

Brussels, 18 October 2024  
(OR. en)

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**Interinstitutional File:**  
**2024/0257 (NLE)**

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**14505/24**  
**ADD 1**

**TRANS 431**  
**COWEB 155**  
**ELARG 135**

**PROPOSAL**

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From:	Secretary-General of the European Commission, signed by Ms Martine DEPREZ, Director
date of receipt:	18 October 2024
To:	Ms Thérèse BLANCHET, Secretary-General of the Council of the European Union

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No. Cion doc.:	COM(2024) 468 final ANNEX
Subject:	ANNEX to the Proposal for a Council Decision on the position to be taken on behalf of the European Union in the Regional Steering Committee of the Transport Community as regards the changes to the rules on maternity leave of the Transport Community Permanent Secretariat

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Delegations will find attached document COM(2024) 468 final ANNEX.

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Encl.: COM(2024) 468 final ANNEX



EUROPEAN  
COMMISSION

Brussels, 18.10.2024  
COM(2024) 468 final

ANNEX

**ANNEX**

**to the**

**Proposal for a Council Decision**

**on the position to be taken on behalf of the European Union in the Regional Steering  
Committee of the Transport Community as regards the changes to the rules on  
maternity leave of the Transport Community Permanent Secretariat**

**ANNEX**

**DRAFT**

**DECISION No 2024/.....  
OF THE REGIONAL STEERING COMMITTEE  
OF THE TRANSPORT COMMUNITY**

**of ..... 2024**

**amending Decision 2019/3 of the Regional Steering Committee of the Transport  
Community of 5 June 2019**

THE REGIONAL STEERING COMMITTEE OF THE TRANSPORT COMMUNITY,  
Having regard to the Treaty establishing the Transport Community, and in particular  
Article 24(1) and Article 30 thereof,  
HAS ADOPTED THIS DECISION:

Sole Article

In Decision No. 2019/3 of the Regional Steering Committee of the Transport Community of  
5 June 2019, Article 10.4 of Annex II, ‘Staff Regulations of the Transport Community’, is  
amended and shall read as follows:

‘10.4 Maternity Leave

- (a) Pregnant women shall be entitled, upon production of a medical certificate, to 20 weeks of maternity leave with full pay. The leave shall start not earlier than six weeks before the expected date of confinement shown in the certificate and end not earlier than 14 weeks after the date of confinement. In the case of a caesarean section, multiple or premature birth or the birth of a child with a disability or serious illness, the duration shall be 24 weeks. Premature birth for the purposes of this provision is a birth taking place before the end of the 34th week of pregnancy. In case of serious danger either for the mother or the child, maternity leave may commence earlier, upon presentation of a medical certificate recommending earlier maternity leave. In all cases, maternity leave shall start at the latest on the actual date of confinement.

- (b) The entitlement to maternity leave is retained in full if the child dies at birth or soon after.
- (c) Annual leave may be taken immediately, without interruption, after the maternity leave.
- (d) The staff member may return to work before the end of her maternity leave, provided she submits a medical certificate showing that she is fit to carry out her duties.'

Done in ..... on .....2024

*For the Regional Steering Committee*  
*The President*