 | 1.622,<br>09 | 1.375,<br>31 | -            | 1.433<br>,04 | 1.440<br>,06 | 1.419,4<br>6 | 1.482<br>,85 | 1.538<br>,71 | 1.423<br>,08 | 1.402<br>,14 | 1.495,<br>36 | 1.560<br>,96 | 1.598,<br>97 | 1.644<br>,84 | 1.390<br>,03 | 1.482<br>,34 | 1.448<br>,89 | 1.357<br>,20 |

| No. of training hours                     |                | Abruzzo | Basilicata | Calabria | Campania | Emilia Romagna | Friuli Venezia Giulia | Lazio    | Liguria  | Lombardia | Marche   | Molise   | PA Bolzano | PA Trento | Piemonte | Puglia   | Sardegna | Sicilia  | Toscana  | Umbria   | Valle d'Aosta | Veneto   |          |
|---|----------------|---------|------------|----------|----------|----------------|-----------------------|----------|----------|-----------|----------|----------|------------|-----------|----------|----------|----------|----------|----------|----------|---------------|----------|----------|
| Region where the training is taking place | Emilia Romagna | 160     | 562,62     | 596,13   | 664,95   | 573,49         | -                     | 450,10   | 525,95   | 432,89    | 487,46   | 456,89   | 555,15     | 476,14    | 469,35   | 523,68   | 535,00   | 583,58   | 686,69   | 448,97   | 446,71        | 541,11   | 458,03   |
|   |                | 161-200 | 565,09     | 598,60   | 667,42   | 575,96         | -                     | 452,57   | 528,41   | 435,36    | 489,92   | 459,36   | 557,62     | 478,60    | 471,81   | 526,15   | 537,47   | 586,04   | 689,16   | 451,44   | 449,17        | 543,58   | 460,49   |
|   |                | 201-249 | 663,75     | 697,25   | 766,08   | 674,61         | -                     | 551,23   | 627,07   | 534,02    | 588,58   | 558,02   | 656,28     | 577,26    | 570,47   | 624,81   | 636,13   | 684,70   | 787,81   | 550,99   | 547,83        | 642,24   | 559,15   |
|   |                | 250-300 | 784,60     | 818,11   | 886,94   | 795,47         | -                     | 672,08   | 747,93   | 654,88    | 709,44   | 678,87   | 777,13     | 698,12    | 691,33   | 745,66   | 756,98   | 805,56   | 908,67   | 670,95   | 668,69        | 763,10   | 680,01   |
|   |                | 301-600 | 910,39     | 943,90   | 1.012,73 | 921,26         | -                     | 797,87   | 873,72   | 780,67    | 835,23   | 804,66   | 902,92     | 823,91    | 817,12   | 871,45   | 882,77   | 931,35   | 1.034,46 | 796,74   | 794,48        | 888,88   | 805,80   |
|   |                | >600    | 1.650,33   | 1.683,84 | 1.752,66 | 1.661,20       | -                     | 1.537,81 | 1.613,65 | 1.520,60  | 1.575,16 | 1.544,60 | 1.642,86   | 1.563,84  | 1.557,05 | 1.611,39 | 1.622,71 | 1.671,28 | 1.774,40 | 1.536,68 | 1.534,41      | 1.628,82 | 1.545,73 |
|   | Toscana        | 160     | 448,73     | 556,73   | 618,76   | 540,88         | 434,47                | 450,32   | 479,75   | 447,60    | 493,34   | 488,24   | 506,69     | 491,07    | 479,75   | 527,30   | 592,95   | 569,54   | 654,08   | -        | 416,36        | 549,26   | 475,22   |
|   |                | 161-200 | 451,11     | 559,10   | 621,14   | 543,26         | 436,85                | 452,70   | 482,13   | 449,98    | 495,71   | 490,62   | 509,07     | 493,45    | 482,13   | 529,67   | 595,33   | 571,92   | 656,46   | -        | 418,74        | 551,63   | 477,60   |
|   |                | 201-249 | 546,14     | 654,14   | 716,17   | 638,29         | 531,88                | 547,73   | 577,16   | 545,01    | 590,75   | 585,65   | 604,10     | 588,48    | 577,16   | 624,71   | 690,36   | 666,95   | 751,49   | -        | 513,77        | 646,67   | 572,63   |
|   |                | 250-300 | 662,56     | 770,55   | 832,59   | 754,71         | 648,30                | 664,15   | 693,58   | 661,43    | 707,16   | 702,07   | 720,52     | 704,90    | 693,58   | 741,12   | 806,78   | 783,37   | 867,91   | -        | 630,19        | 763,08   | 689,05   |
|   |                | 301-600 | 783,73     | 891,72   | 953,76   | 875,87         | 769,47                | 785,31   | 814,75   | 782,60    | 828,33   | 823,24   | 841,69     | 826,07    | 814,75   | 862,29   | 927,95   | 904,54   | 989,07   | -        | 751,35        | 884,25   | 810,22   |
|   |                | >600    | 1.496,48   | 1.604,48 | 1.666,51 | 1.588,63       | 1.482,22              | 1.498,07 | 1.527,50 | 1.495,35  | 1.541,08 | 1.535,99 | 1.554,44   | 1.538,82  | 1.527,50 | 1.575,04 | 1.640,70 | 1.617,29 | 1.701,83 | -        | 1.464,11      | 1.597,01 | 1.522,97 |
|   | Marche         | 160     | 347,07     | 385,44   | 531,24   | 457,95         | 350,35                | 451,10   | 358,27   | 406,16    | 396,76   | -        | 364,05     | 372,99    | 365,07   | 408,08   | 395,63   | 539,29   | 504,30   | 396,20   | 332,01        | 488,34   | 358,27   |
|   |                | 161-200 | 348,87     | 387,24   | 533,04   | 459,75         | 352,15                | 452,90   | 360,07   | 407,96    | 398,56   | -        | 365,85     | 374,79    | 366,87   | 409,88   | 397,43   | 541,09   | 506,10   | 398,00   | 333,81        | 490,14   | 360,07   |
|   |                | 201-249 | 420,89     | 459,27   | 605,07   | 531,77         | 424,17                | 524,92   | 432,10   | 479,98    | 470,59   | -        | 437,87     | 446,81    | 438,89   | 481,91   | 469,45   | 613,12   | 578,13   | 470,02   | 405,83        | 562,16   | 432,10   |
|   |                | 250-300 | 509,12     | 547,49   | 693,29   | 620,00         | 512,40                | 613,15   | 520,32   | 568,21    | 558,81   | -        | 526,10     | 535,04    | 527,12   | 570,13   | 557,68   | 701,34   | 666,35   | 558,25   | 494,06        | 650,39   | 520,32   |
|   |                | 301-600 | 600,95     | 639,32   | 785,12   | 711,83         | 604,23                | 704,98   | 612,15   | 660,04    | 650,64   | -        | 617,93     | 626,87    | 618,95   | 661,96   | 649,51   | 793,17   | 758,18   | 650,08   | 585,89        | 742,22   | 612,15   |
|   |                | >600    | 1.141,12   | 1.179,49 | 1.325,29 | 1.251,99       | 1.144,40              | 1.245,15 | 1.152,32 | 1.200,21  | 1.190,81 | -        | 1.158,10   | 1.167,04  | 1.159,11 | 1.202,13 | 1.189,68 | 1.333,34 | 1.298,35 | 1.190,24 | 1.126,06      | 1.282,39 | 1.152,32 |
|   | Abruzzo        | 160     | -          | 353,35   | 434,18   | 394,78         | 437,35                | 495,70   | 295,17   | 417,99    | 502,10   | 328,34   | 315,15     | 337,28    | 467,86   | 501,19   | 362,41   | 451,81   | 434,52   | 337,96   | 292,68        | 538,66   | 471,31   |
|   |                | 161-200 | -          | 355,04   | 435,86   | 396,47         | 439,03                | 497,39   | 296,85   | 419,67    | 503,78   | 330,02   | 316,83     | 338,96    | 469,54   | 502,88   | 364,09   | 453,50   | 436,20   | 339,64   | 294,36        | 540,35   | 472,99   |

|          |                 |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |
|----------|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
|          | <b>201-249</b>  | -        | 422,38   | 503,20   | 463,81   | 506,37   | 564,73   | 364,19   | 487,01   | 571,12   | 397,36   | 384,17   | 406,30   | 536,88   | 570,22   | 431,43   | 520,84   | 503,54   | 406,98   | 361,70   | 607,69   | 540,33   |
|          | <b>250-300</b>  | -        | 504,87   | 585,69   | 546,30   | 588,86   | 647,22   | 446,68   | 569,51   | 653,61   | 479,85   | 466,66   | 488,79   | 619,37   | 652,71   | 513,92   | 603,33   | 586,03   | 489,47   | 444,19   | 690,18   | 622,82   |
|          | <b>301-600</b>  | -        | 590,73   | 671,55   | 632,16   | 674,72   | 733,08   | 532,54   | 655,36   | 739,47   | 565,71   | 552,52   | 574,65   | 705,23   | 738,57   | 599,78   | 689,19   | 671,89   | 575,33   | 530,05   | 776,03   | 708,68   |
|          | <b>&gt; 600</b> | -        | 1.095,77 | 1.176,60 | 1.137,21 | 1.179,77 | 1.238,12 | 1.037,59 | 1.160,41 | 1.244,52 | 1.070,76 | 1.057,57 | 1.079,70 | 1.210,28 | 1.243,61 | 1.104,83 | 1.194,24 | 1.176,94 | 1.080,38 | 1.035,10 | 1.281,08 | 1.213,73 |
| Umbria   | <b>160</b>      | 361,45   | 480,87   | 516,31   | 489,14   | 390,20   | 500,63   | 392,46   | 413,63   | 423,03   | 382,05   | 444,88   | 465,14   | 458,57   | 519,87   | 494,91   | 549,11   | 527,63   | 374,35   | -        | 537,30   | 463,27   |
|          | <b>161-200</b>  | 363,56   | 482,99   | 518,42   | 491,25   | 392,31   | 502,74   | 394,58   | 415,75   | 425,14   | 384,16   | 446,99   | 467,25   | 460,69   | 521,98   | 497,02   | 551,22   | 529,74   | 376,47   | -        | 539,42   | 465,38   |
|          | <b>201-249</b>  | 448,09   | 567,52   | 602,95   | 575,78   | 476,85   | 587,27   | 479,11   | 500,28   | 509,67   | 468,70   | 531,52   | 551,78   | 545,22   | 606,52   | 581,56   | 635,76   | 614,27   | 461,00   | -        | 623,95   | 549,92   |
|          | <b>250-300</b>  | 551,65   | 671,07   | 706,50   | 679,34   | 580,40   | 690,82   | 582,66   | 603,83   | 613,23   | 572,25   | 635,07   | 655,34   | 648,77   | 710,07   | 685,11   | 739,31   | 717,82   | 564,55   | -        | 727,50   | 653,47   |
|          | <b>301-600</b>  | 659,42   | 778,85   | 814,28   | 787,11   | 688,18   | 798,60   | 690,44   | 711,61   | 721,00   | 680,03   | 742,85   | 763,12   | 756,55   | 817,85   | 792,89   | 847,09   | 825,60   | 672,33   | -        | 835,28   | 761,25   |
|          | <b>&gt; 600</b> | 1.293,42 | 1.412,84 | 1.448,27 | 1.421,11 | 1.322,17 | 1.432,59 | 1.324,43 | 1.345,60 | 1.355,00 | 1.314,02 | 1.376,84 | 1.397,11 | 1.390,54 | 1.451,84 | 1.426,88 | 1.481,08 | 1.459,59 | 1.306,32 | -        | 1.469,27 | 1.395,24 |
| Lazio    | <b>160</b>      | 512,01   | 554,12   | 625,21   | 585,81   | 617,51   | 599,40   | -        | 615,25   | 687,69   | 556,38   | 515,40   | 658,26   | 646,94   | 696,75   | 599,40   | 642,84   | 624,30   | 585,81   | 540,53   | 716,50   | 651,47   |
|          | <b>161-200</b>  | 515,05   | 557,16   | 628,25   | 588,85   | 620,55   | 602,44   | -        | 618,28   | 690,73   | 559,42   | 518,44   | 661,30   | 649,98   | 699,79   | 602,44   | 645,88   | 627,34   | 588,85   | 543,57   | 719,54   | 654,51   |
|          | <b>201-249</b>  | 636,60   | 678,71   | 749,80   | 710,40   | 742,10   | 723,99   | -        | 739,83   | 812,28   | 680,97   | 639,99   | 782,85   | 771,53   | 821,34   | 723,99   | 767,43   | 748,89   | 710,40   | 665,12   | 841,09   | 776,06   |
|          | <b>250-300</b>  | 785,49   | 827,60   | 898,69   | 859,30   | 891,00   | 872,88   | -        | 888,73   | 961,18   | 829,87   | 788,89   | 931,75   | 920,43   | 970,24   | 872,88   | 916,33   | 897,79   | 859,30   | 814,02   | 989,99   | 924,96   |
|          | <b>301-600</b>  | 940,47   | 982,58   | 1.053,67 | 1.014,27 | 1.045,97 | 1.027,86 | -        | 1.043,71 | 1.116,15 | 984,84   | 943,86   | 1.086,72 | 1.075,40 | 1.125,21 | 1.027,86 | 1.071,31 | 1.052,76 | 1.014,27 | 968,99   | 1.144,96 | 1.079,93 |
|          | <b>&gt; 600</b> | 1.852,09 | 1.894,20 | 1.965,29 | 1.925,89 | 1.957,59 | 1.939,48 | -        | 1.955,33 | 2.027,77 | 1.896,46 | 1.855,48 | 1.998,34 | 1.987,02 | 2.036,83 | 1.939,48 | 1.982,93 | 1.964,38 | 1.925,89 | 1.880,61 | 2.056,58 | 1.991,55 |
| Campania | <b>160</b>      | 452,64   | 361,17   | 417,55   | -        | 506,07   | 629,46   | 426,83   | 440,41   | 549,08   | 497,07   | 348,49   | 598,89   | 586,27   | 573,99   | 416,41   | 517,43   | 440,41   | 487,96   | 478,22   | 580,21   | 493,05   |
|          | <b>161-200</b>  | 454,68   | 363,22   | 419,59   | -        | 508,11   | 631,50   | 428,87   | 442,46   | 551,13   | 499,11   | 350,54   | 600,94   | 588,32   | 576,03   | 418,46   | 519,48   | 442,46   | 490,00   | 480,27   | 582,26   | 495,10   |
|          | <b>201-249</b>  | 536,49   | 445,02   | 501,39   | -        | 589,92   | 713,30   | 510,68   | 524,26   | 632,93   | 580,92   | 432,34   | 682,74   | 670,12   | 657,84   | 500,26   | 601,28   | 524,26   | 571,80   | 562,07   | 664,06   | 576,90   |
|          | <b>250-300</b>  | 636,69   | 545,23   | 601,60   | -        | 690,13   | 813,51   | 610,89   | 624,47   | 733,14   | 681,13   | 532,55   | 782,95   | 770,33   | 758,05   | 600,47   | 701,49   | 624,47   | 672,01   | 662,28   | 764,27   | 677,11   |
|          | <b>301-600</b>  | 740,99   | 649,53   | 705,90   | -        | 794,42   | 917,81   | 715,18   | 728,77   | 837,44   | 785,42   | 636,85   | 887,25   | 874,63   | 862,34   | 704,77   | 805,79   | 728,77   | 776,31   | 766,58   | 868,57   | 781,41   |
|          | <b>&gt; 600</b> | 1.354,52 | 1.263,05 | 1.319,43 | -        | 1.407,95 | 1.531,34 | 1.328,71 | 1.342,29 | 1.450,96 | 1.398,95 | 1.250,37 | 1.500,77 | 1.488,15 | 1.475,87 | 1.318,29 | 1.419,31 | 1.342,29 | 1.389,84 | 1.380,10 | 1.482,09 | 1.394,93 |
| oli      | <b>160</b>      | 354,     | 339,51   | 393,8    | 329,55   | 468,79   | 527,1    | 337,4    | 460,3    | 532,18   | 384,2    | -        | 504,3    | 502,5    | 541,24   | 378,5    | 494,12   | 448,7    | 434,8    | 415,0    | 567,7    | 502,7    |

|                 |          |          |          |          |          |          |          |          |          |          |   |          |          |          |          |          |          |          |          |          |          |
|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|---|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
|                 |          | 06       |          | 5        |          | 4        | 8        | 0        |          | 3        |   | 3        | 8        |          | 7        |          | 5        | 3        | 2        | 8        | 5        |
| <b>161-200</b>  | 355,99   | 341,44   | 395,78   | 331,48   | 470,71   | 529,07   | 339,40   | 462,22   | 534,11   | 386,15   | - | 506,26   | 504,50   | 543,16   | 380,49   | 496,05   | 450,68   | 436,75   | 416,94   | 569,71   | 504,67   |
| <b>201-249</b>  | 433,05   | 418,51   | 472,84   | 408,55   | 547,78   | 606,14   | 416,47   | 539,29   | 611,17   | 463,22   | - | 583,33   | 581,57   | 620,23   | 457,56   | 573,12   | 527,75   | 513,82   | 494,01   | 646,78   | 581,74   |
| <b>250-300</b>  | 527,46   | 512,92   | 567,25   | 502,95   | 642,19   | 700,54   | 510,88   | 633,70   | 705,58   | 557,63   | - | 677,73   | 675,98   | 714,64   | 551,97   | 667,52   | 622,15   | 608,23   | 588,42   | 741,18   | 676,15   |
| <b>301-600</b>  | 625,72   | 611,18   | 665,51   | 601,21   | 740,45   | 798,81   | 609,14   | 731,96   | 803,84   | 655,89   | - | 776,00   | 774,24   | 812,90   | 650,23   | 765,78   | 720,41   | 706,49   | 686,68   | 839,44   | 774,41   |
| <b>&gt; 600</b> | 1.203,73 | 1.189,18 | 1.243,52 | 1.179,22 | 1.318,46 | 1.376,81 | 1.187,14 | 1.309,97 | 1.381,85 | 1.233,90 | - | 1.354,00 | 1.352,25 | 1.390,90 | 1.228,24 | 1.343,79 | 1.298,42 | 1.284,50 | 1.264,69 | 1.417,45 | 1.352,42 |

| No. of training hours                     |            | Abruzzo         | Basilicata | Calabria | Campania | Emilia Romagna | Friuli Venezia Giulia | Lazio    | Liguria  | Lombardia | Marche   | Molise   | PA Bolzano | PA Trento | Piemonte | Puglia   | Sardegna | Sicilia  | Toscana  | Umbria   | Valle d'Aosta | Veneto   |          |
|---|------------|-----------------|------------|----------|----------|----------------|-----------------------|----------|----------|-----------|----------|----------|------------|-----------|----------|----------|----------|----------|----------|----------|---------------|----------|----------|
| Region where the training is taking place | Basilicata | <b>160</b>      | 320,95     | -        | 308,39   | 270,92         | 438,46                | 501,85   | 304,88   | 473,77    | 476,94   | 334,31   | 268,20     | 472,98    | 464,27   | 531,51   | 292,43   | 461,14   | 351,29   | 413,55   | 379,71        | 508,07   | 496,19   |
|   |            | <b>161-200</b>  | 322,44     | -        | 309,87   | 272,40         | 439,94                | 503,33   | 306,36   | 475,26    | 478,43   | 335,79   | 269,68     | 474,46    | 465,75   | 532,99   | 293,91   | 462,62   | 352,77   | 415,03   | 381,19        | 509,56   | 497,67   |
|   |            | <b>201-249</b>  | 381,68     | -        | 369,11   | 331,64         | 499,18                | 562,57   | 365,60   | 534,50    | 537,67   | 395,03   | 328,92     | 533,70    | 524,99   | 592,23   | 353,15   | 521,86   | 412,01   | 474,27   | 440,43        | 568,80   | 556,91   |
|   |            | <b>250-300</b>  | 454,25     | -        | 441,68   | 404,21         | 571,75                | 635,14   | 438,17   | 607,07    | 610,23   | 467,60   | 401,49     | 606,27    | 597,56   | 664,80   | 425,72   | 594,43   | 484,58   | 546,84   | 513,00        | 641,36   | 629,48   |
|   |            | <b>301-600</b>  | 529,78     | -        | 517,21   | 479,74         | 647,28                | 710,67   | 513,70   | 682,60    | 685,77   | 543,13   | 477,02     | 681,80    | 673,09   | 740,33   | 501,25   | 669,96   | 560,11   | 622,37   | 588,53        | 716,90   | 705,01   |
|   |            | <b>&gt; 600</b> | 974,08     | -        | 961,51   | 924,04         | 1.091,58              | 1.154,97 | 958,00   | 1.126,90  | 1.130,07 | 987,43   | 921,33     | 1.126,10  | 1.117,39 | 1.184,63 | 945,55   | 1.114,26 | 1.004,41 | 1.066,67 | 1.032,83      | 1.161,20 | 1.149,31 |
|   |            | <b>160</b>      | 372,30     | 334,71   | 348,30   | 368,45         | 419,61                | 520,36   | 392,45   | 529,42    | 459,23   | 386,79   | 349,54     | 417,35    | 411,69   | 470,55   | -        | 558,67   | 426,86   | 492,06   | 436,03        | 554,83   | 443,95   |
|   | Puglia     | <b>161-200</b>  | 374,04     | 336,46   | 350,04   | 370,19         | 421,36                | 522,11   | 394,19   | 531,16    | 460,98   | 388,53   | 351,29     | 419,09    | 413,43   | 472,30   | -        | 560,41   | 428,60   | 493,81   | 437,77        | 556,58   | 445,70   |
|   |            | <b>201-249</b>  | 443,85     | 406,27   | 419,85   | 440,00         | 491,17                | 591,92   | 464,00   | 600,97    | 530,79   | 458,34   | 421,10     | 488,91    | 483,25   | 542,11   | -        | 630,22   | 498,41   | 563,62   | 507,58        | 626,39   | 515,51   |
|   |            | <b>250-300</b>  | 529,37     | 491,79   | 505,37   | 525,52         | 576,69                | 677,44   | 549,52   | 686,49    | 616,31   | 543,86   | 506,62     | 574,42    | 568,76   | 627,63   | -        | 715,74   | 583,93   | 649,14   | 593,10        | 711,91   | 601,03   |
|   |            | <b>301-600</b>  | 618,38     | 580,80   | 594,38   | 614,53         | 665,70                | 766,45   | 638,53   | 775,50    | 705,32   | 632,87   | 595,63     | 663,43    | 657,77   | 716,64   | -        | 804,75   | 672,94   | 738,15   | 682,11        | 800,92   | 690,04   |
|   |            | <b>&gt; 600</b> | 1.141,97   | 1.104,38 | 1.117,97 | 1.138,12       | 1.189,28              | 1.290,03 | 1.162,11 | 1.299,09  | 1.228,90 | 1.156,45 | 1.119,21   | 1.187,02  | 1.181,36 | 1.240,22 | -        | 1.328,34 | 1.196,53 | 1.261,73 | 1.205,70      | 1.324,50 | 1.213,62 |
|   |            | <b>160</b>      | 447,87     | 354,48   | -        | 373,38         | 553,37                | 587,45   | 422,06   | 525,07    | 623,56   | 526,20   | 368,63     | 568,09    | 556,77   | 634,37   | 352,10   | 563,61   | 358,67   | 521,68   | 461,23        | 652,37   | 587,33   |
|   | abri       |                 |            |          |          |                |                       |          |          |           |          |          |            |           |          |          |          |          |          |          |               |          |          |

|         |                |                |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |
|---------|----------------|----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Sicilia | <b>161-200</b> | 449,64         | 356,25   | -        | 375,15   | 555,14   | 589,22   | 423,83   | 526,84   | 625,33   | 527,97   | 370,40   | 569,86   | 558,54   | 636,14   | 353,87   | 565,38   | 360,44   | 523,45   | 463,00   | 654,14   | 589,10   |          |
|         | <b>201-249</b> | 520,40         | 427,01   | -        | 445,92   | 625,90   | 659,98   | 494,59   | 597,60   | 696,09   | 598,74   | 441,16   | 640,62   | 629,30   | 706,90   | 424,64   | 636,14   | 431,20   | 594,21   | 533,76   | 724,90   | 659,86   |          |
|         | <b>250-300</b> | 607,09         | 513,70   | -        | 532,60   | 712,59   | 746,66   | 581,28   | 684,29   | 782,77   | 685,42   | 527,85   | 727,31   | 715,99   | 793,58   | 511,32   | 722,82   | 517,89   | 680,89   | 620,44   | 811,55   | 746,55   |          |
|         | <b>301-600</b> | 697,31         | 603,92   | -        | 622,82   | 802,81   | 836,88   | 671,50   | 774,51   | 873,00   | 775,64   | 618,07   | 817,53   | 806,21   | 883,81   | 601,54   | 813,04   | 608,11   | 771,12   | 710,67   | 901,81   | 836,77   |          |
|         | <b>&gt;600</b> | 1.228,03       | 1.134,64 | -        | 1.153,54 | 1.333,53 | 1.367,61 | 1.202,22 | 1.305,23 | 1.403,72 | 1.306,36 | 1.148,79 | 1.348,25 | 1.336,93 | 1.414,53 | 1.132,26 | 1.343,77 | 1.138,83 | 1.301,84 | 1.241,39 | 1.432,53 | 1.367,49 |          |
|         | <b>160</b>     | 523,88         | 473,06   | 434,34   | 471,93   | 650,78   | 683,72   | 496,83   | 590,33   | 693,80   | 574,94   | 499,21   | 668,89   | 666,97   | 632,33   | 506,34   | 544,54   | -        | 632,67   | 548,22   | 709,08   | 662,10   |          |
|         | <b>161-200</b> | 526,13         | 475,30   | 436,59   | 474,17   | 653,02   | 685,96   | 499,07   | 592,57   | 696,04   | 577,18   | 501,45   | 671,14   | 669,21   | 634,57   | 508,58   | 546,79   | -        | 634,91   | 550,46   | 711,32   | 664,34   |          |
|         | <b>201-249</b> | 615,81         | 564,98   | 526,27   | 563,85   | 742,70   | 775,65   | 588,75   | 682,26   | 785,72   | 666,86   | 591,13   | 760,82   | 758,89   | 724,25   | 598,26   | 636,47   | -        | 724,59   | 640,15   | 801,00   | 754,02   |          |
|         | <b>250-300</b> | 725,67         | 674,84   | 636,13   | 673,71   | 852,56   | 885,51   | 698,61   | 792,12   | 895,58   | 776,72   | 700,99   | 870,68   | 868,75   | 834,11   | 708,12   | 746,33   | -        | 834,45   | 750,11   | 910,86   | 863,88   |          |
|         | <b>301-600</b> | 840,01         | 789,18   | 750,47   | 788,05   | 966,91   | 999,85   | 812,96   | 906,46   | 1.009,92 | 891,06   | 815,33   | 985,02   | 983,10   | 948,46   | 822,46   | 860,67   | -        | 948,80   | 864,35   | 1.025,21 | 978,23   |          |
|         | <b>&gt;600</b> | 1.512,62       | 1.461,79 | 1.423,08 | 1.460,66 | 1.639,52 | 1.672,46 | 1.485,57 | 1.579,07 | 1.682,53 | 1.563,67 | 1.487,94 | 1.657,63 | 1.655,71 | 1.621,07 | 1.495,08 | 1.533,28 | -        | 1.621,41 | 1.536,96 | 1.697,82 | 1.650,84 |          |
|         | Sardegna       | <b>160</b>     | 410,58   | 452,31   | 508,68   | 418,35   | 417,07   | 507,25   | 384,77   | 452,27   | 407,64   | 479,33   | 413,98   | 501,59   | 475,39   | 416,05   | 507,55   | -        | 413,94   | 417,53   | 439,11   | 433,48   | 476,69   |
|         |                | <b>161-200</b> | 412,01   | 453,73   | 510,10   | 419,77   | 418,49   | 508,68   | 386,20   | 453,70   | 409,06   | 480,75   | 415,40   | 503,02   | 476,81   | 417,47   | 508,97   | -        | 415,37   | 418,96   | 440,53   | 434,91   | 478,11   |
|         |                | <b>201-249</b> | 469,04   | 510,76   | 567,14   | 476,80   | 475,52   | 565,71   | 443,23   | 510,73   | 466,09   | 537,78   | 472,43   | 560,05   | 533,84   | 474,50   | 566,00   | -        | 472,40   | 475,99   | 497,56   | 491,94   | 535,15   |
|         |                | <b>250-300</b> | 538,90   | 580,63   | 637,00   | 546,67   | 545,39   | 635,57   | 513,09   | 580,59   | 535,96   | 607,65   | 542,30   | 629,91   | 603,71   | 544,37   | 635,87   | -        | 542,26   | 545,85   | 567,43   | 561,80   | 605,01   |
|         |                | <b>301-600</b> | 611,61   | 653,34   | 709,71   | 619,38   | 618,10   | 708,29   | 585,80   | 653,31   | 608,67   | 680,36   | 615,01   | 702,63   | 676,42   | 617,08   | 708,58   | -        | 614,98   | 618,56   | 640,14   | 634,51   | 677,72   |
|         |                | <b>&gt;600</b> | 1.039,35 | 1.081,07 | 1.137,45 | 1.047,11 | 1.045,83 | 1.136,02 | 1.013,54 | 1.081,04 | 1.036,40 | 1.108,09 | 1.042,74 | 1.130,36 | 1.104,15 | 1.044,81 | 1.136,31 | -        | 1.042,71 | 1.046,30 | 1.067,87 | 1.062,25 | 1.105,46 |

### 3.5 Allowances for traineeships under transnational mobility (in EUR)

| Country               | Months |      |      |        |      |      | SA <sup>42</sup> | MA <sup>43</sup> | GA <sup>44</sup> |
|-----------------------|--------|------|------|--------|------|------|------------------|------------------|------------------|
|                       | 1      | 2    | 3    | 4      | 5    | 6    |                  |                  |                  |
| <b>Austria</b>        | 1617   | 2312 | 3094 | 4082   | 4732 | 5382 | 162,5            | 650,2            | 22,733           |
| <b>Belgium</b>        | 1501   | 2183 | 2841 | 3719   | 4305 | 4890 | 151,0            | 585,3            | 21,575           |
| <b>Bulgaria</b>       | 990    | 1413 | 1831 | 2583   | 2980 | 3377 | 99,2             | 396,7            | 13,97            |
| <b>Cyprus</b>         | 1342   | 1854 | 2499 | 3316   | 3957 | 4495 | 134,5            | 538,2            | 18,94            |
| <b>Czechia</b>        | 1365   | 1876 | 2522 | 3369   | 4018 | 4564 | 136,5            | 546,17           | 19,51            |
| <b>Germany</b>        | 1477   | 2114 | 2751 | 3749   | 4344 | 4939 | 148,7            | 594,67           | 21,24            |
| <b>Denmark</b>        | 1973   | 2840 | 3707 | 5080,5 | 5889 | 6698 | 202,1            | 808,5            | 28,88            |
| <b>Estonia</b>        | 1504   | 2226 | 2949 | 3765   | 4366 | 4968 | 150,3            | 601,33           | 21,48            |
| <b>Spain</b>          | 1552   | 2199 | 2860 | 3894   | 4514 | 5133 | 154,8            | 619,17           | 22,11            |
| <b>Finland</b>        | 1806   | 2587 | 3351 | 4537   | 5260 | 5982 | 180,6            | 722,5            | 25,80            |
| <b>France</b>         | 1771   | 2533 | 3295 | 4451   | 5162 | 5873 | 177,8            | 711              | 25,39            |
| <b>United Kingdom</b> | 1972   | 2820 | 3668 | 4950   | 5737 | 6525 | 196,9            | 787,67           | 28,13            |
| <b>Hungary</b>        | 1255   | 1790 | 2324 | 3223   | 3727 | 4231 | 126,1            | 504,33           | 18,01            |
| <b>Greece</b>         | 1402   | 2000 | 2598 | 3674   | 4251 | 4828 | 144,2            | 576,83           | 20,60            |

<sup>42</sup> SA = Additional Week  
<sup>43</sup> MA = Additional Month  
<sup>44</sup> GA = Additional Day

|                      |      |      |      |      |      |      |       |       |       |
|----------------------|------|------|------|------|------|------|-------|-------|-------|
| <b>Ireland</b>       | 1788 | 2559 | 3330 | 4493 | 5210 | 5927 | 179,3 | 717,3 | 25,62 |
| <b>Iceland</b>       | 1614 | 2312 | 3011 | 4062 | 4710 | 5358 | 162   | 648   | 23,14 |
| <b>Liechtenstein</b> | 1978 | 2817 | 3656 | 4968 | 5758 | 6547 | 197,4 | 789,5 | 28,20 |
| <b>Lithuania</b>     | 1145 | 1639 | 2133 | 2912 | 3420 | 3882 | 115,6 | 462,3 | 16,51 |
| <b>Luxembourg</b>    | 1501 | 2148 | 2794 | 3802 | 4406 | 5010 | 151   | 604   | 21,57 |
| <b>Latvia</b>        | 1204 | 1721 | 2238 | 3104 | 3589 | 4074 | 121,2 | 484,8 | 17,32 |
| <b>Malta</b>         | 1315 | 1883 | 2452 | 3362 | 3891 | 4420 | 132,3 | 529   | 18,89 |
| <b>Netherlands</b>   | 1597 | 2350 | 3058 | 4144 | 4805 | 5466 | 165,3 | 661,2 | 23,61 |
| <b>Norway</b>        | 2129 | 3035 | 3942 | 5341 | 6189 | 7036 | 211,9 | 847,7 | 30,27 |
| <b>Poland</b>        | 1232 | 1758 | 2284 | 3174 | 3669 | 4165 | 123,9 | 495,5 | 17,70 |
| <b>Portugal</b>      | 1371 | 1959 | 2548 | 3492 | 4041 | 4591 | 137,4 | 549,5 | 19,63 |
| <b>Romania</b>       | 1056 | 1507 | 1958 | 2745 | 3170 | 3596 | 106,3 | 425,3 | 15,19 |
| <b>Sweden</b>        | 1771 | 2533 | 3288 | 4452 | 5161 | 5871 | 177,3 | 709,3 | 25,33 |
| <b>Slovenia</b>      | 1363 | 1945 | 2526 | 3465 | 4011 | 4556 | 136,3 | 545,3 | 19,48 |
| <b>Slovakia</b>      | 1293 | 1850 | 2408 | 3308 | 3827 | 4346 | 129,8 | 519,2 | 18,54 |
| <b>Turkey</b>        | 1194 | 1706 | 2218 | 3071 | 3552 | 4033 | 120,3 | 481   | 17,18 |
| <b>Switzerland</b>   | 1879 | 2579 | 3279 | 4670 | 5370 | 6070 | 175,0 | 700,0 | 25,00 |
| <b>Croatia</b>       | 1157 | 1589 | 2021 | 2953 | 3385 | 3817 | 108   | 432   | 15,43 |

### 3.6 Allowances for interview(s)

| Place or country of destination | Distance (KM) | Amount (EUR)             |   |
|---------------------------------|---------------|--------------------------|---|
|                                 |               | Travel and accommodation | Daily subsistence allowance (DSA)                                 |
| Any EU-28 or Iceland and Norway | 0 - 50        | 0                        | 50 / day (> 12 hours)<br>25/ ½ day (> 6 - 12 hours)<br>Max 3 days |
|                                 | > 50 - 250    | 100                      |   |
|                                 | > 250 - 500   | 250                      |   |
|                                 | > 500         | 350                      |   |

### 3.7 Allowance to move to another Member State (work placement)

| Country of Destination | Amount (EUR) |
|------------------------|--------------|
| Austria                | 1 025        |
| Belgium                | 970          |
| Bulgaria               | 635          |
| Croatia                | 675          |
| Cyprus                 | 835          |
| Czechia                | 750          |

|             |       |
|-------------|-------|
| Denmark     | 1 270 |
| Estonia     | 750   |
| Finland     | 1 090 |
| France      | 1 045 |
| Germany     | 940   |
| Greece      | 910   |
| Hungary     | 655   |
| Iceland     | 945   |
| Ireland     | 1 015 |
| Italy       | 995   |
| Latvia      | 675   |
| Lithuania   | 675   |
| Luxembourg  | 970   |
| Malta       | 825   |
| Netherlands | 950   |
| Norway      | 1 270 |
| Poland      | 655   |
| Portugal    | 825   |
| Romania     | 635   |
| Slovakia    | 740   |
| Slovenia    | 825   |
| Spain       | 890   |
| Sweden      | 1 090 |

|                |       |
|----------------|-------|
| United Kingdom | 1 060 |
|----------------|-------|

### 3.8 Daily accommodation costs (in EUR)

| Country Group | Country        | Student daily allowances |                     | Staff daily allowances |                     |
|---------------|----------------|--------------------------|---------------------|------------------------|---------------------|
|               |                | (Day 1-<br>day 14)       | (Day 15-<br>Day 60) | (Day 1-<br>day 14)     | (Day 15-<br>Day 60) |
| Group A       | United Kingdom | 90                       | 63                  | 128                    | 90                  |
| Group B       | Denmark        | 86                       | 60                  | 128                    | 90                  |
| Group C       | Netherlands    | 83                       | 58                  | 128                    | 90                  |
|               | Sweden         | 83                       | 58                  | 128                    | 90                  |
| Group D       | Cyprus         | 77                       | 54                  | 112                    | 78                  |
|               | Finland        | 77                       | 54                  | 112                    | 78                  |
|               | Luxembourg     | 77                       | 54                  | 112                    | 78                  |
| Group E       | Austria        | 74                       | 52                  | 112                    | 78                  |
|               | Belgium        | 74                       | 52                  | 112                    | 78                  |
|               | Bulgaria       | 74                       | 52                  | 112                    | 78                  |
|               | Czechia        | 74                       | 52                  | 112                    | 78                  |
| Group F       | Greece         | 70                       | 49                  | 112                    | 78                  |
|               | Hungary        | 70                       | 49                  | 112                    | 78                  |
|               | Switzerland    | 70                       | 49                  | 112                    | 78                  |
|               | Liechtenstein  | 70                       | 49                  | 112                    | 78                  |
|               | Norway         | 70                       | 49                  | 112                    | 78                  |
|               | Poland         | 70                       | 49                  | 112                    | 78                  |
|               | Romania        | 70                       | 49                  | 112                    | 78                  |

|         |           |    |    |     |    |
|---------|-----------|----|----|-----|----|
|         | Turkey    | 70 | 49 | 112 | 78 |
| Group G | Germany   | 67 | 47 | 96  | 67 |
|         | Spain     | 67 | 47 | 96  | 67 |
|         | Latvia    | 67 | 47 | 96  | 67 |
|         | FYROM     | 67 | 47 | 96  | 67 |
|         | Malta     | 67 | 47 | 96  | 67 |
|         | Slovakia  | 67 | 47 | 96  | 67 |
| Group H | Croatia   | 58 | 41 | 80  | 56 |
|         | Estonia   | 58 | 41 | 80  | 56 |
|         | Lithuania | 58 | 41 | 80  | 56 |
|         | Slovenia  | 58 | 41 | 80  | 56 |
| Group I | France    | 80 | 56 | 112 | 78 |
|         | Ireland   | 80 | 56 | 128 | 90 |
|         | Iceland   | 80 | 56 | 112 | 78 |
| Group L | Portugal  | 64 | 45 | 96  | 67 |

**ANNEX V**

**to**

**COMMISSION DELEGATED REGULATION (EU) .../..**

**‘ANNEX IX**

**Conditions for reimbursement of expenditure on the basis of unit costs and lump sums to the Netherlands**

**1. Definition of standard scales of unit costs**

| Type of operations   | Indicators name  | Category of costs  | Measurement unit for the indicators  | Amounts<br>(in EUR) |
|--|--|--|--|---------------------|
| 1. Reintegration activities for detainees in the sector Prison Services<br><br>Priority Axis 1<br><br>OP 2014NL05SFOP001<br><br>Investment priority : 9i - | Calendar days of participation of a detainee during the period of intervention <sup>45</sup> , in the sector Prison Services (GW). | All eligible costs (personnel costs, other direct and indirect costs). | Number of calendar days of participation of a detainee in the period of intervention | 14,50               |

<sup>45</sup> For the purposes of types of operations 1 to 3, the period of intervention is the period between the date of intake and the date of exiting the reintegration activity.

| Type of operations   | Indicators name  | Category of costs  | Measurement unit for the indicators   | Amounts<br>(in EUR) |
|--|--|--|---|---------------------|
| Active inclusion   |  |  |   |                     |
| 2. Reintegration activities for detainees in forensic care (Forzo)<br><br>Priority Axis 1<br><br>OP 2014NL05SFOP001<br><br>Investment priority : 9i - Active inclusion                           | Calendar days of participation of a detainee during the period of intervention in the sector forensic care (Forzo)   | All eligible costs (personnel costs, other direct and indirect costs). | Number of calendar days of participation of a detainee in the period of intervention.                             | 21,00               |
| 3. Reintegration activities for juvenile offenders and youth in institutions placed under supervision based on a court judgment under civil law<br><br>Priority Axis 1<br><br>OP 2014NL05SFOP001 | Calendar days of participation of a juvenile offender and a young person during the period of intervention in the sector Juvenile offenders and youth in custodial institutions under civil law (JI) | All eligible costs (personnel costs, other direct and indirect costs). | Number of calendar days of participation of a juvenile offender and a young person in the period of intervention. | 26,50               |

| Type of operations  | Indicators name   | Category of costs   | Measurement unit for the indicators                             | Amounts<br>(in EUR) |
|---|---|---------------------|---|---------------------|
| Investment priority : 9i -<br>Active inclusion  |   |                     |   |                     |
| 4. Job coach activities for<br>Young Disabled Persons<br>OP 2014NL05SFOP001<br>Investment priority : 9i -<br>Active inclusion | Provision of job coach<br>activities for Young Disabled<br>Persons who receive benefits<br>from the Employee Insurance<br>Agency (UWV to secure and<br>maintain paid employment in<br>the open labour market) | All eligible costs. | Number of hours of<br>jobcoaching assigned to a<br>participant. | 55,05               |

## 2. Adjustment of amounts

The amounts of unit costs set out for types of operation 1-3 will be adjusted yearly in line with the Dutch consumer price index (CPI): <https://www.cbs.nl/nl-nl/conversie/uitgelicht/de-consumentenprijsindex>. Index figures can be found on CBS Statline.

The first indexation will be calculated in 2017. The baseline year for the amounts of unit costs set out in this annex is 2015. (CPI 2015 = 100).

Every year (N), as from 2017, the amounts will be indexed by applying the CPI of the year N-1 with the year 2015 as baseline. The following formula will be used for calculating the amounts of unit costs to be applied in a given year:

*Unit cost amounts in year N = Unit cost amounts included in this annex \* CPI in year N-1 (with baseline 2015 = 100) / 100*

The amounts of unit costs set out for types of operation unit cost 4 will be adjusted when the rules and regulations about job coaching change according to the Dutch law. The set percentage of 60% which forms the basis in the calculation of the hourly amount, to take into account that the assigned number of hours are not always used, will be recalculated every two 2 years in the same way the present calculations have been made with baseline year 2018. If the average differs more than 2 percent of the total number of hours the new percentage will be applied as the new average.

### 3. Definition of lump sum

| Type of operations   | Indicator name   | Category of costs   | Measurement unit for the indicator   | Amounts (in EUR) |
|--|--|---------------------|--|------------------|
| Technical Assistance<br>Priority axis 4<br>2014NL05SFOP001 | New total expenditure included in a payment application (i.e. total eligible expenditure included in a payment application which has not yet been taken into account for calculating an installment of EUR 100 000). | All eligible costs. | Installments of EUR 100 000 of new total expenditure included in a payment application submitted to the European Commission until the maximum amount <sup>46</sup> budgeted under the technical assistance priority axis is reached. | 5 690            |

### 4. Adjustments of amounts

**Not applicable.**

<sup>46</sup> In accordance with Article 119 of Regulation (EU) No 1303/2013.

**ANNEX VI**

**to**

**COMMISSION DELEGATED REGULATION (EU) .../..**

**‘ANNEX XVI**

**Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Croatia**

**1. Definition of standard scales of unit costs**

| Type of operations  | Indicator name                        | Category of costs                   | Measurement unit for the indicators | Amounts (in HRK) |
|---|---------------------------------------|-------------------------------------|-------------------------------------|------------------|
| 1. Improving access to education for disadvantaged students at pre-tertiary level by providing targeted professional support to students through teaching assistants under Priority Axis 3 “Education and Lifelong learning” of the Operational Programme “Efficient Human Resources” (2014HR05M9OP001) | Months worked by a teaching assistant | All eligible costs of the operation | Number of months worked             | 4 530,18         |

| Type of operations  | Indicator name  | Category of costs   | Measurement unit for the indicators                        | Amounts (in HRK)   |
|---|---|---|--|--|
| 2. Occupational training under priority axis 1 “High employment and labour mobility” of the Operational Programme “Efficient Human Resources” (2014HR05M9OP001) | Months of participation in occupational training              | All eligible costs of the operation except travel costs for the participant, costs of participant’s education and professional exam (if applicable) | Number of months of participation in occupational training | For participants without prior work experience:<br>3 318,81<br>For participants with prior work experience:<br>a) for first 12 months of participation in occupational training<br>3 791,19<br>b) for last 12 months of participation in occupational training<br>3 318,81 |
| 3. Public works programmes supported under priority axis 1 “High employment and labour mobility” and priority axis 2 “Social                                    | Months during which an employment aid is paid for an employee | All eligible costs of the operation except travel costs for the participant, costs of   | Number of months' employment aid per employee              | a) 3 943,24<br>for full- time employment, 100% employment aid  |

| Type of operations   | Indicator name   | Category of costs   | Measurement unit for the indicators                            | Amounts (in HRK)   |
|--|--|---|--|--|
| inclusion” of the Operational Programme “Efficient Human Resources” (2014HR05M9OP001)  | in a public works programme  | participant’s education and professional exam (if applicable)   |  | intensity<br><br>b) 1 971,62<br>for full- time employment, 50% employment aid intensity and half-time employment, 100% aid intensity |
| 4. Active labour market measures supported under priority axis 1 “High employment and labour mobility” and priority axis 2 “Social inclusion” of the Operational Programme “Efficient Human Resources” (2014HR05M9OP001) | Months during which the participant takes part in an active employment policy measure. | Travel costs  | Number of months participated in an active employment measure. | 452,16   |
| 5. Active employment policy measure in the form of wage subsidies provided to employers for disadvantaged workers or   | Months during which an employment aid is   | All eligible costs of the operation except travel costs for the | Number of months of employment aid per disadvantaged           | <u>Variant 1 – disadvantaged workers without prior</u>   |

| Type of operations   | Indicator name  | Category of costs | Measurement unit for the indicators                                     | Amounts (in HRK)  |
|--|---|-------------------|---|---|
| workers with disabilities supported under priority axis 1 “High employment and labour mobility” of the Operational Programme “Efficient Human Resources” (2014HR05M9OP001) | paid for a disadvantaged worker / worker with disabilities. | participant.      | worker / worker with disabilities for a maximum of 12 month per worker. | <u>work experience</u><br>a) 1 682,27 (for ISCED <sup>47</sup> 0,1)<br>b) 2 048,92 (for ISCED 2,3,4)<br>c) 2 695,94 (for ISCED 5,6,7,8)<br><u>Variant 2 – disadvantaged workers with prior work experience</u><br>a) 1 971,63 (for ISCED 0,1)<br>b) 2 516,21 (for ISCED 2,3,4)<br>c) 3 145,78 (for ISCED 5,6,7,8)<br><u>Variant 3 – Workers with disabilities workers without prior</u> |

<sup>47</sup> International Standard Classification of Education (ISCED) -

[https://ec.europa.eu/eurostat/statistics-explained/index.php/International\\_Standard\\_Classification\\_of\\_Education\\_%28ISCED%29](https://ec.europa.eu/eurostat/statistics-explained/index.php/International_Standard_Classification_of_Education_%28ISCED%29)

| Type of operations | Indicator name | Category of costs | Measurement unit for the indicators | Amounts (in HRK)  |
|--------------------|----------------|-------------------|-------------------------------------|---|
|                    |                |                   |                                     | <u>work experience</u><br>a) 2 523,40 (for ISCED 0,1)<br>b) 3 073,38 (for ISCED 2,3,4)<br>c) 4 043,92 (for ISCED 5,6,7,8)<br><u>Variant 4 – Workers with disabilities with prior work experience</u><br>a) 2 957,43 (for ISCED 0,1)<br>b) 3 774,32 (for ISCED 2,3,4)<br>c) 4 718,68 (for ISCED 5,6,7,8) |

## 2. Adjustment of amounts

The amount for unit costs 2 shall be adjusted each calendar year by replacing the amount for financial aid and the contribution for compulsory insurance in the calculation method.

Adjustments will be based on :

- for financial aid, changes to the Statutory minimum wage according to the Minimum Wage Decree issued by Government, published on Official Gazette of Republic of Croatia (<https://www.nn.hr>)
- for contributions for compulsory insurance, changes to the minimum monthly bases according to the Order on the bases for calculation of contributions for compulsory insurance issued by Minister of Finance, published on Official Gazette of Republic of Croatia (<https://www.nn.hr>).

In addition any changes of the Employment Promotion Act provisions regulating mechanisms for determining financial aid and compulsory insurance payments for Occupational training and/or any changes of the Act on Contributions (NN 84/08, 152/08, 94/09, 18/11, 22/12, 144/12, 148/13, 41/14, 143/14, 115/16) provisions regulating calculations for compulsory contributions may entail changes to the proposed calculation method.

The amount for unit costs 3 shall be adjusted each calendar year by replacing the amount for Statutory minimum wage and the annual sickleave rate in the calculation method.

Adjustments will be based on :

- changes to the Statutory minimum wage according to the Minimum Wage Decree issued by Government for a calendar year, published on Official Gazette of Republic of Croatia (<https://www.nn.hr>) according to the Article 7 of the Law on Minimum Wage (NN 39/13)
- changes to the official annual sick leave rate in Croatia, published on the website of Croatian Health Insurance Fund (<http://www.hzzo.hr/o-zavodu/izvjesca/>). In addition any changes of the Act on Contributions (NN 84/08, 152/08, 94/09, 18/11, 22/12, 144/12, 148/13, 41/14, 143/14, 115/16) provisions regulating calculations for compulsory contributions may entail changes to the proposed calculation method.

The amounts for unit costs 5 shall be adjusted each calendar year by replacing the amount for wage subsidy per category of worker and the annual official sick leave rate in the calculation method.

Adjustments will be based on :

- for wage subsidy, changes to the amounts published in the Terms and Conditions set by the Croatian Employment Services (CES) each year per category of worker,
- changes to the official annual sick leave rate in Croatia, published on the website of Croatian Health Insurance Fund (<http://www.hzzo.hr/o-zavodu/izvjesca/>). In addition any changes of the Act on Contributions (NN 84/08, 152/08, 94/09, 18/11, 22/12, 144/12, 148/13, 41/14, 143/14, 115/16) provisions regulating calculations for compulsory contributions may entail changes to the proposed calculation method.

**ANNEX VII**

**to**

**COMMISSION DELEGATED REGULATION (EU) .../...**

**‘ANNEX XIX**

**Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to the United Kingdom.**

**1. Definition of standard scales of unit costs**

| Type of operations   | Indicator name  | Category of costs                    | Measurement unit for the indicators                                  | Amounts in GBP   |
|--|---|--------------------------------------|--|--|
| 1. Apprenticeships under Priority Axis 3 of the Northern Ireland ESF Operational Programme (2014UK05SFOP004) | Employed participants aged 16 years and above working towards a full formal apprenticeship. | All eligible costs of the operation. | Number of participants working towards a full formal apprenticeship. | Amounts will be calculated according to: age <sup>48</sup> and disability status of the participant, the milestone and qualification level achieved, the funding category and level of the apprenticeship, as set out in point 3. below. |
| 2. Training of and support to participants   | Months or hours worked by staff on operations   | All eligible costs of the            | Number of hours or months worked by staff                            | 1. Annual rate for staff working fulltime:   |

<sup>48</sup> A young person is defined as a person aged between 16 and 24 years, while an adult is defined as person aged 25 years and above.

| Type of operations  | Indicator name   | Category of costs | Measurement unit for the indicators   | Amounts in GBP  |        |               |        |                             |        |                                    |        |
|---|--|-------------------|---|---|--------|---------------|--------|-----------------------------|--------|------------------------------------|--------|
| under Priority Axis 1 and 2 of the Northern Ireland ESF Operational Programme (2014UK05SFOP004) | supporting or training participants in the four strands:<br>1. Access to Employment (unemployed and economically inactive);<br>2. Young people not in education, employment or training (NEET) in the 16-24 age group;<br>3. Employability amongst people with disabilities;<br>4. Community Family Support Programme. | operation.        | member, differentiated by category:<br>- For full time staff working all contracted hours on the operation, the annual rate will be divided by 12 to establish a monthly rate.<br>- For part-time staff working a fixed number of hours on the operation, a monthly rate will be established according to this formula: [applicable hourly rate x contracted weekly hours x 45.15 weeks per year] / 12 months.<br>- For part time staff not | 1. Full time staff working all contracted hours on the operation:<br><table border="1" data-bbox="1485 316 2011 635"> <tr> <td>Support staff</td> <td>27 000</td> </tr> <tr> <td>Direct implementation staff</td> <td>39 500</td> </tr> <tr> <td>Direct specialist/management staff</td> <td>61 000</td> </tr> </table> |        | Support staff | 27 000 | Direct implementation staff | 39 500 | Direct specialist/management staff | 61 000 |
|   |  |                   |   | Support staff   | 27 000 |               |        |                             |        |                                    |        |
|   |  |                   |   | Direct implementation staff   | 39 500 |               |        |                             |        |                                    |        |
|   |  |                   |   | Direct specialist/management staff  | 61 000 |               |        |                             |        |                                    |        |
|   |  |                   |   | 2. Hourly rate for staff working part-time:<br><table border="1" data-bbox="1485 762 2011 1074"> <tr> <td>Support staff</td> <td>15,60</td> </tr> <tr> <td>Direct implementation staff</td> <td>22,90</td> </tr> <tr> <td>Direct specialist/management staff</td> <td>35,40</td> </tr> </table>                         |        | Support staff | 15,60  | Direct implementation staff | 22,90  | Direct specialist/management staff | 35,40  |
|   |  |                   |   | Support staff   | 15,60  |               |        |                             |        |                                    |        |
| Direct implementation staff   | 22,90  |                   |   |   |        |               |        |                             |        |                                    |        |
| Direct specialist/management staff  | 35,40  |                   |   |   |        |               |        |                             |        |                                    |        |

| Type of operations | Indicator name | Category of costs | Measurement unit for the indicators  | Amounts in GBP |
|--------------------|----------------|-------------------|--|----------------|
|                    |                |                   | working all contracted hours on the operation the applicable hourly rate will be applied to the hours worked on the operation. |                |

## 2. Adjustment of amounts

For unit cost 2, the amounts may be adjusted by applying the annual rate of inflation once every year from 1 April (<https://www.ons.gov.uk/economy/inflationandpriceindices> - rounded figures).

## 3. Amounts (in GBP)

| LEVEL 2 APPRENTICESHIP – Young Person. |  |                             |     |     |     |     |     |                       |
|--|--|-----------------------------|-----|-----|-----|-----|-----|-----------------------|
|  | Trigger Point                          | Funding Categories (Note 1) |     |     |     |     |     | Disability Supplement |
|  |  | 1                           | 2   | 3   | 4   | 5   | 6   |                       |
| 1                                      | Approval of the personal training plan | 330                         | 330 | 330 | 330 | 330 | 330 | 610                   |
| 2                                      | Milestones (Note 2)                    |                             |     |     |     |     |     |                       |

|          |   |     |     |     |     |     |     |     |
|----------|---|-----|-----|-----|-----|-----|-----|-----|
|          | Achievement of 20% - 25 % of Apprenticeship Framework Units <sup>49</sup> | 380 | 440 | 490 | 710 | 770 | 820 | 220 |
|          | Achievement of 40% - 45 % of Apprenticeship Framework Units               | 380 | 440 | 490 | 710 | 770 | 820 | 220 |
|          | Achievement of 60% - 65 % of Apprenticeship Framework Units               | 380 | 440 | 490 | 710 | 770 | 820 | 220 |
|          | Achievement of 80% - 85% Apprenticeship Framework Units                   | 380 | 440 | 490 | 710 | 770 | 820 | 220 |
| <b>3</b> | <b>Achievement of Essential Skills (Note 3)</b>                           | 330 | 330 | 330 | 330 | 330 | 330 | 0   |
| <b>4</b> | <b>Achievement of National Vocational Qualification Level 2</b>           | 330 | 380 | 440 | 550 | 600 | 660 | 220 |
| <b>5</b> | <b>Achievement of full Level 2 Apprenticeship Framework</b>               | 330 | 380 | 440 | 820 | 880 | 930 | 0   |
| <b>6</b> | <b>Employer Incentive</b>   | 500 | 500 | 500 | 750 | 750 | 750 | 0   |

<sup>49</sup> Apprenticeship Framework Units are the elements of the specified/required learning (i.e. modules) that make up qualifications. The qualifications for Level 2 apprenticeships can be found at <https://www.nidirect.gov.uk/articles/level-2-frameworks-apprenticeships> and for Level 3 apprenticeships at <https://www.nidirect.gov.uk/articles/level-3-frameworks-apprenticeships>

| <b>LEVEL 2 APPRENTICESHIP - Adult</b> |   |                                    |          |          |          |          |          |                              |
|---------------------------------------|---|------------------------------------|----------|----------|----------|----------|----------|------------------------------|
|                                       | <b>Trigger Point</b>  | <b>Funding Categories (Note 1)</b> |          |          |          |          |          | <b>Disability Supplement</b> |
|                                       |   | <b>1</b>                           | <b>2</b> | <b>3</b> | <b>4</b> | <b>5</b> | <b>6</b> |                              |
| <b>1</b>                              | <b>Approval of the personal training plan</b>                   | 165                                | 165      | 165      | 165      | 165      | 165      | 305                          |
| <b>2</b>                              | <b>Milestone Payments (Note 2)</b>                              |                                    |          |          |          |          |          |                              |
|                                       | Achievement of 20% - 25 % of Apprenticeship Framework Units     | 190                                | 220      | 245      | 355      | 385      | 410      | 110                          |
|                                       | Achievement of 40% - 45 % of Apprenticeship Framework Units     | 190                                | 220      | 245      | 355      | 385      | 410      | 110                          |
|                                       | Achievement of 60% - 65 % of Apprenticeship Framework Units     | 190                                | 220      | 245      | 355      | 385      | 410      | 110                          |
|                                       | Achievement of 80% - 85% Apprenticeship Framework Units         | 190                                | 220      | 245      | 355      | 385      | 410      | 110                          |
| <b>3</b>                              | <b>Achievement of Essential Skills (Note 3)</b>                 | 165                                | 165      | 165      | 165      | 165      | 165      | 0                            |
| <b>4</b>                              | <b>Achievement of National Vocational Qualification Level 2</b> | 165                                | 190      | 220      | 275      | 300      | 330      | 110                          |

|          |   |     |     |     |     |     |     |   |
|----------|---|-----|-----|-----|-----|-----|-----|---|
| <b>5</b> | <b>Achievement of full Level 2 Apprenticeship Framework</b> | 165 | 190 | 220 | 410 | 440 | 465 | 0 |
| <b>6</b> | <b>Employer Incentive</b>                                   | 250 | 250 | 250 | 375 | 375 | 375 | 0 |

| <b>LEVEL 3 (PROGRESSION ROUTE) APPRENTICESHIP – Young Person</b> |   |                                    |          |          |          |          |          |                              |
|--|---|------------------------------------|----------|----------|----------|----------|----------|------------------------------|
|  | <b>Trigger Point</b>  | <b>Funding Categories (Note 1)</b> |          |          |          |          |          | <b>Disability Supplement</b> |
|  |   | <b>1</b>                           | <b>2</b> | <b>3</b> | <b>4</b> | <b>5</b> | <b>6</b> |                              |
| <b>1</b>   | <b>Approval of the personal training plan</b>               | 220                                | 220      | 220      | 220      | 220      | 220      | 610                          |
| <b>2</b>   | <b>Milestone Payments (Note 2)</b>                          |                                    |          |          |          |          |          |                              |
|  | Achievement of 20% - 25 % of Apprenticeship Framework Units | 380                                | 440      | 490      | 710      | 770      | 820      | 220                          |
|  | Achievement of 40% - 45 % of Apprenticeship Framework Units | 380                                | 440      | 490      | 710      | 770      | 820      | 220                          |
|  | Achievement of 60% - 65 % of Apprenticeship Framework Units | 380                                | 440      | 490      | 710      | 770      | 820      | 220                          |
|  | Achievement of 80% - 85% Apprenticeship Framework Units     | 380                                | 440      | 490      | 710      | 770      | 820      | 220                          |

|   |   |     |       |       |       |       |       |     |
|---|---|-----|-------|-------|-------|-------|-------|-----|
| 3 | <b>Achievement of Essential Skills (Note 3)</b>                 | 330 | 330   | 330   | 330   | 330   | 330   | 0   |
| 4 | <b>Achievement of National Vocational Qualification Level 3</b> | 770 | 820   | 880   | 990   | 1 040 | 1 100 | 220 |
| 5 | <b>Achievement of full Level 3 Apprenticeship Framework</b>     | 990 | 1 150 | 1 320 | 1 870 | 2 030 | 2 200 | 0   |
| 6 | <b>Employer Incentive</b>                                       | 500 | 500   | 500   | 750   | 750   | 750   | 0   |

| <b>LEVEL 3 (PROGRESSION ROUTE) APPRENTICESHIP– Adult Apprentices (ADULT)</b> |   |                                    |          |          |          |          |          |                              |
|--|---|------------------------------------|----------|----------|----------|----------|----------|------------------------------|
|  | <b>Trigger Point</b>  | <b>Funding Categories (Note 1)</b> |          |          |          |          |          | <b>Disability Supplement</b> |
|  |   | <b>1</b>                           | <b>2</b> | <b>3</b> | <b>4</b> | <b>5</b> | <b>6</b> |                              |
| <b>1</b>   | <b>Approval of the personal training plan</b>               | 110                                | 110      | 110      | 110      | 110      | 110      | 305                          |
| <b>2</b>   | <b>Milestone Payments (Note 2)</b>                          |                                    |          |          |          |          |          |                              |
|  | Achievement of 20% - 25 % of Apprenticeship Framework Units | 190                                | 220      | 245      | 355      | 385      | 410      | 110                          |
|  | Achievement of 40% - 45 % of Apprenticeship Framework Units | 190                                | 220      | 245      | 355      | 385      | 410      | 110                          |
|  | Achievement of 60% - 65 % of                                | 190                                | 220      | 245      | 355      | 385      | 410      | 110                          |

|          |   |     |     |     |     |       |       |     |
|----------|---|-----|-----|-----|-----|-------|-------|-----|
|          | Apprenticeship Framework Units                                  |     |     |     |     |       |       |     |
|          | Achievement of 80% - 85% Apprenticeship Framework Units         | 190 | 220 | 245 | 355 | 385   | 410   | 110 |
| <b>3</b> | <b>Achievement of Essential Skills (Note 3)</b>                 | 165 | 165 | 165 | 165 | 165   | 165   | 0   |
| <b>4</b> | <b>Achievement of National Vocational Qualification Level 3</b> | 385 | 410 | 440 | 495 | 520   | 550   | 110 |
| <b>5</b> | <b>Achievement of full Level 3 Apprenticeship Framework</b>     | 495 | 575 | 660 | 935 | 1 015 | 1 100 | 0   |
| <b>6</b> | <b>Employer Incentive</b>                                       | 250 | 250 | 250 | 375 | 375   | 375   | 0   |

| <b>LEVEL 3 (LEVEL 2 EN ROUTE) APPRENTICESHIP (Note 4) – Young Person )</b> |   |                                    |          |          |          |          |          |                              |
|--|---|------------------------------------|----------|----------|----------|----------|----------|------------------------------|
|  | <b>Trigger Point</b>  | <b>Funding Categories (Note 1)</b> |          |          |          |          |          | <b>Disability Supplement</b> |
|  |   | <b>1</b>                           | <b>2</b> | <b>3</b> | <b>4</b> | <b>5</b> | <b>6</b> |                              |
| <b>1</b>   | <b>Approval of the personal training plan</b>               | 330                                | 330      | 330      | 330      | 330      | 330      | 610                          |
| <b>2</b>   | <b>Milestone Payments (Note 2)</b>                          |                                    |          |          |          |          |          |                              |
|  | Achievement of 20% - 25 % of Apprenticeship Framework Units | 380                                | 440      | 490      | 710      | 770      | 820      | 220                          |
|  | Achievement of 40% - 45 % of Apprenticeship Framework Units | 380                                | 440      | 490      | 710      | 770      | 820      | 220                          |
|  | Achievement of 60% - 65 % of Apprenticeship Framework Units | 380                                | 440      | 490      | 710      | 770      | 820      | 220                          |
|  | Achievement of 80% - 85% Apprenticeship Framework Units     | 380                                | 440      | 490      | 710      | 770      | 820      | 220                          |
| <b>4</b>   | Achievement of National Vocational Qualification Level 2    | 660                                | 710      | 770      | 990      | 1 040    | 1 100    | 220                          |
|  |   |                                    |          |          |          |          |          |                              |
|  | <b>Retention / Start Payment (Note 5 )</b>                  | 220                                | 220      | 220      | 220      | 220      | 220      | 610                          |

|          |   |       |       |       |       |       |       |     |
|----------|---|-------|-------|-------|-------|-------|-------|-----|
| <b>2</b> | <b>Milestone Payments (Note 2)</b>                              |       |       |       |       |       |       |     |
|          | Achievement of 20% - 25 % of Apprenticeship Framework Units     | 380   | 440   | 490   | 710   | 770   | 820   | 220 |
|          | Achievement of 40% - 45 % of Apprenticeship Framework Units     | 380   | 440   | 490   | 710   | 770   | 820   | 220 |
|          | Achievement of 60% - 65 % of Apprenticeship Framework Units     | 380   | 440   | 490   | 710   | 770   | 820   | 220 |
|          | Achievement of 80% -85% Apprenticeship Framework Units          | 380   | 440   | 490   | 710   | 770   | 820   | 220 |
| <b>3</b> | <b>Achievement of Essential Skills (Note 2)</b>                 | 330   | 330   | 330   | 330   | 330   | 330   | 0   |
| <b>4</b> | <b>Achievement of National Vocational Qualification Level 3</b> | 770   | 820   | 880   | 990   | 1 040 | 1 100 | 220 |
| <b>5</b> | <b>Achievement of full Level 3 Apprenticeship Framework</b>     | 990   | 1 150 | 1 320 | 1 870 | 2 030 | 2 200 | 0   |
| <b>6</b> | <b>Employer Incentive</b>                                       | 1 000 | 1 000 | 1 000 | 1 500 | 1 500 | 1 500 | 0   |

| <b>LEVEL 3 (LEVEL 2 EN ROUTE) APPRENTICESHIP (Note 4) – Adult Apprentices (ADULT)</b> |   |                                    |          |          |          |          |          |                              |
|---|---|------------------------------------|----------|----------|----------|----------|----------|------------------------------|
|   | <b>Trigger Point</b>  | <b>Funding Categories (Note 1)</b> |          |          |          |          |          | <b>Disability Supplement</b> |
|   |   | <b>1</b>                           | <b>2</b> | <b>3</b> | <b>4</b> | <b>5</b> | <b>6</b> |                              |
| <b>1</b>  | <b>Approval of the personal training plan</b>               | 165                                | 165      | 165      | 165      | 165      | 165      | 305                          |
| <b>2</b>  | <b>Milestone Payments (Note 2)</b>                          |                                    |          |          |          |          |          |                              |
|   | Achievement of 20% - 25 % of Apprenticeship Framework Units | 190                                | 220      | 245      | 355      | 385      | 410      | 110                          |
|   | Achievement of 40% - 45 % of Apprenticeship Framework Units | 190                                | 220      | 245      | 355      | 385      | 410      | 110                          |
|   | Achievement of 60% - 65 % of Apprenticeship Framework Units | 190                                | 220      | 245      | 355      | 385      | 410      | 110                          |
|   | Achievement of 80% - 85% Apprenticeship Framework Units     | 190                                | 220      | 245      | 355      | 385      | 410      | 110                          |
| <b>4</b>  | Achievement of National Vocational Qualification Level 2    | 330                                | 355      | 385      | 495      | 520      | 550      | 110                          |
|   |   |                                    |          |          |          |          |          |                              |
|   | <b>Retention / Start Payment (Note 5)</b>                   | 110                                | 110      | 110      | 110      | 110      | 110      | 305                          |

|          |   |     |     |     |     |       |       |     |
|----------|---|-----|-----|-----|-----|-------|-------|-----|
| <b>2</b> | <b>Milestone Payments (Note 2)</b>                              |     |     |     |     |       |       |     |
|          | Achievement of 20% - 25 % of Apprenticeship Framework Units     | 190 | 220 | 245 | 355 | 385   | 410   | 110 |
|          | Achievement of 40% - 45 % of Apprenticeship Framework Units     | 190 | 220 | 245 | 355 | 385   | 410   | 110 |
|          | Achievement of 60% - 65 % of Apprenticeship Framework Units     | 190 | 220 | 245 | 355 | 385   | 410   | 110 |
|          | Achievement of 80% -85% Apprenticeship Framework Units          | 190 | 220 | 245 | 355 | 385   | 410   | 110 |
| <b>3</b> | <b>Achievement of Essential Skills (Note 3)</b>                 | 165 | 165 | 165 | 165 | 165   | 165   | 0   |
| <b>4</b> | <b>Achievement of National Vocational Qualification Level 3</b> | 385 | 410 | 440 | 495 | 520   | 550   | 110 |
| <b>5</b> | <b>Achievement of full Level 3 Apprenticeship Framework</b>     | 495 | 575 | 660 | 935 | 1 015 | 1 100 | 0   |
| <b>6</b> | <b>Employer Incentive</b>                                       | 500 | 500 | 500 | 750 | 750   | 750   | 0   |

Notes

1. The full list of apprenticeship frameworks and the funding categories to which they belong are set out in Annexes 1 and 2 of the 'ApprenticeshipsNI 2017 Operational Requirements', available at <https://www.economy-ni.gov.uk/publications/apprenticeship-guidelines>

2. Milestone payments will be paid on completion of milestones/units of the agreed overall framework. To calculate the percentage of achievement, the completion of whole units or parts of units within the framework shall be considered in accordance with the 'ApprenticeshipsNI 2017 Operational Requirements', available at <https://www.economy-ni.gov.uk/publications/apprenticeship-guidelines>
3. Essential Skills consist of Communication, Application of Number and ICT. The amount for essential skills is limited to one payment per participant of GBP 55 per Adult / GBP 110 per young person in respect of each Essential Skill of Communication, Application of Number and ICT.
4. In a Level 3 (Level 2 en route) apprenticeship, an apprentice with previous experience of study at Level 2 can undertake a Level 3 framework taking their prior learning and achievement into consideration. This may make it possible for the apprentice to progress to Level 3 without completing the full Level 2 framework.
5. Applicable when a participant has completed and achieved all components of the Level 2 qualification en route to the Level 3 apprenticeship'