

Interinstitutional File: 2016/0304 (COD) Brussels, 15 December 2017 (OR. en)

15759/17

LIMITE

EDUC 454 SOC 814 EMPL 618 MI 960 ECOFIN 1127 DIGIT 283 JEUN 155 SPORT 102 CODEC 2081

NOTE

From:	General Secretariat of the Council
To:	Permanent Representatives Committee
No. prev. doc.:	14921/17 EDUC 434 SOC 762 EMPL 580 MI 880 ECOFIN 1040 DIGIT 259 JEUN 151 SPORT 99 CODEC 1921
No. Cion doc.:	12947/16 EDUC 316 SOC 601 EMPL 402 MI 619 ECOFIN 874 DIGIT 110 JEUN 71 SPORT 58 CODEC 1390 + ADD 1
Subject:	Proposal for a Decision of the European Parliament and of the Council on a common framework for the provision of better services for skills and qualifications (Europass) and repealing Decision No 2241/2004/EC - Analysis of the final compromise text with a view to agreement

1. On 4 October 2016, the Commission submitted to the European Parliament and to the Council a proposal for a Decision of the European Parliament and of the Council on a common framework for the provision of better services for skills and qualifications (Europass) and repealing Decision No 2241/2004/EC¹. The aim of the proposal is to update and modernise the current Europass framework to make it better fit to the digital age, which is characterised by rapid technological developments and changing demands and trends in the labour market and education and training sectors.

Doc. 12947/16.

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- 2. On 5 July 2017, the European Parliament endorsed a negotiating mandate based on the joint report by the Committee on Culture and Education (CULT) and the Committee on Employment and Social Affairs, prepared by the Rapporteurs, Mr Thomas Mann (DE-EPP) (EMPL) and Mr Hristov Malinov (BG-EPP) (CULT).
- 3. On 27 September 2017, the Permanent Representatives Committee agreed upon a mandate to start negotiations with the European Parliament on the Europass Decision.² On the basis of the mandate, the Presidency entered into interinstitutional negotiations and the first informal trilogue took place on 10 October.
- On 8 November, the Permanent Representatives Committee agreed upon a revised mandate³ 4. for the 2nd informal trilogue that was held on 9 November. On 6 December a revised mandate was confirmed for the 3rd informal trilogue on 7 December⁴.
- 5. An agreement on the file was reached, in principle, at the fourth trilogue on 13 December and the Permanent Representatives Committee was debriefed on 15 December. The compromise solutions are presented in the 4th column of the table in the Annex. The changes in comparison with the Council original mandate are indicated in **bold underlined**. Those changes that have been introduced at the last two trilogues are additionally **highlighted**.
- 6. As a result of a number of changes to the text, including the introduction of new recitals, it has been noted that the order of the recitals should be reviewed for coherence. The colegislators therefore agreed to mandate the legal linguists to examine the structure of the recitals.

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² 12615/17.

³ 13564/17.

^{14921/17.}

- 7. The <u>Permanent Representatives Committee</u> is therefore invited
 - to confirm the approval of the final compromise text set out in the Annex to this document.
 - to authorise the Presidency to send a letter to the Chair of the European Parliament's Committee on Culture and Education (CULT) and the Chair of the Committee on Employment and Social Affairs confirming that, should the European Parliament adopt its position at first reading, in accordance with Article 294 paragraph 3 of the Treaty on the Functioning of the EU, in the form set out in the final compromise text contained in the Annex to that letter (subject to revision by the legal linguists of both institutions), the Council would, in accordance with Article 294 paragraph 4 of that Treaty, approve the European Parliament's position and the act shall be adopted in the wording which corresponds to the European Parliament's position.

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Proposal for a Decision

OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL

on a common framework for the provision of better services for skills and qualifications (Europass) and repealing Decision No 2241/2004/EC

COMMISSION PROPOSAL (Doc. 12947/16)	EUROPEAN PARLIAMENT AMENDMENTS	COUNCIL (Doc 12615/17)	COMPROMISE PROPOSAL	LINE
THE EUROPEAN PARLIAMENT AND THE COUNCIL OF THE	[no change]	[no change]	[no change]	1
EUROPEAN UNION, Having regard to the Treaty on the Functioning of the European Union, and in particular Articles 165 and 166 thereof, Having regard to the proposal from the European Commission, After transmission of the draft	[no change]	[no change]	[no change]	2
legislative act to the national parliaments, Having regard to the opinion of the European Economic and Social Committee ⁵ ,				

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Having regard to the opinion of the Committee of the Regions ⁶ , Acting in accordance with the ordinary legislative procedure, Whereas:				
(1) Individuals, when looking for a job, or making decisions on what and where to learn, study or work need access to information on opportunities available, means of assessing their skills, and means of presenting information about their skills and qualifications.	AM 1 (1) Individuals, when looking for a job, or making decisions on what and where to learn, study or work need access to information on opportunities available, means of assessing their skills, and means of presenting information about their skills, qualifications and knowledge, as well as career guidance.	(1) Individuals, when looking for a job, or making decisions on learning, studying or working, need access to information and guidance on what opportunities are available, on how to assess their skills, and on ways to present information about their skills and qualifications.	(1) Individuals, when looking for a job, or making decisions on learning, studying or working, need access to information and guidance on what opportunities are available, on how to assess their skills, and on ways to present information about their skills and qualifications.	3
	AM 2 (1a) Evidence shows that Europass is used by social groups with high digital literacy while less advantaged groups, such as people with lower levels of education, senior citizens or long-term unemployed persons are often not aware of the existence of, and therefore cannot benefit from Europass and its existing tools.		[included in line 6.3]	3.1

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(2) Differences in language, definitions, document formats, as well as assessment and qualification validation methods, all pose considerable challenges for individuals, employers and competent authorities. These challenges arise especially where individuals move between countries, including third countries, but also when looking for a new job or engaging in learning. Clear information and shared understanding is necessary to address these challenges.	(2) Differences in language, definitions, document formats, as well as assessment and qualification validation methods, all pose considerable challenges for individuals, employers and competent authorities. These challenges arise especially where individuals move between countries, including third countries, but also when looking for a new job or engaging in learning. Clear information, simplification of the Europass framework, wider dissemination of information, shared understanding and improved transparency are necessary to address these challenges and facilitate mobility while ensuring sufficient flexibility with regard to the established practices of the Member States, and respecting diversity, subsidiarity and proportionality.	(2) Differences in languages, definitions, document formats, as well as assessment and qualification validation methods, all pose considerable challenges for individuals, employers and competent authorities. Those challenges arise mainly when individuals move between countries, including third countries, but also when they are looking for a new job or engaging in learning and career management. Clear information and shared understanding are important to address these challenges.	(2) Differences in languages, definitions, document formats, as well as assessment and qualification validation methods, all pose considerable challenges for individuals, employers and competent authorities. Those challenges arise mainly when individuals move between countries, including third countries, but also when they are looking for a new job or engaging in learning and career management. Clear and widely disseminated information, and shared understanding and improved transparency of qualifications and competences are important to address these challenges.	
	and proportionally.	(3) The New Skills Agenda for Europe, adopted by the Commission in June 2016, invites Member States, social partners, industry and other	(3) The New Skills Agenda for Europe, adopted by the Commission in June 2016, invites Member States, social partners, industry and other	4.1

		stakeholders to work together on ten actions to improve the quality and relevance of skills formation, to make skills more visible and comparable and to improve skills intelligence and information for better career choices. A revision of the Europass framework was proposed as one of the ten actions that offered a key route to achieving and supporting those objectives.	stakeholders to work together on ten actions to improve the quality and relevance of skills formation, to make skills more visible and comparable and to improve skills intelligence and especially information for better career choices. A revision of the Europass framework was proposed as one of the ten actions that offered a key route to achieving and supporting those objectives.	
(3) Decision No 2241/2004/EC of the European Parliament and of the Council ⁷ established a framework to address these challenges. It aimed to achieve better transparency of qualifications and competences through a portfolio of documents known as 'Europass', which individuals can use on a voluntary basis. Decision No 2241/2004/EC also established	AM 4 (3) Decision No 2241/2004/EC of the European Parliament and of the Council ²⁴ established a framework to address these challenges. It <i>achieved</i> better transparency <i>and comparability</i> of qualifications and competences through a portfolio of documents known as 'Europass', which individuals can use on a voluntary basis, <i>a feature that should be retained</i> .	(4) Decision No 2241/2004/EC of the European Parliament and of the Council ⁸ established a framework to address the challenges. It aimed to achieve better transparency of qualifications and competences through a portfolio of documents known as 'Europass', that individuals can use on a voluntary basis. That Decision also established national bodies,	(4) Decision No 2241/2004/EC of the European Parliament and of the Council ⁹ established a framework to address the challenges. It aimed to achieve better transparency of qualifications and competences through a portfolio of documents known as 'Europass', that individuals can use on a voluntary basis. That Decision also established national bodies,	5

⁷ OJ L 390, 31.12.2004, p. 6.

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Decision No 2241/2004/EC of the European Parliament and of the Council of 15 December 2004 on a single Community framework for the transparency of qualifications and competences (Europass) (OJ L 390, 31.12.2004, p. 6).

Decision No 2241/2004/EC of the European Parliament and of the Council of 15 December 2004 on a single Community framework for the transparency of qualifications and competences (Europass) (OJ L 390, 31.12.2004, p. 6).

national bodies, known as National Europass Centres, to implement the Europass framework.	Decision No 2241/2004/EC, also established national bodies, known as National Europass Centres (NECs), to implement the Europass framework.	known as National Europass Centres, to implement the Europass framework. ('National Europass Centres').	known as National Europass Centres, to implement the Europass framework. ('National Europass Centres').	
	AM 5 (3a) Europass documents should evolve in order to allow for the description of different types of learning and skills and, in particular, those acquired through non-formal and informal learning.		[included in line 21.1]	5.1
	AM 6 (3b) The new Europass framework provided for in this Regulation adapts the existing Europass services to the needs and expectations of users and providers, namely, learners, job- seekers, workers, employers (in particular small and medium- sized enterprises), public employment services, guidance practitioners, education and training providers, the social partners, volunteers, youth organisations, youth work providers, NECs and the responsible national authorities. Simplification, effectiveness and efficiency, with respect for	(see also line 21)	AM withdrawn	5.2

	national structures and administrative arrangements, are the main objectives of this Decision. All instruments and tools should be appropriately designed and aligned in such a way that their specific goals do not overlap and should not overstretch Europass.			
	AM 7 (3c) As a general principle, the obligations and administrative and financial burdens on the Member States should be clearly predictable and balanced with regard to costs and benefits.		[included in line 30.1]	5.3
(4) To achieve its main objective, the Europass framework focused on tools for the documentation of skills and qualifications. These tools have achieved wide use. Activities by National Europass Centres offer support and promote the documentation of skills and qualifications ¹⁰ .	AM 8 (4) To achieve its main objective, the Europass framework focused on tools for the documentation of skills and qualifications. These tools have achieved wide use but have had an unequal reach in terms of geography and age group, and their take-up rate has varied widely between the various sectors of the labour market. Activities by NECs offer integral support and promote the	(5) To achieve its main objective, the Europass framework focuses on tools for the documentation of skills and qualifications. Those tools have become widely used through the Europass internet portal. (see also line 6.2)	(5) To achieve its main objective, the Europass framework focuses on tools for the documentation of skills and qualifications. Those tools have become widely used through the Europass internet portal.	6

Second evaluation of the Decision of the European Parliament and the Council on a single Community framework for the transparency of qualifications and competences (Europass), COM(2013) 899 final.

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documentation of skills and			
AM 9			6.1
qualifications ²⁵ .	(6) The activities offered by National Europass Centres provide support to users and promote the documentation of skills and qualifications. The Euroguidance Network, which promotes the European dimension in guidance and provides quality information on lifelong guidance and transnational mobility for learning purposes, has also contributed to the development of information provision regarding EU tools for skills and qualifications. The European Qualifications Framework - National Coordination Points (EQF – NCP) support national authorities in referencing national qualifications frameworks and systems to the EQF and focus on bringing the	(6) The activities offered by National Europass Centres provide support to users and promote the documentation of skills and qualifications. The Euroguidance Network, which promotes the European dimension in guidance and provides quality information on lifelong guidance and transnational mobility for learning purposes, has also contributed to the development of information provision regarding EU tools for skills and qualifications. The European Qualifications Framework - National Coordination Points (EQF – NCP) support national authorities in referencing national qualifications frameworks and systems to the EQF and focus on bringing the	6.1
	EQF closer to individuals and	EQF closer to individuals and	
	organisations. Support for and	organisations. Support for and	
	greater coordination of those	greater coordination of those	
	national services should be	national services should be	
	ensured to enhance their	ensured to enhance their	

impact while respecting the diversity of national systems. impact while respecting the diversity of national systems. (7) In its report to the	6.2
European Parliament and the Council of 19 December 2013 on the evaluation of the Europass, the Commission concluded that the National Europass Centres' mission of raising awareness of Europass and providing the necessary information to all interested parties was a satisfactory model for the implementation of Europass. The Commission further concluded that most Europass tools still did not reach all potential users and that better coordination and integration of services supporting guidance and mobility within the Europass framework would enable wider groups to be targeted. European Parliament and the Council of 19 December 2013 on the evaluation of the Europass, the Commission concluded that the National Europass Centres' mission of raising awareness of Europass and providing the necessary information to all interested parties was a satisfactory model for the implementation of Europass. The Commission further concluded, however, that most Europass tools still did not reach all potential users and have had an unequal reach in terms of geography and age group, and that better coordination and integration of services supporting guidance and mobility within the Europass framework would enable wider groups to be targeted.	
(7a) Evidence ¹¹ also shows that Europass is used by social	6.3

http://ec.europa.eu/commfrontoffice/publicopinion/archives/ebs/ebs_417_en.pdf https://ec.europa.eu/education/sites/education/files/europass-evaluation-2013_en.pdf

			groups with high digital literacy while less advantaged groups, such as people with lower levels of education, older people-persons or long-term unemployed persons are often not aware of the existence of, and therefore cannot benefit from Europass and its existing tools.	
(5) The Europass portfolio	[no change]	(8) The Europass portfolio	(8) The Europass portfolio	7
comprised five document		comprises five document	comprises five document	
templates. The Europass		templates. The Europass	templates. The Europass	
Curriculum Vitae (CV) template		Curriculum Vitae (CV) template	Curriculum Vitae (CV) template	
allows individuals to complete		allows individuals to complete	allows individuals to complete	
their CV in a standardised		their CVs in a standardised	their CVs in a standardised	
format. Over ten years there have		format. Over ten years [] more	format. Over ten twelve years	
been more than 60 million		than 60 million Europass CVs	[] more than 60 100 million	
Europass CVs created online.		have been created online. Two	Europass CVs have been created	
Two qualification supplement		qualification supplement	online. Two qualification	
templates, namely the Europass		templates, namely the Europass	supplement templates, namely the	
Diploma Supplement ¹² and the		Diploma Supplement and the	Europass Diploma Supplement	
Europass Certificate Supplement,		Europass Certificate Supplement,	and the Europass Certificate	
offer information on the content		offer information on the content	Supplement, offer information on	
and learning outcomes associated		and learning outcomes associated	the content and learning	
with a qualification and on the		with a qualification and on the	outcomes associated with a	
education system of the country		education system of the country	qualification and on the education	
issuing the qualification. The		issuing the qualification. The	system of the country issuing the	
Europass Language Passport is		Europass Language Passport is	qualification. The Europass	
used to describe language skills.		used to describe language skills.	Language Passport is used to	

The Diploma supplement is issued by higher education institutions according to standards agreed by the European Commission, the Council of Europe and UNESCO.

The Europass Mobility describes		The Europass Mobility template	describe language skills. The	
the skills acquired abroad on		describes the skills acquired	Europass Mobility template	
mobility experiences for learning		abroad on mobility experiences	describes the skills acquired	
or work.		for learning or work.	abroad on mobility experiences	
		_	for learning or work.	
(6) The Europass portfolio is	[no change]	(9) The Europass portfolio is []	(9) The Europass portfolio is []	8
however only one of a number of		one of a number of tools and	one of a number of tools and	
tools and instruments put in place		instruments that has been put in	instruments that has been put in	
at Union level to improve		place at Union level to improve	place at Union level to improve	
transparency and understanding		transparency and understanding	transparency and understanding	
of skills and qualifications.		of skills and qualifications.	of skills and qualifications.	
(7) The Recommendation of the	[no change]	(10) Council Recommendation	(10) Council Recommendation	9
European Parliament and of the		of 22 May 2017 on the	of 22 May 2017 on the	
Council of 23 April 2008 on the		European Qualifications	European Qualifications	
establishment of the European		Framework for lifelong	Framework for lifelong	
Qualifications Framework for		learning repealing the	learning repealing the	
lifelong learning ¹³ - hereafter "the		Recommendation of the	Recommendation of the	
EQF" - created a common		European Parliament and of the	European Parliament and of the	
reference framework to help		Council of 23 April 2008 on the	Council of 23 April 2008 on the	
individuals and organisations in		establishment of the European	establishment of the European	
comparing different		Qualifications Framework for	Qualifications Framework for	
qualifications systems and the		lifelong learning ¹⁴ provides a	lifelong learning ¹⁵ provides a	
levels of qualifications from		common reference framework to	common reference framework to	
these systems.		help individuals and	help individuals and	
		organisations compare different	organisations compare different	
		qualifications systems and the	qualifications systems and the	
		levels of qualifications from	levels of qualifications from these	
		these systems.	systems.	
	AM 10			9.1

¹³

¹⁴

OJ C 111, 6.5.2008, p. 1. OJ C 189, 15.6.2017, p. 15. OJ C 189, 15.6.2017, p. 15. 15

Recommendation of 20 December 2012 on the validation of non-formal and informal learning invited Member States to have in place, no later than 2018, in accordance with national circumstances and specificities, and as they deem appropriate, arrangements for the validation of non-formal and informal learning which enable individuals to have knowledge, skills and competences, which have been acquired through non-formal and informal learning validated and to obtain a full qualification, or, where applicable, part qualification. The place of 20 December 2012 on the validation of non-formal and informal learning informal learning informal learning which enable individuals to have knowledge, skills and competences, which have been acquired through non-formal and informal learning validated and to obtain a full qualification. The place of 20 December 2012 on the validation of non-formal and informal learning informal learning informal learning informal learning accordance with national circumstances and specificities, and as they deem appropriate, arrangements for the validation of non-formal and informal circumstances and specificities, and as they deem appropriate, arrangements for the validation of non-formal and informal circumstances and specificities, and as they deem appropriate, arrangements for the validation of non-formal and informal learning with enable individuals to have knowledge, skills and competences which have been acquired through non-formal and informal learning walidated and to obtain a full qualification, or, where applicable, part qualification. The place of the validation of non-formal and informal circumstances and specificities, and as they deem appropriate, arrangements for the validation of non-formal and informal circumstances and specificities, and as they deem appropriate, arrangements for the validation of non-formal and informal circumstances and specificities, and as they deem appropriate, arrangements for the validation of non-formal and informal learning which enable individuals	(7a) The Co	uncil	(11) Council Recommendation	(11) Council Recommendation	
informal learning invited Member States to have in place, no later than 2018, in accordance with national circumstances and specificities, and as they deem appropriate, arrangements for the validation of non-formal and informal learning which enable individuals to have honeledge, skills and competences, which have been acquired through non-formal and informal learning validated and to obtain a full qualification, or, where applicable, part qualification. validation of non-formal and informal learning validated and to obtain a full qualification.	Recommend	lation of 20	of 20 December 2012 on the	of 20 December 2012 on the	
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learning validated and to obtain a full qualification, or, where applicable, part qualification. learning validated and to obtain a full qualification, or, where applicable, part qualification. learning validated and to obtain a full qualification, or, where applicable, part qualification. vhere applicable, part qualification. (12) Council Resolution of 28 May 2004 on strengthening policies, systems and practices in the field of guidance throughout life sets out the key objectives of a lifelong guidance policy for all European Union citizens. Council Resolution of vhere applicable, part qualification, or, where applicable, part qualification. (12) Council Resolution of 28 May 2004 on strengthening policies, systems and practices in the field of guidance throughout life sets out the key objectives of a lifelong guidance policy for all European Union citizens. Council Resolution of vhere applicable, part qualification, or, where applicable, part qualification. (12) Council Resolution of 28 May 2004 on strengthening policies, systems and practices in the field of guidance throughout life sets out the key objectives of a lifelong guidance policy for all European Union citizens. Council Resolution of vhere applicable, part qualification. (12) Council Resolution of 28 May 2004 on strengthening policies, systems and practices in the field of guidance throughout life sets out the key objectives of a lifelong guidance policy for all European Union citizens. Council Resolution of vhere applicable, part qualification, vhere applicable, part qualification.	skills and co	ompetences, which	have been acquired through	have been acquired through	
learning validated and to obtain a full qualification, or, where applicable, part qualification. Variable Part Par	have been a	cquired through	non-formal and informal	non-formal and informal	
where applicable, part qualification. where applicable, part qualification. (12) Council Resolution of 28 May 2004 on strengthening policies, systems and practices in the field of guidance throughout life sets out the key objectives of a lifelong guidance policy for all European Union citizens. Council Resolution of where applicable, part qualification. (12) Council Resolution of 28 May 2004 on strengthening policies, systems and practices in the field of guidance throughout life sets out the key objectives of a lifelong guidance policy for all European Union citizens. Council Resolution of	non-formal	and informal	learning validated and to	learning validated and to	
applicable, part qualification. (12) Council Resolution of 28 May 2004 on strengthening policies, systems and practices in the field of guidance throughout life sets out the key objectives of a lifelong guidance policy for all European Union citizens. Council Resolution of qualification. (12) Council Resolution of 28 May 2004 on strengthening policies, systems and practices in the field of guidance throughout life sets out the key objectives of a lifelong guidance policy for all European Union citizens. Council Resolution of	learning val	idated and to obtain	obtain a full qualification, or,	obtain a full qualification, or,	
(12) Council Resolution of 28 May 2004 on strengthening policies, systems and practices in the field of guidance throughout life sets out the key objectives of a lifelong guidance policy for all European Union citizens. Council Resolution of (12) Council Resolution of 28 May 2004 on strengthening policies, systems and practices in the field of guidance throughout life sets out the key objectives of a lifelong guidance policy for all European Union citizens. Council Resolution of	a full qualif	ication, or, where	where applicable, part	where applicable, part	
May 2004 on strengthening policies, systems and practices in the field of guidance throughout life sets out the key objectives of a lifelong guidance policy for all European Union citizens. Council Resolution of	applicable, j	part qualification.	qualification.	qualification.	
policies, systems and practices in the field of guidance throughout life sets out the key objectives of a lifelong guidance policy for all European Union citizens. Council Resolution of policies, systems and practices in the field of guidance throughout life sets out the key objectives of a lifelong guidance policy for all European Union citizens. Council Resolution of			(12) Council Resolution of 28	(12) Council Resolution of 28	9.2
in the field of guidance throughout life sets out the key objectives of a lifelong guidance policy for all European Union citizens. Council Resolution of			May 2004 on strengthening	May 2004 on strengthening	
throughout life sets out the key objectives of a lifelong guidance policy for all European Union citizens. Council Resolution of throughout life sets out the key objectives of a lifelong guidance policy for all European Union citizens. Council Resolution of			policies, systems and practices	policies, systems and practices	
objectives of a lifelong guidance policy for all European Union citizens. Council Resolution of objectives of a lifelong guidance policy for all European Union citizens. Council Resolution of			in the field of guidance	in the field of guidance	
policy for all European Union citizens. Council Resolution of citizens. Council Resolution of			throughout life sets out the key	throughout life sets out the key	
citizens. Council Resolution of citizens. Council Resolution of			objectives of a lifelong guidance	objectives of a lifelong guidance	
			policy for all European Union	policy for all European Union	
21 November 2008 on better 21 November 2008 on better			citizens. Council Resolution of	citizens. Council Resolution of	
			21 November 2008 on better	21 November 2008 on better	
integrating lifelong guidance integrating lifelong guidance			integrating lifelong guidance	integrating lifelong guidance	

OJ C 398, 22.12.2012, p.1. OJ C 398, 22.12.2012, p.1. 16

¹⁷

		into lifelong learning strategies highlights the importance of guidance for lifelong learning.	into lifelong learning strategies highlights the importance of guidance for lifelong learning.	
(8) The Learning Opportunities and Qualifications in Europe portal ¹⁸ gives access to information on learning opportunities and qualifications offered in different education systems in Europe and on the comparison of national qualifications frameworks using the EQF.	[no change]	[no change]	[no change]	10
(9) The EU Skills Panorama ¹⁹ provides information on skills for different occupations and specific industries, including demand and supply at national level.	[no change]	[no change]	[no change]	11
			(21) The analysis of vacancies, and other labour market trends, is an established way of developing skills intelligence to understand the issues of skills gaps and shortages as well as qualifications mismatches.[]	11.1
	AM 11			12
(10) A European Skills,	(10) A classification of European	(15) A multilingual European	(15) A <u>The</u> multilingual	

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https://ec.europa.eu/ploteus/ http://skillspanorama.cedefop.europa.eu/en 19

Competences, Qualifications and Occupations framework (ESCO) has been piloted by the Commission as a common language and operational tool for education/training and work ²⁰ . ESCO structures concepts that are relevant for the EU labour market and education and training in three interlinked pillars: i) occupations, ii) knowledge, skills and competences and iii) qualifications. The ESCO pillars can be complemented by auxiliary vocabularies covering related domains, such as work context, fields of education and training or economic sectors.	Skills, Competences, Qualifications and Occupations framework (ESCO) is being developed and tested by the Commission as a common terminology and operational tool for education/training and work ³⁰ . ESCO aims to structure concepts that are relevant for the EU labour market and education and training in three interlinked pillars: i) occupations, ii) knowledge, skills and competences and iii) qualifications, which can, on a voluntary basis, clarify related domains of skills and qualifications. Once the ESCO has been fully developed and tested in the Member States, it could be used as a basis for Europass referencing terminology. Moreover, ESCO classification could be complemented by auxiliary vocabulary covering related domains, such as work context, the field of education and training or the economic sector. AM 12	Skills, Competences, Qualifications and Occupations classification (ESCO) is being developed by the Commission in close cooperation with Member States and stakeholders. The use of ESCO by Member States is on a voluntary basis, following testing with and evaluation by the Member States. ESCO could promote the transparency of skills and qualifications for education and training and work-related purposes.	European Skills, Competences, Qualifications and Occupations classification (ESCO) is being developed and continuously updated by the Commission in close cooperation with Member States and stakeholders, aims to promote the transparency of skills and qualifications for education and training as well as work-related purposes. Following appropriate testing and taking due regard of the position of Member States, ESCO could be used by the Commission, within the Europass framework; the use of ESCO by Member States is on a voluntary basis, following testing with and evaluation by the Member States. ESCO could promote the transparency of skills and qualifications for education and training and work-related purposes.	12.1
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²⁰ The Europe 2020 Strategy announced that the Commission would work on such framework, Communication from the Commission on "Europe 2020 - A strategy for smart, sustainable and inclusive growth", COM(2010) 2020 final.

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(10a) ESCO cannot be	AM withdrawn
considered to be a basis for a	
Europass reference terminology.	
Due to the fact that it is still an	
ongoing project, ESCO is an	
instrument that has not been	
fully developed or tested and that	
has not been approved by the	
Member States. The use of	
ESCO as reference terminology	
is, therefore, conditional on an	
effort by the Commission to	
assess its acceptance by and	
usefulness to users and other	
stakeholders, as well as on an	
effort to show the positioning of	
ESCO within the space of Union	
instruments, in order to show	
the added value of its use to	
labour markets, employers,	
employees and job-seekers, and	
the synergies created by the use	
of ESCO in a way that is	
consistent with the EQF in	
Europass. Once ESCO has been	
recognised as an acceptable	
reference terminology for	
Europass, it should be regularly	
updated, in close cooperation	
with Member States and with	
stakeholders, such as the social	
partners, professional	

	associations, education and training institutes, research institutes, statistics institutes and employment services.			
	AM 13			13
(11) Regulation (EU) 2016/589	(11) Regulation (EU) 2016/589	(16) The European network of	(16) The European network of	
of the European Parliament and	of the European Parliament and	employment services (EURES)	employment services (EURES)	
of the Council ²¹ establishes	of the Council ³¹ establishes	established under Regulation	established under Regulation	
European Employment Services	European Employment Services	(EU) 2016/589 of the European	(EU) 2016/589 of the European	
(EURES), a network of	(EURES), a network of	Parliament and of the Council ²² ,	Parliament and of the Council ²³ ,	
employment services and a	employment services and a	is a cooperative network	is a cooperative network	
mechanism for an automated	mechanism for an automated	responsible for exchanging	responsible for exchanging	
matching of people to jobs	matching of people to jobs	information and facilitating	information and facilitating	
through the EURES common IT	through the EURES common IT	interaction among jobseekers	interaction among jobseekers	
platform. To enable the exchange	platform. To enable the exchange	and employers. It provides free	and employers. It provides free	
and the matching of job	and the matching of job	assistance to jobseekers who	assistance to jobseekers who	
vacancies with candidates, this	vacancies with candidates, this	wish to move to another	wish to move to another	
mechanism needs a common and	mechanism could benefit from a	country and assists employers	country and assists employers	
multilingual list of skills,	common and multilingual list of	who wish to recruit workers	who wish to recruit workers	
competences and occupations. By	skills, competences and	from other countries. Synergies	from other countries. Synergies	
developing ESCO the	occupations. By developing	and co-operation between the	and co-operation between the	
Commission is providing a	ESCO the Commission <i>aims to</i>	Europass and EURES portals	Europass and EURES portals	
multilingual classification system	<i>provide</i> a multilingual	could reinforce the impact of	could reinforce the impact of	
of occupations, skills and	classification system <i>for</i>	both services.	both services.	
competences and qualifications	occupations, skills and	(ex-recital 22)		

OJ L 107, 22.4.2016, p. 1.

Regulation (EU) 2016/589 of the European Parliament and of the Council of 13 April 2016 on a European network of employment services (EURES), workers' access to mobility services and the further integration of labour markets, and amending Regulations (EU) No 492/2011 and (EU) No 1296/2013 (OJ L 107, 22.4.2016, p.1).

Regulation (EU) 2016/589 of the European Parliament and of the Council of 13 April 2016 on a European network of employment services (EURES), workers' access to mobility services and the further integration of labour markets, and amending Regulations (EU) No 492/2011 and (EU) No 1296/2013 (OJ L 107, 22.4.2016, p.1).

that is suited to this purpose.	competences and qualifications which could contribute to the achievement of this purpose after sufficient time is taken for a thorough review. Within the EURES network, assistance is provided to jobseekers wishing to relocate to another country, as well as to employers seeking employees in another country. Interconnection and cooperation			
	between Europass and EURES			
	portals could lead to a more			
(10) Y 1	efficient use of both services.	(4 m) Y 1	(4 -) Y 1	1.4
(12) Labour market processes	[no change]	(17) Labour market processes	(17) Labour market processes	14
such as publication of jobs, job		such as the publication of job	such as the publication of job	
applications, skills assessments		vacancies, job applications, skills	vacancies, job applications, skills	
and recruitment are increasingly		assessments and recruitment are	assessments and recruitment are	
managed online through tools		increasingly managed online	increasingly managed online	
that use social media, big data		using tools that use social media,	using tools that use social media,	
and other technologies.		big data and other technologies.	big data and other technologies.	
Candidate selection is managed		Candidate selection is managed	Candidate selection is managed	
through tools and processes that		through tools and processes that	through tools and processes that	
seek information on skills and		seek information on skills and	seek information on skills and	
qualifications acquired in formal,		qualifications acquired in formal,	qualifications acquired in formal,	
informal and non-formal settings.		informal and non-formal settings.	informal and non-formal settings.	
	AM 14			15
(13) Education and training is	(13) Formal, non-formal and	(18) Education and training is	(18) Education and training is	
increasingly offered in new forms	<i>informal</i> education and training	also offered in new forms and	Formal, non-formal and	
and settings by a variety of	is increasingly offered in new	settings by a variety of providers,	informal learning now also take	
providers, particularly through	forms and settings such as Open	particularly through the use of	place offered in new forms and	
use of digital technologies and	Educational Resources (OER)	digital technologies and	settings, and is offered by a	

			1	
platforms. Equally, skills,	by a variety of providers	platforms. Equally, skills,	variety of providers, particularly	
experiences and learning	including non-formal education	experiences and learning	through the use of digital	
achievements are acknowledged	providers and civil society	achievements are acknowledged	technologies and platforms ₂	
in different forms for example	organisations, particularly	in different forms, for example	distance learning, e-learning,	
digital open badges. They are	through use of digital	digital open badges. Digital	peer-to-peer learning, massive	
also known and used for skills	technologies and platforms,	technologies are also used for	open online courses (MOOCs)	
gained through non-formal	distance learning, e-learning,	skills gained through non-formal	and Open Educational	
learning such as youth work	peer-to-peer learning and	learning such as youth work.	Resources (OER). Equally,	
	massive open online courses		skills, experiences and learning	
	(MOOCs). Equally, skills,		achievements are acknowledged	
	experiences and learning		in different forms, for example	
	achievements are acknowledged		digital open badges. Digital	
	in different forms for example		technologies are also used for	
	digital open badges and other		skills gained through non-formal	
	recognised assessment,		learning such as youth work and	
	including self-assessment tools.		volunteering.	
	They are also known and used for			
	cross-cutting and soft skills			
	gained through non-formal <i>and</i>			
	<i>informal</i> learning such as youth			
	work and volunteering sports			
	and art activities.			
	AM 15			16
(14) There is an acknowledged	(14) In addition to the	(19) There is an	(19) Skills are understood in a	
growing importance of	acknowledged importance of	acknowledgment that transversal	broad sense covering what a	
transversal or 'soft' skills that can	hard skills, there is a growing	or 'soft' skills that can be applied	person knows, understands and	
be applied in different fields.	recognition of transversal and	in different fields are	can do. Skills refer to different	
Individuals require tools and	soft' skills such as critical	increasingly important.	types of learning outcomes,	
guidance on self-assessing and	thinking, team-working,	Individuals require tools and	including knowledge and	
describing these and other skills,	problem-solving, and creativity,	guidance on []assessing and	competences as well as ability	
for example digital or language.	and a variety of life skills that	describing these and other skills,	to apply knowledge and to use	
	are essential prerequisites for	for example digital or language	know-how to complete tasks	

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	personal and professional fulfilment and can, therefore, be applied in different fields of work, education and vocational training. Individuals require and could benefit from tools and guidance on self-assessing and describing these and other skills, for example digital or language skills, as defined by the European Framework of Key Competences.	skills.	and solve problems. In addition to the acknowledged importance of professional skills, there is an acknowledgment that transversal or 'soft' skills, such as critical thinking, team work, problem solving and creativity, digital or language skills are increasingly important and are essential prerequisites for personal and professional fulfilment, and that can be applied in different fields, are increasingly important. Individuals require and could benefit from tools and guidance on [] assessing and describing these and other skills, for example digital or language skills.	
(15) Traditionally information on acquired skills and qualifications is presented in a CV and supporting documents such as certificates or diplomas. Individuals currently present information on their skills and qualifications also through new tools. Such tools facilitate presentation of skills and qualifications in varied online and digital formats and also	[no change]	(20) Traditionally information on acquired skills and qualifications has been presented in a CV and in supporting documents such as certificates or diplomas. Now, individuals also present information on their skills and qualifications through new tools. Such tools can facilitate the presentation of skills and qualifications by using varied online and digital formats and	(20) Traditionally information on acquired skills and qualifications has been presented in a CV and in supporting documents such as certificates or diplomas. Now, individuals also present information on their skills and qualifications through new tools. Such tools can facilitate the presentation of skills and qualifications by using varied online and digital formats and	17

support self-assessment by individuals of skills acquired in different settings.		can also support self-assessment by individuals of skills acquired in different settings.	can also support self-assessment by individuals of skills	
(16) Analysis of vacancies, and other labour market trends, is an established way of developing skills intelligence to understand issues of skills gaps and shortages as well as qualifications mismatch. The use of information technology, such as web crawling and big data, helps to improve skills intelligence and therefore tackle skills mismatches.	AM 16 (16) Analyses of vacancies, and other labour market trends, are established ways for Member States to develop skills intelligence in order to understand issues of skills gaps and shortages as well as qualification mismatches. The use of information technology, and data exchanges could help to identify and to improve skills intelligence and therefore tackle skills mismatches.	(21) The analysis of vacancies, and other labour market trends, is an established way of developing skills intelligence to understand the issues of skills gaps and shortages as well as qualifications mismatches.[]		18
(17) The current focus of the Europass framework on documentation is too limited to respond to current and future needs. To communicate skills and qualifications and make decisions on employment and learning opportunities users need access to relevant information and tools for understanding skills and qualifications as well as tools for documenting their own skills and qualifications	AM 17 (17) The current focus of the Europass framework requires the development of a common terminology in the documentation, which is currently too limited to respond to current and future needs. To communicate skills and qualifications and make decisions on employment and learning and validation opportunities users need access to relevant, up-to-date information and tools for understanding skills and	(22) The [] Europass framework [] should respond to current and future needs. Users need tools to document their skills and qualifications. In addition, tools for selfassessment of skills, as well as access to relevant information and guidance can be beneficial for making decisions on employment and learning opportunities. []	(22) The [] Europass framework [] should respond to current and future needs. Users need tools to document their skills and qualifications. In addition, tools for assessment and self-assessment of skills, as well as access to relevant information, including information on validation opportunities and guidance can be beneficial for making decisions on employment and learning opportunities. []	19

	qualifications as well as tools for documenting their own skills and qualifications <i>in accordance with the EQF</i> .			20
(18) Union tools and services for skills and qualifications should adapt to changing practices and advances in technology to ensure they remain relevant and of value to users. This should be achieved by, among other things, creating more synergy between related tools and services, including those developed by third parties, to offer a more comprehensive and effective service.	AM 18 (18) Union tools and services for skills and qualifications should adapt to changing practices and advances in technology to ensure they remain relevant and of value to users. This should be achieved by, among other things, creating more synergies between related Union and national tools and services, including those developed by third parties, to offer a more comprehensive and effective service, taking into account the specific needs of people with disabilities, and by enhancing the exchange of best practices among the Member States. In addition, authentication measures could be used to support the verification of digital documents on skills and qualifications.	(23) Union tools and services for skills and qualifications should adapt to changing practices and advances in technology to ensure they remain relevant and of value to users. This should be achieved, among other things, by creating more technical interoperability and synergies between related tools [], including those developed by third parties, to offer a more comprehensive and effective service. In addition, authentication measures could be used to support the verification of digital documents on skills and qualifications.	(23) Union tools and services for skills and qualifications should adapt to changing practices and advances in technology to ensure, they remain relevant and of value to users. This should be achieved by, among other things, by creating innovative features (e.g. interactive tools, editing and design of documents), by seeking to ensure more comprehensive, effective and efficient tools and simplification as well as more technical interoperability and synergies between related tools [], including those developed by third parties, to offer a more comprehensive, and effective and efficient service taking into account the specific needs of people with disabilities, and by enhancing the exchange of best practices among the Member States. In addition, authentication measures could be used to support the	20

			verification of digital documents on skills and qualifications.	
		(24) The Europass framework established by Decision No 2241/2004/EC should therefore be replaced by a new framework to address evolving needs.	(24) The Europass framework established by Decision No 2241/2004/EC should therefore be replaced by a new framework to address evolving needs.	20.1
(19) The revised Europass framework approach should consider the needs of all potential users, including learners, job seekers, workers, employers, guidance practitioners, public employment services, social partners, education and training providers, youth work organisations and policy makers.	(19) The revised Europass framework approach should respect the voluntary nature of Europass and should consider the needs of all potential users, including learners, job seekers, people with disabilities, workers, employers, in particular small and medium-sized enterprises, guidance practitioners, public employment services, social partners, education and training providers, volunteers, youth organisations and youth work organisations and other youth work providers as well as policy makers. The proven relevance of the Europass framework for end-users should be the guiding principle and stakeholders should be closely involved.	(25) The Europass framework [] should meet the needs of all individual end-users, such as learners, job seekers, including the unemployed and workers, as well as of other relevant stakeholders, such as employers, guidance practitioners, public employment services, social partners, education and training providers, youth work organisations and policy makers. It should also consider the needs of migrants arriving or residing in the Union to support their integration. (see also line 5.2)	(25) The Europass framework [] should meet the needs and expectations of all individual end-users, such as learners, job seekers, including the unemployed and workers, as well as of other relevant stakeholders, such as employers, (in particular small and medium-sized enterprises), chambers of commerce, civil society organisations, volunteers, guidance practitioners, public employment services, social partners, education and training providers, youth work organisations, youth work providers, responsible national authorities and policy makers. It should also consider the needs of migrants third	21

	1
country nationals arriving or	
residing in the Union to	
support their integration.	
(25a) The Europass framework	21.1
should evolve in order to allow	
for the description of different	
types of learning and skills and,	
in particular, those acquired	
through non-formal and	
informal learning.	
(25b) The Europass framework	21.2
should be developed through a	
user-centric approach based on	
feedback, requirements	
gathering (including through	
surveys and testing) with	
attention paid to the particular	
current and future needs of	
Europass target groups.	
Europass' features should in	
particular reflect the Member	
States' and the Union's	
commitment to ensure that	
persons with disabilities have	
equal access to the labour	
market and to information and	
communication technologies	
and systems. Europass tools	
should be perceptible, operable,	
<u>understandable and robust</u>	
thereby enabling them to be	
more accessible to users, in	

	particular to persons with disabilities.	21.3
	(25c) Updates and changes to the Europass framework should be made in cooperation with relevant stakeholders, such as employment services, guidance practitioners, education and training providers, the social partners such as trade unions and employers' associations, and in full respect of ongoing political co-operation, such as the Bologna Process in the European Higher Education Area (EHEA). Constructive collaboration between the Commission, Member States and stakeholders is paramount to the successful development and implementation of the Europass framework.	21.3
AM 20 (19a) Union data protection law should apply to the processing of personal data. Users should be able to choose from a number of options to restrict access to their data or to certain attributes thereof.	AM withdrawn	21.4

	AM 21			22
(20) Services should be provided	deleted	deleted	deleted	
online at Union level. Services				
should also include the				
development and use of open				
standards, metadata schemata and				
semantic assets to facilitate the				
effective exchange of				
information, appropriate				
authentication measures to ensure				
trust of digital documents, and				
skills intelligence and				
information. In addition, support				
services at national level should				
promote and ensure access to a				
wide range of users, including				
third country nationals.				
	AM 22			23
(21) The Europass framework	(21) With a view to developing	deleted (+ moved, see line 31.2.)	deleted	
established by Decision No	objectives on a common			
2241/2004/EC should therefore	terminology for the recognition			
be replaced by a new framework	of qualifications and systems of			
to address evolving needs.	non-formal education and to			
	addressing evolving needs and			
	technological advances, without			
	impinging upon the framework			
	for coordination between			
	national authorities, the Europass framework established			
	by Decision No 2241/2004/EC			
	should be replaced by a new <i>and</i>			
	should be replaced by a new unu			

	updated voluntary framework.			
	AM 23			24
(22) EURES is a cooperative	deleted	deleted (+moved, see line 13)	deleted	
network responsible for				
exchanging information and				
facilitating interaction among job				
seekers and employers. It				
provides free assistance to				
jobseekers wishing to move to				
another country and assists				
employers wishing to recruit				
workers from other countries.				
Synergies and co-operation				
between Europass and EURES				
should be ensured to reinforce the				
impact of both services.				
	AM 24			25
(23) CV template(s), including	(23) CV template(s), including	deleted	deleted	
the established Europass CV, and	the established Europass CV, and			
Qualification Supplement	Qualification Supplement			
template(s) should form part of	template(s) should form part of			
the Framework. Templates	the Framework. Templates			
should be made available online.	should be <i>interactive</i> ,			
	changeable, accessible by			
	everyone, made available online			
	and adapted to the needs of end-			
	users.			
	AM 25			25.1
	(23a) CVs in Europass should be		AM withdrawn	
	processed in an anonymised way			
	in order to contribute to the			
	prevention of discrimination on			

	the basis of racial or ethnic origin, gender, or age and to support the development of inclusive labour markets.			
(0.0 771 1 1 1 1 1 2 2 2 2 2 2 2 2 2 2 2 2 2	AM 26			26
(24) The designation of National	deleted	deleted	deleted	
Skills Coordination Points as the				
main interface and beneficiary of				
Union funding will support				
simplified administration and				
reporting and can support a greater cooperation and				
coordination between national				
services, including the existing				
National Europass Centres, EQF				
National Coordination Points and				
the Euroguidance network				
without prejudice to national				
arrangements in terms of				
implementation and organisation.				
(25) Directive 95/46/EC of the	[no change]	(26) Directive 95/46/EC of the	(26) Directive 95/46/EC of the	27
European Parliament and of the		European Parliament and of the	European Parliament and of the	
Council of 24 October 1995 on		Council ²⁴ , as well as the national	Council ²⁶ , as well as the national	
the protection of individuals with		implementing measures related	implementing measures related	
regard to the processing of		thereto, and Regulation (EC) No	thereto, and Regulation (EC) No	
personal data and on the free		45/2001 of the European	45/2001 of the European	
movement of such data and		Parliament and of the Council ²⁵	Parliament and of the Council ²⁷	

Directive 95/46/EC of the European Parliament and of the Council of 24 October 1995 on the protection of individuals with regard to the processing of personal data and on the free movement of such data (OJ L 281, 23.11.1995, p. 31).

Regulation (EC) No 45/2001 of the European Parliament and of the Council of 18 December 2000 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data (OJ L 8, 12.1.2001, p. 1).

Regulation (EC) No 45/2001 of the European Parliament and of the Council of 18 December 2000 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data, as well as the national implementing measures thereto, apply to the processing of personal data pursuant to this Decision.		apply to the processing of personal data pursuant to this Decision.	apply to the processing of personal data pursuant to this Decision. Relevant Union law on personal data protection and national implementing measures should apply to the processing of personal data that are stored and processed pursuant to this Decision. Users should have the possibility to restrict access to their personal data.	
(26) Participation in the new framework should be open to acceding States, countries of the European Economic Area, potential candidate countries and candidate countries for accession to the Union, given their long-standing interest and cooperation with the Union in this field. Participation should be in accordance with the relevant provisions in the instruments governing relations between the Union and those countries.	[no change]	(27) Participation in the [] framework should be open to non-EU countries of the European Economic Area, the acceding States, the candidate States and potential candidate States for accession to the Union, given their long-standing interest and cooperation with the Union in this field. Participation should be in accordance with the relevant provisions in the instruments governing relations between the Union and those	(27) Participation in the [] framework should be open to non-EU countries of the European Economic Area, the acceding States, the candidate States and potential candidate States for accession to the Union, given their long-standing interest and cooperation with the Union in this field. Participation should be in accordance with the relevant provisions in the instruments governing relations between the Union and those	28

Directive 95/46/EC of the European Parliament and of the Council of 24 October 1995 on the protection of individuals with regard to the processing of personal data and on the free movement of such data (OJ L 281, 23.11.1995, p. 31).

Regulation (EC) No 45/2001 of the European Parliament and of the Council of 18 December 2000 on the protection of individuals with regard to the

Regulation (EC) No 45/2001 of the European Parliament and of the Council of 18 December 2000 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data (OJ L 8, 12.1.2001, p. 1).

Information on skills and qualifications provided through the Europass framework will come from a wider range of countries and education systems than those of participating countries and reflect migration movements from and to other parts of the world.		countries. Information on skills and qualifications provided through the Europass framework should come from a wider range of countries and education systems than those of participating countries and reflect migration movements from and to other parts of the world.	countries. Information on skills and qualifications provided through the Europass framework should come from a wider range of countries and education systems than those of participating countries and reflect migration movements from and to other parts of the world.	
	AM 27 (26a) The constructive collaboration between the Commission, Member States, employment services, guidance practitioners, education and training providers, the social partners such as trade unions and employers' associations, is paramount to the successful development and implementation of the Europass framework.		AM withdrawn	28.1
(27) The Commission will guarantee a platform of cooperation with Member States and relevant stakeholders to ensure the overall coherence of implementation and monitoring of this Decision.	AM 28 (27) The Commission should ensure the coherent implementation and monitoring of this Decision through a Europass expert group composed of representatives of Member States and relevant stakeholders. The expert group should, in particular, advise on	(28) The Commission should ensure the coherent implementation and monitoring of this Decision through a Europass advisory group composed of representatives of the Member States and relevant stakeholders. The advisory group should, in	(28) The Commission should ensure the coherent implementation and monitoring of this Decision through a Europass advisory group composed of representatives of the Member States and relevant stakeholders. The advisory group should, in	29

	the development of web-based tools for documenting information on skills and qualifications and on information provided through the Europass online platform.	particular, develop a strategic approach to the implementation and future development of Europass, and advise on the development of web-based tools, including through testing, and on information provided through the Europass online platform, in cooperation with other groups, where relevant. (28a) Cofunding for the implementation of this Decision is provided, inter alia, by the EU programme for cooperation in education and training, as established by Regulation (EU) No 1288/2013 of the European Parliament and of the Council. The Commission should involve the programme committee in strategic discussion of progress on Europass implementation and on future developments.	particular, develop a strategic approach to the implementation and future development of Europass, and advise on the development of web-based tools, including through testing, and on information provided through the Europass online platform, in cooperation with other groups, where relevant. (28a) Cofunding for the implementation of this Decision is provided, inter alia, by the EU programme for cooperation in education and training, as established by Regulation (EU) No 1288/2013 of the European Parliament and of the Council. The Commission should involve the programme committee The committee created under that Regulation is involved in strategic discussion of progress on Europass implementation and on future developments.	29.1
(28) Since the objective of this Decision, namely the establishment of a comprehensive and interoperable framework of	(28) Since the objective of this Decision, namely the establishment of a comprehensive, <i>effective</i> ,	(29) Since the objective of this Decision, namely the establishment of a comprehensive and interoperable framework of	(29) Since the objective of this Decision, namely the establishment of a comprehensive and interoperable framework of	30

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tools, services and information	interoperable and user-friendly	tools [] and information, in	tools [] and information, in	
for employment and learning	framework of tools, simplified	particular for transnational	particular for transnational	
purposes, cannot be sufficiently	and accessible services and clear	employment and learning	employment and learning	
achieved by the Member States	information for employment and	mobility purposes, cannot be	mobility purposes, cannot be	
alone but can rather, by reason of	learning purposes, cannot be	sufficiently achieved by the	sufficiently achieved by the	
the effects of the action, be better	sufficiently achieved by the	Member States [] but can	Member States [] but can	
achieved at Union level, the	Member States alone but can	rather, by reason of the effects of	rather, by reason of the effects of	
Union may adopt implementing	rather, by reason of the effects of	the action, be better achieved at	the action, be better achieved at	
measures, while respecting the	the action, be better achieved at	Union level, the Union may	Union level, the Union may adopt	
principle of subsidiarity as set out	Union level, the Union may	adopt [] measures, in	[] measures, in accordance	
in Article 5 of the Treaty. In	adopt implementing measures,	accordance with the principle of	with the principle of subsidiarity	
accordance with the principle of	while respecting the principle of	subsidiarity as set out in Article 5	as set out in Article 5 of the	
proportionality, as set out in that	subsidiarity as set out in Article 5	of the Treaty on European	Treaty on European Union. In	
Article, this Decision does not go	of the Treaty. In accordance with	Union. In accordance with the	accordance with the principle of	
beyond what is necessary in order	the principle of proportionality,	principle of proportionality, as set	proportionality, as set out in that	
to achieve that objective.	as set out in that Article, this	out in that Article, this Decision	Article, this Decision does not go	
to define ve that objective.	Decision does not go beyond	does not go beyond what is	beyond what is necessary in order	
	what is necessary in order to	necessary in order to achieve that	to achieve that objective.	
	achieve that objective.	objective.	to achieve that objective.	
	acmeve mai objective.	objective.		30.1
			(20)	30.1
			(29a) As a general principle, the	
			obligations and administrative	
			and financial burdens on the	
			Member States should be	
			balanced with regard to costs	
			and benefits.	
	AM 30		(30) The activities carried out in	31
(29) The activities carried out in	(29) The activities carried out in	(30) The activities carried out in	the context of this Decision	
the context of this Decision will	the context of this Decision will	the context of this Decision	should be supported by the	
be supported by the expertise of	be supported by the expertise of	should be supported by the	expertise of the Union agencies,	
the Union agencies, in particular	the Union agencies, in their	expertise of the Union agencies,	in particular by the European	
by the European Centre for the	domain of competence, in	in particular by the European	Centre for the Development of	

Development of Vocational Training (Cedefop), in their domain of competence,	particular by the European Centre for the Development of Vocational Training (Cedefop), in accordance with Council Regulation (EEC) No 337/75.	Centre for the Development of Vocational Training (Cedefop), within their domains of competence.	Vocational Training (Cedefop), within their domains of competence and in accordance with Regulation (EEC) No 337/75 of the Council ²⁸ .	
	AM 31 (29a) The Member States and the Union have committed to taking appropriate measures to ensure that persons with disabilities have equal access to the labour market and to information and communication technologies and systems.		AM withdrawn	31.1
		(31) Decision No 2241/2004/EC should therefore be repealed. Repeal should be without prejudice to the validity or status of previously issued Europass documents. In order to ensure a smooth transition to the Europass online platform, the Europass Internet-based information system established by Decision No 2241/2004/EC should continue to be operated until the Europass online platform is set up and becomes	Decision No 2241/2004/EC should therefore be repealed. Repeal should be without prejudice to the validity or status of previously issued Europass documents. All established Europass document templates should be maintained within the new framework until such time as necessary changes or updates are made in accordance with this Decision. In order to ensure a smooth transition to the Europass online platform, the Europass	31.2

Regulation (EEC) No 337/75 of the Council of 10 February 1975 establishing a European Centre for the Development of Vocational Training (OJ L 039, 13.02.1975, p.1)

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ANNEX

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LIMITE

EN

		operational. (see line 23)	Internet-based information system established by Decision No 2241/2004/EC should continue to be operated until the Europass online platform is set up and becomes operational.	
HAVE ADOPTED THIS DECISION:	[no change]	[no change]	[no change]	32
Article 1 Subject matter and scope	[no change]	[no change]	[no change]	33
1. This Decision establishes a European framework, comprising web-based tools, information and the development of open standards to support the transparency and understanding of skills and qualifications. The framework shall be known as 'Europass'.	AM 32 1. This Decision establishes a European framework, known as 'Europass', which is founded on a voluntary personal portfolio of documents with the aim of making qualifications and competences transparent and interoperable within and between the Member States, Europass comprises accessible web-based tools, information and the development of open standards to better support the transparency and understanding of skills and qualifications between Member States acquired through formal, non- formal and informal learning and through practical	1. This Decision establishes a European framework ('Europass') [] to support the transparency and understanding of skills and qualifications acquired in formal, non-formal and informal settings and through practical experiences, including mobility. (see line 66)	1. This Decision establishes a European framework ('Europass') [] to support the transparency and understanding of skills and qualifications acquired in formal, non-formal and informal settings, including through practical experiences, mobility and volunteering.	34

	experiences, including mobility. Those web-based tools and that information are intended to help users better communicate and present their skills and qualifications.			
2. Europass shall be managed by the Commission and supported by the National Skills Coordination Points.	AM 33 2. Europass shall be managed by the Commission and supported by the National Europass Centres, in a way that respects the structures and administrative arrangements of Member States.	deleted	deleted	35
		2. Europass consists of web- based tools and relevant available information, including information to support the European dimension of guidance, provided through an online platform and supported by national services intended to help users to better communicate and present skills and qualifications.	2. Europass consists of web-based tools and relevant available information, including information to support the European dimension of guidance, provided through an online platform and supported by national services intended to help users to better communicate and present skills and qualifications and to compare qualifications.	35.1
		3. Europass is targeted at: (i) individual end-users, such as learners, job seekers including the unemployed and workers,	3. Europass is targeted at: (i) individual end-users, such as learners, job seekers, including the unemployed and workers	35.2

		and (ii) relevant stakeholders, such as education and training providers, guidance practitioners, employers, public employment services, social partners, youth work organisations and policy makers.	and volunteers, and (ii) relevant stakeholders, such as education and training providers, guidance practitioners, employers, public employment services, social partners, youth work organisations providers, youth organisations and policy makers.	
3. The use of Europass shall not impose any obligations or confer any rights other than those defined in this Decision.	AM 34 3. The use of Europass is voluntary and shall not impose any obligations or confer any rights other than those defined in this Decision.	4. The use of Europass is voluntary and shall not impose any obligations or confer any rights other than those defined in this Decision.	Identical text.	36
Article 2 Definitions	[no change]	[no change]	[no change]	37
For the purposes of this Decision, the following definitions apply:	[no change]	[no change]	[no change]	38
(a) 'certificate supplement' means a document attached to a vocational certificate, in order to make it easier for third parties to understand the learning outcomes acquired by the holder of the qualification as well as the nature, level, context, content and status of the studies completed;	AM 35 (a) 'certificate supplement' means a document attached to a vocational education and training (VET) or professional certificate, in order to make it easier for third parties to understand the learning outcomes acquired by the holder of the qualification as well as the	(a) 'certificate supplement' means a document attached to a vocational education and training certificate issued by the competent authorities, in order to make it easier for third persons - particularly in another country - to understand the learning outcomes acquired	(a) 'certificate supplement' means a document attached to a vocational education and training (VET) or professional certificate issued by the competent authorities or bodies, in order to make it easier for third persons - particularly in another country - to	39

	nature, level, context, content and status of the studies completed <i>and skills acquired</i> ;	by the holder of the qualification as well as the nature, level, context, content and status of the education and training completed;	understand the learning outcomes acquired by the holder of the qualification as well as the nature, level, context, content and status of the education and training completed and skills acquired;	
(b) 'diploma supplement' means a document attached to a higher education diploma, in order to make it easier for third parties to understand the learning outcomes acquired by the holder of the qualification as well as the nature, level, context, content and status of the studies completed;	[no change]	(b) 'diploma supplement' means a document attached to a higher education diploma issued by the competent authorities, in order to make it easier for third persons - particularly in another country - to understand the learning outcomes acquired by the holder of the qualification as well as the nature, level, context, content and status of the education and training completed;	(b) 'diploma supplement' means a document attached to a higher education diploma issued by the competent authorities or bodies, in order to make it easier for third persons - particularly in another country - to understand the learning outcomes acquired by the holder of the qualification as well as the nature, level, context, content and status of the education and training completed and skills acquired;	40
(c) 'Europass qualification supplement documents' means a set of documents, including the diploma supplement and certificate supplement, issued by the competent authorities referred to in Article 5;	[no change]	(c) 'Europass supplements' means a set of documents, such as diploma supplements and certificate supplements, issued by the competent authorities [];	(c) 'Europass supplements' means a set of documents, such as diploma supplements and certificate supplements, issued by the competent authorities or bodies [];	41
	AM 36 (ca) 'guidance' means a continuous process that enables individuals to identify their	(d) 'guidance' means a continuous process that enables individuals to identify their	(d) 'guidance' means a continuous process that enables individuals to identify their	41.1

	capacities, competences and interests, to make educational, training and occupational decisions and to manage their individual life paths in learning, work and other settings in which those capacities and competences are learned or used;	capacities, competences and interests, through a range of individual and collective activities to make educational, training and occupational decisions and to manage their individual life paths in learning, work and other settings in which those capacities and competences are learned and/or used; the European dimension of guidance means co-operation and support at Union level to strengthen policies, systems and practices for guidance within the EU;	capacities, competences and interests, through a range of individual and collective activities to make educational, training and occupational decisions and to manage their individual life paths in learning, work and other settings in which those capacities and competences are learned and/or used; the European dimension of guidance means co-operation and support at Union level to strengthen policies, systems and practices for guidance within the EU;	
(d) 'metadata' means data providing information about other data that is used in Europass documents;	AM 37 deleted	deleted	deleted	42
(e) 'metadata schemata' means a description of metadata elements, their possible values, the obligation level of the values and the relationships between these metadata elements;	AM 38 deleted	deleted	deleted	43
(f) 'occupation' means a grouping of jobs involving similar tasks and which require a similar skill set;	AM 39 (f) 'occupation' means a set of jobs with regard to which the main tasks and duties are	deleted	deleted	44

	characterised by a high degree of similarity;			
(g) 'organisations' means employers, recruiters, education and training institutions, and other stakeholders with an interest in education, training and employment issues;	(g) 'organisations' means the social partners, recruiters, education and training institutions, and other stakeholders such as chambers of commerce, non-formal education providers and civil society organisations, with an interest in education, training and employment issues;	deleted	deleted	45
(h) 'qualification' means a formal outcome of an assessment and validation process which is obtained when a competent authority determines that an individual has achieved learning outcomes to given standards;	AM 41 (h) 'qualification' means a formal outcome of an assessment and validation process which is obtained when a competent authority such as a national body designated by law as being responsible, determines that an individual has achieved learning outcomes to given standards;	[no change]	(h) 'qualification' means a formal outcome of an assessment and validation process which is obtained when a competent authority or body determines that an individual has achieved learning outcomes to given standards;	46
(i) 'semantic asset' means a collection of highly reusable metadata or reference data such as code lists, taxonomies, dictionaries or vocabularies which are used for system development;	AM 42 deleted	deleted	deleted	47
		(f) 'skills' means broadly what a person knows, understands	(f) 'skills' means broadly what a person knows, understands	47.1

		and can do;	<mark>and-can-do;</mark>	
(j) 'skills assessment' means the process or method used to evaluate, measure and eventually describe the skills of individuals. This may include self-assessment or assessment certified by a third party;	AM 43 (j) 'skills assessment' means the process or method used to evaluate, measure and eventually describe the skills of individuals acquired through formal or non-formal settings. This may include self-assessment or assessment certified by a third party;	(g) 'assessment of skills' means the process or method used to evaluate, measure and eventually describe the skills of individuals. This may include self-assessment or assessment certified by a third party or both. Self-assessment means the process of systematic reflection by individuals on their skills through reference to an established description of skills. Use of Europass tools for assessment and self-assessment does not lead directly to formal recognition or issuance of qualifications;	(g) 'assessment of skills' means the process or method used to evaluate, measure and eventually describe the skills of individuals acquired through formal or non-formal settings. This may include self-assessment or assessment certified by a third party or both. Self-assessment means the process of systematic reflection by individuals on their skills through reference to an established description of skills. Use of Europass tools for assessment and self-assessment does not lead directly to formal recognition or issuance of qualifications; [moved to line 53]	48
(k) 'standards' means recognized agreements on criteria or specifications of a product, service, process or method, including metadata schemata and semantic assets.	AM 44 (k) 'standards' means recognized agreements on criteria or specifications of a product, service, process or method.	deleted	deleted	49
Semantic assets.		(h) 'skills intelligence' means any quantitative or qualitative analysis of supply and demand	(h) "skills intelligence" means any <u>available</u> quantitative or qualitative analysis of supply	49.1

of skills in the labour market and of corresponding learning opportunities in the education and training system which can contribute to recruitment processes, the choice of education, training and career paths, as well as policy making; and demand of skills in aggregated data on skills from existing sources in relation to the labour market and of corresponding learning opportunities in the education and training system which can contribute to guidance and counselling, recruitment processes, the choice of education, training and career paths;	
(i) 'authentication services' means technical processes, such as electronic signatures and website authentication, which allow users to verify information, such as their identity, through the Europass system; (i) 'authentication services' means technical processes, such as electronic signatures and website authentication, which allow users to verify information, such as their identity, through the Europass system; 49	9.2
(j) 'technical interoperability' means the ability of information and communication technology systems (ICT) to interact to support the sharing of information, achieved through agreement by all parties and owners of the information; (j) 'technical interoperability' means the ability of information and communication technology systems (ICT) to interact to support the sharing of information, achieved through agreement by all parties and owners of the information;	
(k) 'validation' means the process of confirmation by a (k) 'validation' means the process of confirmation by a	9.4

		competent authority that an individual has acquired learning outcomes, including those acquired in non-formal and informal learning settings	competent authority that an individual has acquired learning outcomes, including those acquired in non-formal and informal learning settings	
		measured against a relevant standard. It consists of four distinct phases: identification, documentation, assessment and certification of the results of the	measured against a relevant standard. It consists of four distinct phases: identification, documentation, assessment and certification of the results of the	
		assessment in the form of a full qualification, credits or a part qualification, as appropriate and in line with national	assessment in the form of a full qualification, credits or a part qualification, as appropriate and in line with national	
		circumstances; (l) 'open standards' means technical standards that have been developed in a collaborative process, and have been published for free use by	circumstances; (l) 'open standards' means technical standards that have been developed in a collaborative process, and have been published for free use by	49.5
		any interested party; (m) 'online platform' means a web-based application that provides information and services to end users and allows them to complete specific tasks	any interested party; (m) 'online platform' means a web-based application that provides information and tools services to end users and allows them to complete specific tasks	49.6
		online; (n) 'personal data' means any information relating to an identified or identifiable natural person.	online; (n) 'personal data' means any information relating to an identified or identifiable natural person.	49.7
Article 3	[no change]	Article 3	Article 3	50

Tools and information		Online platform	Online platform	
1. Europass shall provide the following web-based tools:	AM 45 1. Europass shall provide the following web-based tools and supplements in an accessible way:	1. Europass shall provide, through an online platform, the following web-based tools:	1. Europass shall provide, through an online platform, the following web-based tools:	51
(a) tools for documenting personal information in a variety of formats, including curriculum vitae (CV) templates;	[no change]	(a) tools for documenting and describing personal information in a variety of formats, including curriculum vitae (CV) templates;	(a) tools for documenting and describing personal information in a variety of formats, including curriculum vitae (CV) templates;	52
	AM 46 (-a) tools for documenting and describing skills and qualifications acquired through working and learning experiences, including crossborder mobility;	(b) tools for documenting and describing skills and qualifications acquired through working and learning experiences, including through mobility;	(b) tools for documenting and describing skills and qualifications acquired through working and learning experiences, including through mobility and volunteering;	52.1
(b) tools to (self-)assess individual skills, including through questionnaires, by reference to established descriptions of skills or through the integration of data from other existing EU self-assessment tools such as the Youthpass;	AM 47 (b) tools to (self) assess individual skills, in the broadest manner possible, through validated methods, including through questionnaires, by reference to established descriptions of skills or through the integration of data from other existing aligned and synchronised EU self-assessment tools such as the Youthpass and other recognised (self-)assessment tools, created	(c) tools for assessment of skills, including self-assessment tools;	(c) tools for assessment of skills, including self-assessment tools; use of Europass tools for assessment and self-assessment does not lead directly to formal recognition or issuance of qualifications;	53

	and used by youth organisations such as digital learning badges;			
(c) Europass Qualification Supplement template(s), as referred to in Article 5;	AM 48 (c) Europass Diploma and Certificate Qualification Supplements;	(d) tools for documenting learning outcomes of qualifications, i.e. the Europass [] supplement template(s), as referred to in Article 5;	(d) tools for documenting learning outcomes of qualifications, including the Europass [] supplement template(s), as referred to in Article 5;	54
(d) tools as necessary to support the presentation and exchange of information by organisations.	AM 49 (d) tools to support the presentation and exchange of information by organisations.	deleted	deleted	55
2. Europass shall provide information on the following:	AM 50 2. Europass in cooperation with the Member States may provide information on the following:	2. The Europass online platform shall provide available information or links to available information on the following topics:	2. The Europass online platform shall provide available information or links to available information on the following topics:	56
(a) learning opportunities available;	[no change]	(a) learning opportunities [];	(a) learning opportunities [];	57
	AM 51 (aa) qualifications and qualifications frameworks	(b) qualifications and/or qualifications frameworks;	b) qualifications and qualifications frameworks <u>or systems;</u>	57.1
(b) opportunities to validate non- formal and informal learning;	[no change]	[no change]	c) opportunities for validation of non-formal and informal learning;	58
(c) recognition practices and decisions in different countries,	AM 52 (c) recognition <i>laws</i> , practices and decisions in different	(d) recognition practices [] in different countries, including	(d) recognition practices [] <u>and</u> <u>relevant legislation</u> in different	59

including third countries, to help individuals and other stakeholders understand qualifications;	Member States, an in third countries, to help individuals and other stakeholders <i>compare</i> and understand qualifications;	third countries [];	countries, including third countries [];	
(d) services offering guidance for learning and career development;	[no change]	(e) services offering guidance for transnational learning mobility and career management;	(e) services offering guidance for transnational learning mobility and career management;	60
(e) analysis of trends in skills supply and demand and other types of skills intelligence including at geographical and sectoral level, using technological means such as big data analysis and web crawling;	AM 53 deleted	(f) skills intelligence as produced by relevant Union-level activities and agencies within their domains of competence;	(f) skills intelligence as produced by relevant Union-level activities and agencies within their domains of competence;	61
(f) any additional information on skills and qualifications that could be relevant to the particular needs of migrants arriving or residing in the Union to support their integration	AM 54 (f) any additional information on skills and qualifications that could be relevant to the particular needs of <i>third-country nationals</i> arriving or residing in the Union, <i>by legal means</i> , to support their integration.	(g) [] information on skills and qualifications that could be relevant to the particular needs of migrants arriving or residing in the Union to support their integration.	(g) [] information on skills and qualifications that could be relevant to the particular needs of third country nationals arriving or residing in the Union to support their integration.	62
	AM 55 2 a. Europass shall provide information pursuant to paragraph 2 after consulting the Member States concerned.		AM withdrawn	62.1
3. Europass shall support cooperation on the development, use and dissemination of open	AM 56 3. Europass shall support cooperation on the development, use and dissemination of open	deleted	deleted	63

standards, comprising metadata schemata and semantic assets, to facilitate more effective exchange of information on skills and qualifications at EU level and by Member States and third parties. The multilingual classification system ESCO (European Skills, Competences, Qualifications and Occupations) referred to in article 6 shall be used to support this work.	standards, <i>in order</i> to facilitate <i>a</i> more effective exchange of information on skills and qualifications at EU level and by Member States and third parties.			
Article 4 Main principles and features	[no change]	Article 4 Main principles and features <u>of</u> <u>Europass</u>	Article 4 Main principles and features []	64
			-1. The Europass online platform, web-based tools and their content and functionality shall be user-friendly and secure and be made available free-of-charge for all users.	64.1
			-1a. The Europass online platform, web-based tools and their content and functionality shall be accessible for persons with disabilities, in accordance with the accessibility requirements set in relevant Union legislation.	64.2
	AM 57			65

1. The information and open standards offered through Europass shall be published, free of charge, for reuse by Member States and other stakeholders on a voluntary basis. 2. Europass shall seek to enhance transparency and understanding of learning acquired in formal, nonformal and informal settings and through practical experiences, including mobility.	1. The information offered through Europass shall be published, free of charge, for reuse by Member States and other stakeholders on a voluntary basis. AM 58 2. Europass shall seek to enhance transparency and understanding of learning acquired in formal, non-formal and informal settings and through practical experiences, including long and short term mobility at all levels of education and volunteering. Assessment tools shall undergo a quality assurance process before being integrated in	1. Europass web-based tools shall use open standards to be made available free of charge, for reuse by Member States and other stakeholders on a voluntary basis. deleted + moved to Article 1 "Subject matter and scope", see line 34	1. Europass web-based tools shall use open standards to be made available free of charge, for reuse by Member States and other stakeholders on a voluntary basis. deleted	66
3. Europass shall include tools to facilitate the understanding of skills through assessment by third parties and self-declaration by individuals.	AM 59 3. Europass shall include coordinated and proven tools to facilitate the understanding of skills through assessment by third parties and self-declaration by individuals.	deleted + moved to Article 3 "Online platform", see line 53	deleted	67
4. The European Qualifications Framework (EQF) shall be used as a supporting framework to provide information in Europass.	AM 60 4. The European Qualifications Framework (EQF) <i>may</i> be used as a supporting framework to provide information in Europass.	2. Europass web-based tools shall refer to the EQF in information on qualifications, descriptions of national education	2. Europass web-based tools shall refer to the EQF in information on qualifications, descriptions of national education	68

The EQF will be referred to in information on qualifications, descriptions of national education and training systems and other	The EQF will be referred to in information on qualifications, descriptions of national education and training systems	and training systems and other relevant topics, as appropriate and in line with national circumstances.	and training systems and other relevant topics, as appropriate and in line with national circumstances.	
relevant topics.	and other relevant topics. Any	en cumstances.	en cumstances.	
r	inconsistency between the			
	frameworks proposed by the			
	EQF and ESCO shall be			
	resolved before the			
	implementation of Europass.			
	AM 61			69
5. Europass shall use the	5. Once fully tested and	deleted	deleted	
European Classification of	approved by the Member States,			
Skills/Competences,	Europass may proceed with the			
Qualifications and Occupations	effective development of the			
(ESCO) established in Article 6 to	European Classification of			
ensure semantic interoperability	Skills/Competences,			
between the tools for	Qualifications and Occupations			
documentation and information.	(ESCO) to ensure semantic			
ESCO shall also provide a	interoperability between the			
platform for interoperability with	tools for documentation and			
other relevant services such as	information. ESCO <i>may</i> also			
those developed by the labour	provide a platform for			
market.	interoperability with other			
	relevant services such as those			
	developed by the labour market.			
	AM 62			70
6. The Europass framework may	6. The Europass framework may	3. The Europass online platform	3. The Europass online platform	
include an option to store personal	include an option for users to	may include an option for users	may include an option for users	
information by users, such as a	store personal <i>data</i> such as a	to store personal data such as a	to store personal data such as a	
personal profile.	personal profile, whilst ensuring	personal profile. Union data	personal profile. Union data	
	privacy and data protection.	protection law shall apply to	protection law shall apply to	

		the processing of such personal data. Users may choose from a number of options to restrict access to their data or to certain attributes. (See also lines 74.1 and 119)	the processing of such personal data. A number of options to restrict access to their data or to certain attributes shall be made available to users.	
7. Europass shall support authentication services for any digital documents or representations of information on skills and qualifications.	[no change]	[no change]	[no change]	71
8. Europass web-based tools shall be delivered in the official languages of the European Union.	AM 63 8. Europass web-based tools shall be delivered in all official languages of the European Union, shall be interoperable and secure, and shall be accessible to persons with disabilities.	[no change]	[no change]	72
9. Europass shall be updated in line with technological advancements as well as changes in labour markets and in the provision of education and training.	[no change]	deleted (see line 88)	deleted	73
10. Europass shall be operated to support and ensure synergies with other instruments and services	AM 64 10. Europass shall be operated to support and ensure synergies with other instruments and	6. Europass web-based tools shall be operated to support and ensure technical	6. Europass web-based tools shall be operated to support and ensure technical	74

offered at Union level and national level. The development of open metadata schemata shall be compatible with the technical standards applied under Regulation (EU) 2016/589.	services offered at Union level and national level.	interoperability and synergies with other relevant instruments and services offered at Union and, where appropriate, national levels.	interoperability and synergies with other relevant instruments and services offered at Union and, where appropriate, national levels.	
	AM 65 10a. Europass shall ensure the protection of the data of its users at all times. The user shall decide what information is visible and searchable for employers and users.	(see line 70)	AM withdrawn	74.1
Article 5 Europass Qualification Supplement(s)	[no change]	Article 5 Europass Supplements	Article 5 Europass Supplements	75
1. Europass Qualification Supplement(s) shall be issued by the competent national authorities in accordance with templates developed by the European Commission and other stakeholders ²⁹ such as the Council of Europe and UNESCO.	AM 66 1. Europass Qualification Supplement(s) shall be issued by the competent national authorities or recognised professional associations and bodies, in accordance with templates developed by the European Commission and other stakeholders ³² such as the Council of Europe and UNESCO, insofar as they are consistent. Any changes in this field should take into account,	1. Europass supplements shall be issued by the competent [] authorities in accordance with templates. In particular, the order of each item in the templates shall be respected, to ensure ease of understanding and provision of complete information. (see line 76.1)	1. Europass supplements shall be issued by the competent [] authorities and or bodies in accordance with templates. In particular, the order of each item in the templates shall be respected, to ensure ease of understanding and provision of complete information.	76

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²⁹ Current supplements are the Certificate Supplement and the Diploma Supplement.

refer to, and be in line with the results of the work of Bologna Follow Up Group's Advisory Group on Revision of Diploma Supplement.			
	2. The templates referred to in paragraph 1 shall be developed and, when appropriate, revised by the Commission, in close cooperation and consultation with the Member States and other stakeholders such as the Council of Europe and the United Nations Educational, Scientific and Cultural Organisation to ensure relevance and usability of the supplements. 3. All Europass supplements issued by competent authorities shall be issued free of charge and, where possible, in electronic form. (see line 82)	2. The templates referred to in paragraph 1 shall be developed and, when necessary, revised by the Commission, in close cooperation and consultation with the Member States and other stakeholders such as the Council of Europe and the United Nations Educational, Scientific and Cultural Organisation to ensure relevance and usability of the supplements. 3. All Europass supplements issued by competent authorities or bodies shall be issued free of charge and, where possible, in electronic form. Those supplements shall be issued in the national language and.	76.1
		where possible, in another European language.	
	4. Europass supplements shall not replace original qualification diplomas or certificates and shall not give	4. Europass supplements shall not replace original qualification diplomas or certificates and shall not give	76.3
	any entitlement to formal	any automatic entitlement to	

		recognition of the original diploma or certificate by authorities of other countries.	formal recognition of the original diploma or certificate by <u>competent</u> authorities <u>or bodies</u> of other countries.	
2. Europass Qualification Supplement templates shall be:	[no change]	deleted	deleted	77
(a) adhered to by the relevant national authorities when completing and issuing the supplements. In particular, the order of each item should be adhered to and each field must be completed to ensure ease of understanding and provision of complete information;	AM 67 (a) adhered to by the relevant national authorities and recognised professional associations and bodies when completing and issuing the supplements. In particular, the order of each item should be adhered to and each field must be completed to ensure ease of understanding and provision of complete information;	deleted + moved, see line 76	deleted	78
(b) made available through the Europass web tools;	[no change]	deleted (see line 54)	deleted	79
(c) provided in the official languages of the European Union;	[no change]	deleted	deleted	80
(d) subject to regular revisions to ensure relevance and usability of the supplements.	AM 68 (d) subject to regular revisions, which shall include user satisfaction surveys, recommendations from the National Europass Centres and expert working groups, in order to ensure relevance and usability of the supplements.	deleted (see 76.1, 88.3)	deleted	81
	AM 69			82

3. All Europass Qualification Supplement documents issued by authorised bodies shall be issued automatically and free of charge in electronic form, in the national language and/or in a major European language, in accordance with the procedures agreed between the issuing bodies and the National Skills Coordination Points referred to in Article 8 and in conformity with any procedures agreed between the European Commission and stakeholders. Article 6 Classification of European	3. All Europass Qualification Supplement documents issued by authorised bodies shall be issued automatically and free of charge in electronic form, in the national language and/or in a major European language, in accordance with the procedures agreed between the issuing bodies and the <i>National Europass Centres as</i> referred to in Article 8 and in conformity with procedures agreed between the Commission and stakeholders. AMD 70 deleted	deleted (+ partly moved, see 76.2) deleted	deleted	83
Skills, Competences, Qualifications and Occupations (ESCO)				
1. The Commission shall manage a multilingual classification of concepts that are relevant for the EU labour market and education and training system known as the classification of European Skills, Competences, Qualifications and Occupations (ESCO).	deleted	deleted	deleted	84
2. The ESCO classification shall directly support the functioning of Europass by providing a common	deleted	deleted	deleted	85

reference language for exchanging information and documents on skills and qualifications and for the purpose of job searching, job matching, searching for education and training opportunities and providing learning and career guidance.				
Article 7 Implementation and monitoring	[no change]	Article 6 The Commission's role	Article 6 The Commission's <mark>role <u>tasks</u></mark>	86
1. The Commission shall, in cooperation with the Member States:	AM 71 1. The Commission shall, after consulting and in cooperation with the Member States, while fully respecting the responsibility of the Member States for education and training policy:	1. The Commission shall manage the Europass online platform. In this regard the Commission shall:	1. The Commission shall manage the Europass online platform. In this regard the Commission shall:	87
	G1 V	(a) ensure the availability and quality of Union-level information or links to such available information as referred to in Article 3.2;	(a) ensure the availability and quality of Union-level information or links to such available information as referred to in Article 3.2;	87.1
(a) develop web-based tools for the operation of Europass;	AM 72 (a) develop interoperable, user-friendly, and secure web-based tools which are easily-accessible to all users, for the operation of Europass; The Europass documents referred to in Article 2 of Decision No 2241/2004/EC shall be incorporated into the	(b) develop, test and, when necessary, update the Europass online platform, including open standards, in line with technological advancements as well as changes in labour markets and in the provision of education and training;	(b) develop, test and, when necessary, update the Europass online platform, including open standards, in line with user needs and technological advancements as well as changes in labour markets and in the provision of education and training;	88

	Europass framework established by this Decision.			
	AM 73 (aa) keep up to date with and incorporate the latest knowledge on websites and mobile applications that can improve the accessibility of Europass for older people and persons with disabilities;		(ba) keep up to date with and incorporate, where relevant, the latest technological developments that can improve the accessibility of Europass for older persons and persons with disabilities;	88.1
		(c) ensure that any development and updating of the Europass online platform, including open standards is done in line with user needs and demonstrates clear added value;	(c) ensure that any development and updating of the Europass online platform, including open standards, supports consistency of information and demonstrates clear added value; (d) ensure that any web-based tools, in particular tools for assessment and self-assessment, are fully tested and quality-assured;	88.2
		(d) ensure the quality and monitor the effectiveness of Europass online platform including web-based tools in line with user needs.	e) ensure the quality and monitor the effectiveness of Europass online platform including web-based tools in line with user needs.	88.4
(b) ensure that adequate promotion and information	AM 74 (b) ensure that adequate <i>and effective</i> promotion,	deleted (moved, see line 101.1)	deleted	89

activities are carried out at Union and national level in order to reach relevant users and stakeholders;	information, and guidance activities are carried out at Union and national level in order to reach relevant users, including persons with disabilities, and stakeholders;			
(c) regularly update Europass;	[no change]	deleted (see line 88)	deleted	90
(d) regularly update the ESCO classification, in close cooperation with Member States and with stakeholders, such as social partners, professional associations, education and training institutes, research institutes, statistics institutes and employment services. 2. The Commission and the Member States shall work to ensure that all relevant	AM 75 deleted [no change]	deleted deleted (see lines 93.3 and 115)	deleted	91
stakeholders, at Union and national level, are involved in the implementation of this Decision. 3. The Commission, in cooperation with Member States shall, in particular:	[no change]	2. The Commission shall ensure the effective implementation of this Decision. In this regard the Commission shall:	2. The Commission shall ensure the effective implementation of this Decision. In this regard the Commission shall:	93
		(a) ensure the active participation and involvement of Member States in strategic planning, including setting and	(a) ensure the active participation and involvement of Member States in strategic planning, including setting and	93.1

		steering strategic objectives, quality assurance and financing, and take due regard of their positions;	steering strategic objectives, quality assurance and financing, and take due regard of their positions;	
		(b) ensure the active participation and involvement of Member States in the development, testing, updating and evaluation of the Europass online platform, including open standards, and take due regard of their positions;	(b) ensure the active participation and involvement of Member States in the development, testing, updating and evaluation of the Europass online platform, including open standards, and take due regard of their positions;	93.2
		(c) ensure that relevant stakeholders, at Union level, are involved in the implementation and evaluation of this Decision;	(c) ensure that, at Union level, relevant stakeholders are involved in the implementation and evaluation of this Decision;	93.3
(a) promote and monitor the effectiveness of Europass webbased tools and update and develop Europass services in line with user needs;	AM 76 (a) promote and monitor the effectiveness of Europass interoperable, easily accessibleto all, user-friendly and secure web-based tools, including their accessibility for persons with disabilities, and update and develop Europass services in line with user needs;	deleted (see line 88.4)	deleted	94
(b) monitor the effectiveness of support for development of open standards, metadata schemata and semantic assets for	AM 77 (b) monitor the effectiveness of support for development of open standards;	deleted (see line 93.2)	deleted	95

interoperability;				
(c) support the implementation of article 14 of the Regulation (EU) 2016/589 in relation to the ESCO classification, and support the continuous update of ESCO;	AM 78 deleted	deleted	deleted	96
(d) support the development of skills intelligence, including anticipation and forecasting;	[no change]	deleted (see line 61)	deleted	97
(e) support the exchange of information on recognition practices and decisions;	AM 79 (e) support the exchange of information on <i>comparability</i> and recognition practices and decisions;	deleted (see line 59)	deleted	98
(f) support the development of guidance policy and guidance services;	AM 80 (f) support the development of guidance policy and guidance services, including through face-to-face contact with individuals;	deleted (see lines 101.1 and 111)	deleted	99
(g) monitor the activities of the National Skills Coordination Points, the consistency of information they provide for the analysis of trends in skills supply and demand, and the information provided on learning opportunities to the relevant portal at Union level;	AM 81 (g) monitor the activities of the National Europass Centres and the consistency of information they provide for the analysis of trends in skills supply and demand, and the information provided on learning opportunities to the relevant portal at Union level;	deleted	deleted	100
	AM 82			101

(h) set up peer reviews and best practice exchanges between Member States.	(h) set up best practice exchanges between Member States.	(d) set up peer learning activities and best practice exchanges between Member States and, where appropriate, facilitate peer counselling at the request of the Member States; (e) ensure that adequate	(d) set up peer learning activities and best practice exchanges between Member States and, where appropriate, facilitate peer counselling at the request of the Member States; (e) ensure that effective and	101.1
		promotion, guidance and information activities are carried out at Union level in order to reach relevant users and stakeholders;	adequate promotion, guidance and information activities are carried out at Union level in order to reach relevant users and stakeholders, including persons with disabilities;	
4. The Commission shall report on progress following the adoption of this Decision, as appropriate, in the context of relevant education/training and employment policy frameworks.	[no change]	+ moved to Article 9 "Monitoring and evaluation", see line 120.1.	deleted	102
Article 8 Member States' role	[no change]	Article 7 Member States' role	Article 7 Member States' <mark>role tasks</mark>	103
1. Each Member State shall be responsible for the implementation of this Decision at national level. To this end, Member States shall:	[no change]	1. Each Member State shall be responsible for the implementation of this Decision at national level through the relevant national services and without prejudice to national arrangements in terms of implementation and organisation. In this regard they shall:	1. Each Member State shall be responsible for the implementation of this Decision at national level through the relevant national services and without prejudice to national arrangements in terms of implementation and organisation. In this regard they shall:	104
	AM 83			105

(a) designate and manage, in accordance with national circumstances, a National Skills Coordination Point, to support coordination and cooperation among the national services referred to in this Decision;	(a) designate and manage, in accordance with national circumstances, a National <i>Europass Centre</i> , to support coordination and cooperation <i>both between specific activities and between</i> the national services referred to in this Decision;	deleted	deleted	
(b) ensure, through the National Skills Coordination Point, the timely and effective provision of data and information available at national level for the updating of the Europass framework;	AM 84 (b) ensure, through the National <i>Europass Centre</i> , the timely and effective provision of data and information available at national level for the updating of the Europass framework;	deleted	deleted	106
(c) provide Europass users with access to the relevant information or data available within the Member State, in particular access to information on learning opportunities, qualifications and qualification systems and to semantic assets on national level;	AM 85 (c) provide Europass users, in a simple, effective and costefficient way with access to the relevant information or data available within the Member State, in particular access to information on learning and validation opportunities, qualifications and qualification systems and to semantic assets on national level;	deleted (see line 111.1)	deleted	107
(d) provide an evidence base to support evaluation as described in article 10 of this Decision, in particular data on actual use of	[no change]	deleted (see line 122)	deleted	108

tools and user satisfaction.				
	AM 86 (da) ensure the visibility and promotion at national level of Europass through education and training bodies and other stakeholders in the area of education, training and employment;		deleted	108.1
2. Each National Skills Coordination Point shall:	AMD 87 2. Each National <i>Europass</i> Centre shall:	deleted	deleted	109
(a) coordinate, in cooperation with the relevant national bodies, the activities related to the implementation of Europass tools and services at national level;	[no change]	(a) coordinate [] the activities related to the implementation of Europass web-based tools [];	(a) coordinate [] the activities related to the implementation of Europass web-based tools [];	110
		(b) promote the awareness and use of Europass;	(b) promote the use and strengthen the awareness and visibility, awareness and use of Europass;	110.1
(b) promote and provide information on guidance for learning and career purposes and make information on learning opportunities publicly available at national level and in the Union web-based tool;	AM 88 (b) promote and provide information on guidance for learning and career purposes, where appropriate;	(c) promote and provide information on services offering guidance for transnational learning mobility and career management [];	(c) promote and provide information on services offering guidance for transnational learning mobility and career management, including individual guidance services, where appropriate [];	111
		(d) make information on learning opportunities, qualifications and	(d) make information on learning opportunities, qualifications and	111.1

		recognition practices available in the Europass online platform including through links to relevant national level and in the Union web-based websites;	recognition practices available in the Europass online platform including through links to relevant national level and in the Union web-based websites;	110
(c) monitor the collection and dissemination of evidence based and real-time information on skills at national and regional level;	AM 89 deleted	deleted	deleted	112
(d) support the transparent referencing of levels of qualifications within national qualifications frameworks to the EQF, provide information on the EQF to national stakeholders and communicate the results of the referencing process and on qualifications to the Union webbased tool;	[no change]	deleted	deleted	113
(e) support cooperation at national level among public and private stakeholders on skills related issues in economic sectors;	[no change]	deleted	deleted	114
(f) involve all relevant stakeholders in the activities under their responsibility;	[no change]	(f) involve [] relevant stakeholders in the activities under their responsibility;	(f) involve [] stakeholders from all relevant sectors, and promote cooperation among public and private stakeholders, in the activities under their responsibility;	115
(g) implement or support any	[no change]	deleted	deleted	116

other activities as agreed by the Commission and Member States at EU level.				
		2. The provision of information to the Europass online platform under Article 3.2 shall not create any additional obligations for the Member States.	2. The provision of information to the Europass online platform under Article 3.2 shall not create any additional obligations for the Member States.	116.1
	AM 90			117
3. The National Skills	3. The National <i>Europass</i>	deleted	deleted	
Coordination Points shall be the	<i>Centres</i> shall be the beneficiary			
beneficiary of Union financing	of Union financing awarded for			
awarded for the implementation	the implementation of this			
of this Decision.	Decision.			
Article 9	[no change]	Article 8	Article 8	118
Data processing and protection		Data processing and protection	Data processing and protection	
	AM 91			119
The measures provided for in this	The measures provided for in	The measures provided for in this	The measures provided for in this	
Decision shall be carried out in	this Decision shall be carried out	Decision shall be carried out in	Decision shall be carried out in	
accordance with EU law on	in accordance with EU law on	accordance with Union law on	accordance with Union law on	
protection of personal data, in	protection of personal data, in	protection of personal data, in	protection of personal data, in	
particular Directive 95/46/EC and	particular Directive 95/46/EC ³³	particular Directive 95/46/EC and	particular Directive 95/46/EC and	
Regulation (EC) No 45/2001 ³⁰ .	and Regulation (EC) No	Regulation (EC) No 45/2001 of	Regulation (EC) No 45/2001 of	
	45/2001.	the European Parliament and	the European Parliament and	
	Personal data shall be protected	of the Council ³¹ .	of the Council ³² .	

Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation) (OJ L 119, 4.5.2016, p. 1).

Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation) (OJ L 119, 4.5.2016, p. 1).

	in accordance with the highest standards. Personal data remains in the authority of the data subject, who is able to rectify or delete the data. Where personal data is processed for the purpose of Europass, it shall be rendered anonymous.	(see lines 70 and 74.1)		
Article 10	[no change]	Article 9	Article 9	120
Evaluation		Monitoring and evaluation	Monitoring and evaluation	
		1. The Commission shall report	1. The Commission shall report	120.1
		on progress and expected	on progress and expected	
		future developments following	future developments following	
		the adoption of this Decision, as	the adoption of this Decision, as	
		appropriate, in the context of	appropriate, in the context of	
		relevant education, training	relevant education, training	
		and employment policy	and employment policy	
		frameworks.	frameworks.	
1. Within five years of the entry	[no change]	2. By [five years from the	2. By [five years from the	121
into force of this Decision, and		entry into force of this Decision,],	entry into force of this Decision,],	
then every five years thereafter,		and [] every five years	and [] every five years	
the Commission shall submit to		thereafter, the Commission shall	thereafter, the Commission shall	
the European Parliament and the		submit to the European	submit to the European	
Council an evaluation report on		Parliament and to the Council an	Parliament and to the Council an	
the implementation of this		evaluation report on the	evaluation report on the	
Decision.		implementation and impact of	implementation and impact of	
		this Decision.	this Decision.	
2. The evaluation shall be carried	[no change]	2. The evaluation shall be carried	2. The evaluation shall be carried	122

Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation) (OJ L 119, 4.5.2016, p. 1).

out by an independent body based		out by an independent body based	out by an independent body	
on qualitative and quantitative		on qualitative and quantitative	based on qualitative and	
indicators to be agreed by the		indicators developed by the	quantitative indicators developed	
Commission and the Member		Commission in consultation	by the Commission in	
States.		with the Member States.	consultation with the Member	
			States.	
Article 11	[no change]	Article 10	Article 10	123
Participating countries		Participating countries	Participating countries	
1. Participation in the activities	[no change]	1. Participation in the activities	1. Participation in the activities	124
referred to in this Decision shall		referred to in this Decision shall	referred to in this Decision shall	
be open to Acceding States and to		be open to [] non-EU countries	be open to [] non-EU countries	
non-EU countries of the European		of the European Economic Area	of the European Economic Area	
Economic Area in accordance		in accordance with the conditions	in accordance with the conditions	
with the conditions laid down in		laid down in the Agreement on	laid down in the Agreement on	
the EEA Agreement.		the European Economic Area.	the European Economic Area.	
2. Participation shall also be open	[no change]	2. Participation shall also be open	2. Participation shall also be open	125
to the candidate countries for		to the acceding States, the	to the acceding States, the	
accession to the Union and		candidate States for accession to	candidate States for accession to	
potential candidate countries in		the Union and potential candidate	the Union and potential candidate	
accordance with their European		States in accordance with their	States in accordance with their	
Agreements.		agreements concluded with the	agreements concluded with the	
		Union.	Union.	
Article 12	[no change]	Article 11	Article 11	126
Financial provisions		Financial provisions	Financial provisions	
	AM 92			127
The implementation of this	<i>This</i> Decision shall be	The implementation of this	The implementation of this	
Decision shall be co-financed	implemented by the provision of	Decision at national level shall	Decision at national level shall	
through Union programmes.	multi-annual operation grants	be co-financed through Union	be co-financed through Union	
Annual appropriations shall be	to the National Europass	programmes. The annual	programmes. The annual	
authorised by the European	Centres. The Commission shall	appropriations shall be authorised	appropriations shall be authorised	
Parliament and the Council within	provide a five-year forecast	by the European Parliament and	by the European Parliament and	
the limits of the financial	containing the estimated	the Council within the limits of	the Council within the limits of	

framework.	financial implications for the Member States.	the multiannual financial framework.	the multiannual financial framework.	
Article 13 Repeal	[no change]	Article 12 Repeal <u>and transitional</u> <u>provisions</u>	Article 12 Repeal <u>and transitional</u> provisions	128
Decision No. 2241/2004/EC is repealed.	[no change]	[no change]	[no change]	129
		2. The Europass Internet-based information system established by Decision No 2241/2004/EC shall continue to be operated until such time as the Europass online platform established by this Decision is set up and becomes operational.	2. The Europass Internet-based information system established by Decision No 2241/2004/EC shall continue to be operated until such time as the Europass online platform established by this Decision is set up and becomes operational.	129.1
Article 14 Entry into force	[no change]	Article 13 Entry into force	Article 13 Entry into force	130
This Decision shall enter into force on the twentieth day following that of its publication in the Official Journal of the European Union.	[no change]	[no change]	[no change]	131