

Brussels, 16 October 2025
(OR. en)

14114/25
ADD 1

STATIS 75
SOC 672
ENV 1036
ENER 533
EMPL 439
EDUC 387
ECOFIN 1361
DELECT 153

COVER NOTE

From:	Secretary-General of the European Commission, signed by Ms Martine DEPREZ, Director
date of receipt:	9 October 2025
To:	Ms Thérèse BLANCHET, Secretary-General of the Council of the European Union
No. Cion doc.:	C(2025) 6643 annex
Subject:	ANNEX to the Commission Delegated Regulation supplementing Regulation (EU) 2019/1700 of the European Parliament and of the Council by specifying the number and the title of the eight-yearly variables on 'work organisation and working time arrangements' and on 'accidents at work and work-related health problems' in the labour force domain

Delegations will find attached document C(2025) 6643 annex.

Encl.: C(2025) 6643 annex



EUROPEAN
COMMISSION

Brussels, 9.10.2025
C(2025) 6643 final

ANNEX

ANNEX

to the

Commission Delegated Regulation

supplementing Regulation (EU) 2019/1700 of the European Parliament and of the Council by specifying the number and the title of the eight-yearly variables on ‘work organisation and working time arrangements’ and on ‘accidents at work and work-related health problems’ in the labour force domain

ANNEX

The number and the title of the eight-yearly variables in the labour force domain on the detailed topics of ‘work organisation and working time arrangements’ and ‘accidents at work and work-related health problems’ are as follows:

Topic	Detailed topic	Variable identifier	Variable name
Working conditions including working hours and working time arrangements, - <i>10 collected variables</i>	Work organisation and working time arrangements	FREEHOUR	Freedom to take hours off
		FREELEAV	Freedom in taking leave
		FLEXWT	Expected flexibility in working times
		AVAIFREE	Available for work in free time
		RECHOURS	Recording of presence or working hours
		PRESSURE	Working under time pressure
		JOBAUTON	Job autonomy
		PLACEWK	Main place of work
		COMMUTM	Commuting time
		OTHERLOC	Working on other locations
Health: status and disability, access to and availability and use of health care and health	Accidents at work and work-related health problems	ACCIDNUM	Number of accidents at work during the last 12 months
		ACCIDTYP	Type of accident at work
		ACCIDJOB	Job linked to the accident

determinants - 11 collected variables		ACCIDBRK	Duration of absence from work because of the accident at work.
		HPROBNUM	Number of work-related health problems during the last 12 months
		HPROBTYP	Type of the most serious work-related health problem
		HPROBLIM	Health problem limiting daily activities
		HPROBJOB	Job linked to health problem
		HPROBBRK	Duration of absence from work because of the work-related health problem
		PHYSRISK	Exposure to physical health risk factors
		MENTRISK	Exposure to mental well-being risk factors