



Brussels, 20 November 2024  
(OR. en)

15788/24  
ADD 4

---

---

**Interinstitutional File:  
2024/0176(BUD)**

---

---

**FIN 1018**

**'A' ITEM NOTE**

---

From: General Secretariat of the Council

To: Council

---

Subject: Joint text on the general budget of the European Union for the financial year 2025: Amendments by budget line - Consolidated document (integration of agreed amendments on DB or Council's position): Other Sections  
– *Approval*

---

# 2025 BUDGETARY PROCEDURE

## CONCILIATION DOCUMENT

—

## JOINT TEXT

Doc No:

**3.1**

\*\*\*\*\*

18-11-2024

### AMENDMENTS BY BUDGET LINE

CONSOLIDATED DOCUMENT

OTHER SECTIONS

(INTEGRATION OF AGREED AMENDMENTS ON DB OR COUNCIL'S POSITION)



## SECTION I — EUROPEAN PARLIAMENT

### Item 1 0 0 0 — Salaries

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
94 033 000	94 033 000	94 033 000	96 171 430	96 171 430

### Article 1 0 2 — Transitional allowances

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
15 199 000	15 199 000	15 199 000	15 544 645	15 544 645

### Item 1 0 3 1 — Invalidation pensions (PEAM)

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
94 000	94 000	94 000	96 138	96 138

### Item 1 0 3 2 — Survivors' pensions (PEAM)

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
2 079 000	2 079 000	2 079 000	2 126 279	2 126 279

### Item 1 2 0 0 — Remuneration and allowances

	Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
1 2 0 0	886 452 820	886 452 820	886 452 820	906 471 880	906 471 880
Reserve	3 100 000	3 100 000	3 100 000	3 100 000	3 100 000
Total	889 552 820	889 552 820	889 552 820	909 571 880	909 571 880

### Item 1 2 0 2 — Paid overtime

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
51 591	51 591	51 591	52 764	52 764

### Item 1 2 0 4 — Entitlements in connection with entering the service, transfer and leaving the service

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
3 920 912	3 920 912	3 779 912	3 920 912	3 779 912

### Item 1 2 2 0 — Allowances for staff retired or placed on leave in the interests of the service

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
3 720 000	3 720 000	4 370 000	3 804 598	4 454 598

### Item 1 4 0 0 — Other staff — Secretariat and political groups

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
92 384 000	92 384 000	92 384 000	94 484 929	94 484 929

### Item 1 4 0 1 — Other staff — Security

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
51 598 000	51 598 000	51 598 000	52 771 404	52 771 404

### Item 1 4 0 2 — Other staff — Drivers in the Secretariat

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
9 705 000	9 705 000	9 505 000	9 925 704	9 725 704

### Item 1 4 0 4 — Traineeships, seconded national experts, exchanges of officials and study visits

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
13 669 000	13 669 000	13 619 000	13 979 850	13 929 850

### Item 1 4 0 5 — Expenditure on interpretation

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
63 400 000	63 400 000	63 400 000	64 841 796	64 841 796

### Item 1 6 3 0 — Social welfare

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
1 076 088	1 076 088	1 217 088	1 076 088	1 217 088

**Item 2 0 0 0 — Rent**

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
27 600 000	27 600 000	26 900 000	27 600 000	26 900 000

**Item 2 0 0 1 — Lease payments**

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
p.m.	p.m.	700 000	p.m.	700 000

**Item 2 1 0 0 — IT governance and cyber security**

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
9 863 900	9 863 900	9 863 900	9 563 800	9 563 800

**Item 3 2 4 5 — Organisation of symposia and seminars**

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
4 803 050	4 803 050	4 803 050	4 803 050	4 803 050

**Remarks:**

This appropriation is intended to cover:

- expenditure or subsidies connected with the organisation of national or international symposia and seminars for opinion multipliers from the Member States, the accession countries and the countries in which the European Parliament has a liaison office, and the cost of organising parliamentary symposia and seminars,
- expenditure on special events in the Chamber in Strasbourg and Brussels in accordance with the annual programme adopted by the Bureau of the European Parliament,
- expenditure on conference management services, conference management and multilingualism support measures and tools such as seminars and conferences, meetings with providers of training for interpreters or translators, measures and actions to raise awareness of multilingualism and the profession of interpreter or translator, including a programme of grants for universities, schools and other organisations offering interpreting or translation courses, virtual communication solutions, organisation or participation in events for promotion and awareness of European Parliament careers, including events organised to enhance the attractiveness of the Luxembourgish site as well as participation in similar actions and measures organised jointly with other services in the context of interinstitutional and international cooperation,
- expenses connected with the organisation of symposia and seminars on information and communication technologies,
- the cost of inviting journalists or other opinion multipliers to plenary sittings, committee meetings, press conferences and other parliamentary activities,
- expenses related to the Daphne Caruana Galizia Prize,
- expenditure for the training of and scholarship for young journalists.
- expenditure relating to the organisation of conferences, seminars and other activities covering budgetary and financial issues of relevance to European Parliament's administration and Members' finance, including Members' empowerment and the financing of political structures,
- expenses connected with the organisation of symposia and seminars on security and on parliamentary democracy at interinstitutional and international levels.

The amount of assigned revenue in accordance with Article 21(3) of the Financial Regulation is estimated at EUR 25 000.

## Legal basis:

Decision of the Bureau of the European Parliament of 5 October 2020 regarding the Daphne Caruana Galizia Prize for journalists.

### Item 3 2 4 8 — Expenditure on audiovisual information

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
22 072 500	22 072 500	21 072 500	22 072 500	21 072 500

### Article 4 0 0 — Current administrative expenditure and expenditure relating to the political and information activities of the political groups and non-attached Members

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
69 000 000	69 000 000	70 000 000	69 000 000	70 000 000

### Article 4 2 2 — Expenditure relating to parliamentary assistance

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
258 379 303	258 379 303	257 979 303	264 255 176	263 855 176

## S 1 — European Parliament

Function group and grade	2025				2024			
	Permanent posts		Temporary posts		Permanent posts		Temporary posts	
			Others	Political groups			Others	Political groups
Non-category	1				1			
AD 16	20		1	7	18		1	7
AD 15	72		1	5	69		1	5
AD 14	232	2	7	36	237	2	7	36
AD 13	377	8	2	42	377	8	2	41
AD 12	439		15	61	439		15	61
AD 11	372		11	32	358		11	31
AD 10	479		10	55	497		9	53
AD 9	349		18	62	378		15	61
AD 8	209		8	51	196		10	49
AD 7	187		7	70	199		7	74
AD 6	71		4	79	76		4	63
AD 5	162		2	70	167		2	89
<i>AD Subtotal</i>	<i>2 969</i>	<i>10</i>	<i>86</i>	<i>570</i>	<i>3 011</i>	<i>10</i>	<i>84</i>	<i>570</i>
AST 11	136	10	1	37	139	10		37
AST 10	68		18	36	68		19	36
AST 9	583		9	52	570		8	49
AST 8	242		9	45	247		9	43
AST 7	356		11	65	340		12	63
AST 6	411		7	78	482		6	82
AST 5	299		14	82	304		10	74
AST 4	101		7	76	101		11	71
AST 3	51		1	63	56		2	71
AST 2	4			52	4			52
AST 1	21			55	21			63
<i>AST Subtotal</i>	<i>2 272</i>	<i>10</i>	<i>77</i>	<i>641</i>	<i>2 332</i>	<i>10</i>	<i>77</i>	<i>641</i>
AST/SC 6								
AST/SC 5								
AST/SC 4	45				45			
AST/SC 3	102				97			
AST/SC 2	45				50			
AST/SC 1	15				15			
<i>AST/SC Subtotal</i>	<i>207</i>				<i>207</i>			
<b>Total</b>	<b>5 449</b>	<b>20[1]</b>	<b>163[2]</b>	<b>1 211</b>	<b>5 551[3]</b>	<b>20[1]</b>	<b>161[2]</b>	<b>1 211</b>
<b>Grand total</b>	<b>6 823[4]</b>				<b>6 923[3][4]</b>			
<b>of which for the Authority</b>	<b>10</b>				<b>10</b>			

(1) Notional reserve for officials seconded in the interests of the service not included in the total.

(2) Includes a temporary post AD12 loaned by the Parliament to the Authority for European Political Parties and European Political Foundations for the position of Director of the Authority for European Political Parties and Foundations.

(3) Includes 98 permanent posts created in the budget 2023 in a budgetary neutral manner exclusively to facilitate the application of Article 29(4) of the Staff Regulation, for the appointment of the laureates of the 'Passerelle' competitions as probationary officials. These posts, counted in the 2024 totals, are removed from the 2025 table.

(4) Two permanent AD posts, one permanent AST post, two permanent AST/SC posts, two temporary AD posts and three temporary AST posts for the Authority for European Political Parties and European Political Foundations, not considered posts of the European Parliament.

## SECTION II — EUROPEAN COUNCIL AND COUNCIL

### Item 1 0 0 0 — Basic salary

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
430 000	430 000	430 000	300 000	440 000

### Item 1 0 0 1 — Entitlements related to the post held

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
93 000	93 000	93 000	96 000	96 000

### Item 1 0 0 2 — Entitlements related to personal circumstances

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
43 000	43 000	43 000	44 000	44 000

### Item 1 0 0 3 — Social security cover

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
22 000	22 000	22 000	23 000	23 000

### Item 1 0 1 0 — Transitory allowance

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
260 000	260 000	260 000	275 000	275 000

### Item 1 1 0 0 — Basic salaries

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
320 690 530	320 885 530	320 885 530	326 566 151	326 621 151

### Item 1 1 0 1 — Entitlements under the Staff Regulations related to the post held

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
1 911 000	1 911 000	1 911 000	1 956 000	1 956 000

### Item 1 1 0 2 — Entitlements under the Staff Regulations related to the personal circumstances of the staff member

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
81 530 000	81 530 000	81 530 000	82 905 000	82 905 000

### Item 1 1 0 3 — Social security cover

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
13 374 000	13 374 000	13 374 000	13 601 000	13 601 000

### Item 1 1 0 4 — Salary weightings

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
153 000	153 000	153 000	157 000	157 000

### Item 1 1 0 7 — Annual adjustment of the remuneration

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
9 679 000	9 679 000	9 679 000	11 799 000	11 799 000

### Item 1 1 1 0 — Allowances in the event of retirement in the interests of the service (pursuant to Articles 41, 42 and 50 of the Staff Regulations)

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
2 330 000	2 330 000	2 330 000	2 386 000	2 386 000

### Item 1 2 0 0 — Other staff

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
13 208 000	13 208 000	13 208 000	13 508 000	13 508 000

### Item 1 2 0 1 — National experts on secondment

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
1 472 000	1 472 000	1 472 000	1 507 000	1 507 000



**Item 1 2 0 2 — Traineeships**

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
905 000	905 000	905 000	928 000	928 000

**Item 1 2 0 7 — Annual adjustment of the remuneration**

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
299 000	299 000	299 000	366 000	366 000

**Item 2 1 0 2 — Servicing and maintenance of equipment and software**

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
7 045 000	7 045 000	7 045 000	6 959 707	6 959 707

## S 1 — European Council and Council

Function group and grade	2025			2024		
	Permanent posts	Temporary posts		Permanent posts	Temporary posts	
		President of the European Council	Others		President of the European Council	Others
Non-category	1			1		
AD 16	8	1		8	1	
AD 15	33[1]	1		33[1]	1	
AD 14	145[2]	2	1	145[2]	2	1
AD 13	140	3		140	3	
AD 12	214	7	1	214	7	1
AD 11	112	2		102	2	
AD 10	202	2		192	2	
AD 9	250		1	250		1
AD 8	141			150		
AD 7	136	1		146	1	
AD 6	67	1		67	1	
AD 5	101			86		
<i>AD Subtotal</i>	<i>1 549</i>	<i>20</i>	<i>3</i>	<i>1 533</i>	<i>20</i>	<i>3</i>
AST 11	42			42		
AST 10	49			49		
AST 9	191	7		191	7	
AST 8	88	2		88	2	
AST 7	164			154		
AST 6	226			216		
AST 5	250	1		275	1	
AST 4	150			160		
AST 3	46	2		46	2	
AST 2	10	1		10	1	
AST 1	8			18		
<i>AST Subtotal</i>	<i>1 224</i>	<i>13</i>		<i>1 249</i>	<i>13</i>	
AST/SC 6						
AST/SC 5	1			1		
AST/SC 4	9			9		
AST/SC 3	36			21		
AST/SC 2	97			72		
AST/SC 1	77			107		
<i>AST/SC Subtotal</i>	<i>220</i>			<i>210</i>		
<b>Total</b>	<b>2 994</b>	<b>33</b>	<b>3</b>	<b>2 993</b>	<b>33</b>	<b>3</b>
<b>Grand total</b>	<b>3 030</b>			<b>3 029</b>		
(1)Including 4 agents of grade AD 16 <i>ad personam</i> .						
(2)Including 7 agents of grade AD 15 <i>ad personam</i> .						

## SECTION IV — COURT OF JUSTICE OF THE EUROPEAN UNION

### Item 1 0 0 0 — Remunerations and allowances

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
39 915 000	39 915 000	39 915 000	40 819 000	40 819 000

### Item 1 0 0 2 — Entitlements on entering the service, transfer and leaving the service

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
2 743 000	2 743 000	2 743 000	2 791 000	2 791 000

### Article 1 0 2 — Temporary allowances

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
3 583 000	3 583 000	3 583 000	3 664 000	3 664 000

### Item 1 2 0 0 — Remunerations and allowances

	Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
1 2 0 0	336 513 000	335 416 735	336 803 000	343 985 000	344 125 000
Reserve	1 878 000		1 878 000	1 878 000	1 878 000
Total	338 391 000	335 416 735	338 681 000	345 863 000	346 003 000

### Remarks:

This appropriation is intended to cover in particular:

- basic salaries of officials and temporary staff,
- family allowances, comprising household allowances, dependent child allowances and education allowances, for officials and temporary staff,
- parental leave allowances,
- expatriation and foreign residence allowances for officials and temporary staff,
- the secretarial allowance for certain categories of officials in function group AST,
- employer's contribution to sickness insurance,
- employer's contribution to insurance against accidents and occupational diseases and supplementary expenses resulting from the application of the relevant provisions of the Staff Regulations,
- unemployment insurance for temporary staff,
- payments to be made by the institution for the benefit of temporary staff in order to constitute or maintain pension rights for them in their country of origin,
- birth grants and the payment on the death of an official of his or her full salary up to the end of the third month after death together with the cost of transporting the body to the deceased's place of origin,
- travel expenses for annual leave of officials or temporary staff, their spouses and their dependants from their place of employment to their place of origin,
- dismissal compensation for probationary officials dismissed for manifest unsuitability, allowance on termination of contract by the institution for temporary staff and reimbursement of pension contributions for former auxiliary staff appointed as temporary agents or as officials,
- the impact of weightings applicable to the remuneration of officials and temporary agents and to overtime,
- allowances for round-the-clock or shift duties or for standby duty at work or at home.

Amount of assigned revenue in accordance with Article 21(3) of the Financial Regulation: p.m.

## Legal basis:

Staff Regulations of Officials of the European Union, and in particular Articles 62, 64, 65, 66, 67 and 68 thereof and Section I of Annex VII thereto, Article 69 thereof and Article 4 of Annex VII thereto, Article 18 of Annex XIII thereto, Articles 72 and 73 thereof and Article 15 of Annex VIII thereto, Articles 70, 74 and 75 thereof and Article 8 of Annex VII thereto, and Article 34 thereof.

Conditions of Employment of Other Servants of the European Union, and in particular Articles 28a, 42, 47 and 48 thereof.

Joint rules on sickness insurance for officials of the European Communities, and in particular Article 23 thereof.

### Item 1 2 0 2 — Paid overtime

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
791 000	791 000	791 000	809 000	809 000

### Item 1 2 0 4 — Entitlements related to entering the service, transfer and leaving the service

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
2 256 000	2 256 000	2 256 000	2 301 000	2 301 000

### Item 1 4 0 0 — Other staff

	Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
1 4 0 0	11 777 000	11 777 000	11 777 000	12 067 000	12 067 000
Reserve	623 000		623 000	623 000	623 000
Total	12 400 000	11 777 000	12 400 000	12 690 000	12 690 000

## Remarks:

This appropriation is intended to cover in particular:

- the remuneration and the employer's share of the social security scheme of other staff,
- the fees and expenses of special advisers,
- expenditure relating to the use of contract agents.

Amount of assigned revenue in accordance with Article 21(3) of the Financial Regulation: p.m.

## Legal basis:

Conditions of Employment of Other Servants of the European Union, and in particular Article 4 and Title V thereof, and Article 5 and Title VI thereof.

### Item 1 4 0 4 — In-service training and staff exchanges

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
3 107 000	3 107 000	3 107 000	3 184 000	3 184 000

### Item 2 1 0 0 — Purchase, servicing and maintenance of equipment and software

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
13 947 000	13 947 000	13 947 000	13 883 503	13 883 503

## Chapter 10 0 — PROVISIONAL APPROPRIATIONS

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
2 501 000	p.m.	2 501 000	2 501 000	2 501 000

## Remarks:

The appropriations entered in this chapter are purely provisional and may be used only after the legal basis for payment of a 'housing allowance for staff in Luxembourg' has been adopted and they have been transferred to other budget lines in accordance with the Financial Regulation.

The breakdown is as follows:

1.	Item	1 2 0 0	Remunerations and allowances	1 878 000
2.	Item	1 4 0 0	Other staff	623 000
<b>Total</b>				<b>2 501 000</b>

## S 1 — Court of Justice of the European Union

Function group and grade	2025		2024	
	Permanent posts	Temporary posts	Permanent posts	Temporary posts
	AD 16	5		5
AD 15	14	3	14	3
AD 14	78[1]	57[1]	78[1]	57[1]
AD 13	96	30	96	20
AD 12	193[2]	62	153[2]	72
AD 11	132	110	165	110
AD 10	129	54	133	52
AD 9	98	17	97	15
AD 8	88	2	88	2
AD 7	147	2	147	2
AD 6	11		11	
AD 5	7		8	
<i>AD Subtotal</i>	<i>998</i>	<i>337</i>	<i>995</i>	<i>333</i>
AST 11	12		12	
AST 10	19	1	19	1
AST 9	41		42	
AST 8	39	27	39	23
AST 7	86	28	80	32
AST 6	99	36	105	36
AST 5	95	27	95	27
AST 4	65	64	65	64
AST 3	43	41	47	42
AST 2	13	5	13	5
AST 1	1		2	
<i>AST Subtotal</i>	<i>513</i>	<i>229</i>	<i>519</i>	<i>230</i>
AST/SC 6				
AST/SC 5		3		3
AST/SC 4				
AST/SC 3	8		8	
AST/SC 2	26		26	
AST/SC 1				
<i>AST/SC Subtotal</i>	<i>34</i>	<i>3</i>	<i>34</i>	<i>3</i>
<b>Total</b>	<b>1 545[3]</b>	<b>569</b>	<b>1 548[3]</b>	<b>566</b>
<b>Grand total</b>	<b>2 114[4]</b>		<b>2 114[4]</b>	

(1)Of which one AD 15 *ad personam* .

(2)Of which one AD 14 *ad personam* .

(3)Not including the virtual reserve, without appropriations, for officials seconded to Members of the Court of Justice or the General Court.

(4)The part-time occupation of certain posts may be offset by the recruitment of other staff within the limit of the balance of posts thus released by function group.

## SECTION V — COURT OF AUDITORS

### Item 1 0 0 0 — Remunerations and allowances

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
10 895 000	10 895 000	10 895 000	11 141 000	11 141 000

### Item 1 0 0 2 — Entitlements on entering and leaving the service

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
269 000	269 000	269 000	273 000	273 000

### Article 1 0 2 — Temporary allowances

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
469 000	469 000	469 000	480 000	480 000

### Item 1 2 0 0 — Remuneration and allowances

	Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
1 2 0 0	143 768 000	143 417 335	143 768 000	146 941 000	146 941 000
Reserve	520 000		520 000	520 000	520 000
Total	144 288 000	143 417 335	144 288 000	147 461 000	147 461 000

### Item 1 2 0 2 — Paid overtime

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
200 000	200 000	200 000	205 000	205 000

### Item 1 2 0 4 — Entitlements on entering the service, transfer and leaving the service

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
843 241	843 241	843 241	859 241	859 241

### Item 1 4 0 0 — Other staff

	Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
1 4 0 0	6 343 000	6 343 000	6 343 000	6 483 000	6 483 000
Reserve	280 000		280 000	280 000	280 000
Total	6 623 000	6 343 000	6 623 000	6 763 000	6 763 000

### Item 1 4 0 4 — In-service training and staff exchanges

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
2 866 000	2 866 000	2 866 000	2 892 000	2 892 000

### Item 2 1 0 2 — External services for the operation, implementation and maintenance of software and systems

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
5 982 000	5 982 000	5 982 000	5 958 566	5 958 566

### Article 2 7 2 — Documentation, library and archiving expenditure

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
711 960	711 960	820 000	711 960	711 960

## Chapter 10 0 — PROVISIONAL APPROPRIATIONS

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
800 000	p.m.	800 000	800 000	800 000

### Remarks:

The breakdown is as follows:

1.	Item	1 2 0 0	Remuneration and allowances	520 000
2.	Item	1 4 0 0	Other staff	280 000
			<b>Total</b>	<b>800 000</b>

## S 1 — Court of Auditors

Function group and grade	2025		2024	
	Permanent posts	Temporary posts	Permanent posts	Temporary posts
	Non-category		1	
AD 16				
AD 15	11		11	
AD 14	40[1]	31	40[1]	31
AD 13	37	2	37	2
AD 12	90[2]	6	90[2]	6
AD 11	54	33	54	33
AD 10	105	2	105	2
AD 9	80	3	80	3
AD 8	43	2	44	2
AD 7	34[3]	25	30	25
AD 6	42	1	42	1
AD 5	23	11	23	11
<i>AD Subtotal</i>	<i>559</i>	<i>116</i>	<i>556</i>	<i>116</i>
AST 11	5[4]	1	4	1
AST 10	5[4]		6	
AST 9	29	1	29	1
AST 8	11[4]	1	10	1
AST 7	22[3][4]	26	27	26
AST 6	29		29	
AST 5	19	5	19	5
AST 4	1	16	1	16
AST 3	4		4	
AST 2				
AST 1				
<i>AST Subtotal</i>	<i>125</i>	<i>50</i>	<i>129</i>	<i>50</i>
AST/SC 6		9		9
AST/SC 5		3		3
AST/SC 4	2	11	2	11
AST/SC 3		4		4
AST/SC 2		1		1
AST/SC 1				
<i>AST/SC Subtotal</i>	<i>2</i>	<i>28</i>	<i>2</i>	<i>28</i>
<b>Total</b>	<b>686[5]</b>	<b>195[6]</b>	<b>687[5]</b>	<b>195[6]</b>
<b>Grand total</b>	<b>881</b>		<b>882</b>	

(1)Of which 1 AD 15 *ad personam* .

(2)Of which 2 AD 13 *ad personam* .

(3)Transformation of posts (2025).

(4)Upgradings (2025).

(5)Not including the virtual reserve, without allocation of appropriations, for seconded officials in Private Offices.

(6)The actual grade at which the posts assigned to the Private Offices are occupied will follow the grading criteria described in Decision No 56/2019 of the European Court of Auditors.



## SECTION VI — EUROPEAN ECONOMIC AND SOCIAL COMMITTEE

### Item 1 2 0 0 — Remuneration and allowances

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
92 767 763	92 767 763	92 925 363	94 911 000	94 981 000

### Item 1 2 2 0 — Allowances for staff retired or placed on leave in the interests of the service

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
290 700	290 700	290 700	298 000	298 000

### Item 1 4 0 0 — Other staff

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
3 020 804	3 020 804	3 134 828	3 091 000	3 091 000

### Remarks:

This appropriation is intended to cover the following expenditure:

- the remuneration of other staff including auxiliary, contract and local staff and special advisers (within the meaning of the Conditions of Employment of Other Servants of the European Union), the employer's contribution to the various social security schemes, and the impact of salary weightings applicable to the remuneration of these staff or the termination of contract allowance,
- fees of medical and paramedical staff paid under the arrangements for the provision of services and, in special cases, the employment of temporary agency staff,
- the remuneration and fees of conference operators and multimedia editors used during times of excessive workload or in special cases,
- flat-rate overtime allowances,
- the payment of overtime in accordance with Article 56 of the Staff Regulations and Annex VI thereto,
- other allowances and grants, including the parental or family leave allowance,
- the payment in respect of the termination by the institution of a staff member's contract,
- effects of updates of remuneration during the year,
- the payment of accidental death insurance premiums,
- fees for a special advisor for the Audit Committee under the arrangements for the provision of services,
- the possible contribution, in line with budget availabilities, to infrastructure and ergonomic costs for other staff working remotely in accordance with the European Economic and Social Committee's decision on working arrangements.

The amount of assigned revenue in accordance with Article 21(3) of the Financial Regulation is estimated at EUR 1 000.

### Legal basis:

Staff Regulations of Officials of the European Union.

Conditions of Employment of Other Servants of the European Union.

### Item 1 4 0 4 — Graduate traineeships, grants and exchanges of officials

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
944 849	944 849	944 849	967 000	967 000

**Item 2 1 0 2** — Outside assistance for the operation, development and maintenance of software systems

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
4 361 516	4 361 516	4 361 516	4 340 728	4 340 728

## S 1 — European Economic and Social Committee

Function group and grade	2025		2024	
	Permanent posts	Temporary posts	Permanent posts	Temporary posts
Non-category		1		1
AD 16	1		1	
AD 15	6		6	
AD 14	22	1	22	1
AD 13	17	3	17	3
AD 12	58	4	56	3
AD 11	41	3	38	3
AD 10	49	3	51	3
AD 9	40	2	44	2
AD 8	23	4	21	4
AD 7	19	2	20	2
AD 6	10	4	11	4
AD 5	31		30	
<i>AD Subtotal</i>	<i>317</i>	<i>26</i>	<i>317</i>	<i>25</i>
AST 11	4		4	
AST 10	6		6	
AST 9	35	3	36	2
AST 8	33	2	30	3
AST 7	45	3	39	3
AST 6	52	4	49	4
AST 5	42	2	49	2
AST 4	21	1	25	1
AST 3	20	1	25	1
AST 2	8		3	
AST 1	3		3	
<i>AST Subtotal</i>	<i>269</i>	<i>16</i>	<i>269</i>	<i>16</i>
AST/SC 6				
AST/SC 5	2		1	
AST/SC 4	5		5	
AST/SC 3	11		11	
AST/SC 2	11	3	12	3
AST/SC 1	10		10	
<i>AST/SC Subtotal</i>	<i>39</i>	<i>3</i>	<i>39</i>	<i>3</i>
<b>Total</b>	<b>625</b>	<b>46</b>	<b>625</b>	<b>45</b>
<b>Grand total</b>	<b>671</b>		<b>670</b>	

## SECTION VII — EUROPEAN COMMITTEE OF THE REGIONS

### Item 1 2 0 0 — Remuneration and allowances

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
73 710 000	73 710 000	73 810 000	75 370 000	75 440 000

### Item 1 2 0 2 — Paid overtime

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
32 000	32 000	32 000	32 700	32 700

### Item 1 2 0 4 — Entitlements on entering the service, transfer and leaving the service

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
225 000	225 000	225 000	230 100	230 100

### Item 1 2 2 0 — Allowances for staff retired in the interests of the service

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
367 200	367 200	367 200	375 500	375 500

### Item 1 4 0 0 — Other staff

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
5 791 114	5 791 114	6 491 114	5 915 214	5 915 214

### Remarks:

This appropriation is intended to cover the following expenditure:

- the remuneration, including overtime, of other staff including contract staff, interim agents and special advisers (within the meaning of the Conditions of Employment of Other Servants of the European Union), the employer's contributions to the various social security schemes, family, expatriation and travelling allowances from the place of employment to the country of origin and the impact of salary weightings applicable to the remuneration of these staff or the termination of contract allowance,
- fees of medical and paramedical staff paid under the arrangements for the provision of services and, in special cases, the employment of temporary agency staff,
- the possible contribution, according to budget availabilities, to infrastructure and ergonomic costs for other staff in distance work in conformity with the European Committee of the Regions decision on working regime.

The amount of assigned revenue in accordance with Article 21(3) of the Financial Regulation is estimated at EUR 13 000.

### Legal basis:

Staff Regulations of Officials of the European Union.

Conditions of Employment of Other Servants of the European Union.

### Item 1 4 0 4 — Graduate traineeships, grants and exchanges of officials

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
1 096 150	1 096 150	1 096 150	1 111 050	1 111 050

### Item 2 1 0 2 — Outside assistance for the operation, development and maintenance of software systems

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
3 722 114	3 722 114	3 722 114	3 706 744	3 706 744

## S 1 — European Committee of the Regions

Function group and grade	2025		2024	
	Permanent posts	Temporary posts	Permanent posts	Temporary posts
	Non-category		1	
AD 16				
AD 15	10		10	
AD 14	23	5	23	5
AD 13	24		24	
AD 12	30	6	30	5
AD 11	30	2	29	3
AD 10	41	5	36	3
AD 9	38	7	40	6
AD 8	31	8	29	10
AD 7	25	4	31	5
AD 6	14	4	14	4
AD 5	2		1	
<i>AD Subtotal</i>	<i>268</i>	<i>41</i>	<i>267</i>	<i>41</i>
AST 11	3		5	
AST 10	3		5	
AST 9	22	1	17	1
AST 8	20		19	
AST 7	29	4	27	4
AST 6	27	2	29	2
AST 5	34	8	36	6
AST 4	18		18	2
AST 3		2		2
AST 2				
AST 1				
<i>AST Subtotal</i>	<i>156</i>	<i>17</i>	<i>156</i>	<i>17</i>
AST/SC 6	1		1	
AST/SC 5	4		4	
AST/SC 4	3		3	
AST/SC 3	1		1	
AST/SC 2	5		5	
AST/SC 1				
<i>AST/SC Subtotal</i>	<i>14</i>		<i>14</i>	
<b>Total</b>	<b>438</b>	<b>59</b>	<b>437</b>	<b>59</b>
<b>Grand total</b>	<b>497</b>		<b>496</b>	

## SECTION VIII — EUROPEAN OMBUDSMAN

### Article 1 0 0 — Salaries, allowances and payments related to salaries

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
530 000	530 000	530 000	550 000	550 000

### Article 1 0 2 — Temporary allowances

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
306 000	306 000	306 000	p.m.	p.m.

### Article 1 0 8 — Allowances and expenses on entering and leaving the service

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
105 000	105 000	105 000	235 000	235 000

### Item 1 2 0 0 — Remuneration and allowances

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
10 547 000	10 547 000	10 547 000	10 867 000	10 867 000

### Item 1 4 0 0 — Other staff

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
503 000	503 000	503 000	560 000	560 000

### Item 1 4 0 4 — Graduate traineeships, grants and exchanges of officials

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
233 500	233 500	233 500	256 500	256 500

### Item 2 0 0 2 — Cleaning, maintenance and energy consumption

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
215 594	215 594	336 000	215 594	215 594

### Item 2 1 0 0 — Purchase, servicing and maintenance of equipment and software, and related work

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
374 000	374 000	374 000	372 236	372 236

### Article 3 0 0 — Staff mission expenses

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
102 000	102 000	130 000	102 000	102 000

## SECTION IX — EUROPEAN DATA PROTECTION SUPERVISOR

### Item 1 0 0 0 — Remuneration and allowances

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
445 000	445 000	445 000	454 000	454 000

### Item 1 1 0 0 — Remuneration and allowances

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
9 689 000	9 689 000	10 700 000	9 882 000	10 162 000

### Item 1 1 1 0 — Contract staff

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
2 622 857	2 622 857	2 700 000	2 676 857	2 676 857

#### Remarks:

This appropriation is intended to cover expenditure related to the use of contract agents.

Amount of assigned revenue in accordance with Article 21(3) of the Financial Regulation: p.m.

#### Legal basis:

Conditions of Employment of Other Servants of the European Union.

### Item 2 0 1 0 — Information technology equipment and services

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
816 632	816 632	816 632	813 608	813 608

### Item 2 0 1 2 — Other operating expenditure

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
246 330	246 330	359 500	246 330	246 330

### Item 3 0 1 0 — Remuneration and allowances

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
2 492 000	2 492 000	3 100 000	2 542 000	2 542 000

### Item 3 0 2 0 — Contract staff

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
1 363 043	1 363 043	1 650 000	1 390 043	1 390 043

#### Remarks:

This appropriation is intended to cover expenditure relating to the use of contract staff.

Amount of assigned revenue in accordance with Article 21(3) of the Financial Regulation: p.m.

#### Legal basis:

Conditions of Employment of Other Servants of the European Union.

### Item 3 0 4 6 — Expenditure in connection with the activities of the European Data Protection Board

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
194 514	194 514	224 150	194 514	194 514

## S 1 — European Data Protection Supervisor

Function group and grade	2025		2024	
	Permanent posts	Temporary posts	Permanent posts	Temporary posts
	AD 16	1		1
AD 15	1		1	
AD 14	2		2	
AD 13	1		2	
AD 12	3		2	
AD 11	5		5	
AD 10	8		8	
AD 9	6		6	
AD 8	9		12	
AD 7	19		12	
AD 6	5		5	
AD 5				
<i>AD Subtotal</i>	<i>60</i>		<i>56</i>	
AST 11	1		1	
AST 10				
AST 9				
AST 8				
AST 7	2		2	
AST 6	3		3	
AST 5	4		4	
AST 4				
AST 3				
AST 2				
AST 1				
<i>AST Subtotal</i>	<i>10</i>		<i>10</i>	
AST/SC 6				
AST/SC 5	1		1	
AST/SC 4				
AST/SC 3	1		1	
AST/SC 2				
AST/SC 1				
<i>AST/SC Subtotal</i>	<i>2</i>		<i>2</i>	
<b>Total</b>	<b>72</b>		<b>68</b>	
<b>Grand total</b>	<b>72</b>		<b>68</b>	



## S 2 — European Data Protection Board

Function group and grade	2025		2024	
	Permanent posts	Temporary posts	Permanent posts	Temporary posts
	AD 16			
AD 15				
AD 14				
AD 13				
AD 12			1	
AD 11	1		1	
AD 10	1		1	
AD 9	2		2	
AD 8	5		4	
AD 7	10		10	
AD 6				
AD 5				
<i>AD Subtotal</i>	<i>19</i>		<i>19</i>	
AST 11				
AST 10				
AST 9				
AST 8	1		1	
AST 7				
AST 6				
AST 5				
AST 4				
AST 3				
AST 2				
AST 1				
<i>AST Subtotal</i>	<i>1</i>		<i>1</i>	
AST/SC 6	1		1	
AST/SC 5				
AST/SC 4				
AST/SC 3				
AST/SC 2				
AST/SC 1				
<i>AST/SC Subtotal</i>	<i>1</i>		<i>1</i>	
<b>Total</b>	<b>21</b>		<b>21</b>	
<b>Grand total</b>	<b>21</b>		<b>21</b>	

## SECTION X — European External Action Service

### Item 1 1 0 0 — Basic salaries

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
138 255 000	138 255 000	138 255 000	140 115 000	140 115 000

### Item 1 2 0 0 — Contract staff

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
24 182 653	24 182 653	24 608 000	24 182 653	24 182 653

#### Remarks:

This appropriation is intended to cover the remuneration of contract staff (within the meaning of the Conditions of Employment of Other Servants of the European Union), the employer's contributions to the various social security schemes and the impact of salary weightings applicable to the remuneration of these staff.

This appropriation also covers the cost of 16 contract agents involved in strategic communication activities.

The amount of assigned revenue in accordance with Article 21(2) and (3) of the Financial Regulation is estimated at EUR 4 057 000.

#### Legal basis:

Conditions of Employment of Other Servants of the European Union.

### Item 2 1 0 0 — Information and communication technology

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
24 917 908	24 917 908	24 917 908	24 807 040	24 807 040

#### Item 2 1 0 2 — Security of information and communication technology up to the level 'EU restricted'

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
5 565 829	5 565 829	5 877 000	5 565 829	5 565 829

### Item 3 0 0 0 — Remuneration and entitlements of statutory staff

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
158 722 000	158 722 000	158 722 000	165 722 000	165 722 000

### Item 3 0 0 3 — Buildings and associated costs

Draft budget 2025	Council's position 2025	EP's position 2025	Revised Draft Budget 2025	Conciliation 2025
177 575 472	177 575 472	215 242 000	177 575 472	187 575 472

## S 1 — European External Action Service

Function group and grade	2025		2024	
	Permanent posts	Temporary posts	Permanent posts	Temporary posts
	AD 16	18		16
AD 15	34		36	
AD 14	149		138	
AD 13	147		128	
AD 12	169		181	
AD 11	74		70	
AD 10	142		126	
AD 9	138		131	
AD 8	172		202	
AD 7	15		21	
AD 6	30		29	
AD 5	6		8	
<i>AD Subtotal</i>	<i>1 094</i>		<i>1 086</i>	
AST 11	34		31	
AST 10	34		32	
AST 9	99		88	
AST 8	82		79	
AST 7	77		78	
AST 6	116		116	
AST 5	110		134	
AST 4	12		21	
AST 3	7		1	
AST 2	15		15	
AST 1	5		7	
<i>AST Subtotal</i>	<i>591</i>		<i>602</i>	
AST/SC 6				
AST/SC 5	16		15	
AST/SC 4	13		8	
AST/SC 3	31		30	
AST/SC 2	2		7	
AST/SC 1	3		4	
<i>AST/SC Subtotal</i>	<i>65</i>		<i>64</i>	
<b>Total</b>	<b>1 750</b>		<b>1 752</b>	
<b>Grand total</b>	<b>1 750</b>		<b>1 752</b>	