

Brussels, 28 November 2025
(OR. en)

15627/25
OJ CONS 83
SOC 782
EMPL 519
SAN 755
CONSOM 264
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PROVISIONAL AGENDA

COUNCIL OF THE EUROPEAN UNION
(Employment, Social Policy, Health and Consumer Affairs)
Europa building, Brussels
1 and 2 December 2025 (09:30, 10:00)

Format: 2+2 (+2 in listening room)

MEETING ON MONDAY 1 DECEMBER 2025 (9:30)

1. Adoption of the agenda
2. Approval of "A" items

Non-legislative list

15840/25

EMPLOYMENT AND SOCIAL POLICY

Legislative deliberations

(Public deliberation in accordance with Article 16(8) of the Treaty on European Union)

3. Revision of Directive 2004/37/EC on carcinogens, mutagens and reprotoxic substances at work (sixth batch) **IC** 15222/25
General approach
4. Regulation amending Regulation (EU) 2021/691 (EGF) as regards support to workers affected by imminent job displacement in enterprises undergoing restructuring **IC** 15276/1/25 REV 1
General approach
+ REV 1 ADD 1
+ 15276/25 ADD 1

Non-legislative activities

5. Delivering on simplification, implementation and enforcement in the employment and social fields¹ [2] 15245/25
Exchange of views

Legislative deliberations

(Public deliberation in accordance with Article 16(8) of the Treaty on European Union)

6. Council Directive on implementing the principle of equal treatment (Article 19) [S][C] 14921/25
Progress report

Non-legislative activities

7. Conclusions on the future European Affordable Housing Plan² [2] 15221/25
Approval
8. European Semester 2026: Promoting social inclusion and cohesion through coherent social and housing policies [2] 15226/25
Exchange of views
- a) Autumn Package 14905/25
Presentation by the Commission
- b) Key messages from SPC on the implementation of the Council Recommendation on adequate minimum income ensuring active inclusion across EU Member States 14896/25
Endorsement
- c) Key Messages from EMCO and from SPC on the implementation of the Action Plan on labour and skills shortages in the EU 14901/25
Endorsement
- d) Key Messages from EMCO and SPC on the implementation of the Council Recommendation on ensuring a fair transition towards climate neutrality 14891/1/25 REV 1
Endorsement
- e) EMCO Opinion on improving the scope and relevance of data collection at Union and national level on social dialogue 14880/25
Endorsement

¹ Attended by the Chairs of the Employment Committee (EMCO) and the Social Protection Committee (SPC) as observers.

² Attended by the Chair of the Social Protection Committee (SPC) as observer.

Any other business

9. a) Tripartite Social Summit of October 2025³ ☒ 15191/25
Information from the Presidency and the Commission
- b) Current legislative proposals (Public deliberation in accordance with Article 16(8) of the Treaty on European Union) ☐☐☐
- Directive on traineeships 8148/1/24 REV 1
Information from the Presidency
- c) Council Recommendation on a reinforced Quality Framework for Traineeships ☐☒ 8155/24
Information from the Presidency
- d) EU Talent Pool ☒ 15190/25
Information from the Presidency and the Commission
- e) Main conclusions from the Porto Social Forum of 18 and 19 September 2025 ☒ 15189/25
Information from Portugal
- f) Presidency events⁴ ☒ 15192/25
Information from the Presidency
- g) Work programme of the incoming Presidency
Information from Cyprus

³ Attended by the Chairs of the Employment Committee (EMCO) and the Social Protection Committee (SPC) as observers.

⁴ Attended by the Chairs of the Employment Committee (EMCO) and the Social Protection Committee (SPC) as observers.

MEETING ON TUESDAY 2 DECEMBER 2025 (10:00)

HEALTH

Legislative deliberations

(Public deliberation in accordance with Article 16(8) of the Treaty on European Union)

10. Critical Medicines Act 15503/25
General approach + ADD 1 REV 1



Any other business

11. a) Current legislative proposals (Public deliberation in accordance with Article 16(8) of the Treaty on European Union) 15503/25
Pharmaceutical package + ADD 1 REV 1
- i) Directive on the Union code relating to medicinal product for human use 8759/23 + ADD 1
- ii) Regulation laying down Union procedures for the authorisation and supervision of medicinal products for human use and establishing rules governing the European Medicines Agency 8758/23 + ADD 1
Information from the Presidency
- b) 2025 Annual progress report on Simplification, Implementation and Enforcement (health) 14737/25
Information from the Commission
- c) WHO Framework Convention on Tobacco Control (FCTC): Eleventh Session of the Conference of the Parties (COP 11) (Geneva, 17-22 November 2025) 15279/25
Information from the Presidency and the Commission
- d) Union prevention, preparedness and response plan for health crises 15316/25
Information from the Commission

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| e) | EU Cardiovascular Health Plan
<i>Information from Czechia, supported by Austria, Croatia, Hungary, Latvia, Lithuania, Poland, Portugal, Slovakia, Slovenia and Spain</i> | ☒ 15365/1/25 REV 1 |
| f) | Urban Waste Water Treatment Directive – Cost Study
<i>Information from Czechia, supported by Austria, Croatia, Estonia, Germany, Hungary, Ireland, Latvia, Lithuania, Poland, Portugal, Slovakia, Slovenia and Sweden</i> | ☒ 15367/1/25 REV 1 |
| g) | EU strategy on climate and health
<i>Information from the Netherlands, supported by Austria, Croatia, Czechia, Estonia, France, Germany, Hungary, Luxembourg, Malta, Slovenia and Spain</i> | ☒ 15753/1/25 REV 1 |
| h) | European Health Union as a core pillar in enhancing competitiveness and security of the Union
<i>Information from Slovenia and Spain, supported by Austria, Croatia, Czechia, Hungary, Ireland, Lithuania, Malta, Poland, Portugal and Slovakia</i> | ☒ 15868/1/25 REV 1 |
| i) | Presidency conferences
<i>Information from the Presidency</i> | ☒ 15124/25 |
| j) | Negotiations for an international agreement on pandemic prevention, preparedness and response
<i>Information from the Presidency and the Commission</i> | 14653/25 |
| k) | Work programme of the incoming Presidency
<i>Information from Cyprus</i> | |

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| ☐ | First reading |
| ☐ | Special legislative procedure |
| ☐ | Item based on a Commission proposal |
| ☒ | Public debate proposed by the Presidency (Article 8(2) of the Council's Rules of Procedure) |
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