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From:	Secretary-General of the European Commission, signed by Mr Jordi AYET PUIGARNAU, Director
date of receipt:	29 November 2017
To:	Mr Jeppe TRANHOLM-MIKKELSEN, Secretary-General of the Council of the European Union
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Subject:	ANNEX to the Report from the Commission to the European Parliament and the Council on data pertaining to the budgetary impact of the 2017 annual update of remuneration and pensions of the officials and other servants of the European Union and the correction coefficients applied thereto

Delegations will find attached document COM(2017) 699 final ANNEXES 1 to 3.

Encl.: COM(2017) 699 final ANNEXES 1 to 3



Brussels, 29.11.2017
COM(2017) 699 final

ANNEXES 1 to 3

ANNEX

to the

Report from the Commission to the European Parliament and the Council

on data pertaining to the budgetary impact of the 2017 annual update of remuneration and pensions of the officials and other servants of the European Union and the correction coefficients applied thereto

ANNEX I

2017 ANNUAL UPDATE OF THE REMUNERATION AND PENSIONS OF THE OFFICIALS AND OTHER SERVANTS OF THE EUROPEAN UNION AND THE CORRECTION COEFFICIENTS APPLIED THERETO

1.1. Table of the amounts of basic monthly salaries for each grade and step in function groups AD and AST referred to in Article 66 of the Staff Regulations, applicable from 1 July 2017:

01/07/2017	STEP				
GRADE	1	2	3	4	5
16	18.310,61	19.080,05	19.881,81		
15	16.183,53	16.863,58	17.572,20	18.061,09	18.310,61
14	14.303,51	14.904,57	15.530,88	15.962,98	16.183,53
13	12.641,93	13.173,16	13.726,71	14.108,61	14.303,51
12	11.173,35	11.642,86	12.132,11	12.469,65	12.641,93
11	9.875,37	10.290,33	10.722,75	11.021,08	11.173,35
10	8.728,19	9.094,95	9.477,14	9.740,80	9.875,37
9	7.714,25	8.038,42	8.376,21	8.609,24	8.728,19
8	6.818,11	7.104,61	7.403,16	7.609,13	7.714,25
7	6.026,07	6.279,29	6.543,16	6.725,20	6.818,11
6	5.326,04	5.549,85	5.783,05	5.943,95	6.026,07
5	4.707,34	4.905,14	5.111,26	5.253,46	5.326,04
4	4.160,50	4.335,32	4.517,49	4.643,18	4.707,34
3	3.677,17	3.831,70	3.992,72	4.103,79	4.160,50
2	3.250,01	3.386,58	3.528,89	3.627,07	3.677,17
1	2.872,47	2.993,17	3.118,94	3.205,73	3.250,01

2. Table of the amounts of basic monthly salaries for each grade and step in function group AST/SC referred to in Article 66 of the Staff Regulations, applicable from 1 July 2017:

01/07/2017	STEP				
GRADE	1	2	3	4	5
6	4.669,97	4.866,21	5.070,70	5.211,76	5.283,78
5	4.127,48	4.300,92	4.482,28	4.606,33	4.669,97
4	3.648,01	3.801,29	3.961,03	4.071,24	4.127,48
3	3.224,22	3.359,70	3.500,90	3.598,28	3.648,01
2	2.849,67	2.969,42	3.094,21	3.180,29	3.224,22
1	2.518,63	2.624,47	2.734,76	2.810,83	2.849,67

3. Table of the correction coefficients applicable to the remuneration and pensions of officials and other servants of the European Union referred to in Article 64 of the Staff Regulations containing:

- Correction coefficients applicable from 1 July 2017 to the remuneration of officials and other servants referred to in Article 64 of the Staff Regulations (indicated in column 2 of the following table);

- Correction coefficients applicable from 1 January 2018 under Article 17(3) of Annex VII to the Staff Regulations to transfers by officials and other servants (indicated in column 3 of the following table);

- Correction coefficients applicable from 1 July 2017 to pensions under Article 20(1) of Annex XIII to the Staff Regulations (indicated in column 4 of the following table);

1	2	3	4
Country / Place	Remuneration	Transfer	Pension
	1.7.2017	1.1.2018	1.7.2017
Bulgaria	53.4	51.7	
Czech Rep.	78.3	71.9	
Denmark	133.9	136.2	136.2
Germany	97.5	100.0	
Bonn	93.9		
Karlsruhe	94.6		
München	107.5		
Estonia	80.3	82.4	
Ireland	119.8	124.0	124.0
Greece	79.9	79.6	
Spain	88.7	89.4	
France	114.8	108.6	108.6
Croatia	74.9	67.5	
Italy	97.3	99.1	
Varese	90.9		
Cyprus	74.4	79.4	
Latvia	74.9	69.8	
Lithuania	74.3	68.3	
Hungary	74.5	63.1	
Malta	86.5	89.1	
Netherlands	108.3	109.6	109.6
Austria	106.3	108.7	108.7
Poland	70.6	60.7	
Portugal	82.4	82.9	
Romania	63.9	56.6	
Slovenia	81.5	78.7	
Slovakia	77.3	69.0	
Finland	119.9	120.6	120.6
Sweden	127.9	119.0	119.0
United Kingdom	133.5	120.3	120.3
Culham	100.5		

4.1. Amount of the parental leave allowance referred to in the second paragraph of Article 42a of the Staff Regulations, applicable from 1 July 2017 - EUR 986,72.

4.2. Amount of the parental leave allowance referred to in the third paragraph of Article 42a of the Staff Regulations, applicable from 1 July 2017 - EUR 1315,62.

5.1. Basic amount of the household allowance referred to in Article 1(1) of Annex VII to the Staff Regulations, applicable from 1 July 2017 - EUR 184,55.

5.2. Amount of the dependent child allowance referred to in Article 2(1) of Annex VII to the Staff Regulations, applicable from 1 July 2017 - EUR 403,25.

5.3. Amount of the education allowance referred to in Article 3(1) of Annex VII to the Staff Regulations, applicable from 1 July 2017 - EUR 273,60.

5.4. Amount of the education allowance referred to in Article 3(2) of Annex VII to the Staff Regulations, applicable from 1 July 2017 - EUR 98,51.

5.5. Minimum amount of the expatriation allowance referred to in Article 69 of the Staff Regulations and in the second subparagraph of Article 4(1) of Annex VII thereto, applicable from 1 July 2017 - EUR 546,95.

5.6. Amount of the expatriation allowance referred to in Article 134 of the Conditions of Employment of Other Servants, applicable from 1 July 2017 - EUR 393,20.

6.1. Amount of the kilometric allowance referred to in Article 7(2) of Annex VII to the Staff Regulations, applicable from 1 July 2017:

EUR 0 for every km from	0 to 200 km
EUR 0,2034 for every km from	201 to 1 000 km
EUR 0,3391 for every km from	1 001 to 2 000 km
EUR 0,2034 for every km from	2 001 to 3 000 km

EUR 0,0677 for every km from	3 001 to 4 000 km
EUR 0,0327 for every km from	4 001 to 10 000 km
EUR 0 for every km over	10 000 km.

6.2. Amount of the flat-rate supplement to the kilometric allowance referred to in Article 7(2) of Annex VII to the Staff Regulations, applicable from 1 July 2017:

— EUR 101,71 if the geographical distance between the places referred to in paragraph 1 is between 600 km and 1 200 km,

— EUR 203,42 if the geographical distance between the places referred to in paragraph 1 is greater than 1 200 km

7.1. Amount of the kilometric allowance referred to in Article 8(2) of Annex VII to the Staff Regulations, applicable from 1 January 2018:

EUR 0 for every km from	0 to 200 km
EUR 0,4102 for every km from	201 to 1 000 km
EUR 0,6836 for every km from	1 001 to 2 000 km
EUR 0,4102 for every km from	2 001 to 3 000 km
EUR 0,1366 for every km from	3 001 to 4 000 km
EUR 0,0660 for every km from	4 001 to 10 000 km
EUR 0 for every km over	10 000 km.

7.2. Amount of the flat-rate supplement to the kilometric allowance referred to in Article 8(2) of Annex VII to the Staff Regulations, applicable from 1 January 2018:

- EUR 205,06 if the geographical distance between the place of employment and the place of origin is between 600 km and 1 200 km,
- EUR 410,10 if the geographical distance between the place of employment and the place of origin is greater than 1 200 km

8. Amount of the daily subsistence allowance referred to in Article 10(1) of Annex VII to the Staff Regulations, applicable from 1 July 2017:

- EUR 42,39 for an official who is entitled to the household allowance;
- EUR 34,18 for an official who is not entitled to the household allowance.

9. Amount of the lower limit for the installation allowance referred to in Article 24(3) of the Conditions of Employment of Other Servants, applicable from 1 July 2017:

- EUR 1206,69 for a servant who is entitled to the household allowance;
- EUR 717,49 for a servant who is not entitled to the household allowance.

10.1. Amount of the lower and upper limits of the unemployment allowance referred to in the second subparagraph of Article 28a(3) of the Conditions of Employment of Other Servants, applicable from 1 July 2017:

- EUR 1447,18 (lower limit);
- EUR 2894,36 (upper limit).

10.2. Amount of the standard allowance referred to in Article 28a(7) of the Conditions of Employment of Other Servants, applicable from 1 July 2017 - EUR 1315,62.

11. Table containing the amounts of the scale of basic salaries provided for in Article 93 of the Conditions of Employment of Other Servants, applicable from 1 July 2017:

FUNCTION GROUP	01/07/2017	STEP						
	GRADE	1	2	3	4	5	6	7
IV	18	6.312,13	6.443,39	6.577,38	6.714,16	6.853,80	6.996,32	7.141,81
	17	5.578,83	5.694,84	5.813,26	5.934,16	6.057,56	6.183,53	6.312,13
	16	4.930,71	5.033,23	5.137,91	5.244,76	5.353,83	5.465,18	5.578,83
	15	4.357,88	4.448,51	4.541,02	4.635,45	4.731,85	4.830,25	4.930,71
	14	3.851,61	3.931,71	4.013,48	4.096,94	4.182,15	4.269,10	4.357,88
	13	3.404,15	3.474,95	3.547,20	3.620,98	3.696,27	3.773,14	3.851,61
III	12	4.357,82	4.448,44	4.540,95	4.635,37	4.731,76	4.830,15	4.930,60

	11	3.851,58	3.931,66	4.013,42	4.096,87	4.182,07	4.269,04	4.357,82
	10	3.404,14	3.474,93	3.547,18	3.620,95	3.696,24	3.773,11	3.851,58
	9	3.008,68	3.071,25	3.135,11	3.200,32	3.266,87	3.334,79	3.404,14
	8	2.659,17	2.714,47	2.770,92	2.828,53	2.887,36	2.947,40	3.008,68
II	7	3.008,61	3.071,20	3.135,07	3.200,27	3.266,85	3.334,79	3.404,15
	6	2.659,05	2.714,35	2.770,81	2.828,44	2.887,26	2.947,32	3.008,61
	5	2.350,09	2.398,96	2.448,86	2.499,80	2.551,78	2.604,87	2.659,05
	4	2.077,02	2.120,22	2.164,33	2.209,35	2.255,29	2.302,20	2.350,09
I	3	2.558,73	2.611,83	2.666,05	2.721,38	2.777,85	2.835,50	2.894,36
	2	2.262,02	2.308,97	2.356,89	2.405,81	2.455,74	2.506,72	2.558,73
	1	1.999,73	2.041,25	2.083,60	2.126,84	2.170,98	2.216,05	2.262,02

12. Amount of the lower limit for the installation allowance referred to in Article 94 of the Conditions of Employment of Other Servants, applicable from 1 July 2017:

- EUR 907,64 for a servant who is entitled to the household allowance;
- EUR 538,12 for a servant who is not entitled to the household allowance.

13.1. Amount of the lower and upper limits of the unemployment allowance referred to in the second subparagraph of Article 96(3) of the Conditions of Employment of Other Servants, applicable from 1 July 2017:

- EUR 1085,38 (the lower limit);
- EUR 2170,75 (the upper limit).

13.2 Amount of the standard allowance referred to in Article 96(7) of the Conditions of Employment of Other Servants shall be EUR 986,72.

13.3 Amount of the lower and the upper limits for the unemployment allowance referred to in Article 136 of the Conditions of Employment of Other Servants, applicable from 1 July 2017:

- EUR 954,90 (lower limit);
- EUR 2246,82 (upper limit).

14. Amount of the allowances for shift work laid down in the first subparagraph of Article 1(1) of Council Regulation (ECSC, EEC, Euratom) No 300/76¹:

- EUR 413,61;
- EUR 624,28;

¹ Council Regulation (ECSC, EEC, Euratom) No 300/76 of 9 February 1976 determining the categories of officials entitled to allowances for shiftwork, and the rates and conditions thereof (OJ L 38, 13.2.1976, p. 1). Regulation as supplemented by Regulation (Euratom, ECSC, EEC) No 1307/87 (OJ L 124, 13.5.1987, p. 6).

- EUR 682,57;
- EUR 930,56.

15. Coefficient, applicable from 1 July 2017 to the to the amounts referred to in Article 4 of Council Regulation (EEC, Euratom, ECSC) No 260/68² - 5,9705.

² Regulation (EEC, Euratom, ECSC) No 260/68 of the Council of 29 February 1968 laying down the conditions and procedure for applying the tax for the benefit of the European Communities (OJ L 56, 4.3.1968, p. 8).

16. Table of the amounts provided for in Article 8(2) of Annex XIII to the Staff Regulations, applicable from 1 July 2017:

01/07/2017	STEP							
GRADE	1	2	3	4	5	6	7	8
16	18.310,61	19.080,05	19.881,81	19.881,81	19.881,81	19.881,81		
15	16.183,53	16.863,58	17.572,20	18.061,09	18.310,61	19.080,05		
14	14.303,51	14.904,57	15.530,88	15.962,98	16.183,53	16.863,58	17.572,20	18.310,61
13	12.641,93	13.173,16	13.726,71	14.108,61	14.303,51			
12	11.173,35	11.642,86	12.132,11	12.469,65	12.641,93	13.173,16	13.726,71	14.303,51
11	9.875,37	10.290,33	10.722,75	11.021,08	11.173,35	11.642,86	12.132,11	12.641,93
10	8.728,19	9.094,95	9.477,14	9.740,80	9.875,37	10.290,33	10.722,75	11.173,35
9	7.714,25	8.038,42	8.376,21	8.609,24	8.728,19			
8	6.818,11	7.104,61	7.403,16	7.609,13	7.714,25	8.038,42	8.376,21	8.728,19
7	6.026,07	6.279,29	6.543,16	6.725,20	6.818,11	7.104,61	7.403,16	7.714,25
6	5.326,04	5.549,85	5.783,05	5.943,95	6.026,07	6.279,29	6.543,16	6.818,11
5	4.707,34	4.905,14	5.111,26	5.253,46	5.326,04	5.549,85	5.783,05	6.026,07
4	4.160,50	4.335,32	4.517,49	4.643,18	4.707,34	4.905,14	5.111,26	5.326,04
3	3.677,17	3.831,70	3.992,72	4.103,79	4.160,50	4.335,32	4.517,49	4.707,34
2	3.250,01	3.386,58	3.528,89	3.627,07	3.677,17	3.831,70	3.992,72	4.160,50
1	2.872,47	2.993,17	3.118,94	3.205,73	3.250,01			

17. Amount, applicable from 1 July 2017, of the fixed allowance mentioned in the former Article 4a of Annex VII to the Staff Regulations, in force before 1 May 2004, which is used for the application of Article 18(1) of Annex XIII to the Staff Regulations:

- EUR 142,68 per month for officials in Grade C4 or C5;
- EUR 218,77 per month for officials in Grade C1, C2 or C3.

18. Table containing the amounts of the scale of basic salaries provided for in Article 133 of the Conditions of Employment of Other Servants, applicable from 1 July 2017:

Grade	1	2	3	4	5	6	7
Full-time basic salary	1.819,00	2.119,13	2.297,57	2.491,05	2.700,83	2.928,28	3.174,87
Grade	8	9	10	11	12	13	14
Full-time basic salary	3.442,24	3.732,11	4.046,39	4.387,13	4.756,58	5.157,12	5.591,42
Grade	15	16	17	18	19		
Full-time basic salary	6.062,27	6.572,79	7.126,29	7.726,39	8.377,05		

ANNEX II

ANNUAL UPDATE

OF THE WEIGHTINGS APPLICABLE TO THE REMUNERATION OF OFFICIALS, TEMPORARY STAFF AND CONTRACT STAFF OF THE EUROPEAN UNION SERVING IN THIRD COUNTRIES³

PLACE OF EMPLOYMENT	Economic parity July 2017	Exchange rate July 2017 (*)	Weighting July 2017 (**)
Afghanistan(***)			
Albania	78,83	131,980	59,7
Algeria	88,26	121,428	72,7
Angola	343,5	185,393	185,3
Argentina	12,64	18,6260	67,9
Armenia	423,5	537,050	78,9
Australia	1,569	1,48680	105,5
Azerbaijan	1,328	1,94272	68,4
Bangladesh	78,39	91,9774	85,2
Barbados	2,839	2,29483	123,7
Belarus	1,581	2,20000	73,5
Belize	1,859	2,28123	81,5
Benin	654,2	655,957	99,7

³ Eurostat Report of 20 October 2017 on the 2017 annual update of remuneration and pensions of EU officials in accordance with Articles 64 and 65 and Annexes XI to the Staff Regulations, applicable to officials and other servants of the European Union, adjusting with effect from 1 July 2017 the remuneration of active staff and the pensions of retired staff, and updating with effect from 1 July 2017 the correction coefficients applied to the remuneration of active staff serving in Intra-EU and Extra-EU duty stations, to the pensions of retired staff according to their country of residence, and for pension transfers.

Further information on the methodology is available on the Eurostat website ("Statistics Database" > "Economy and finance" > "Prices" > "Correction coefficients")

Bolivia	6,628	7,88638	84,0
Bosnia and Herzegovina (Banja Luka) (***)			
Bosnia and Herzegovina (Sarajevo)	1,277	1,95583	65,3
Botswana	8,579	11,4155	75,2
Brazil	3,465	3,74760	92,5
Burkina Faso	612,8	655,957	93,4
Burundi	1634	1933,63	84,5
Cambodia	3630	4595,50	79,0
Cameroon	545,0	655,957	83,1
Canada	1,406	1,48670	94,6
Cape Verde	75,48	110,265	68,5
Central African Republic	758,8	655,957	115,7
Chad	623,0	655,957	95,0
Chile	592,5	755,221	78,5
China	6,891	7,74120	89,0
Colombia	2281	3436,09	66,4
Comoros	401,7	491,968	81,7
Congo (Brazzaville)	718,9	655,957	109,6
Costa Rica	485,8	651,739	74,5
Cuba (*)	0,8909	1,14130	78,1
Democratic Republic of the Congo (Kinshasa) (*)	2,503	1,14130	219,3
Djibouti	177,2	202,833	87,4
Dominican Republic	34,28	53,0356	64,6
Ecuador (*)	0,8918	1,14130	78,1
Egypt	9,055	20,4985	44,2
El Salvador (*)	0,8345	1,14130	73,1
Eritrea	19,94	17,0656	116,8
Ethiopia	19,11	26,0498	73,4
Fiji	1,846	2,30840	80,0

Former Yugoslav Republic of Macedonia	30,54	61,6950	49,5
Gabon	722,3	655,957	110,1
Gambia	36,68	52,7800	69,5
Georgia	1,650	2,6921	61,3
Ghana	3,840	4,91735	78,1
Guatemala	7,493	8,37077	89,5
Guinea (Conakry)	7875	10066,2	78,2
Guinea-Bissau	564,7	655,957	86,1
Guyana	181,1	231,555	78,2
Haiti	64,12	71,8662	89,2
Honduras	20,70	26,7556	77,4
Hong Kong	10,63	8,91070	119,3
Iceland	183,8	118,200	155,5
India	57,97	73,7130	78,6
Indonesia (Banda Aceh) (***)			
Indonesia (Jakarta)	11587	15217,0	76,1
Iran (***)			
Iraq (***)			
Israel	4,592	3,98940	115,1
Ivory Coast	626,0	655,957	95,4
Jamaica	122,1	141,111	86,5
Japan	130,8	128,590	101,7
Jordan	0,8352	0,80918	103,2
Kazakhstan	248,6	362,800	68,5
Kenya	105,2	115,883	90,8
Kosovo	0,7141	1,00000	71,4
Kyrgyzstan	58,30	78,5785	74,2
Laos	9206	9222,00	99,8
Lebanon	1698	1720,51	98,7

Lesotho	9,994	14,8261	67,4
Liberia (*)	1,669	1,14130	146,2
Libya (***)			
Madagascar	3191	3432,07	93,0
Malawi	474,6	812,058	58,4
Malaysia	3,191	4,90020	65,1
Mali	645,2	655,957	98,4
Mauritania	287,4	404,790	71,0
Mauritius	29,23	39,4089	74,2
Mexico	12,02	20,4700	58,7
Moldova	13,57	20,5681	66,0
Montenegro	0,6258	1,00000	62,6
Morocco	7,806	10,964	71,2
Mozambique	49,05	67,5000	72,7
Myanmar	1027	1552,17	66,2
Namibia	10,05	14,8261	67,8
Nepal	114,6	116,035	98,8
New Caledonia	129,0	119,332	108,1
New Zealand	1,649	1,56510	105,4
Nicaragua	22,23	34,2879	64,8
Niger	556,3	655,957	84,8
Nigeria	271,4	347,545	78,1
Norway	12,20	9,57000	127,5
Pakistan	72,44	119,624	60,6
Panama (*)	0,8561	1,14130	75,0
Papua New Guinea	3,465	3,62893	95,5
Paraguay	4165	6347,35	65,6
Peru	3,295	3,71550	88,7
Philippines	44,01	57,7060	76,3

Russia	70,05	67,3005	104,1
Rwanda	763,2	941,859	81,0
Samoa	2,273	2,87062	79,2
Saudi Arabia	3,551	4,27988	83,0
Senegal	662,6	655,957	101,0
Serbia	65,12	121,320	53,7
Sierra Leone	8466	8375,31	101,1
Singapore	1,954	1,57510	124,1
Solomon Islands	10,12	8,92691	113,4
Somalia (***)			
South Africa	9,235	14,8261	62,3
South Korea	1192	1304,08	91,4
South-Sudan (***)			
Sri Lanka	136,4	173,780	78,5
Sudan	15,48	18,6475	83,0
Suriname	5,182	8,56831	60,5
Swaziland	10,66	14,8261	71,9
Switzerland (Bern)	1,397	1,09350	127,8
Switzerland (Geneva)	1,397	1,09350	127,8
Syria (***)			
Taiwan	29,89	34,5611	86,5
Tajikistan	5,181	10,0562	51,5
Tanzania	1694	2492,60	68,0
Thailand	30,36	38,7870	78,3
Timor Leste (*)	1,016	1,14130	89,0
Togo	522,7	655,957	79,7
Trinidad and Tobago	6,392	7,71960	82,8
Tunisia	1,878	2,76920	67,8
Turkey	2,656	4,01430	66,2

Turkmenistan	2,741	3,99455	68,6
Uganda	2776	4021,51	69,0
Ukraine	20,17	29,7652	67,8
United Arab Emirates	3,913	4,17370	93,8
United States (New York)	1,186	1,14130	103,9
United States (Washington)	1,044	1,14130	91,5
Uruguay	31,74	32,3399	98,1
Uzbekistan	3146	4517,90	69,6
Vanuatu	136,3	124,930	109,1
Venezuela (***)			
Vietnam	15260	25953,2	58,8
West Bank — Gaza Strip (***)			
Yemen (***)			
Zambia	8,338	10,4537	79,8
Zimbabwe (*)	1,035	1,14130	90,7

(*) 1 EURO = x units of local currency (USD for Cuba, El Salvador, Ecuador, Liberia, Panama, D.R. Congo, Timor-Leste and Zimbabwe).

(**) Brussels and Luxembourg = 100 %.

(***) Not available because of local instability or unreliable data.

ANNEX III

**INTERIM UPDATE OF THE WEIGHTINGS APPLICABLE TO THE
REMUNERATION OF OFFICIALS, TEMPORARY STAFF AND CONTRACT
STAFF OF THE EUROPEAN UNION SERVING IN THIRD COUNTRIES⁴**

⁴ Eurostat Report of 22 September 2017 on the interim update of weightings (correction coefficients) applicable to the remuneration of officials, temporary staff and contract staff of the European Union serving in Extra-EU Delegations in accordance with Article 64 and Annex X and Annex XI of the Staff Regulations applicable to officials and other servants of the European Union (Ares(2017)4629878).

Further information on the methodology is available on the Eurostat website ("Statistics Database" > "Economy and finance" > "Prices" > "Correction coefficients")

FEBRUARY 2017

PLACE OF EMPLOYMENT	Economic parity February 2017	Exchange rate February 2017 (*)	Weighting February 2017 (**)
Sierra Leone	8809	7763,60	113,5
Mozambique	42,38	74,6000	56,8
Malawi	451,7	780,761	57,9
Botswana	7,855	11,2233	70,0
Chile	536,2	691,992	77,5
Liberia	1,663	1,06300	156,4
Madagascar	3318	3447,30	96,2
Comoros	377,1	491,968	76,7
Sudan	14,55	7,33906	198,3
Barbados	2,823	2,13739	132,1
Argentina	11,57	16,9602	68,2
Nigeria	253,6	327,906	77,3
Azerbaijan	1,267	2,02693	62,5
Belarus	1,382	2,06760	66,8

(*) 1 EUR = x units of local currency, except USD for: Cuba, El Salvador, Ecuador, Liberia, Panama, D.R. Congo, Timor-Leste, Zimbabwe.

(**) Brussels and Luxembourg = 100.

MARCH 2017

PLACE OF EMPLOYMENT	Economic parity March 2017	Exchange rate March 2017 (*)	Weighting March 2017 (**)
Egypt	8,592	16,6943	51,5
Tanzania	1558	2361,48	66,0
Samoa	2,458	2,66957	92,1
Nicaragua	20,78	31,2919	66,4
Russia	63,69	61,1026	104,2
Ecuador	0,9727	1,05870	91,9
Malaysia	3,182	4,69900	67,7
Georgia	1,649	2,74340	60,1
Uzbekistan	3073	3604,19	85,3

(*) 1 EUR = x units of local currency, except USD for: Cuba, El Salvador, Ecuador, Liberia, Panama, D.R. Congo, Timor-Leste, Zimbabwe.

(**) Brussels and Luxembourg = 100.

APRIL 2017

PLACE OF EMPLOYMENT	Economic parity April 2017	Exchange rate April 2017 (*)	Weighting April 2017 (**)
Rwanda	758,9	897,381	84,6
Mozambique	44,96	72,4000	62,1
Lesotho	9,373	13,8165	67,8
Ghana	3,802	4,72630	80,4
Angola	323,2	185,388	174,3
Belarus	1,453	2,03510	71,4
Tajikistan	5,049	8,75463	57,7
Ukraine	18,74	29,1548	64,3

(*) 1 EUR = x units of local currency, except USD for: Cuba, El Salvador, Ecuador, Liberia, Panama, D.R. Congo, Timor-Leste, Zimbabwe.

(**) Brussels and Luxembourg = 100.

MAY 2017

PLACE OF EMPLOYMENT	Economic parity May 2017	Exchange rate May 2017 (*)	Weighting May 2017 (**)
Brazil	3,577	3,43870	104,0
Botswana	8,272	11,1857	74,0
Democratic Republic of the Congo	2,393	1,08810	219,9
Trinidad and Tobago	6,566	7,42100	88,5
Turkey	2,626	3,8797	67,7
Argentina	12,25	16,7459	73,2
Suriname	5,052	8,21189	61,5
Eritrea	20,56	16,6066	123,8

(*) 1 EUR = x units of local currency, except USD for: Cuba, El Salvador, Ecuador, Liberia, Panama, D.R. Congo, Timor-Leste, Zimbabwe.

(**) Brussels and Luxembourg = 100.

JUNE 2017

PLACE OF EMPLOYMENT	Economic parity June 2017	Exchange rate June 2017 (*)	Weighting June 2017 (**)
Tanzania	1658	2492,38	66,5
Mozambique	47,65	66,8000	71,3
Guyana	179,3	232,260	77,2
Samoa	2,314	2,85135	81,2
Chile	579,2	748,870	77,3
Comoros	398,4	491,968	81,0
Nicaragua	21,82	33,4325	65,3
Bolivia	6,728	7,72054	87,1
Haiti	63,64	70,6186	90,1
Zambia	8,441	10,3911	81,2
Honduras	21,04	26,2302	80,2
Russia	68,41	63,2618	108,1
Ecuador	0,9127	1,11730	81,7
Guatemala	7,606	8,21386	92,6
Nigeria	267,4	341,188	78,4
Belarus	1,536	2,08680	73,6
Moldova	13,45	20,4829	65,7
Kazakhstan	246,8	349,390	70,6
Myanmar	1021	1497,18	68,2

(*) 1 EUR = x units of local currency, except USD for: Cuba, El Salvador, Ecuador, Liberia, Panama, D.R. Congo, Timor-Leste, Zimbabwe.

(**) Brussels and Luxembourg = 100.