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NOTE

From:	General Secretariat of the Council
To:	Delegations
No. prev. doc.:	16889/24
Subject:	Procedures for appointing members and alternate members of Committees and other bodies in the social field

Delegations will find attached an update of information sheets on the procedures for appointing members of Committees in the social field which are the responsibility of the Employment and Social Affairs Unit (LIFE.4) of the General Secretariat of the Council.

Sheet 1: Advisory Committee on Freedom of Movement for Workers

Sheet 2: Advisory Committee for the Coordination of Social Security Systems

Sheet 3: Advisory Committee on Safety and Health at Work

Sheet 4: Management Board of the European Agency for Safety and Health at Work (EU-OSHA) (Bilbao)

Sheet 5: Management Board of the European Foundation for the Improvement of Living and Working Conditions (Eurofound) (Dublin)

Sheet 6: Management Board of the European Centre for the Development of Vocational Training (Cedefop) (Thessaloniki)

Sheet 7: Management Board of the European Institute for Gender Equality (EIGE) (Vilnius)

Advisory Committee on Freedom of Movement for Workers

Nature of Committee	Advisory Committee of 162 members, 81 alternate members (total 243) and the Technical Committee of 27 members and 27 alternate members (total 54)
Legal basis for appointments	Articles 23 and 24 of Regulation (EU) No 492/2011 of the European Parliament and of the Council of 5 April 2011 on freedom of movement for workers within the Union (OJ L 141, 27.5.2011, p. 1)
Members (Article 26(1))	2 government representatives from each Member State 2 trade unions' representatives from each Member State 2 employers' associations representatives from each Member State
Alternate members (Article 26(2))	1 government representative from each Member State 1 trade unions' representative from each Member State 1 employers' associations representative from each Member State
Other participants (Article 26, subparagraph 2)	The European Labour Authority participating as an observer
Term of office (Article 23(3), subparagraph 1)	2 years
Renewable term of office (Article 23(3), subparagraph 1)	Yes
Tenure until replacement (Article 23(3), subparagraph 2)	Yes
Expiry of current term of office	24 September 2026
Date of Council Decision(s)	23 September 2024 (OJ C, C/2024/5865, 27.9.2024) ELI: http://data.europa.eu/eli/C/2024/5865/oj
Submission of candidatures	By governments, through Permanent Representations to the General Secretariat of the Council
Appointment/criteria (Article (24))	The members of the Advisory Committee and their alternates shall be appointed by the Council, which shall endeavour, when selecting representatives of trade unions and employers' associations, to achieve adequate representation on the Committee of the various economic sectors concerned.
Date of request for candidatures	April 2026 (estimate)
Publication in the OJ for information	Two-yearly decision published automatically, subsequent replacements published in periodic summary lists as necessary (summary lists published generally every three months).

Advisory Committee for the Coordination of Social Security Systems

Nature of Committee	Advisory Committee of 81 members and 81 alternate members (total 162)
Legal basis for appointments	Article 75 of Regulation (EC) No 883/2004 of 29.4.2004 of the European Parliament and of the Council on the coordination of social security systems (OJ L 166, 30.4.2004, p.1)
Members (Article 75(1) subparagraph 1)	1 government representative from each Member State 1 trade unions' representative from each Member State 1 employers' organisations representative from each Member State
Alternate members (Article 75(1) subparagraph 2)	1 government representative from each Member State 1 trade unions' representative from each Member State 1 employers' organisations representative from each Member State
Term of office	Council should determine the term of office in its Decision appointing the members and alternate members. Overly frequent renewals of the Committee's whole membership would be avoided by a term of office of five years (Council Decision of 13 October 2015, Recital 4 last sentence (OJ C 341, 16.10.2015, p.4)
Renewable term of office	not specified
Tenure until replacement	not specified
Expiry of current term of office	19 October 2030
Date of Council Decision	10 October 2025 (OJ C, C/2025/5609, 15.10.2025) ELI: http://data.europa.eu/eli/C/2025/5609/oj
Submission of candidatures	By governments, through Permanent Representations to the General Secretariat of the Council
Appointment (Article 75(1) subparagraph 3)	The members and alternate members of the Advisory Committee shall be appointed by the Council.
Date of request for candidatures	By 15 May 2030 (estimate)
Publication in the OJ for information	Five-yearly decision published automatically, subsequent replacements published in periodic summary lists as necessary (summary lists published generally every three months).

Advisory Committee on Safety and Health at Work

Nature of Committee	Advisory Committee of 81 members and 162 alternates (total 243)
Legal basis for appointments	Articles 3 and 4 of the Council Decision of 22.7.2003 setting up an Advisory Committee on Safety and Health at Work (OJ C 218 of 13.9.2003, p. 1)
Members (Article 3(1))	1 government representative from each Member State 1 representative of trade unions from each Member State 1 representative of employers' organisations from each Member State
Alternate members (Article 3(2), subparagraph 1)	2 government representatives from each Member State 2 representatives of trade unions from each Member State 2 representatives of employers' organisations from each Member State
Term of office (Article 4(1))	3 years
Renewable term of office (Article 4(1))	Yes
Tenure until replacement (Article 4(2))	Yes
Expiry of current term of office	5 March 2028
Date of Council Decision	5 March 2025 (OJ C, C/2025/1689) ELI: http://data.europa.eu/eli/C/2025/1689/oj
Submission of candidatures	By governments, through Permanent Representations to the General Secretariat of the Council
Appointment/criteria (Article 3(3))	Full and alternate members shall be appointed by the Council. When submitting the list of candidates to the Council, Member States shall endeavour to ensure that the composition of the Committee fairly reflects the various economic sectors concerned and the proportion of men and women in the working population.
Date of request for candidatures	Beginning October 2024 (estimate)
Publication in the OJ for information	Three-yearly decision published automatically, subsequent replacements published in periodic summary lists as necessary (summary lists published generally every three months).

Management Board of the European Agency for Safety and Health at Work (EU-OSHA) (Bilbao)

Nature of Board	Management Board of 81 members and 81 alternate members (total 162 + 3 Cion representatives + 3 alternate Cion representatives + 1 independent expert nominated by the EP + 1 alternate independent expert nominated by the EP)
Legal basis for appointments	Article 4 of Regulation (EU) 2019/126 of the European Parliament and of the Council of 16.1.2019 (OJ L 30, 31.1.2019, p. 58) establishing the European Agency for Safety and Health at Work (EU-OSHA) and repealing Council Regulation (EC) No 2062/94
Members (Article 4(1))	1 government representative from each Member State 1 representative of the employees' organisations from each Member State 1 representative of the employers' organisations from each Member State 3 Commission representatives 1 independent expert nominated by the EP (without voting right)
Alternate members (Article 4(2))	1 government representative from each Member State 1 representative of the employees' organisations from each Member State 1 representative of the employers' organisations from each Member State 3 Commission representatives 1 independent expert nominated by the EP (without voting right)
Term of office (Article 4(5))	4 years
Renewable term of office (Article 4(5))	Yes
Tenure until replacement (Article 4(5))	Yes
Expiry of current term of office	31 March 2027
Date of Council Decision	28 March 2023 (OJ C 116 of 31.3.2023, p. 19)
Submission of candidates /appointments (Article 4(1) subparagraphs 4 to 6)	Submission of candidatures: 1. Government representatives: proposals via the Permanent Representations to the General Secretariat of the Council Secretariat; 2. Employers' and employees' organisations representatives: the General Secretariat of the Council receives candidatures from European employers' and employees' organisations (BusinessEurope and ETUC) choosing among members/alternates already appointed in the Advisory Committee for Safety and Health at Work; The proposals shall be also submitted to the Commission for information. Other members' appointments: 1. Commission representatives: appointed by the Commission; 2. Independent expert: appointed by the responsible committee of the European Parliament.

Appointment/criteria (Article 4(3))	Members of the Management Board and their alternates shall be designated and appointed on the basis of their knowledge in the field of safety and health at work, taking into account their relevant skills such as managerial, administrative and budgetary skills and expertise in the area of EU-OSHA's core tasks, in order to carry out an effective oversight role. (...) All parties shall aim to achieve a balanced representation between women and men on the Management Board.
Observations	Representatives of governments, trade unions' and employers' organisations (members and alternate members) must be members or alternate members of the Advisory Committee for Safety and Health at Work (Article 4(1) subparagraph 3).
Date of request for candidatures	October 2026 (estimate)
Publication in the OJ for information	Four-yearly decision published automatically, subsequent replacements published in periodic summary lists as necessary (summary lists published generally every three months).

**Management Board of the European Foundation for the
Improvement of Living and Working Conditions (Eurofound)
(Dublin)**

Nature of Board	Management Board of 81 members and 81 alternate members (total 162 + 3 Commission representatives + 3 alternate Commission representatives + 1 independent expert appointed by the EP + alternate independent expert appointed by the EP)
Legal basis for appointments	Article 4 of Regulation (EU) 2019/127 of the European Parliament and of the Council of 16.1.2019 (OJ L 30, 31.1.2019, p. 74) establishing the European Foundation for the improvement of living and working conditions (Eurofound), and repealing Council Regulation (EEC) No 1365/75
Members (Article 4(1))	1 government representative from each Member State 1 representative of the employees' organisations from each Member State 1 representative of the employers' organisations from each Member State 3 Commission representatives 1 independent expert appointed by the EP (without voting right)
Alternate members (Article 4(2))	1 government representative from each Member State 1 representative of the employees' organisations from each Member State 1 representative of the employers' organisations from each Member State 1 independent expert appointed by the EP (without voting right)
Term of office (Article 4(5))	4 years
Renewable term of office (Article 4(5))	Yes
Tenure until replacement (Article 4(5))	Yes
Expiry of current term of office	31 March 2027
Date of Council Decision	28 March 2023 (OJ C 116 of 31.3.2023, p. 23)
Submission of candidatures /appointments Article 4(1) subparagraphs 3 to 5)	Submission of candidatures: 1. Government representatives: via the Permanent Representations to the General Secretariat of the Council, 2. Employers' and employees' organisations representatives: the General Secretariat of the Council receives candidatures from European employers' and employees' organisations (BusinessEurope and ETUC); Appointment of other members: 3. Commission representatives: appointed by the Commission; 4. Independent expert: appointed by the responsible committee of the European Parliament.

Appointment/criteria (Article 4(3))	Members of the Management Board and their alternates shall be designated and appointed on the basis of their knowledge in the field of social and work-related policies, taking into account their relevant skills such as managerial, administrative and budgetary skills and expertise in the area of Eurofound's core tasks, in order to carry out an effective oversight role. (...) All parties shall aim to achieve a balanced representation between women and men on the Management Board.
Date of request for candidatures	October 2026 (estimate)
Publication in the OJ for information	Four-yearly decision published automatically, subsequent replacements published in periodic summary lists as necessary (summary lists published generally every three months).

Management Board of the European Centre for the Development of Vocational Training (Thessaloniki)

Nature of Board	Management Board of 81 members and 81 alternate members (total 162 + 3 Commission representatives + 3 alternate Commission representatives + 1 independent expert appointed by the EP + alternate independent expert appointed by the EP)
Legal basis for appointments	Article 4 of Regulation (EU) 2019/128 of the European Parliament and of the Council of 16.1.2019 (OJ L 30, 31.1.2019, p. 90) establishing a European Centre for the Development of Vocational Training (Cedefop), and repealing Council Regulation (EEC) No 337/75
Members (Article 4(1))	1 government representative from each Member State 1 representative of the employees' organisations from each Member State 1 representative of the employers' organisations from each Member State 3 Commission representatives 1 independent expert appointed by the European Parliament (no voting right)
Alternate members (Article 4(2))	1 government representative from each Member State 1 representative of the employees' organisations from each Member State 1 representative of the employers' organisations from each Member State 3 Commission representatives 1 independent expert appointed by the European Parliament (no voting right)
Term of office (Article 4(5))	4 years
Renewable term of office (Article 4(5))	Yes
Tenure until replacement (Article 4(5))	Yes
Expiry of current term of office	31 March 2027
Date of Council Decision	28 March 2023 (OJ C 116 of 31.3.2023, p. 15)
Submission of candidatures Article 4(1) subparagraph 3	Submission of candidatures: 1. Government representatives: candidatures are to be forwarded to the General Secretariat of the Council via the Permanent Representations 2. Employees' and employers' organisations representatives: the Council Secretariat receives candidatures from employees' and employers' organisations at European level (BusinessEurope and ETUC) Other appointments: 3. Commission representatives: appointed by the Commission.

Appointment/criteria (Article 4(3))	Members of the Management Board and their alternates shall be designated and appointed on the basis of their knowledge in the field of vocational education and training, skills and qualifications, taking into account their relevant skills such as managerial, administrative and budgetary skills and expertise in the area of Cedefop's core tasks, in order to carry out an effective oversight role. (...) All parties shall aim to achieve a balanced representation between women and men on the Management Board.
Date of request for candidatures	October 2026 (estimate)
Publication in the OJ for information	Four-yearly decision published automatically, subsequent replacements published in periodic summary lists as necessary (summary lists published generally every three months).

Management Board of the European Institute for Gender Equality (Vilnius)

Nature of Board	Management Board of 18 members and 18 alternate members (36 + 1 representative of the Commission + 1 alternate representative of the Commission)
Legal basis for appointments	Article 10 of Regulation (EC) 1922/2006 of the European Parliament and of the Council of 20 December 2006 on establishing a European Institute for Gender Equality (OJ L 403, 30.12.2006, p.9) Addendum to Regulation (EC) 1922/2006 of 20 December 2006 (OJ L 54, 22.2.2007, p.3)
Members (Article 10(1))	18 representatives appointed by the Council on the basis of a proposal from each Member State concerned, in the order of the rotating Presidencies. 1 representative of the Commission appointed by the Commission
Alternate members (Article 10(2) subparagraph 2)	18 representatives appointed by the Council on the basis of a proposal from each Member State concerned, in the order of the rotating Presidencies. 1 representative of the Commission appointed by the Commission
Term of office (Article 10(3))	3 years
Renewable term of office	No
Tenure until replacement	No
Expiry of current term of office	31 May 2028
Date of Council Decision	13 May 2025 (OJ C, C/2025/2802, 19.5.2025,) ELI: http://data.europa.eu/eli/C/2025/2802/oj
Submission of candidatures Article 10(1)	Submission of candidatures: Government representatives: appointed by the Council, candidatures to be forwarded via Permanent Representations to the General Secretariat by the Council Other appointments: 2. Commission representatives: appointed by the Commission

<p>Composition of the Committee (Article 10(2) subparagraphs 1, 2 and 3)</p> <p>Recital 16 of Regulation(EC) 1922/2006 of 20 December 2006 + Addendum to Regulation(EC) 1922/2006 of 20 December 2006</p> <p>Doc. 16579/06 ADD 1 Doc. 13937/15.</p>	<p>The members of the Management Board shall be appointed in such a way as to secure the highest standards of competence and a broad range of relevant and transdisciplinary expertise in the area of gender equality. The Council and the Commission shall aim to achieve a balanced representation between men and women on the Management Board. Alternates who represent the member in his or her absence shall be appointed by the same procedure.</p> <p>With view to ensuring the necessary balance among the Member States and the continuity of the members of the Management Board, the representatives of the Council will be appointed for each term of office in accordance with the order of rotation of the Presidencies of the Council, commencing in 2007.</p> <p>In order to ensure an orderly rotation of the members appointed by the Council, the Member States shall be divided into three groups of nine in the order of the forthcoming Presidencies.</p> <p>When EIGE was first established, the Council had 27 members and the order of rotation of the members of the Management Board was established by dividing them into three groups of nine (see doc. 16579/06 ADD 1). These groups were adjusted in the light of the accession of Croatia to the EU in 2013 (see doc. 13937/15). A further adjustment was needed in the light of the decision of the UK to leave the European Union by 31 December 2019. Thus the current groups are as follows: i) HR, DE, PT, SI, FR, CZ, SE, ES, BE; ii) HU, PL, DK, CY, IE, LT, EL, IT, LV; iii) LU, NL, SK, MT, EE, BG, AT, RO, FI.</p> <p>The Management Board for the period 1 June 2019 - 31 May 2022 was drawn from the latter groups iii) and i).</p>
<p>Date of request for candidatures</p>	<p>Beginning 2025 (estimate)</p>
<p>Publication in the OJ for information</p>	<p>Three-yearly decision on nominations published automatically; subsequent replacements published in periodic summary lists as necessary (generally every three months).</p>