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From: Secretary-General of the European Commission,  
signed by Mr Jordi AYET PUIGARNAU, Director

date of receipt: 31 October 2016

To: Mr Jeppe TRANHOLM-MIKKELSEN, Secretary-General of the Council of  
the European Union

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Subject: ANNEXES to the COMMISSION DELEGATED REGULATION (EU) .../..  
amending Commission Delegated Regulation (EU) 2015/2195  
supplementing Regulation (EU) No 1304/2013 of the European Parliament  
and of the Council on the European Social Fund, regarding the definition of  
standard scales of unit costs and lump sums for reimbursement of  
expenditure by the Commission to Member States

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Delegations will find attached document C(2016) 6906 final ANNEXES 1 to 2.

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Encl.: C(2016) 6906 final ANNEXES 1 to 2



EUROPEAN  
COMMISSION

Brussels, 31.10.2016  
C(2016) 6906 final

ANNEXES 1 to 2

**ANNEXES**

**to the**

**COMMISSION DELEGATED REGULATION (EU) .../..**

**amending Commission Delegated Regulation (EU) 2015/2195 supplementing Regulation (EU) No 1304/2013 of the European Parliament and of the Council on the European Social Fund, regarding the definition of standard scales of unit costs and lump sums for reimbursement of expenditure by the Commission to Member States**

## ANNEX I

### "Annex III

#### Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to the Czech Republic

##### 1. Definition of standard scales of unit costs

Type of operations	Indicator name	Category of costs <sup>1</sup>	Measurement unit for the indicator	Amounts (in national currency CZK)
1. Establishment of a new childcare facility under Priority Axis 1 "Supporting employment and workforce adaptability" (Prioritní osa 1 Podpora zaměstnanosti a adaptability pracovní síly) of the Operational Programme Employment (2014CZ05M9OP001) and Priority Axis 4 "Education and learning and support of Employment" of Operational Programme Prague Growth Pole (2014CZ16M2OP001)	Newly created place in a new childcare facility	<ul style="list-style-type: none"><li>- purchase of equipment for a childcare facility;</li><li>- purchase of equipment necessary for the upbringing and education of children (gaming and didactic needs);</li><li>- management of project phase focused on creating the facility.</li></ul>	Number of newly created places in a new childcare facility <sup>2</sup> ,	20,053 incl. VAT, or 16,992 excl. VAT

<sup>1</sup> In each case listed below, the categories of costs mentioned cover all costs associated with that operation, except for types of operations 1 and 2, which may also include other categories of costs

<sup>2</sup> Meaning a new place which is included in the capacity of the new childcare facility as recorded by national regulations, and which has proof of equipment for each new place provided.

Type of operations	Indicator name	Category of costs <sup>1</sup>	Measurement unit for the indicator	Amounts (in national currency CZK)
2. Transformation of an existing facility to a children's group under Priority Axis 1 "Supporting employment and workforce adaptability" (Prioritní osa 1 Podpora zaměstnanosti a adaptability pracovní síly) of the Operational Programme Employment (2014CZ05M9OP001) and Priority Axis 4 "Education and learning and support of Employment" of Operational Programme Prague Growth Pole (2014CZ16M2OP001)	Transformed place in a children's group <sup>3</sup>	<ul style="list-style-type: none"> <li>- purchase of equipment for a transformed facility;</li> <li>- purchase of teaching aids;</li> <li>- management of project phase focused on transforming the facility</li> </ul>	Number of transformed places in a children's group <sup>4</sup> .	9,518 incl. VAT, or 8,279 excl. VAT
3. Operating a childcare facility under Priority Axis 1 "Supporting employment and workforce adaptability" (Prioritní osa 1 Podpora	Occupancy per place in a childcare facility	<ul style="list-style-type: none"> <li>- salaries of teaching and non-teaching staff,</li> <li>- operation of the childcare facility,</li> </ul>	Occupancy rate <sup>5</sup>	628 <sup>6</sup>

<sup>3</sup> A children's group means it has been registered as a children's group pursuant to national legislation on the provision of childcare services in a children's group.

<sup>4</sup> Meaning a place in an existing facility which is newly registered as a children's group in accordance with national legislation and included in the official capacity of that group, and which has proof of equipment for each place.

<sup>5</sup> The occupancy rate is defined as the number of children attending the childcare facility per half day during 6 months divided by the maximum capacity of the facility per half day during 6 months, multiplied by 100.

<sup>6</sup> This amount shall be paid for each 1% point of occupancy per place up to a maximum of 75 % points for a period of 6 months. If the occupancy rate is less than 20% there shall be no reimbursement.

Type of operations	Indicator name	Category of costs <sup>1</sup>	Measurement unit for the indicator	Amounts (in national currency CZK)
zaměstnanosti a adaptability pracovní síly) of the Operational Programme Employment (2014CZ05M9OP001) and Priority Axis 4 "Education and learning and support of Employment" of Operational Programme Prague Growth Pole (2014CZ16M2OP001)		- management of the operation		
4. Upskilling of caregivers under Priority Axis 1 "Supporting employment and workforce adaptability" (Prioritní osa 1 Podpora zaměstnanosti a adaptability pracovní síly) of the Operational Programme Employment (2014CZ05M9OP001) and Priority Axis 4 "Education and learning and support of Employment" of Operational Programme Prague Growth Pole (2014CZ16M2OP001)	Achievement of a qualification as caregiver in a childcare facility	- training and examination for professional qualification	Number of persons who obtain a certification of professional qualification as caregiver in a childcare facility	14,178
5. Lease of premises for	Occupancy per place in a	- Rent of the premises for a	Occupancy rate <sup>7</sup> .	56 <sup>8</sup>

<sup>7</sup> The occupancy rate is defined as the number of children attending the childcare facility per half day during 6 months divided by the maximum capacity of the facility per half day during 6 months, multiplied by 100.

Type of operations	Indicator name	Category of costs <sup>1</sup>	Measurement unit for the indicator	Amounts (in national currency CZK)
childcare facilities under Priority Axis 1 “Supporting employment and workforce adaptability” (Prioritní osa 1 Podpora zaměstnanosti a adaptability pracovní síly) of the Operational Programme Employment (2014CZ05M9OP001) and operational programme Prague Growth Pole (2014CZ16M2OP001)	childcare facility	childcare facility		
6. Further external professional training of employees under Priority Axis 1 “Supporting employment and workforce adaptability” (Prioritní osa 1 Podpora zaměstnanosti a adaptability pracovní síly) of the Operational Programme Employment, specific objectives 1.3.1 and 1.3.2 (2014CZ05M9OP001)	One hour (60 minutes) of participation of an employee in an external training course on general information technologies (IT)	All eligible costs, including: - Direct costs of providing training; - Indirect costs; - Wages for participants.	Number of completed hours per employee.	324
7. Further external professional training of employees under Priority Axis 1 “Supporting	One hour (60 minutes) of participation of an employee in an external training course on	All eligible costs, including: - Direct costs of providing	Number of completed hours per employee.	593

<sup>8</sup> This amount shall be paid for each 1% point of occupancy per place up to a maximum of 75 % points for a period of 6 months. If the occupancy rate is less than 20% there shall be no reimbursement..

Type of operations	Indicator name	Category of costs <sup>1</sup>	Measurement unit for the indicator	Amounts (in national currency CZK)
employment and workforce adaptability” (Prioritní osa 1 Podpora zaměstnanosti a adaptability pracovní síly) of the Operational Programme Employment, specific objectives 1.3.1 and 1.3.2 (2014CZ05M9OP001)	soft and managerial skills	training; - Indirect costs; - Wages for participants.		
8. Further external professional training of employees under Priority Axis 1 “Supporting employment and workforce adaptability” (Prioritní osa 1 Podpora zaměstnanosti a adaptability pracovní síly) of the Operational Programme Employment, specific objectives 1.3.1 and 1.3.2 (2014CZ05M9OP001)	A period (45 minutes) of participation of an employee in external language training courses	All eligible costs, including: - Direct costs of providing training; - Indirect costs; - Wages for participants.	Number of completed periods per employee	173
9. Further external professional training of employees under Priority Axis 1 “Supporting employment and workforce adaptability” (Prioritní osa 1 Podpora zaměstnanosti a adaptability pracovní síly) of the Operational Programme Employment, specific objectives 1.3.1 and 1.3.2 (2014CZ05M9OP001)	One hour (60 minutes) of participation of an employee in a training course in specialised IT	All eligible costs, including: - Direct costs of providing training; - Indirect costs; - Wages for participants.	Number of completed hours per employee	609

Type of operations	Indicator name	Category of costs <sup>1</sup>	Measurement unit for the indicator	Amounts (in national currency CZK)
10. Further external professional training of employees under Priority Axis 1 “Supporting employment and workforce adaptability” (Prioritní osa 1 Podpora zaměstnanosti a adaptability pracovní síly) of the Operational Programme Employment, specific objectives 1.3.1 and 1.3.2 (2014CZ05M9OP001)	One hour (60 minutes) of participation of an employee in an external training course in accountancy, economy and law	All eligible costs, including: <ul style="list-style-type: none"> <li>- Direct costs of providing training;</li> <li>- Indirect costs;</li> <li>- Wages for participants.</li> </ul>	Number of completed hours per employee	436
11. Further external professional training of employees under Priority Axis 1 “Supporting employment and workforce adaptability” (Prioritní osa 1 Podpora zaměstnanosti a adaptability pracovní síly) of the Operational Programme Employment, specific objectives 1.3.1 and 1.3.2 (2014CZ05M9OP001)	One hour (60 minutes) of participation of an employee in external technical and other professional training	All eligible costs, including: <ul style="list-style-type: none"> <li>- Direct costs of providing training;</li> <li>- Indirect costs;</li> <li>- Wages for participants.</li> </ul>	Number of completed hours per employee	252
12. Further internal <sup>9</sup> professional training of employees under Priority	One hour (60 minutes) of participation of an employee in a training course provided by an	All eligible costs, including: <ul style="list-style-type: none"> <li>- Direct staff costs;</li> </ul>	Number of completed hours per employee	144

<sup>9</sup> i.e. provided by an internal trainer.

Type of operations	Indicator name	Category of costs <sup>1</sup>	Measurement unit for the indicator	Amounts (in national currency CZK)
Axis 1 “Supporting employment and workforce adaptability” (Prioritní osa 1 Podpora zaměstnanosti a adaptability pracovní síly) of the Operational Programme Employment, specific objectives 1.3.1 and 1.3.2 (2014CZ05M9OP001)	internal trainer in any of the following areas: <ul style="list-style-type: none"> <li>• general information technologies (IT)</li> <li>• soft and managerial skills</li> <li>• languages</li> <li>• specialised IT</li> <li>• accountancy, economy and law</li> <li>• technical and other professional.</li> </ul>	- Indirect costs; - Wages for participants.		
13. Support provided by non-permanent personnel to school/ educational facility under Operational Programme Research, Development and Education, Priority axis 3 (2014CZ05M2OP001)	0.1 full-time equivalent (FTE) worked as a school psychologist and/or a specialised school pedagogue per month	All eligible costs, including, direct staff costs	Number of 0.1 FTE worked per month	5 607
14. Support provided by non-permanent personnel to school/ educational facility under Operational Programme Research, Development and Education, Priority axis 3 (2014CZ05M2OP001)	0.1 FTE worked by a school assistant and/or social pedagogue per month.	All eligible costs, including direct staff costs	Number of 0.1 FTE worked per month	School assistant: 3 502 Social pedagogue: 4 695

Type of operations	Indicator name	Category of costs <sup>1</sup>	Measurement unit for the indicator	Amounts (in national currency CZK)
15. Support provided by non-permanent personnel to school/ educational facility under the Operational Programme Research, Development and Education, Priority axis 3 (2014CZ05M2OP001)	0.1 FTE worked by a nanny per month	All eligible costs, including direct staff costs.	Number of 0.1 FTE worked per month	3 227
16. Provision of extracurricular activity for children/pupils at risk of school failure under the Operational Programme Research, Development and Education, Priority axis 3 (2014CZ05M2OP001)	Provision of a block of 16 lessons of extracurricular activities with a duration of 90 minutes per lesson provided to a group of at least 6 children/pupils of which 2 are at risk of school failure	All eligible costs, including direct staff costs.	Number of completed blocks of 16 lessons with a duration of 90 minutes per lesson provided to a group of at least 6 children/pupils of which 2 are at risk of school failure.	17 277
17. Supporting pupils at the risk of school failure through tutoring under the Operational Programme Research, Development and Education, Priority axis 3 (2014CZ05M2OP001)	Provision of a block of 16 hours of tutoring to a group of at least 3 registered pupils at risk of school failure	All eligible costs, including direct staff costs.	Number of completed blocks of 16 hours provided to a group of at least 3 registered pupils at risk of school failure.	8 523
18. Professional development of pedagogues through structured training courses under Operational Programme Research,	Hours of professional training provided to pedagogues	All eligible costs, including direct costs of providing training.;	Number of completed hours of training per pedagogue	422

Type of operations	Indicator name	Category of costs <sup>1</sup>	Measurement unit for the indicator	Amounts (in national currency CZK)
Development and Education, Priority axis 3 (2014CZ05M2OP001)				
19. Provision of information to parents through meetings under Operational Programme Research, Development and Education, Priority axis 3 (2014CZ05M2OP001)	Thematic meeting with a minimum of eight parents for a minimum duration of two hours (120 minutes).	All eligible costs, including direct staff costs.	Number of thematic meetings with a minimum of eight parents for a minimum duration of two hours (120 minutes)	3 676
20. Professional development of pedagogues through professionally guided mentoring/coaching in schools and educational facilities under Operational Programme Research, Development and Education, Priority axis 3 (2014CZ05M2OP001)	Block of 30 hours of external mentoring/ coaching to a group of between 3 and 8 pedagogues	All eligible costs, including direct staff costs.	Number of completed blocks of 30 hours mentoring/coaching to a group of between 3 and 8 pedagogues.	29 698
21. Strengthen professional competence of pedagogues of school/educational facility through the sharing of experiences, peer support and transfer of good practices under Operational Programme Research, Development and	Training cycle of 15 hours of structured job-shadowing by a pedagogue	All eligible costs, including direct staff costs.:	Number of completed training cycles of 15 hours per pedagogue undertaking a structured visit to another pedagogue in another school.	4 246

Type of operations	Indicator name	Category of costs <sup>1</sup>	Measurement unit for the indicator	Amounts (in national currency CZK)
Education, Priority axis 3 (2014CZ05M2OP001)				
22. Support the development of pedagogues of school/educational facility through joint planning and evaluation of teaching, with the possibility of mutual visits under Operational Programme Research, Development and Education, Priority axis 3 (2014CZ05M2OP001)	Cycle of 10 hours of training through mutual cooperation involving a group of at least 3 pedagogues	All eligible costs, including direct staff costs.	Number of completed training cycles of 10 hours involving a group of at least 3 pedagogues.	8 068
23. Strengthen professional competence of teaching staff of school/educational facility through joint planning, realisation and evaluation of teaching (Tandem Teaching) under Operational Programme Research, Development and Education, Priority axis 3 (2014CZ05M2OP001)	Tandem lesson <sup>10</sup> of 2.75 hours	All eligible costs, including direct staff costs.:	Number of completed tandem lessons	778
24. Strengthen professional	Cycle of 19 hours of mutual	All eligible costs, including	Number of completed cycles of	5 377

<sup>10</sup> Tandem lesson is to be understood as two pedagogues cooperating to mutually strengthen their professional development by jointly planning, implementing and reflecting on teaching methods in a class.

Type of operations	Indicator name	Category of costs <sup>1</sup>	Measurement unit for the indicator	Amounts (in national currency CZK)
competence of pedagogues of school/educational facility by learning new teaching methods under Operational Programme Research, Development and Education, Priority axis 3 (2014CZ05M2OP001)	cooperation and learning involving an expert and 2 pedagogues.	direct staff costs.	19 hours involving an expert and 2 other pedagogues.	

## 2. Adjustments of amounts.

(a) The rate for unit costs 6 – 11 may be adjusted by replacing the initial minimum wage rate in the calculation method that consists of the minimum wage, the cost for provision of training and indirect costs.

The rate for unit cost 12 may be adjusted by replacing the initial direct staff costs, including social security and health contributions, and/or the wages for participants, including social security and health contributions in the calculation method that consists of direct staff costs, including social security and health contributions and/or the wages for participants, including social security and health contributions..

Adjustments shall be based on the updated data as follows:

For the minimum wage, amendments to the minimum wage as set by government decree no. 567/2006 Coll,

For social security contributions, amendments to Employers' contributions to social security, defined in Act no. 589/1992 Coll., on social security, and

For health contributions, amendments to Employers' contributions to health insurance, defined in Act no. 592/1992 Coll., on premiums for health insurance.

(b) The rate for unit costs 13 – 17 and 19 – 24 may be adjusted by replacing the initial direct staff costs, including social security and health contributions, in the calculation method that consists of direct staff costs, including social security and health contributions, plus indirect costs.

The rate for unit cost 18 may be adjusted by replacing the wages for participants, including social security and health contributions in the calculation method that consists of the cost for provision of training plus wages for participants, including social security and health contributions, plus indirect costs.

Adjustments shall be based on the updated data as follows:

- 1) For average salaries to determine wages/staff costs, changes to the latest annual published data for relevant categories from the average earnings informational system ([www.ISPV.cz](http://www.ISPV.cz))
- 2) For social security contributions, changes to Employers' contributions to social security, defined in Act no. 589/1992 Coll., on social security, and
- 3) For health contributions, changes to Employers' contributions to health insurance, defined in Act no. 592/1992 Coll., on premiums for health insurance."

**ANNEX II**

**"ANNEX V**

**Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Malta**

**1. Definition of standard scales of unit costs**

Type of operations	Indicators name	Category of costs	Measurement unit for the indicators	Amounts  (in EUR)
1. Employment Aid (A2E Scheme) under Priority axis 1 of the ESF Operational Programme II – Investing in the employability and adaptability of human capital (2014MT05SFOP001)	Employment aid paid per week to workers who are disadvantaged, severely disadvantaged or with disabilities <sup>11</sup> .	All costs related to the Employment Subsidy	Number of weeks in employment per employee.	<ol style="list-style-type: none"><li>1. Disadvantaged worker- €85 per week for a maximum of 52 weeks</li><li>2. Severely disadvantaged worker – € 85 per week for a maximum of 104 weeks</li><li>3. Worker with disabilities - €125 per week for a maximum of 156 weeks.</li></ol>

<sup>11</sup> As defined in Regulation (EU) No 651/2014.

## **2. Adjustment of amounts**

The unit cost may be adjusted by replacing the initial minimum wage and/or the statutory bonus and/or social security contributions in the calculation method that consists of the lowest weekly rate of national minimum wage, the statutory bonus and social security contributions, and dividing this result by 2.

The national minimum wage is specified in national Subsidiary Legislation 452.71 (National Minimum Wage Standing Order).

The statutory bonuses and social security contributions emanate from Chapter 452 of the Maltese legislation on the Employment and Industrial relations Act.

## ANNEX VI

### Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Italy

#### 1. Definition of standard scales of unit costs

Type of operations	Indicators name	Category of costs	Measurement unit for the indicators	Amounts		
				(in EUR)		
1. Measure 1.B of NOP YEI 2014IT05M9OP001	Hourly rate for 1 <sup>st</sup> guidance level support	All eligible costs, including direct staff costs.	Number of hours providing 1 <sup>st</sup> guidance level support	34,00		
2. Measure 1.C of NOP YEI 2014IT05M9OP001	Hourly rate for specialist or 2 <sup>nd</sup> guidance level support	All eligible costs, including direct staff costs.	Number of hours providing specialist or 2 <sup>nd</sup> guidance level support	35,50		
3. Measures 2.A, 2.B, 4.A, 4.C and 7.1 of NOP YEI 2014IT05M9OP001	A. Hourly rate for the following trainings: 1. Training focused on integration in the labour market; 2. Reintegration in the schooling and training system for young people between 15 and 18 years Old; 3. Apprenticeship for	All eligible costs, including direct staff costs and excluding any allowance paid to participants	Number of hours per training course differentiated by type of class, and the number of hours per student.	TYPE OF CLASS	HOURLY RATE PER COURSE	HOURLY RATE PER STUDENT
				C	73,13	0,80
				B	117,00	



Type of operations	Indicators name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)					
				contract					
				2 <sup>nd</sup> level apprenticeship, fixed-term and temporary contract ≥ 12 months	1.000	1.300	1.600	2.000	
				fixed-term and temporary contract 6-12 months	600	800	1.000	1.200	
5. Measure 5 of NOP YEI 2014IT05M9OP001	New regional/interregional/transnational traineeships	All eligible costs including direct staff costs for providing a traineeship.	Number of traineeships, differentiated by profile classification.		LOW	MEDIUM	HIGH	VERY HIGH	
				REGIONAL / INTERREGIONAL / TRANSNATIONAL	200	300	400	500	
6. Measure 5 of NOP YEI 2014IT05M9OP001.	Traineeships under interregional mobility  Traineeships under	For interregional mobility: all eligible costs, including travel, accomodation and meal, but excluding participant allowances	Number of traineeships, differentiated by location and, for inter-regional mobility, the length of traineeship	Inter-regional mobility as per the rates set out in point 3.4  Trans-national mobility as per the rates set in point 3.5					

- Employment status one year before;
- Region and Province where the competent body which took in charge the young is based;
- Language skills (only for non-nationals who have not obtained the educational qualification in Italy), for the evaluation of which will be used the already developed methodology for the issuance of an EC residence permit for long-term residents.

Based on the variables identified for the young, a “disadvantage coefficient” is calculated, with a value between 0 and 1

Type of operations	Indicators name	Category of costs	Measurement unit for the indicators	Amounts  (in EUR)
	transnational mobility	For transnational mobility: all eligible costs.		
7. NOP YEI 2014IT05M9OP001	30 hour block of general preparatory training for access to the Civil Service	All eligible costs, including direct staff costs, excluding allowances and insurance.	Number of participants completing the 30 hour block of training.	90
8. Measure 7.1 of NOP YEI 2014IT05M9OP001	Hourly rate of support for self-employment and self-entrepreneurship <sup>15</sup>	All eligible costs, including direct staff costs., but excluding any allowance.	Number of hours of support provided to participants	40
9. Measure 8 of NOP YEI 2014IT05M9OP001	A. Employment contracts following professional interregional mobility or professional transnational mobility; B. Job interview under professional transnational mobility	All eligible costs (one off subsidy for travel, accommodation and meals, and an interview allowance), not including any additional allowances for disadvantaged people and any allowances for travel, accommodation or	Number of employment contracts or job interviews, differentiated by location	<ul style="list-style-type: none"> <li>Professional interregional mobility as per the amounts for more than 600 hours set out in Table in point 3.4<sup>16</sup></li> <li>Professional transnational mobility for interview purposes as per the amounts set out in point 3.6</li> <li>Professional transnational mobility as per the amounts set out in point 3.7</li> </ul>

<sup>15</sup> For unit cost number 8 relating to support for self-employment and self-entrepreneurship, the amount will be reimbursed only in the case of individual or individualised training (meaning a maximum of 3 students)

<sup>16</sup> The amounts in table 3.4 are the maximum allowance payable. Where an employer provides an allowance to cover travel, accommodation or meals, the allowance mentioned in point 3.4 will be reduced by:

- the amount mentioned in point 3.1 for travel (depending on location)
- the amount mentioned in point 3.2 for accommodation (depending on location)
- the amount mentioned in point 3.3 for meals (depending on location).

The amounts mentioned in tables 3.1, 3.2 and 3.3. will also be payable in a situation where the beneficiary pays only the categories of allowances mentioned in those tables.

Type of operations	Indicators name	Category of costs	Measurement unit for the indicators	Amounts  (in EUR)
		meals under inter-regional mobility provided by employer.		
<p>10. Operations increasing the number of Industrial PhD positions under the following Operational Programmes:</p> <ul style="list-style-type: none"> <li>• <i>PON Ricerca 2014 IT16M20P005</i></li> <li>• <i>POR Basilicata FSE 2014IT05SFOP016</i></li> <li>• <i>POR Campania FSE 2014IT05SFOP020</i></li> <li>• <i>POR Puglia FESR FSE 2014IT16M2OP002</i></li> <li>• <i>POR Calabria FESR FSE 2014IT16M2OP006</i></li> <li>• <i>POR Abruzzo FSE 2014IT05SFOP009</i></li> <li>• <i>POR Sardegna FSE 2014IT05SFOP021</i></li> <li>• <i>POR Molise FESR FSE 2014IT16M2OP001</i></li> <li>• <i>POR Friuli Venezia Giulia FSE 2014IT05SFOP004</i></li> <li>• <i>POR Liguria FSE 2014IT05SFOP006</i></li> </ul>	Months spent working on PhD	All eligible costs for the participant (salary and associated social security contributions) and the institution providing the PhD (direct and indirect costs).	Number of months spent working on PhD, according to location in Italy or abroad.	<p>Without a period spent abroad: <b>1.927,63</b> per month</p> <p>With a period spent abroad: <b>2.891,45</b> per month</p>

Type of operations	Indicators name	Category of costs	Measurement unit for the indicators	Amounts  (in EUR)
<ul style="list-style-type: none"> <li>• <i>POR Lombardia FSE 2014IT05SFOP007</i></li> <li>• <i>POR Valle d'Aosta FSE 2014IT05SFOP011</i></li> <li>• <i>POR Toscana FSE 2014IT05SFOP015</i></li> <li>• <i>PA Bolzano FSE 2014IT05SFOP017</i></li> <li>• <i>POR Sicilia FSE 2014IT05SFOP014</i></li> <li>• <i>POR Umbria FSE 2014IT05SFOP010</i></li> </ul>				

## 2. Adjustment of amounts

(a) For standard scale of unit costs 1-9, the amounts may be adjusted where the FOI index (consumer price index for blue and white collar worker households, excluding tobacco products) shows a monetary revaluation equal to or exceeding 5%. In particular, having considered a given year  $y$ , the adjustment is made in case in a period  $y+t$  the difference between the benchmarking coefficients shown by the FOI index for such years is equal to or higher than 5%. The base year taken into consideration - and on the basis of which the amounts were adjusted - is 2014. Where this rate is equal to or higher than 5%, each unit cost may be adjusted accordingly.

(b) For standard Scale of Unit Cost 10, the rate may be adjusted by replacing the monthly scholarship and/or social security contributions in the calculation method that consists of monthly scholarship plus social security contributions plus an amount for all other costs. Updated data can be found in amendments to

Minister's Decree of 18.6.2008 (which defines the total gross annual amount of PhD scholarships) and biannual adjustment of the rate of social security contributions (Circular letter No. 13 of 29/01/2016 of the Director General of INPS, the National Institute for Social Security).

### 3.1 Inter-regional Travel Costs

Region of origin	Travel costs																	
	Destination region																	
	Valle d'Aosta	PA Bolzano	PA Trento	Liguria	Piemonte	Lombardia	Veneto	Friuli Venezia Giulia	Emilia-Romagna	Toscana	Marche	Abruzzo	Umbria	Lazio	Campania	Molise	Basilicata	Puglia
<b>Abruzzo</b>	269,30	211,17	198,50	148,63	231,83	232,74	201,95	226,34	167,99	68,60	58,98	0,00	23,32	25,81	125,43	45,79	83,99	93,05
<b>Basilicata</b>	271,11	236,02	227,31	236,81	294,55	239,98	259,23	264,89	201,50	176,59	97,35	83,99	142,75	67,92	33,96	31,24	0,00	55,47
<b>Calabria</b>	369,32	285,04	273,72	242,02	351,32	340,51	304,28	304,39	270,32	238,63	243,15	164,82	178,18	139,01	90,33	85,58	71,43	69,05
<b>Campania</b>	253,00	271,68	259,06	113,20	246,78	221,87	165,84	302,24	178,86	160,74	169,86	125,43	151,01	99,62	0,00	21,28	33,96	89,20
<b>Emilia-Romagna</b>	146,48	81,50	74,71	38,26	129,05	92,82	63,39	55,47	0,00	54,34	62,26	167,99	52,07	131,31	178,86	160,52	201,50	140,37
<b>Friuli Venezia Giulia</b>	129,05	103,24	82,30	120,22	175,52	99,62	37,36	0,00	55,47	70,18	163,01	226,34	162,50	113,20	302,24	218,87	264,89	241,12
<b>Lazio</b>	230,31	172,06	160,74	129,05	210,55	201,50	165,27	113,20	131,31	99,62	70,18	25,81	54,34	0,00	99,62	29,21	67,92	113,20
<b>Liguria</b>	53,66	113,94	105,11	0,00	36,22	49,81	106,41	120,22	38,26	67,47	118,07	148,63	75,50	129,05	113,20	152,03	236,81	250,17
<b>Lombardia</b>	59,37	97,35	76,47	49,81	67,92	0,00	69,05	99,62	92,82	113,20	108,67	232,74	84,90	201,50	221,87	223,91	239,98	179,99

<b>Marche</b>	200,25	84,90	76,98	118,07	119,99	108,67	70,18	163,01	62,26	108,11	0,00	58,98	43,92	70,18	169,86	75,96	97,35	107,54
<b>Molise</b>	259,51	196,06	194,31	152,03	232,97	223,91	194,48	218,87	160,52	126,56	75,96	45,79	106,75	29,21	21,28	0,00	31,24	70,30
<b>PA Bolzano</b>	118,58	0,00	36,22	113,94	151,35	97,35	96,22	103,24	81,50	110,94	84,90	67,92	127,01	172,06	271,68	196,06	236,02	138,10
<b>PA Trento</b>	112,24	36,22	0,00	105,11	147,22	76,47	19,02	82,30	74,71	99,62	76,98	198,50	120,44	160,74	259,06	194,31	227,31	132,44
<b>Piemonte</b>	17,43	151,35	147,22	36,22	0,00	67,92	103,01	175,52	129,05	147,16	119,99	231,83	181,74	210,55	246,78	232,97	294,55	191,31
<b>Puglia</b>	275,59	138,10	132,44	250,17	191,31	179,99	164,71	241,12	140,37	212,82	107,54	93,05	156,78	113,20	89,20	70,30	55,47	0,00
<b>Sardegna</b>	205,36	273,47	247,26	224,15	187,92	179,51	248,56	279,13	188,94	189,41	251,20	182,46	210,98	156,65	190,22	185,85	224,18	279,42
<b>Sicilia</b>	350,35	310,17	308,24	231,61	273,60	335,07	303,38	325,00	292,06	273,94	216,21	165,16	189,50	138,10	113,20	140,48	114,33	147,61
<b>Toscana</b>	169,12	110,94	99,62	67,47	147,16	113,20	95,09	70,18	54,34	0,00	108,11	68,60	36,22	99,62	160,74	126,56	176,59	212,82
<b>Umbria</b>	199,18	127,01	120,44	75,50	181,74	84,90	125,14	162,50	52,07	36,22	43,92	23,32	0,00	54,34	151,01	106,75	142,75	156,78
<b>Valle d'Aosta</b>	0,00	118,58	112,24	53,66	17,43	59,37	155,03	129,05	146,48	169,12	200,25	269,30	199,18	230,31	253,00	259,51	271,11	275,59
<b>Veneto</b>	155,03	96,22	19,02	106,41	103,01	69,05	0,00	37,36	63,39	95,09	70,18	201,95	125,14	165,27	165,84	194,48	259,23	164,71

### 3.2 Inter-regional Accommodation Costs (for more than 600 hours)

Region of origin	ACCOMODATION COSTS																			
	Destination region																			
	Valle d'Aosta	PA Bolzano	PA Trento	Liguria	Piemonte	Lombardia	Veneto	Friuli Venezia Giulia	Emilia-Romagna	Toscana	Marche	Abruzzo	Umbria	Lazio	Campania	Molise	Basilicata	Puglia	Calabria	Sicilia
<b>Abruzzo</b>	803,84	1153,94	788,70	741,25	695,62	1229,98	700,07	703,65	967,41	1227,68	601,19	578,51	628,23	1229,68	930,19	519,08	684,62	607,95	575,50	988,35
<b>Basilicata</b>	803,84	1153,94	788,70	741,25	695,62	1229,98	700,07	703,65	967,41	1227,68	601,19	578,51	628,23	1229,68	930,19	519,08	684,62	607,95	575,50	988,35
<b>Calabria</b>	803,84	1153,94	788,70	741,25	695,62	1229,98	700,07	703,65	967,41	1227,68	601,19	578,51	628,23	1229,68	930,19	519,08	684,62	607,95	575,50	988,35
<b>Campania</b>	803,84	1153,94	788,70	741,25	695,62	1229,98	700,07	703,65	967,41	1227,68	601,19	578,51	628,23	1229,68	930,19	519,08	684,62	607,95	575,50	988,35
<b>Emilia-Romagna</b>	803,84	1153,94	788,70	741,25	695,62	1229,98	700,07	703,65	967,41	1227,68	601,19	578,51	628,23	1229,68	930,19	519,08	684,62	607,95	575,50	988,35
<b>Friuli Venezia Giulia</b>	803,84	1153,94	788,70	741,25	695,62	1229,98	700,07	703,65	967,41	1227,68	601,19	578,51	628,23	1229,68	930,19	519,08	684,62	607,95	575,50	988,35
<b>Lazio</b>	803,84	1153,94	788,70	741,25	695,62	1229,98	700,07	703,65	967,41	1227,68	601,19	578,51	628,23	1229,68	930,19	519,08	684,62	607,95	575,50	988,35

<b>Liguria</b>	803,84	1153,94	788,70	741,25	695,62	1229,98	700,07	703,65	967,41	1227,68	601,19	578,51	628,23	1229,68	930,19	519,08	684,62	607,95	575,50	988,35
<b>Lombardia</b>	803,84	1153,94	788,70	741,25	695,62	1229,98	700,07	703,65	967,41	1227,68	601,19	578,51	628,23	1229,68	930,19	519,08	684,62	607,95	575,50	988,35
<b>Marche</b>	803,84	1153,94	788,70	741,25	695,62	1229,98	700,07	703,65	967,41	1227,68	601,19	578,51	628,23	1229,68	930,19	519,08	684,62	607,95	575,50	988,35
<b>Molise</b>	803,84	1153,94	788,70	741,25	695,62	1229,98	700,07	703,65	967,41	1227,68	601,19	578,51	628,23	1229,68	930,19	519,08	684,62	607,95	575,50	988,35
<b>PA Bolzano</b>	803,84	1153,94	788,70	741,25	695,62	1229,98	700,07	703,65	967,41	1227,68	601,19	578,51	628,23	1229,68	930,19	519,08	684,62	607,95	575,50	988,35
<b>PA Trento</b>	803,84	1153,94	788,70	741,25	695,62	1229,98	700,07	703,65	967,41	1227,68	601,19	578,51	628,23	1229,68	930,19	519,08	684,62	607,95	575,50	988,35
<b>Piemonte</b>	803,84	1153,94	788,70	741,25	695,62	1229,98	700,07	703,65	967,41	1227,68	601,19	578,51	628,23	1229,68	930,19	519,08	684,62	607,95	575,50	988,35
<b>Puglia</b>	803,84	1153,94	788,70	741,25	695,62	1229,98	700,07	703,65	967,41	1227,68	601,19	578,51	628,23	1229,68	930,19	519,08	684,62	607,95	575,50	988,35
<b>Sardegna</b>	803,84	1153,94	788,70	741,25	695,62	1229,98	700,07	703,65	967,41	1227,68	601,19	578,51	628,23	1229,68	930,19	519,08	684,62	607,95	575,50	988,35
<b>Sicilia</b>	803,84	1153,94	788,70	741,25	695,62	1229,98	700,07	703,65	967,41	1227,68	601,19	578,51	628,23	1229,68	930,19	519,08	684,62	607,95	575,50	988,35
<b>Toscana</b>	803,84	1153,94	788,70	741,25	695,62	1229,98	700,07	703,65	967,41	1227,68	601,19	578,51	628,23	1229,68	930,19	519,08	684,62	607,95	575,50	988,35
<b>Umbria</b>	803,84	1153,94	788,70	741,25	695,62	1229,98	700,07	703,65	967,41	1227,68	601,19	578,51	628,23	1229,68	930,19	519,08	684,62	607,95	575,50	988,35
<b>Valle d'Aosta</b>	803,84	1153,94	788,70	741,25	695,62	1229,98	700,07	703,65	967,41	1227,68	601,19	578,51	628,23	1229,68	930,19	519,08	684,62	607,95	575,50	988,35
<b>Veneto</b>	803,84	1153,94	788,70	741,25	695,62	1229,98	700,07	703,65	967,41	1227,68	601,19	578,51	628,23	1229,68	930,19	519,08	684,62	607,95	575,50	988,35

### 3.3 Inter-regional Subsistence Costs (for more than 600 hours)

Region of origin	MEAL COSTS																				
	Destination region																				
	Valle d'Aosta	PA Bolzano	PA Trento	Liguria	Piemonte	Lombardia	Veneto	Friuli Venezia Giulia	Emilia-Romagna	Toscana	Marche	Abruzzo	Umbria	Lazio	Campania	Molise	Basilicata	Puglia	Calabria	Sicilia	Sa
<b>Abruzzo</b>	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	2
<b>Basilicata</b>	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	2
<b>Calabria</b>	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	2
<b>Campania</b>	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	2
<b>Emilia-Romagna</b>	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	2
<b>Friuli Venezia Giulia</b>	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	2
<b>Lazio</b>	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	2
<b>Liguria</b>	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	2
<b>Lombardia</b>	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	2

<b>Marche</b>	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	2
<b>Molise</b>	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	2
<b>PA Bolzano</b>	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	2
<b>PA Trento</b>	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	2
<b>Piemonte</b>	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	2
<b>Puglia</b>	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	2
<b>Sardegna</b>	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	2
<b>Sicilia</b>	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	2
<b>Toscana</b>	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	2
<b>Umbria</b>	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	2
<b>Valle d'Aosta</b>	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	2
<b>Veneto</b>	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	2

### 3.4 Inter-regional allowances for Traineeships

No. of training hours		Abruzzo	Basilicata	Calabria	Campania	Emilia Romagna	Friuli Venezia Giulia	Lazio	Liguria	Lombardia	Marche	Molise	PA Bolzano	PA Trento	Piemonte	Puglia	Sardegna	Sicilia	Toscana	Umbria	Valle d'Aosta	Veneto	
Region where the training is taking place	Valle d'Aosta	160	611,70	613,51	711,72	595,40	488,88	471,45	572,71	396,06	401,77	542,65	601,91	460,98	454,64	359,83	617,99	547,76	692,75	511,52	541,58	-	497,43
		161-200	613,84	615,65	713,86	597,54	491,02	473,59	574,85	398,20	403,91	544,79	604,05	463,12	456,78	361,97	620,13	549,90	694,89	513,66	543,72	-	499,57
		201-249	699,44	701,25	799,46	683,14	576,62	559,19	660,45	483,80	489,51	630,39	689,65	548,72	542,38	447,57	705,73	635,50	780,49	599,26	629,33	-	585,17
		250-300	804,30	806,11	904,32	788,00	681,48	664,05	765,31	588,66	594,37	735,25	794,51	653,58	647,24	552,43	810,59	740,36	885,35	704,12	734,18	-	690,03
		301-600	913,44	915,25	1.013,46	897,14	790,62	773,19	874,45	697,80	703,51	844,39	903,65	762,72	756,38	661,57	919,73	849,50	994,49	813,26	843,32	-	799,17
		> 600	1.555,44	1.557,25	1.655,46	1.539,14	1.432,62	1.415,19	1.516,45	1.339,80	1.345,51	1.486,39	1.545,65	1.404,72	1.398,38	1.303,57	1.561,73	1.491,50	1.636,49	1.455,26	1.485,32	-	1.441,17
	Bolzano	160	585,59	610,44	659,45	646,09	455,92	477,65	546,48	488,35	471,77	459,31	570,48	-	410,64	525,76	512,52	647,88	684,58	485,35	501,42	492,99	470,63
		161-200	587,93	612,78	661,79	648,43	458,26	479,99	548,82	490,69	474,11	461,65	572,82	-	412,98	528,10	514,86	650,22	686,92	487,66	503,76	495,33	472,97
		201-249	681,53	706,38	755,39	742,04	551,86	573,60	642,42	584,29	567,71	555,26	666,42	-	506,58	621,71	608,46	743,83	780,53	581,23	597,33	588,93	566,58
		250-300	796,20	821,04	870,06	856,70	666,53	688,26	757,09	698,96	682,37	669,92	781,08	-	621,25	736,37	723,13	858,49	895,19	695,96	712,03	703,60	681,24
		301-600	915,54	940,39	989,40	976,05	785,87	807,60	876,43	818,30	801,72	789,27	900,43	-	740,59	855,71	842,47	977,83	1.014,53	815,30	831,38	822,94	800,59
		> 600	1.617,57	1.642,41	1.691,43	1.678,07	1.487,90	1.509,63	1.578,46	1.520,33	1.503,74	1.491,29	1.602,45	-	1.442,62	1.557,74	1.544,50	1.679,86	1.716,56	1.517,33	1.533,40	1.524,97	1.502,61
	Trento	160	493,91	522,71	569,13	554,47	370,12	377,71	456,15	400,52	371,88	372,38	489,72	331,63	-	442,63	427,85	542,67	603,65	395,02	415,85	407,65	314,43
		161-200	495,75	524,56	570,97	556,31	371,97	379,55	458,00	402,36	373,72	374,23	491,56	333,48	-	444,47	429,70	544,52	605,50	396,87	417,70	409,49	316,27
		201-249	569,60	598,41	644,82	630,17	445,82	453,40	531,85	476,21	447,57	448,08	565,42	407,33	-	518,32	503,55	618,37	679,35	470,72	491,55	483,35	390,12
		250-300	660,07	688,88	735,29	720,63	536,29	543,87	622,32	566,68	538,04	538,55	655,88	497,80	-	608,79	594,02	708,84	769,82	561,19	582,02	573,81	480,59
		301-600	754,23	783,04	829,46	814,80	630,45	638,03	716,48	660,84	632,20	632,71	750,05	591,96	-	702,95	688,18	803,00	863,98	655,35	676,18	667,98	574,76
		> 600	1.308,13	1.336,93	1.383,35	1.368,69	1.184,34	1.191,93	1.270,37	1.214,74	1.186,10	1.186,61	1.303,94	1.145,85	-	1.256,85	1.242,07	1.356,89	1.417,87	1.209,25	1.230,07	1.221,87	1.128,65
	Liguria	160	454,43	542,61	547,82	419,00	344,06	426,02	434,85	-	355,61	423,87	457,83	419,74	410,91	342,02	555,97	529,95	537,41	373,27	381,30	359,46	412,21
		161-200	456,34	544,52	549,73	420,91	345,97	427,93	436,76	-	357,52	425,78	459,74	421,65	412,82	343,93	557,88	531,86	539,32	375,18	383,21	361,37	414,12
		201-249	532,79	620,97	626,18	497,36	422,42	504,38	513,21	-	433,97	502,23	536,19	498,10	489,27	420,38	634,33	608,31	615,77	451,63	459,66	437,82	490,57
		250-300	626,44	714,63	719,83	591,01	516,07	598,03	606,86	-	527,62	595,88	629,84	591,75	582,92	514,04	727,98	701,96	709,42	545,28	553,32	531,47	584,22
		301-600	723,92	812,10	817,31	688,48	613,55	695,50	704,33	-	625,09	693,35	727,31	689,22	680,39	611,51	825,46	799,43	806,89	642,75	650,79	628,94	681,69
		> 600	1.297,29	1.385,47	1.390,68	1.261,86	1.186,92	1.268,88	1.277,71	-	1.198,47	1.266,73	1.300,69	1.262,59	1.253,76	1.184,88	1.398,83	1.372,81	1.380,27	1.216,13	1.224,16	1.202,32	1.255,07

Piemonte	<b>160</b>	555,8 6	618,58	675,3 5	570,81	453,08	499,5 5	534,5 8	360,2 6	391,95	444,0 2	557,0 0	475,3 8	471,2 5	-	515,3 4	511,95	597,6 4	471,1 9	505,7 7	341,4 6	427,0 4
	<b>161-200</b>	557,8 9	620,60	677,3 7	572,83	455,10	501,5 7	536,6 1	362,2 8	393,98	446,0 5	559,0 2	477,4 0	473,2 7	-	517,3 6	513,98	599,6 6	473,2 2	507,8 0	343,4 9	429,0 7
	<b>201-249</b>	638,9 0	701,61	758,3 8	653,84	536,11	582,5 8	617,6 2	443,2 9	474,98	527,0 6	640,0 3	558,4 1	554,2 8	-	598,3 7	594,99	680,6 7	554,2 2	588,8 1	424,5 0	510,0 8
	<b>250-300</b>	738,1 3	800,85	857,6 1	753,07	635,35	681,8 2	716,8 5	542,5 5	574,22	626,2 9	739,2 6	657,6 5	653,5 2	-	697,6 1	694,22	779,9 0	653,4 6	688,0 4	523,7 3	609,3 3
	<b>301-600</b>	841,4 2	904,13	960,9 0	856,36	738,63	785,1 0	820,1 4	645,8 1	677,50	729,5 8	842,5 5	760,9 3	756,8 0	-	800,8 9	797,51	883,1 9	756,7 4	791,3 3	627,0 2	712,6 0
	<b>&gt; 600</b>	1.448 ,98	1.511, 69	1.568 ,46	1.463, 92	1.346, 19	1.392 ,66	1.427 ,69	1.253 ,37	1.285,0 6	1.337 ,13	1.450 ,11	1.368 ,49	1.364 ,36	-	1.408 ,45	1.405, 07	1.490 ,75	1.364 ,30	1.398 ,88	1.234 ,57	1.320 ,15
Lombardia	<b>160</b>	693,9 0	701,15	801,6 7	683,03	553,99	560,7 8	662,6 6	510,9 7	-	569,8 3	685,0 7	558,5 1	537,6 3	529,08	641,1 5	640,67	796,2 3	574,3 6	546,0 6	520,5 4	530,2 1
	<b>161-200</b>	696,7 8	704,03	804,5 5	685,92	556,87	563,6 6	665,5 4	513,8 5	-	572,7 2	687,9 5	561,4 0	540,5 1	531,96	644,0 3	643,56	799,1 2	577,2 4	548,9 4	523,4 2	533,1 0
	<b>201-249</b>	812,0 7	819,32	919,8 4	801,21	672,16	678,9 5	780,8 3	629,1 4	-	688,0 1	803,2 4	676,6 9	655,8 0	647,26	759,3 2	758,85	914,4 1	692,5 4	664,2 4	638,7 1	648,3 9
	<b>250-300</b>	953,3 1	960,55	1.061 ,07	942,44	813,39	820,1 8	922,0 6	770,3 7	-	829,2 4	944,4 8	817,9 2	797,0 3	788,49	900,5 5	900,08	1.055 ,64	833,7 7	805,4 7	779,9 4	789,6 2
	<b>301-600</b>	1.100 ,30	1.107, 55	1.208 ,07	1.089, 43	960,39	967,1 8	1.069 ,06	917,3 7	-	976,2 3	1.091 ,47	964,9 1	944,0 3	935,48	1.047 ,55	1.047, 07	1.202 ,63	980,7 6	952,4 6	926,9 4	936,6 1
	<b>&gt; 600</b>	1.964 ,98	1.972, 23	2.072 ,75	1.954, 11	1.825, 07	1.831 ,86	1.933 ,74	1.782 ,05	-	1.840 ,91	1.956 ,15	1.829 ,59	1.808 ,71	1.800, 16	1.912 ,23	1.911, 75	2.067 ,31	1.845 ,44	1.817 ,14	1.791 ,61	1.801 ,29
Veneto	<b>160</b>	499,0 8	556,36	601,4 2	462,97	360,53	334,4 9	462,4 1	403,5 4	366,19	367,3 2	491,6 1	393,3 6	316,1 5	400,15	461,8 4	545,70	600,5 1	392,2 2	422,2 8	452,1 6	-
	<b>161-200</b>	500,9 4	558,22	603,2 7	464,83	362,38	336,3 5	464,2 6	405,4 0	368,04	369,1 8	493,4 7	395,2 1	318,0 1	402,00	463,7 0	547,56	602,3 7	394,0 8	424,1 3	454,0 2	-
	<b>201-249</b>	575,2 2	632,50	677,5 6	539,11	436,67	410,6 3	538,5 5	479,6 8	442,33	443,4 6	567,7 5	469,5 0	392,2 9	476,29	537,9 8	621,84	676,6 5	468,3 6	498,4 2	528,3 0	-
	<b>250-300</b>	666,2 2	723,50	768,5 6	630,11	527,67	501,6 3	629,5 5	570,6 8	533,33	534,4 6	658,7 5	560,4 9	483,2 9	567,29	628,9 8	712,84	767,6 5	559,3 6	589,4 2	619,3 0	-
	<b>301-600</b>	760,9 3	818,21	863,2 7	724,82	622,38	596,3 4	724,2 6	665,3 9	628,04	629,1 7	753,4 6	655,2 1	578,0 0	662,00	723,6 9	807,55	862,3 6	654,0 7	684,1 3	714,0 1	-
	<b>&gt; 600</b>	1.318 ,06	1.375, 34	1.420 ,39	1.281, 95	1.179, 51	1.153 ,47	1.281 ,39	1.222 ,52	1.185,1 7	1.186 ,30	1.310 ,59	1.212 ,33	1.135 ,13	1.219, 13	1.280 ,82	1.364, 68	1.419 ,49	1.211 ,20	1.241 ,26	1.271 ,14	-
Friuli Venezia Giulia	<b>160</b>	577,7 2	616,26	655,7 7	653,62	406,84	-	464,5 7	471,5 9	450,99	514,3 8	570,2 4	454,6 1	433,6 7	526,89	592,4 9	630,50	676,3 7	421,5 6	513,8 7	480,4 2	388,7 3
	<b>161-200</b>	579,9 1	618,46	657,9 6	655,81	409,04	-	466,7 7	473,7 9	453,18	516,5 8	572,4 4	456,8 1	435,8 6	529,08	594,6 8	632,70	678,5 7	423,7 5	516,0 7	482,6 2	390,9 2
	<b>201-249</b>	667,7 5	706,30	745,8 1	743,66	496,88	-	554,6 1	561,6 3	541,03	604,4 2	660,2 8	544,6 5	523,7 1	616,93	682,5 3	720,54	766,4 1	511,6 0	603,9 1	570,4 6	478,7 7
	<b>250-300</b>	775,3 6	813,91	853,4 1	851,26	604,49	-	662,2 2	669,2 4	648,63	712,0 3	767,8 9	652,2 6	631,3 2	724,54	790,1 3	828,15	874,0 2	619,2 0	711,5 2	678,0 7	586,3 7
	<b>301-600</b>	887,3 6	925,91	965,4 1	963,26	716,49	-	774,2 2	781,2 4	760,63	824,0 3	879,8 9	764,2 6	743,3 1	836,54	902,1 3	940,15	986,0 2	731,2 0	823,5 2	790,0 7	698,3 7
	<b>&gt; 600</b>	1.546 ,18	1.584, 73	1.624 ,24	1.622, 09	1.375, 31	-	1.433 ,04	1.440 ,06	1.419,4 6	1.482 ,85	1.538 ,71	1.423 ,08	1.402 ,14	1.495, 36	1.560 ,96	1.598, 97	1.644 ,84	1.390 ,03	1.482 ,34	1.448 ,89	1.357 ,20

No. of training hours		Abruzzo	Basilicata	Calabria	Campania	Emilia Romagna	Friuli Venezia Giulia	Lazio	Liguria	Lombardia	Marche	Molise	PA Bolzano	PA Trento	Piemonte	Puglia	Sardegna	Sicilia	Toscana	Umbria	Valle d'Aosta	Veneto	
Region where the training is taking place	Emilia Romagna	160	562,62	596,13	664,95	573,49	-	450,10	525,95	432,89	487,46	456,89	555,15	476,14	469,35	523,68	535,00	583,58	686,69	448,97	446,71	541,11	458,03
		161-200	565,09	598,60	667,42	575,96	-	452,57	528,41	435,36	489,92	459,36	557,62	478,61	471,81	526,15	537,47	586,04	689,16	451,44	449,17	543,58	460,49
		201-249	663,75	697,25	766,08	674,61	-	551,23	627,07	534,02	588,58	558,02	656,28	577,26	570,47	624,81	636,13	684,70	787,81	550,09	547,83	642,24	559,15
		250-300	784,60	818,11	886,94	795,47	-	672,08	747,93	654,88	709,44	678,87	777,13	698,12	691,33	745,66	756,98	805,56	908,67	670,95	668,69	763,10	680,01
		301-600	910,39	943,90	1.012,73	921,26	-	797,87	873,72	780,67	835,23	804,66	902,92	823,91	817,12	871,45	882,77	931,35	1.034,46	796,74	794,48	888,88	805,80
		>600	1.650,33	1.683,84	1.752,66	1.661,20	-	1.537,81	1.613,65	1.520,60	1.575,16	1.544,60	1.642,86	1.563,84	1.557,05	1.611,39	1.622,71	1.671,28	1.774,40	1.536,68	1.534,41	1.628,82	1.545,73
	Toscana	160	448,73	556,73	618,76	540,88	434,47	450,32	479,75	447,60	493,34	488,24	506,69	491,07	479,75	527,30	592,95	569,54	654,08	-	416,36	549,26	475,22
		161-200	451,11	559,10	621,14	543,26	436,85	452,70	482,13	449,98	495,71	490,62	509,07	493,45	482,13	529,67	595,33	571,92	656,46	-	418,74	551,63	477,60
		201-249	546,14	654,14	716,17	638,29	531,88	547,73	577,16	545,01	590,75	585,65	604,10	588,48	577,16	624,71	690,36	666,95	751,49	-	513,77	646,67	572,63
		250-300	662,56	770,55	832,59	754,71	648,30	664,15	693,58	661,43	707,16	702,07	720,52	704,90	693,58	741,12	806,78	783,37	867,91	-	630,19	763,08	689,05
		301-600	783,73	891,72	953,76	875,87	769,47	785,31	814,75	782,60	828,33	823,24	841,69	826,07	814,75	862,29	927,95	904,54	989,07	-	751,35	884,25	810,22
		>600	1.496,48	1.604,48	1.666,51	1.588,63	1.482,22	1.498,07	1.527,50	1.495,35	1.541,08	1.535,99	1.554,44	1.538,82	1.527,50	1.575,04	1.640,70	1.617,29	1.701,83	-	1.464,11	1.597,01	1.522,97
	Marche	160	347,07	385,44	531,24	457,95	350,35	451,10	358,27	406,16	396,76	-	364,05	372,99	365,07	408,08	395,63	539,29	504,30	396,20	332,01	488,34	358,27
		161-200	348,87	387,24	533,04	459,75	352,15	452,90	360,07	407,96	398,56	-	365,85	374,79	366,87	409,88	397,43	541,09	506,10	398,00	333,81	490,14	360,07
		201-249	420,89	459,27	605,07	531,77	424,17	524,92	432,10	479,98	470,59	-	437,87	446,81	438,89	481,91	469,45	613,12	578,13	470,02	405,83	562,16	432,10
		250-300	509,12	547,49	693,29	620,00	512,40	613,15	520,32	568,21	558,81	-	526,10	535,04	527,12	570,13	557,68	701,34	666,35	558,25	494,06	650,39	520,32
		301-600	600,95	639,32	785,12	711,83	604,23	704,98	612,15	660,04	650,64	-	617,93	626,87	618,95	661,96	649,51	793,17	758,18	650,08	585,89	742,22	612,15
		>600	1.141,12	1.179,49	1.325,29	1.251,99	1.144,40	1.245,15	1.152,32	1.200,21	1.190,81	-	1.158,10	1.167,04	1.159,11	1.202,13	1.189,68	1.333,34	1.298,35	1.190,24	1.126,06	1.282,39	1.152,32
	Abruzzo	160	-	353,35	434,18	394,78	437,35	495,70	295,17	417,99	502,10	328,34	315,15	337,28	467,86	501,19	362,41	451,81	434,52	337,96	292,68	538,66	471,31
		161-200	-	355,04	435,86	396,47	439,03	497,39	296,85	419,67	503,78	330,02	316,83	338,96	469,54	502,88	364,09	453,50	436,20	339,64	294,36	540,35	472,99
201-249		-	422,38	503,20	463,81	506,37	564,73	364,19	487,01	571,12	397,36	384,17	406,30	536,88	570,22	431,43	520,84	503,54	406,98	361,70	607,69	540,33	
250-300		-	504,87	585,69	546,30	588,86	647,22	446,68	569,51	653,61	479,85	466,66	488,79	619,37	652,71	513,92	603,33	586,03	489,47	444,19	690,18	622,82	

Umbria	<b>301-600</b>	-	590,73	671,55	632,16	674,72	733,08	532,54	655,36	739,47	565,71	552,52	574,65	705,23	738,57	599,78	689,19	671,89	575,33	530,05	776,03	708,68
	<b>&gt; 600</b>	-	1.095,77	1.176,60	1.137,21	1.179,77	1.238,12	1.037,59	1.160,41	1.244,52	1.070,76	1.057,57	1.079,70	1.210,28	1.243,61	1.104,83	1.194,24	1.176,94	1.080,38	1.035,10	1.281,08	1.213,73
	<b>160</b>	361,45	480,87	516,31	489,14	390,20	500,63	392,46	413,63	423,03	382,05	444,88	465,14	458,57	519,87	494,91	549,11	527,63	374,35	-	537,30	463,27
	<b>161-200</b>	363,56	482,99	518,42	491,25	392,31	502,74	394,58	415,75	425,14	384,16	446,99	467,25	460,69	521,98	497,02	551,22	529,74	376,47	-	539,42	465,38
	<b>201-249</b>	448,09	567,52	602,95	575,78	476,85	587,27	479,11	500,28	509,67	468,70	531,52	551,78	545,22	606,52	581,56	635,76	614,27	461,00	-	623,95	549,92
	<b>250-300</b>	551,65	671,07	706,50	679,34	580,40	690,82	582,66	603,83	613,23	572,25	635,07	655,34	648,77	710,07	685,11	739,31	717,82	564,55	-	727,50	653,47
	<b>301-600</b>	659,42	778,85	814,28	787,11	688,18	798,60	690,44	711,61	721,00	680,03	742,85	763,12	756,55	817,85	792,89	847,09	825,60	672,33	-	835,28	761,25
<b>&gt; 600</b>	1.293,42	1.412,84	1.448,27	1.421,11	1.322,17	1.432,59	1.324,43	1.345,60	1.355,00	1.314,02	1.376,84	1.397,11	1.390,54	1.451,84	1.426,88	1.481,08	1.459,59	1.306,32	-	1.469,27	1.395,24	
Lazio	<b>160</b>	512,01	554,12	625,21	585,81	617,51	599,40	-	615,25	687,69	556,38	515,40	658,26	646,94	696,75	599,40	642,84	624,30	585,81	540,53	716,50	651,47
	<b>161-200</b>	515,05	557,16	628,25	588,85	620,55	602,44	-	618,28	690,73	559,42	518,44	661,30	649,98	699,79	602,44	645,88	627,34	588,85	543,57	719,54	654,51
	<b>201-249</b>	636,60	678,71	749,80	710,40	742,10	723,99	-	739,83	812,28	680,97	639,99	782,85	771,53	821,34	723,99	767,43	748,89	710,40	665,12	841,09	776,06
	<b>250-300</b>	785,49	827,60	898,69	859,30	891,00	872,88	-	888,73	961,18	829,87	788,89	931,75	920,43	970,24	872,88	916,33	897,79	859,30	814,02	989,99	924,96
	<b>301-600</b>	940,47	982,58	1.053,67	1.014,27	1.045,97	1.027,86	-	1.043,71	1.116,15	984,84	943,86	1.086,72	1.075,40	1.125,21	1.027,86	1.071,31	1.052,76	1.014,27	968,99	1.144,96	1.079,93
	<b>&gt; 600</b>	1.852,09	1.894,20	1.965,29	1.925,89	1.957,59	1.939,48	-	1.955,33	2.027,77	1.896,46	1.855,48	1.998,34	1.987,02	2.036,83	1.939,48	1.982,93	1.964,38	1.925,89	1.880,61	2.056,58	1.991,55
Campania	<b>160</b>	452,64	361,17	417,55	-	506,07	629,46	426,83	440,41	549,08	497,07	348,49	598,89	586,27	573,99	416,41	517,43	440,41	487,96	478,22	580,21	493,05
	<b>161-200</b>	454,68	363,22	419,59	-	508,11	631,50	428,87	442,46	551,13	499,11	350,54	600,94	588,32	576,03	418,46	519,48	442,46	490,00	480,27	582,26	495,10
	<b>201-249</b>	536,49	445,02	501,39	-	589,92	713,30	510,68	524,26	632,93	580,94	432,34	682,74	670,12	657,84	500,26	601,28	524,26	571,80	562,07	664,06	576,90
	<b>250-300</b>	636,69	545,23	601,60	-	690,13	813,51	610,89	624,47	733,14	681,13	532,55	782,95	770,33	758,05	600,47	701,49	624,47	672,01	662,28	764,27	677,11
	<b>301-600</b>	740,99	649,53	705,90	-	794,42	917,81	715,18	728,77	837,44	785,42	636,85	887,25	874,63	862,34	704,77	805,79	728,77	776,31	766,58	868,57	781,41
	<b>&gt; 600</b>	1.354,52	1.263,05	1.319,43	-	1.407,95	1.531,34	1.328,71	1.342,29	1.450,96	1.398,95	1.250,37	1.500,77	1.488,15	1.475,87	1.318,29	1.419,31	1.342,29	1.389,84	1.380,10	1.482,09	1.394,93
Molise	<b>160</b>	354,06	339,51	393,85	329,55	468,79	527,14	337,48	460,30	532,18	384,23	-	504,33	502,58	541,24	378,57	494,12	448,75	434,83	415,02	567,78	502,75
	<b>161-200</b>	355,99	341,44	395,78	331,48	470,71	529,07	339,40	462,22	534,11	386,15	-	506,26	504,50	543,16	380,49	496,05	450,68	436,75	416,94	569,71	504,67
	<b>201-249</b>	433,05	418,51	472,84	408,55	547,78	606,14	416,47	539,29	611,17	463,22	-	583,33	581,57	620,23	457,56	573,12	527,75	513,82	494,01	646,78	581,74
	<b>250-300</b>	527,46	512,92	567,25	502,95	642,19	700,54	510,88	633,70	705,58	557,63	-	677,73	675,98	714,64	551,97	667,52	622,15	608,23	588,42	741,18	676,15
	<b>301-600</b>	625,72	611,18	665,51	601,21	740,45	798,81	609,14	731,96	803,84	655,89	-	776,00	774,24	812,90	650,23	765,78	720,41	706,49	686,68	839,44	774,41
	<b>&gt; 600</b>	1.203,73	1.189,18	1.243,52	1.179,22	1.318,46	1.376,81	1.187,14	1.309,97	1.381,85	1.233,90	-	1.354,00	1.352,25	1.390,90	1.228,24	1.343,79	1.298,42	1.284,50	1.264,69	1.417,45	1.352,42

No. of training hours		Abruzzo	Basilicata	Calabria	Campania	Emilia Romagna	Friuli Venezia Giulia	Lazio	Liguria	Lombardia	Marche	Molise	PA Bolzano	PA Trento	Piemonte	Puglia	Sardegna	Sicilia	Toscana	Umbria	Valle d'Aosta	Veneto	
Region where the training is taking place	Basilicata	160	320,95	-	308,39	270,92	438,46	501,85	304,88	473,77	476,94	334,31	268,20	472,98	464,27	531,51	292,43	461,14	351,29	413,55	379,71	508,07	496,19
		161-200	322,44	-	309,87	272,40	439,94	503,33	306,36	475,26	478,43	335,79	269,68	474,46	465,75	532,99	293,91	462,62	352,77	415,03	381,19	509,56	497,67
		201-249	381,68	-	369,11	331,64	499,18	562,57	365,60	534,50	537,67	395,03	328,92	533,70	524,99	592,23	353,15	521,86	412,01	474,27	440,43	568,80	556,91
		250-300	454,25	-	441,68	404,21	571,75	635,14	438,17	607,07	610,23	467,60	401,49	606,27	597,56	664,80	425,72	594,43	484,58	546,84	513,00	641,36	629,48
		301-600	529,78	-	517,21	479,74	647,28	710,67	513,70	682,60	685,77	543,13	477,02	681,80	673,09	740,33	501,25	669,96	560,11	622,37	588,53	716,90	705,01
		> 600	974,08	-	961,51	924,04	1.091,58	1.154,97	958,00	1.126,90	1.130,07	987,43	921,33	1.126,10	1.117,39	1.184,63	945,55	1.114,26	1.004,41	1.066,67	1.032,83	1.161,20	1.149,31
	Puglia	160	372,30	334,71	348,30	368,45	419,61	520,36	392,45	529,42	459,23	386,79	349,54	417,35	411,69	470,55	-	558,67	426,86	492,06	436,03	554,83	443,95
		161-200	374,04	336,46	350,04	370,19	421,36	522,11	394,19	531,16	460,98	388,53	351,29	419,09	413,43	472,30	-	560,41	428,60	493,81	437,77	556,58	445,70
		201-249	443,85	406,27	419,85	440,00	491,17	591,92	464,00	600,97	530,79	458,34	421,10	488,91	483,25	542,11	-	630,22	498,41	563,62	507,58	626,39	515,51
		250-300	529,37	491,79	505,37	525,52	576,69	677,44	549,52	686,49	616,31	543,86	506,62	574,42	568,76	627,63	-	715,74	583,93	649,14	593,10	711,91	601,03
		301-600	618,38	580,80	594,38	614,53	665,70	766,45	638,53	775,50	705,32	632,87	595,63	663,43	657,77	716,64	-	804,75	672,94	738,15	682,11	800,92	690,04
		> 600	1.141,97	1.104,38	1.117,97	1.138,12	1.189,28	1.290,03	1.162,11	1.299,09	1.228,90	1.156,45	1.119,21	1.187,02	1.181,36	1.240,22	-	1.328,34	1.196,53	1.261,73	1.205,70	1.324,50	1.213,62
	Calabria	160	447,87	354,48	-	373,38	553,37	587,45	422,06	525,07	623,56	526,20	368,63	568,09	556,77	634,37	352,10	563,61	358,67	521,68	461,23	652,37	587,33
		161-200	449,64	356,25	-	375,15	555,14	589,22	423,83	526,84	625,33	527,97	370,40	569,86	558,54	636,14	353,87	565,38	360,44	523,45	463,00	654,14	589,10
		201-249	520,40	427,01	-	445,92	625,90	659,98	494,59	597,60	696,09	598,74	441,16	640,62	629,30	706,90	424,64	636,14	431,20	594,21	533,76	724,90	659,86
		250-300	607,09	513,70	-	532,60	712,59	746,66	581,28	684,29	782,77	685,42	527,85	727,31	715,99	793,58	511,32	722,82	517,89	680,89	620,44	811,58	746,55
		301-600	697,31	603,92	-	622,82	802,81	836,88	671,50	774,51	873,00	775,64	618,07	817,53	806,21	883,81	601,54	813,04	608,11	771,12	710,67	901,81	836,77
		> 600	1.228,03	1.134,64	-	1.153,54	1.333,53	1.367,61	1.202,22	1.305,23	1.403,72	1.306,36	1.148,79	1.348,25	1.336,93	1.414,53	1.132,26	1.343,77	1.138,83	1.301,84	1.241,39	1.432,53	1.367,49
	Sicilia	160	523,88	473,06	434,34	471,93	650,78	683,72	496,83	590,33	693,80	574,94	499,21	668,89	666,97	632,33	506,34	544,54	-	632,67	548,22	709,08	662,10
		161-200	526,13	475,30	436,59	474,17	653,02	685,96	499,07	592,57	696,04	577,18	501,45	671,14	669,21	634,57	508,58	546,79	-	634,91	550,46	711,32	664,34
		201-249	615,81	564,98	526,27	563,85	742,70	775,65	588,75	682,26	785,72	666,86	591,13	760,82	758,89	724,25	598,26	636,47	-	724,59	640,15	801,00	754,02
		250-300	725,67	674,84	636,13	673,71	852,56	885,51	698,61	792,12	895,58	776,72	700,99	870,68	868,75	834,11	708,12	746,33	-	834,45	750,01	910,86	863,88
		301-600	840,01	789,18	750,47	788,05	966,91	999,85	812,96	906,46	1.009,92	891,06	815,33	985,02	983,10	948,46	822,46	860,67	-	948,80	864,35	1.025,21	978,23

	> 600	1.51 2,62	1.461, 79	1.423 ,08	1.460, 66	1.639, 52	1.672 ,46	1.485 ,57	1.579 ,07	1.682, 53	1.563 ,67	1.487 ,94	1.657 ,63	1.655 ,71	1.621, 07	1.495 ,08	1.533, 28	-	1.621 ,41	1.536 ,96	1.697 ,82	1.650 ,84
Sardegna	160	410, 58	452,31	508,6 8	418,35	417,07	507,2 5	384,7 7	452,2 7	407,64	479,3 3	413,9 8	501,5 9	475,3 9	416,05	507,5 5	-	413,9 4	417,5 3	439,1 1	433,4 8	476,6 9
	161- 200	412, 01	453,73	510,1 0	419,77	418,49	508,6 8	386,2 0	453,7 0	409,06	480,7 5	415,4 0	503,0 2	476,8 1	417,47	508,9 7	-	415,3 7	418,9 6	440,5 3	434,9 1	478,1 1
	201- 249	469, 04	510,76	567,1 4	476,80	475,52	565,7 1	443,2 3	510,7 3	466,09	537,7 8	472,4 3	560,0 5	533,8 4	474,50	566,0 0	-	472,4 0	475,9 9	497,5 6	491,9 4	535,1 5
	250- 300	538, 90	580,63	637,0 0	546,67	545,39	635,5 7	513,0 9	580,5 9	535,96	607,6 5	542,3 0	629,9 1	603,7 1	544,37	635,8 7	-	542,2 6	545,8 5	567,4 3	561,8 0	605,0 1
	301- 600	611, 61	653,34	709,7 1	619,38	618,10	708,2 9	585,8 0	653,3 1	608,67	680,3 6	615,0 1	702,6 3	676,4 2	617,08	708,5 8	-	614,9 8	618,5 6	640,1 4	634,5 1	677,7 2
	> 600	1.03 9,35	1.081, 07	1.137 ,45	1.047, 11	1.045, 83	1.136 ,02	1.013 ,54	1.081 ,04	1.036, 40	1.108 ,09	1.042 ,74	1.130 ,36	1.104 ,15	1.044, 81	1.136 ,31	-	1.042 ,71	1.046 ,30	1.067 ,87	1.062 ,25	1.105 ,46

### 3.5 Allowances for Traineeships under Transnational Mobility

Country	Months						SA <sup>17</sup>	MA <sup>18</sup>	GA <sup>19</sup>
	1	2	3	4	5	6			
Austria	1617	2312	3094	4082	4732	5382	162,5	650,2	22,733
Belgium	1501	2183	2841	3719	4305	4890	151,0	585,3	21,575
Bulgaria	990	1413	1831	2583	2980	3377	99,2	396,7	13,97
Cyprus	1342	1854	2499	3316	3957	4495	134,5	538,2	18,94
Czech Republic	1365	1876	2522	3369	4018	4564	136,5	546,17	19,51
Germany	1477	2114	2751	3749	4344	4939	148,7	594,67	21,24
Denmark	1973	2840	3707	5080,5	5889	6698	202,1	808,5	28,88

<sup>17</sup> SA = Additional Week  
<sup>18</sup> MA = Additional Month  
<sup>19</sup> GA = Additional Day

<b>Estonia</b>	1504	2226	2949	3765	4366	4968	150,3	601,33	21,48
<b>Spain</b>	1552	2199	2860	3894	4514	5133	154,8	619,17	22,11
<b>Finland</b>	1806	2587	3351	4537	5260	5982	180,6	722,5	25,80
<b>France</b>	1771	2533	3295	4451	5162	5873	177,8	711	25,39
<b>United Kingdom</b>	1972	2820	3668	4950	5737	6525	196,9	787,67	28,13
<b>Hungary</b>	1255	1790	2324	3223	3727	4231	126,1	504,33	18,01
<b>Greece</b>	1402	2000	2598	3674	4251	4828	144,2	576,83	20,60
<b>Ireland</b>	1788	2559	3330	4493	5210	5927	179,3	717,3	25,62
<b>Iceland</b>	1614	2312	3011	4062	4710	5358	162	648	23,14
<b>Liechtenstein</b>	1978	2817	3656	4968	5758	6547	197,4	789,5	28,20
<b>Lithuania</b>	1145	1639	2133	2912	3420	3882	115,6	462,3	16,51
<b>Luxembourg</b>	1501	2148	2794	3802	4406	5010	151	604	21,57
<b>Latvia</b>	1204	1721	2238	3104	3589	4074	121,2	484,8	17,32
<b>Malta</b>	1315	1883	2452	3362	3891	4420	132,3	529	18,89
<b>Netherlands</b>	1597	2350	3058	4144	4805	5466	165,3	661,2	23,61
<b>Norway</b>	2129	3035	3942	5341	6189	7036	211,9	847,7	30,27
<b>Poland</b>	1232	1758	2284	3174	3669	4165	123,9	495,5	17,70
<b>Portugal</b>	1371	1959	2548	3492	4041	4591	137,4	549,5	19,63
<b>Romania</b>	1056	1507	1958	2745	3170	3596	106,3	425,3	15,19
<b>Sweden</b>	1771	2533	3288	4452	5161	5871	177,3	709,3	25,33
<b>Slovenia</b>	1363	1945	2526	3465	4011	4556	136,3	545,3	19,48

<b>Slovakia</b>	1293	1850	2408	3308	3827	4346	129,8	519,2	18,54
<b>Turkey</b>	1194	1706	2218	3071	3552	4033	120,3	481	17,18
<b>Switzerland</b>	1879	2579	3279	4670	5370	6070	175,0	700,0	25,00
<b>Croatia</b>	1157	1589	2021	2953	3385	3817	108	432	15,43

### 3.6 ALLOWANCE FOR INTERVIEW(S)

Place or country of Destination	Distance (KM)	Amount (EUR)	
		Travel and Accommodation	Daily Subsistence Allowance (DSA)
Any EU-28 and EFTA/EEA country (Iceland and Norway)	0 - 50	0	50 / day (> 12 hours) 25/ ½ Day (> 6 - 12 hours) Max 3 Days
	> 50 - 250	100	
	> 250 - 500	250	
	> 500	350	

### 3.7 ALLOWANCE TO MOVE TO ANOTHER MEMBER STATE (WORK PLACEMENT)

Country of Destination	Amount (EUR)
Austria	1 025
Belgium	970
Bulgaria	635
Croatia	675
Cyprus	835
Czech Republic	750
Denmark	1 270
Estonia	750
Finland	1 090
France	1 045
Germany	940
Greece	910
Hungary	655
Iceland	945
Ireland	1 015
Italy	995
Latvia	675
Lithuania	675
Luxembourg	970
Malta	825
Netherlands	950

Norway	1 270
Poland	655
Portugal	825
Romania	635
Slovakia	740
Slovenia	825
Spain	890
Sweden	1 090
United Kingdom	1 060

## ANNEX VII

### Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Slovakia

#### 1. Definition of standard scales of unit costs

Type of operations	Indicators name	Category of costs	Measurement unit for the indicators	Amounts  (in EUR)	
1. Supporting professional development of employees in foreign language skills under the Operational Programme Human Resources (2014SK05M00P001), Priority axes: 2. Youth Employment Initiative, 3. Employment and 4. Social inclusion	45-minute period of foreign language training per employee	<ul style="list-style-type: none"> <li>All eligible costs of the operation, including direct costs of providing training</li> </ul>	Number of completed 45-minute periods per employee.	8,53	
2. European Computer Driving Licence (ECDL certification under Operational Programme	ECDL certification	<ul style="list-style-type: none"> <li>All eligible costs of the operation, including direct cost of sitting examination</li> </ul>	Number of ECDL certificates awarded, differentiated by profile and module <sup>20</sup>	<b>Certificate Name</b> <b>Price</b>	
				ECDL Profile - 1 Base/Standard exam	31,50

<sup>20</sup> There are two possible modules – 1) Base/Standard and 2) Advanced.

Type of operations	Indicators name	Category of costs	Measurement unit for the indicators	Amounts  (in EUR)	
Human Resources (2014SK05M0OP001), Priority Axis 1. Education 2. Youth Employment Initiative 3. Employment		and issuing certificate		ECDL Profile - 2 Base/Standard exams	59,00
				ECDL Profile - 3 Base/Standard exams	76,50
				ECDL Profile - 4 Base/Standard exams	92,00
				ECDL Profile - 5 Base/Standard exams	111,50
				ECDL Profile - 6 Base/Standard exams	127,00
				ECDL Profile - 7 Base/Standard exams	142,50
				ECDL Profile - 8 Base/Standard exams	163,00
				ECDL Profile - 1 Advanced exam	39,10
				ECDL Profile - 2 Advanced exams	74,30
				ECDL Profile - 3 Advanced exams	99,40
				ECDL Profile - 4 Advanced exams	122,50
3. Supporting inclusion in elementary schools under Operational Programme Human Resources (2014SK05M0OP001), Priority Axis Education	Creation and occupation of new posts in inclusive teams	<ul style="list-style-type: none"> <li>• Direct wage costs</li> <li>• Indirect costs</li> </ul>	Number of months during which a newly created post in an inclusive team is occupied	School psychologist – 1,235 per month Special pedagogue / social pedagogue – 1,440 per month	
4. Supporting inclusion in kindergartens and elementary schools under	Creation and occupation of new posts for pedagogical assistants	<ul style="list-style-type: none"> <li>• Direct wage costs</li> <li>• Indirect costs</li> </ul>	Number of months during which a newly created post for a pedagogical	1,005 per month	

Type of operations	Indicators name	Category of costs	Measurement unit for the indicators	Amounts  (in EUR)
Operational Programme Human Resources (2014SK05M0OP001), Priority Axis Education			assistant is occupied	

## 2. Adjustment of amounts

Not Applicable

## ANNEX VIII

### Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Germany

#### 1. Definition of standard scales of unit costs

Type of operations	Indicators name	Category of costs	Measurement unit for the indicators	Amounts  (in EUR)
<p>1. Training in the field of inclusive school development:</p> <p><b>Further training for teachers with management responsibilities.</b></p> <p>Priority axis B OP 2014DE05SFOP009 (Mecklenburg-Vorpommern)</p>	Participants who successfully complete the training.	All eligible costs (personnel costs, other direct and indirect costs).	<p>Number of participants who:</p> <ul style="list-style-type: none"> <li>• have participated in at least 51 of the scheduled 60 hours (in events requiring attendance and in process support at the schools) <b>and</b></li> <li>• have received a certificate on this basis.</li> </ul>	4.702,60
<p>2. Training in the field of inclusive school development:</p>	Participants who attend the workshop on inclusive school development.	All eligible costs (personnel costs, other direct and indirect costs).	Number of participants who have participated in the eight-hour workshop and	33,32

Type of operations	Indicators name	Category of costs	Measurement unit for the indicators	Amounts  (in EUR)
<p><b>Training</b> for the assembly of teachers .</p> <p>Priority axis B OP 2014DE05SFOP009 (Mecklenburg-Vorpommern)</p>			have received a certificate on this basis.	
<p>3. Training in the field of inclusive school development:</p> <p><b>Further class teacher training.</b></p> <p>Priority axis B OP 2014DE05SFOP009 (Mecklenburg-Vorpommern)</p>	Participants who successfully complete the training.	All eligible costs (personnel costs, other direct and indirect costs).	Number of participants who: <ul style="list-style-type: none"> <li>• have participated in at least 153 of the scheduled 180 hours <b>and</b></li> <li>• have received a certificate on this basis.</li> </ul>	11.474,14
<p>4. Training in the field of inclusive school development:</p> <p><b>Further training in practical learning</b></p>	Participants who successfully complete the training.	All eligible costs (personnel costs, other direct and indirect costs).	Number of participants who: <ul style="list-style-type: none"> <li>• have participated in at least 26 of the scheduled 30 hours <b>and</b></li> <li>• have received a certificate on this basis.</li> </ul>	1.698,24

Type of operations	Indicators name	Category of costs	Measurement unit for the indicators	Amounts  (in EUR)
Priority axis B OP 2014DE05SFOP009 (Mecklenburg-Vorpommern)				
5. Training in the field of inclusive school development:  <b>Further training for educators.</b>  Priority axis B OP 2014DE05SFOP009 (Mecklenburg-Vorpommern)	Participants who successfully complete the training.	All eligible costs (personnel costs, other direct and indirect costs).	Number of participants who: <ul style="list-style-type: none"> <li>• have participated in at least 36 of the scheduled 42 hours (at input events and process support) <b>and</b></li> <li>• have received a certificate on this basis.</li> </ul>	246,20
6. Training for teachers at vocational schools:  <b>Technical and special didactic training</b>  Priority axis B OP 2014DE05SFOP009 (Mecklenburg-	Participants who successfully complete the training.	All eligible costs (personnel costs, other direct and indirect costs).	Number of participants who: <ul style="list-style-type: none"> <li>• have participated in at least 104 of the scheduled 120 hours in the events that require attendance <b>and</b></li> <li>• have participated in at least 51 of the scheduled 60 hours of work in small</li> </ul>	14.678,40

Type of operations	Indicators name	Category of costs	Measurement unit for the indicators	Amounts  (in EUR)
Vorpommern)			<p>groups <b>and</b></p> <ul style="list-style-type: none"> <li>• have successfully completed all of the scheduled tasks in the self-study curriculum <b>and</b></li> <li>• have received a certificate on the basis of fulfilling the three criteria set out above.</li> </ul>	
<p>7. Training for teachers at vocational schools:</p> <p><b>Training in giving support to young people of immigrant background in acquiring the German language.</b></p> <p>Priority axis B OP 2014DE05SFOP009 (Mecklenburg-Vorpommern)</p>	Participants who successfully complete the training.	All eligible costs (personnel costs, other direct and indirect costs).	<p>Number of participants who:</p> <ul style="list-style-type: none"> <li>• have participated in at least 80 of the scheduled 96 hours in the events that require attendance <b>and</b></li> <li>• have participated for six hours in individual advisory sessions <b>and</b></li> <li>• have successfully completed all of the scheduled tasks in the self-study curriculum <b>and</b></li> <li>• have received a</li> </ul>	7.268,34

Type of operations	Indicators name	Category of costs	Measurement unit for the indicators	Amounts  (in EUR)
			certificate on the basis of fulfilling the three criteria set out above.	
<p>8. Training for teachers at vocational schools:</p> <p><b>Training for individual assistance to young people in strongly heterogeneous learning groups</b></p> <p>Priority axis B OP 2014DE05SFOP009 (Mecklenburg-Vorpommern)</p>	Participants who successfully complete the training.	All eligible costs (personnel costs, other direct and indirect costs).	<p>Number of participants who:</p> <ul style="list-style-type: none"> <li>• have participated in at least 104 of the scheduled 120 hours in the events that require attendance <b>and</b></li> <li>• have participated in at least 51 of the scheduled 60 hours of work in small groups <b>and</b></li> <li>• have successfully completed all of the scheduled tasks in the self-study curriculum <b>and</b></li> <li>• have received a certificate on the basis of fulfilling the three criteria set out above.</li> </ul>	14.105,51

## 2. Adjustment of amounts

Not applicable..

**ANNEX IX**

**Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to the Netherlands**

**1. Definition of standard scales of unit costs**

Type of operations	Indicators name	Category of costs	Measurement unit for the indicators	Amounts  (in EUR)
1. Re-integration activities for	Calendar days of participation	All eligible costs (personnel	Number of calendar days of	14,50

Type of operations	Indicators name	Category of costs	Measurement unit for the indicators	Amounts  (in EUR)
detainees in the sector Prison Services Priority Axis 1 OP 2014NL05SFOP001 Investment priority : 9i - Active inclusion	of a detainee during the period of intervention <sup>21</sup> , in the sector Prison Services (GW).	costs, other direct and indirect costs).	participation of a detainee in the period of intervention	
2. Re-integration activities for detainees in forensic care (Forzo) Priority Axis 1 OP 2014NL05SFOP001 Investment priority : 9i - Active inclusion	Calendar days of participation of a detainee during the period of intervention in the sector forensic care (Forzo)	All eligible costs (personnel costs, other direct and indirect costs).	Number of calendar days of participation of a detainee in the period of intervention.	21,00
3. Re-integration activities for juvenile offenders and youth in institutions placed under supervision based on a court judgment under civil law Priority Axis 1 OP 2014NL05SFOP001 Investment priority : 9i - Active inclusion	Calendar days of participation of a juvenile offender and a young person during the period of intervention in the sector Juvenile offenders and youth in custodial institutions under civil law (JI)	All eligible costs (personnel costs, other direct and indirect costs).	Number of calendar days of participation of a juvenile offender and a young person in the period of intervention.	26,50

<sup>21</sup> For the purpose of types of operations 1 to 3 the period of intervention is the period between the date of intake and the date of exiting the reintegration activity

## 2. Adjustment of amounts

The amounts of standard scales of unit costs (SCO) set out for types of operation 1 to 3 shall be adjusted yearly in line with the Dutch consumer price index (CPI): <https://www.cbs.nl/nl-nl/conversie/uitgezicht/de-consumentenprijsindex>. Index figures can be found on CBS Statline.

The first indexation shall be calculated in 2017. The baseline year for the amounts of SCO set out in this annex is 2015. (CPI 2015 = 100).

Every year (N), as from 2017, the amounts shall be indexed by applying the CPI of the year N-1 with the year 2015 as baseline. The following formula shall be used for calculating the amounts of SCO to be applied in a given year:

*SCO amounts in year N = SCO amounts included in this annex \* CPI in year N-1 (with baseline 2015 = 100) / 100*