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TRANS 440
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LEGISLATIVE ACTS AND OTHER INSTRUMENTS

Subject: Draft DECISION OF THE REGIONAL STEERING COMMITTEE OF THE
TRANSPORT COMMUNITY on the amendment of Annex II to Decision
No 2019/3 of the Regional Steering Committee of the Transport
Community of 5 June 2019

DRAFT

**DECISION No .../2024
OF THE REGIONAL STEERING COMMITTEE
OF THE TRANSPORT COMMUNITY**

of ...

**on the amendment of Annex II to Decision No 2019/3
of the Regional Steering Committee of the Transport Community of 5 June 2019**

THE REGIONAL STEERING COMMITTEE OF THE TRANSPORT COMMUNITY,

Having regard to the Treaty establishing the Transport Community, and in particular Article 24(1) and Article 30 thereof,

HAS ADOPTED THIS DECISION:

Sole Article

In Annex II (Staff Regulations of the Transport Community) to Decision No 2019/3 of the Regional Steering Committee of the Transport Community of 5 June 2019, Section 10.4 is replaced by the following:

‘10.4. Maternity Leave

- (a) Pregnant women shall be entitled, upon presentation of a medical certificate, to 20 weeks of maternity leave with full pay. The leave shall start not earlier than six weeks before the expected date of confinement shown in the certificate and end not earlier than 14 weeks after the date of confinement. In the event of a caesarean section, multiple or premature birth or the birth of a child with a disability or serious illness, the duration shall be 24 weeks. Premature birth for the purposes of this provision is a birth taking place before the end of the 34th week of pregnancy. In cases of serious danger either for the mother or the child, maternity leave may commence earlier, upon presentation of a medical certificate recommending earlier maternity leave. In all cases, maternity leave shall start at the latest on the actual date of confinement.
- (b) The entitlement to maternity leave is retained in full if the child dies at birth or soon after.

- (c) Annual leave may be taken immediately, without interruption, after the maternity leave.
- (d) The staff member may return to work before the end of her maternity leave, provided that she submits a medical certificate showing that she is fit to carry out her duties.’.

Done at ..., ...

For the Regional Steering Committee
The President
