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BEGELEIDENDE NOTA

van:	de secretaris-generaal van de Europese Commissie, ondertekend door mevrouw Martine DEPREZ, directeur
ingekomen:	17 september 2026
aan:	mevrouw Thérèse BLANCHET, secretaris-generaal van de Raad van de Europese Unie
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Betreft:	BIJLAGE bij VERSLAG VAN DE COMMISSIE AAN HET EUROPEES PARLEMENT EN DE RAAD over de bepalingen die door het tot aanstelling bevoegde gezag van elke instelling werden vastgesteld om uitvoering te geven aan het statuut

De delegaties vinden hierbij document COM(2026) 474 annex.

Bijlage: COM(2026) 474 annex



EUROPESE
COMMISSIE

Brussel, 17.9.2026
COM(2026) 474 final

ANNEX 2

BIJLAGE

bij

VERSLAG VAN DE COMMISSIE AAN HET EUROPEES PARLEMENT EN DE RAAD

**over de bepalingen die door het tot aanstelling bevoegde gezag van elke instelling
werden vastgesteld om uitvoering te geven aan het statuut**

EUROPEES PARLEMENT

Statuut

(van overeenkomstige toepassing op andere personeelsleden indien expliciet zo bepaald in de RAP)

Artikel	Onderwerp	Uitvoeringsbepaling	Inwerkingtreding	Vervaldatum	Aantal
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Titel I — Algemene bepalingen

1 quinquies, lid 4	Handicap	Bureau Decision of 22 June 2005 (Code of good practice for the employment of people with disabilities)	22.6.2005		1 UB
		Internal Rules Implementing Article 1d(4) (Persons with a disability)	1.4.2015		1 UB
1 sexes, lid 2	Medische screening voor specifieke personeelsleden	Decision of the Secretary-General of 22 January 2018 — Internal Rules on health screening for security, vigilance and defined-risk posts occupied by officials and other servants	1.3.2018		1 UB
1 sexes, leden 1 en 3 (en RAP)	Compensatietoeslag voor personeelsleden in Luxemburg die onder het minimumloon verdienen	Bureau Decision of 26 April 2021 on granting an allowance for Parliament officials and other servants employed in Luxembourg on salaries lower than the Luxembourg minimum wage (gewijzigd bij Bureau Decision van 17.4.2023)	1.1.2021		1 UB
2	Bevoegdheden TABG	Decision of the Bureau of 9 December 2013 delegating powers in respect of issues in connection with the implementation of the Staff Regulations	9.12.2013		1 UB
		Decision of the Bureau of 13 January 2014 on the delegation of powers of the appointing authority and the authority to conclude contracts of employment	13.1.2014		1 UB
		Decision of the Secretary General of 25 September 2017 modifying the AIPN and AHCC powers following the delegation of powers done in Article 9 (3) of the Bureau Decision of 13 January 2014 on the delegation of powers of the AIPN and AHCC	1.10.2017		1 UB
5, lid 4	Soorten functies	Decision of the Secretary-General setting out the types of job covered by the various types of post in Parliament's secretariat	11.12.2015		1 UB
7, lid 1	Mobiliteit	Regulation governing staff mobility — Bureau Decision of 15 January 2018	1.2.2018		1 UB
		Practical arrangements for implementing the mobility policy — Decision of the Secretary-General of 16 February 2019	16.2.2019		1 UB
9	Beoordelingscomité	Decision of the President of 30 September 1993	30.9.1993		1 UB

Titel II — Rechten en verplichtingen van de ambtenaar

11-26	Gedragscode	Bureau Decision of 7 July 2008 — Guide to the obligations of officials and other servants of the European Parliament	7.7.2008		1 UB
12 bis	Intimidatie	Internal Rules for the advisory committee on harassment and its prevention at the workplace — DV\608697 — 21 February 2006	21.2.2006		1 UB
		Bureau Decision on the functioning of the advisory committee dealing with harassment complaints concerning Members of the European Parliament and its procedures for dealing with complaints	1.9.2018		1 UB
22 bis - quater	Klokkenluiden	Decision of the Secretary-General on Internal rules implementing article 22c of the Staff Regulations	1.1.2016	30.11.2023	1 UB
		Bureau Decision on internal rules implementing article 22c of the Staff Regulations	1.12.2023		
24	Verzoeken om bijstand — klachten over intimidatie met betrekking tot EP-leden	Bureau Decision on the functioning of the advisory committee dealing with harassment complaints concerning Members of the European Parliament and its procedures for dealing with complaints	1.9.2018		1 UB
24 bis	Opleiding	Internal Rules on professional training for European Parliament staff	1.1.2013	29.2.2021	1 UB
		Decision of the Secretary General on Learning and Development for staff of the European Parliament	1.3.2021		

Titel III — Loopbaan van de ambtenaar					
Hoofdstuk 1 — Aanwerving					
27	Geografisch evenwicht	General implementing provisions giving effect to Article 27 of the Staff Regulations of officials of the European Union, adopted by Bureau Decision of 21 November 2022	1.12.2022		1 AUB
27 - 34	Aanwerving	General implementing provisions governing competitions and selection procedures, recruitment and the grading of officials and other servants of 17 October 2014	1.11.2014		1 AUB
29, lid 2	Aanwerving van hoger personeel	Bureau Decision laying down the steps in the procedure for appointing senior officials (laatst gewijzigd op 18.2.2008)	16.5.2000		1 UB
Hoofdstuk 2 — Ambtelijke stand					
Afdeling 2 — Detachering					
37 bis	Detachering	Internal Rules on secondment of officials of 16 October 2014, pursuant to article 37 (a)	1.11.2014		1 UB
Afdeling 3 — Verlof om redenen van persoonlijke aard					
40	Verlof om redenen van persoonlijke aard	Internal rules on leave on personal grounds and unpaid leave	1.11.2014		1 UB
Afdeling 6 — Ouderschapsverlof en verlof om gezinsredenen					
42 bis	Ouderschapsverlof	Decision of the Secretary-General of 4 September 2014 on General implementing provisions concerning parental leave	1.10.2014		1 AUB
42 ter	Verlof om gezinsredenen	Internal rules on family leave of 4 of June 2014	1.7.2014		1 UB
Hoofdstuk 3 — Beoordeling, plaatsing in een hogere salaristrap en bevordering					
43	Jaarlijks beoordelingsrapport	General implementing provisions applicable to article 43 of the Staff Regulations of officials and article 15(2) and 87(1) of the Conditions of employment of other servants (staff reports),	1.11.2014		1 AUB
		Internal Rules governing application of the General implementing provisions applicable to article 43 of the Staff Regulations of officials and article 15(2) and 87(1) of the Conditions of employment of other servants (staff reports)	1.11.2014		1 UB
		General implementing provisions governing the staff reports procedure applicable to senior management pursuant to article 43 of the staff regulations and article 15(2) of the conditions of employment of other servants	27.2.2015		1 AUB
44, lid 2 - 46	Benoeming in een leidinggevend ambt	Internal Rules confirming the appointments of head of units, directors and directors-general (laatst gewijzigd op 18.7.2014)	7.7.2008		1 UB
45	Bevordering	Internal rules on advisory promotions committees	18.7.2014		1 UB
		Internal rules on the award of merit points and promotions	20.12.2017		1 UB
		Decision of the Secretary-General of 20 June 2014 on Policy on promotions and career progression	20.6.2014		1 UB
45 bis	Certificering	General implementing provisions relating to the certificate procedure (article 45a of the Staff Regulations) (laatst gewijzigd op 7.7.2008)	26.9.2005		1 AUB

Hoofdstuk 4 — Beëindiging van de dienst					
Afdeling 4 — Procedures voor de behandeling van gevallen van onvoldoende geschiktheid voor het ambt					
51	Onvoldoende geschiktheid voor het ambt	Internal rules on implementing article 51 of the Staff regulations	1.1.2016		1 UB

Titel IV — Arbeidsvoorwaarden van de ambtenaar					
Hoofdstuk 1 — Arbeidsduur					
55	Arbeidsvoorwaarden van tolken	Provisions applicable to Staff Interpreters and Conference Interpreting Agents in the European Parliament — Decision of the Secretary-General of 19 July 2018	8.9.2018	5.11.2023	1 UB
		Provisions applicable to Staff Interpreters and Conference Interpreting Agents in the European Parliament — Decision of the Secretary-General of 27 October 2023	6.11.2023		
55	Telewerk	Decision of the Secretary-General concerning the teleworking scheme for linguists working in the translation directorate	10.2.2009	31.8.2021	1 UB
		Decision of the Secretary-General on teleworking in the European Parliament	1.11.2019	31.08.2021	
		Decision of the Secretary-General on teleworking in the European Parliament of 16 July 2021	1.9.2021	31.11.2022	
		Decision of the Secretary-General on teleworking in the European Parliament of 29 November 2022	1.12.2022		
55 bis en bijlage IV bis	Deeltijdwerk	Decision of the Secretary-General of 4 June 2014 on Internal rules on part-time working	1.7.2014		1 UB
56 en bijlage VI	Overuren	Internal rules on overtime	1.1.2014		1 UB

Hoofdstuk 2 — Verlof					
57 en bijlage V	Vakantieverlof en buitengewoon verlof	Internal rules governing leave (gewijzigd bij Decision of the Secretary-General van 2.4.2023)	1.1.2014		1 UB
58	Moederschapsverlof	Internal rules governing leave (gewijzigd bij Decision of the Secretary-General van 2.4.2023)	5.9.2014		1 UB
59-60	Ziekteverlof	Internal rules on medical examinations in connection with absence from work on medical grounds and periodic medical examinations of persons claiming the invalidity allowance	12.9.2014		1 UB

Titel V en bijlage VII — Financiële en sociale bepalingen voor de ambtenaar					
Hoofdstuk 1 — Bezoldiging en vergoeding van kosten					
Bijlage VII — Bezoldiging en vergoeding van kosten					
Afdeling 1 — Gezinstoelagen					
67 - 68 en bijlage VII (artikel 1 - 3)	Gezinstoelagen	General implementing provisions concerning family allowances	1.5.2004		1 AUB
67 - 68 en bijlage VII (artikel 1, lid 2, punt d)	Kostwinnerstoelage krachtens bijzonder besluit	General implementing provisions on granting the household allowance by special decision	1.5.2004		1 AUB
67 - 68 en bijlage VII (artikel 2, lid 4)	Met een ten laste komend kind gelijkgestelde personen	General implementing provisions relating to persons treated as dependent children	1.5.2004		1 AUB
67 - 68 en bijlage VII (artikel 3)	Toelage voor schoolgaande kinderen	General implementing provisions concerning the granting of the education allowance	1.12.2016		1 AUB

Afdeling 3 — Vergoeding van kosten					
71 en bijlage VII (artikelen 7 - 8)	Reiskosten	General implementing provisions on the payment of annual travel expenses	1.1.2014		1 AUB
71 en bijlage VII (artikel 8)	Plaats van herkomst	General implementing provisions for determining or changing place of origin	1.1.2014		1 AUB
71 en bijlage VII (artikel 9)	Verhuiskosten	General implementing provisions on the reimbursement of removal expenses	1.1.2014		1 AUB
71 en bijlage VII (artikelen 11-13 bis)	Kosten in verband met dienstreizen	General implementing provisions concerning reimbursement of mission and duty travel expenses	10.9.2009		1 AUB
		Internal rules governing missions and duty travel by officials and other servants of the European Parliament (Decision of the Secretary-General of 20.7.2018)	1.9.2018		1 UB

Hoofdstuk 2 - Sociale zekerheid					
Artikel 76	Financiële steun	Internal rules on the application of Article 76 of the staff regulations on financial assistance for officials and other staff in a particularly difficult financial position	1.12.2016		1 UB

Hoofdstuk 3 en bijlage VIII — Pensioenen en invaliditeitsuitkering					
77 en bijlage VIII (artikelen 11 - 12)	Overdracht van pensioenrechten	General implementing provisions for the transfer of pension rights,	1.8.2011		1 AUB
Artikelen 73 en 78 en bijlage VIII	Invaliditeitsuitkering	Internal rules on the procedure for convening the invalidity committee	24.9.2010		1 UB

Titel VI — Tuchtregeling					
86 en bijlage IX	Tuchtprocedures en administratieve onderzoeken	Decision of the Secretary-General of 18 May 2004 on General implementing provisions governing disciplinary proceedings and administrative investigations	1.5.2004		1 AUB
86 en bijlage IX	Onderzoeken betreffende de jury's van EPSO	Decision of the Secretary-General of 25 April 2006	25.4.2006		1 UB

Regeling die van toepassing is op de andere personeelsleden					
Artikel	Onderwerp	Uitvoeringsbepaling	Inwerkingtreding	Vervaldatum	Aantal

Titel II — Tijdelijke functionarissen					
Hoofdstuk I — Algemene bepalingen					
8 en 12, lid 5	Algemeen beleid voor de aanstelling van tijdelijke functionarissen	General implementing provisions governing competitions and selection procedures, recruitment and the grading of officials and other servants of 17 October 2014	1.11.2014		0
10	Herindeling van tijdelijke functionarissen	Internal rules on the reclassification of temporary staff employed under article 2(a) of the conditions of employment of others servants	21.10.2014		1 UB
Hoofdstuk 4 — Arbeidsvoorwaarden					
17 en 91	Moederschapsverlof en de uitbetaling ervan	Internal rules governing leave (gewijzigd bij Decision of the Secretary-General van 12.4.2023)	1.1.2014		0

Titel IV — Arbeidscontractanten					
Hoofdstuk I — Algemene bepalingen					
79, lid 2	Inzetten van arbeidscontractanten	General implementing provisions governing competitions and selection procedures, recruitment and the grading of officials and other servants of 17 October 2014	1.11.2014		0
Hoofdstuk 3 — Aanstelling					
82	Procedures voor de aanwerving van arbeidscontractanten	General implementing provisions governing competitions and selection procedures, recruitment and the grading of officials and other servants of 17 October 2014	1.11.2014		0
86	Rang bij de aanstelling	General implementing provisions governing competitions and selection procedures, recruitment and the grading of officials and other servants of 17 October 2014	1.11.2014		0
Hoofdstuk 4 — Bijzondere bepalingen voor de in artikel 3 bis bedoelde arbeidscontractanten					
87	Beoordeling van arbeidscontractanten	General implementing provisions applicable to article 43 of the Staff Regulations of officials and article 15(2) and 87(1) of the Conditions of employment of other servants	1.11.2014		0
		Internal Rules governing application of the General implementing provisions applicable to article 43 of the Staff Regulations of officials and article 15(2) and 87(1) of the	1.11.2014		0
Hoofdstuk 5					
90	Hulpconferentietolken	Decision of the Bureau of 15 December 2008. EP rules applicable to conference interpreters recruited under Article 90 CEOS	1.2.2009		1 UB
90	Arbeidsvoorwaarden van tolken	Provisions applicable to Staff Interpreters and Conference Interpreting Agents in the European Parliament — Decision of the Secretary-General of 19 July 2018	8.9.2018	5.11.2023	1 UB
		Provisions applicable to Staff Interpreters and Conference Interpreting Agents in the European Parliament — Decision of the Secretary-General of 27 October 2023	6.11.2023		
Titel VII — Parlementaire medewerkers					
125 - 139	Uitvoeringsbepalingen voor titel VII	Implementing measures for title VII of the conditions of employment of other servants of the European Union (gewijzigd bij Bureau Decision van 2.10.2017 en 5.7.2021)	14.5.2014		1 UB

RAAD VAN DE EUROPESE UNIE

Statuut

(van overeenkomstige toepassing op andere personeelsleden indien expliciet zo bepaald in de RAP)

Artikel	Onderwerp	Uitvoeringsbepaling	Inwerkingtreding	Vervaldatum	Aantal
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Titel I — Algemene bepalingen

1 quinquies, lid 4	Handicap	Decision no 12/2019 implementing Article 1d(4) of the Staff Regulations as regards reasonable accommodation arrangements for persons with disabilities and establishing the procedures for the handling of requests	15.4.2019		1 AUB
1 quinquies, lid 4, en 76	Verlening van aanvullende steun voor personen met een handicap	Decision No 20/2021 implementing the Interinstitutional Guidelines of 30 April 2020 for the implementation of supplementary aid for persons with a disability	27.5.2021		1 UB
1 sexes, lid 2	Gezondheid en veiligheid	Decision no 61/16 updating the role and tasks of the joint committee on improving health and safety at work updating the role and tasks of the joint committee on improving health and safety at work	1.1.2017		1 UB
2	Bevoegdheden TABG	Council Decision (EU) 2017/262 of 6 February 2017 determining, for the General Secretariat of the Council, the appointing authority and the authority empowered to conclude contracts of employment, and repealing Decision 2013/811/EU	6.2.2017		1 UB
		Decision No 16/2017 of the Secretary-General of the Council delegating the powers of decision and the power to sign concerning the application of the Staff Regulations of Officials of the European Union and the Conditions of Employment of Other Servants, and repealing DE 22/14 and DE 23/14 (gewijzigd bij Decision No 23/22 of the Secretary-General of the Council amending Decision No 16/2017 delegating the powers of decision and the power to sign concerning the application of the Staff Regulations of Officials of the European Union and the Conditions of Employment of Other Servants, in order to ensure continuity in the event of the Secretary-General's post becoming vacant, vastgesteld op 29.4.2022)	2.5.2017		1 UB
		Decision No 39/18 of the Director-General for organisational development and services delegating the power of signature for acts covered in the delegation of the powers of decision and the power to sign under Decision No 16/2017 of the Secretary-General, and repealing DE 25/18	14.9.2018		1 UB
		Decision of the Secretary-General No 72/2014 on the delegation of powers conferred on the Appointing Authority/AECE in respect of the establishment of the rights set out in Title 3 of the service level agreement concerning collaboration between the Council of the European Union and the European Commission in the establishment and administration of pension rights	1.1.2015		1 UB
		Decision no 47/2015 of the Secretary-General of the Council on the delegation of powers conferred on the Appointing Authority/Authority Empowered to Conclude Contracts of Employment for the establishment of the entitlements relating to the annual update of salaries and pensions, correction coefficients, allowances, and rebates for officials and other servants of the European Council and of the Council	27.7.2015		1 UB
5 en bijlage I	Standaardfuncties	Decision no 45/17 of the Secretary-General of the Council of the European Union on types of post and post titles, and repealing DE 24/16	16.11.2017		1 UB
5 en bijlage I en bijlage XIII (artikelen 30-31)	Indeling van ambtenaren die speciale verantwoordelijkheden hebben in de standaardfunctie afdelingshoofd of gelijkwaardig of adviseur of gelijkwaardig, vóór 31 december 2015	Decision 6/14 on the assignment of officials AD 9-14 holding special responsibilities to the type of post "Head of Unit or equivalent" or "Adviser or equivalent" before 31/12/2015 (laatst gewijzigd bij Decision 34/14 amending the organization chart of management posts and administrative entities and making appointments to management, adviser and/or head of unit equivalent positions)	1.1.2014		1 UB
7	Overplaatsing	Decision no 36/2017 of the Secretary-General of the Council of the European Union on mobility in the General Secretariat of the Council, and repealing DE 101/2011 and DE 21/2015	12.7.2017		1 UB

Titel II — Rechten en verplichtingen van de ambtenaar

11-21	Ethiek en integriteit	Decision 61/2015 on outside activities and assignments replaces provisions of Staff Note 124/2000 and Staff Note 99/1998 on outside activities, and replaces DE 34/13 on favours and gifts	16.11.2015		1 UB
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		Decision No 43/2019 on the implementation of the second paragraph of Article 16 of the Staff Regulations of Officials of the European Union and Articles 11 and 81 of the Conditions of Employment of Other Servants of the European Union	8.10.2019		1 UB
12 bis	Intimidatie	Decision 15/2015 concerning psychological and sexual harassment at work	1.5.2015	29.6.2021	1 UB
		DecisionNo 23/2021 concerning psychological and sexual harassment at work within the General Secretariat of the Council	29.6.2021		
11, 11 bis, 12, 12 ter, 15, 16, 17, 17 bis, 19, 55, artikel 3 van bijlage IV bis, artikel 13, lid 2, van bijlage VIII, artikelen 11, 16, 81 en 91 van de RAP	Nevenactiviteiten	Decision 61/2015 on outside activities and assignments	16.11.2015		0
16		Decision No 43/2019 on the implementation of the second paragraph of Article 16 of the Staff Regulations of Officials of the European Union and Articles 11 and 81 of the Conditions of Employment of Other Servants of the European Union	8.10.2019		0
22 bis - quater	Klokkenluiden	Decision 03/2016 adopting internal rules for reporting serious irregularities — Procedures for the implementation of Articles 22a, 22b and 22c of the Staff Regulations and 66.8 of the Financial Regulation	29.2.2016		1 UB

Titel III — Loopbaan van de ambtenaar

Hoofdstuk 1 — Aanwerving

27-34	Aanwerving	Decision 18/2015 adopting general implementing provisions on the criteria applicable to classification in step upon recruitment of officials or engagement of temporary staff, and repealing Council Decision of 29.4.2004	25.3.2015		1 AUB
34	Proeftijd	Decision no 45/23 of the Secretary-General of the Council of the European Union on probationary periods (Articles 34 and 44 of the Staff Regulations and Articles 14, 20(4) and 84 of the CEOS)	14.9.2023		1 UB

Hoofdstuk 2 — Ambtelijke stand

Afdeling 3 — Verlof om redenen van persoonlijke aard

40	Verlof om redenen van persoonlijke aard	Decision 9/2014 on leave on personal grounds	1.1.2014		1 UB
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Afdeling 6 — Ouderschapsverlof en verlof om gezinsredenen

42 bis	Ouderschapsverlof	Decision 11/2014 adopting general implementing provisions on staff reports	1.1.2014		1 AUB
42 ter	Verlof om gezinsredenen	Staff Note 67/04 on implementation of the amended Staff Regulations — Leave on personal grounds/Parental leave/Family leave	7.5.2004		1 UB

Afdeling 7 — Verlof in het belang van de dienst

42 quater	Verlof in het belang van de dienst	Decision No 15/2020 on the implementation of leave in the interests of the service (Article 42c of the Staff Regulations)	19.2.2020		1 UB
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Hoofdstuk 3 — Beoordeling, plaatsing in een hogere salaristrap en bevordering

43	Jaarlijks beoordelingsrapport	Council Decision laying down the general implementing provisions for the application of Article 43 of the Staff Regulations of Officials, on periodical report, published as Annex I to CP 99/89 of 28.7.1989 about general instructions on the preparation of staff reports	19.10.1981		1 AUB
45	Bevordering	Decision no 33/14 amending decision No 194/83 on Advisory Committees on Promotion within the General Secretariat of the Council	30.4.2014		1 UB

45 bis	Certificering	Decision n° 34/2017 adopting general implementing provisions on certification pursuant to article 45a of the staff regulations, and repealing DE 62/2015	16.10.2017	26.9.2023	1 AUB
		Decision N° 55/2023 adopting general implementing provisions on certification pursuant to Article 45a of the Staff Regulations	26.9.2023		

Hoofdstuk 4 — Beëindiging van de dienst					
Afdeling 4 — Procedures voor de behandeling van gevallen van onvoldoende geschiktheid voor het ambt					
51	Onvoldoende geschiktheid voor het ambt	Decision 46/2015 on the procedure of identifying, dealing with and remedying cases of professional incompetence	29.7.2015		1 UB

Titel IV — Arbeidsvoorwaarden van de ambtenaar					
Hoofdstuk 1 — Arbeidsduur					
55	Werktijd	Decision no 50/2018 on working time, and repealing Decision 42/2017	1.1.2019	12.10.2023	1 UB
		Decision No 59/2023 of the Secretary-General of the Council on working time and teleworking at the General Secretariat of the Council	12.10.2023		
55 bis en bijlage IV bis	Deeltijdwerk	Decision 14/2014 on part time work of 1 January 2014 (Article 55a of the staff regulations and Annex IV a)	1.1.2014		1 UB
		Decision no 50/2018 on working time, and repealing DE 42/2017	1.1.2019	12.10.2023	0
		Decision No 59/2023 of the Secretary General of the Council on working time and teleworking at the General Secretariat of the Council	12.10.2023		
		Decision no 59/2016 on teleworking, and repealing Decisions 144/2012, 145/2012, 146/2012, 147/2012, 12/2013 and 1/2016	1.1.2017	26.2.2020	0
	Telewerk	Decision No 8-2020 on teleworking	26.2.2020	12.10.2023	
		Decision No 59/2023 of the Secretary-General of the Council on working time and teleworking at the General Secretariat of the Council	12.10.2023		
56 en bijlage VI	Overuren	Decision no 50/2018 on working time, and repealing DE 42/2017	1.1.2019	12.10.2023	0
		Decision No 59/2023 of the Secretary-General of the Council on working time and teleworking at the General Secretariat of the Council	12.10.2023		
		Decision no 26/2017 laying down provisions governing the granting of the fixed monthly allowance for overtime for secretaries in the private offices of the President of the European Council and the Secretary-General of the Council; for the close protection team of the President of the European Council within the Security Office; and for drivers of the General Secretariat of the Council, and repealing DE 49/10, Decision of the Deputy Secretary-General of 15 June 2006, and Decision of the Deputy Secretary-General of 26 June 2006	15.5.2017	20.10.2023	1 UB
		Decision No 56/2023 of the Secretary-General of the Council laying down provisions governing the granting of the fixed monthly allowance for overtime for secretaries in the private offices of the President of the European Council and the Secretary-General of the Council, for the close protection team of the President of the European Council within the Safety and Security Directorate, and for drivers of the General Secretariat of the Council	20.10.2023		

Hoofdstuk 2 — Verlof					
57 en bijlage V	Vakantieverlof en buitengewoon verlof	Decision 1/2014 laying down rules for the application of the provisions of the SR in relation to leave for officials in active employment within the General Secretariat of the Council	1.1.2014	27.5.2021	1 UB

		Decision No 22/2021 of the Secretary-General of the Council laying down rules for the application of the provisions of the Staff Regulations on leave within the General Secretariat of the Council	27.5.2021	12.10.2023	
		Decision No 58/2023 of the Secretary-General of the Council laying down rules for the application of the provisions of the Staff Regulations on leave within the General Secretariat of the Council	12.10.2023		
58	Moederschapsverlof	Decision 1/2014 laying down rules for the application of the provisions of the SR in relation to leave for officials in active employment within the General Secretariat of the Council	1.1.2014	27.5.2021	0
		Decision No 22/2021 of the Secretary-General of the Council laying down rules for the application of the provisions of the Staff Regulations on leave within the General Secretariat of the Council	27.5.2021	12.10.2023	
		Decision No 58/2023 of the Secretary-General of the Council laying down rules for the application of the provisions of the Staff Regulations on leave within the General Secretariat of the Council	12.10.2023		
59, 60	Afwezigheid wegens ziekte of ongeval	Decision No 9/2022 of the Secretary-General of the Council laying down rules for applying the provisions of the Staff Regulations in relation to absence owing to illness or accident	5.4.2022		1 UB
59, lid 6	Jaarlijks medisch onderzoek	Decision 43/2015 relating to the determination of the maximum reimbursement amount for practitioner's fees relating to the annual medical check-up for 2015	8.7.2015		1 UB

Titel V en bijlage VII — Financiële en sociale bepalingen voor de ambtenaar					
Hoofdstuk 1 — Bezoldiging en vergoeding van kosten					
Bijlage VII — Bezoldiging en vergoeding van kosten					
Afdeling 1 — Gezinstoelagen					
67 - 68 en Bijlage VII (artikel 1 - 3)	Gezinstoelagen	Council Decision adopting general implementing provisions for Articles 67 and 68 of the Staff Regulations of officials of the European Communities and Articles 1, 2 and 3 of Annex VII thereto (gepubliceerd als bijlage XI bij Staff Note 80//04)	1.5.2004		1 AUB
67 - 68 en Bijlage VII (artikel 1, lid 2, punt d)	Kostwinnerstoelage krachtens bijzonder besluit	Council Decision adopting the general implementing provisions concerning the granting of the household allowance by special decision (gepubliceerd als bijlage II bij Staff Note 80//04)	1.5.2004		1 AUB
67 - 68 en Bijlage VII (artikel 2, lid 4)	Met een ten laste komend kind gelijkgestelde personen	Council Decision of 29 April 2004 adopting the general implementing provisions concerning a person treated as a dependent child (Article 2(4) of Annex VII to the Staff Regulations) (gepubliceerd als bijlage III bij Staff Note 80//04)	1.5.2004		1 AUB
67 - 68 en Bijlage VII (artikel 3)	Toelage voor schoolgaande kinderen	Decision 13/2014 adopting general implementing provisions for granting of the education allowance	1.1.2014		1 AUB

Afdeling 3 — Vergoeding van kosten					
71 en bijlage VII (artikel 7 - 8)	Reiskosten	Decision 12/2014 adopting general implementing provisions on travel expenses from the place of employment to the place of origin	1.1.2014		1 AUB
71 en bijlage VII (artikel 8)	Plaats van herkomst	Decision n° 32/2019 on determining the place of origin (Article 7(4) of Annex VII to the Staff Regulations), and repealing Decision 10/2014	18.7.2019		1 UB
71 en bijlage VII (artikel 9)	Verhuiskosten	Decision n° 38/2019 adopting general implementing provisions on removal expenses (Article 9 of Annex VII to the Staff Regulations), and repealing DE 8/2014	18.7.2019		1 AUB
71 en bijlage VII (artikelen 11-13 bis)	Kosten in verband met dienstreizen	Decision no 13/2019 on the general implementing provisions adopting the Guide to missions and authorised travel for officials and other staff of the General Secretariat of the Council and other persons treated as such, and repealing DE 57/2015	1.4.2019		1 AUB

Hoofdstuk 3 en bijlagen VIII en XIII — Pensioenen en invaliditeitsuitkering
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77 en bijlage VIII (artikel 11 -12)	Overdracht van pensioenrechten	General implementing provisions for articles 11 and 12 of annex VIII relating to the transfer of pension rights (gewijzigd bij Besluit nr. 9/2021 van 7.5.2021)	1.12.2011		1 AUB
73 en 78	Werkgerelateerde oorsprong van invaliditeit	Decision n° 51/2022 of the Director-General for organisational development and services on the Legal Advisers to the Administration Unit's competence to carry out administrative inquiries with a view to establishing facts in cases concerning possible recognition of the occupational origin of the invalidity under Article 78, fifth paragraph, of the Staff Regulations, and Article 33(1), fourth subparagraph, and Article 101(3) of the Conditions of Employment of Other Servants of the European Union, and with a view to establishing facts in cases concerning possible recognition of an occupational disease under Article 73 of the Staff Regulations, and Articles 28 and 95 of the Conditions of Employment of Other Servants of the European Union, where such cases may be related to working conditions outside the strictly medical realm	12.10.2022		1 UB

Titel VI — Tuchtregeling					
86	Tuchtmaatregelen	Decision No 6/2021 of the Secretary-General of the Council of the European Union adopting general implementing provisions on administrative investigations and disciplinary proceedings	15.9.2021		1 AUB

Regeling die van toepassing is op de andere personeelsleden					
Artikel	Onderwerp	Uitvoeringsbepaling	Inwerkingtreding	Vervaldatum	Aantal

Titel II — Tijdelijke functionarissen					
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Hoofdstuk 4 — Arbeidsvoorwaarden					
17 en 91	Moederschapsverlof en de uitbetaling ervan	Decision 15/2014 on maternity leave and pay for women whose maternity leave begins before the end of their contract	1.1.2014		1 UB

Titel IV — Arbeidscontractanten					
Hoofdstuk I — Algemene bepalingen					
79, lid 2	Inzetten van arbeidscontractanten	Decision 7/14 adopting General implementing provisions on the procedures governing the engagement and the use of contract staff, and repealing DE of 16 June 2011	1.1.2014		1 AUB

Hoofdstuk 3 — Aanstelling					
82	Procedures voor de aanwerving van arbeidscontractanten	Decision 7/14 adopting General implementing provisions on the procedures governing the engagement and the use of contract staff, and repealing DE of 16 June 2011 (gepubliceerd als bijlage bij CP 61/11 van 23.6.2011)	1.1.2014		0
86	Rang bij de aanstelling	Decision 7/14 adopting General implementing provisions on the procedures governing the engagement and the use of contract staff, and repealing DE of 16 June 2011 (gepubliceerd als bijlage bij CP 61/11 van 23.6.2011)	1.1.2014		0

Hoofdstuk 4 — Bijzondere bepalingen voor de in artikel 3 bis bedoelde arbeidscontractanten					
87	Indeling van arbeidscontractanten	Decision no 30/2019 concerning the classification of contract staff in the next higher grade in the same function group, and repealing DE 55/2014	21.5.2019		1 UB

EUROPESE COMMISSIE

Statuut

(van overeenkomstige toepassing op andere personeelsleden indien expliciet zo bepaald in de RAP)

Artikel	Onderwerp	Uitvoeringsbepaling	Inwerkingtreding	Vervaldatum	Aantal
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Titel I — Algemene bepalingen

1 quinquies, lid 4	Handicap	C(1998)2765/1 — Code of Good Practice for the Employment of People with Disabilities (laatst gewijzigd bij Besluit C(2003)4362 van de Commissie)	15.9.1998		1 UB
		C(2004)1318 — Commission Decision implementing article 1d(4) of the staff regulations	1.5.2004		1 UB
1 sexes, lid 1 punt 76	Maatregelen van sociale aard	C(2013)4876 final — Commission Decision on the guidelines for assistance with home care or care for a sick child	9.8.2013		1 UB
1 sexes, lid 2	Telewerk	C(2022)1788 final — Commission Decision on working time and hybrid working	1.4.2022		0
2 sexes, lid 1	Gezondheid en veiligheid	C(2003)1670/3 — Commission Decision on the protection of staff against the effects of tobacco smoke in Commission buildings	1.5.2004		1 UB
		C(2006)1623 final — Commission Decision establishing a harmonized policy for health and safety at work for all commission staff	26.04.2006		1 UB
		C(2020)5973 final — Commission decision on Specific Health and Safety Rules for the Commission Sites of Brussels and Luxembourg gewijzigd bij Besluit C(2020)7603 final van 28.10.2020, gewijzigd bij Besluit C(2021)7699 final van 21.10.2021, laatst gewijzigd bij Besluit C(2022)332 final van 14.1.2022	27.8.2020		1 UB
2	Bevoegdheden TABG	C(2013)3288 final — Commission Decision on the exercise of powers conferred by the Staff Regulations on the appointing authority (AIPN) and by the Conditions of Employment of Other Servants on the authority empowered to conclude contracts of employment (AHCC) (gewijzigd bij Besluit C(2016)1881 final; gewijzigd bij Besluit C(2019)9435 final van 23.12.2019)	9.10.2013	16.2.2022	1 UB
		C(2021)9126 final — Commission Decision of on the exercise of powers conferred by the Staff Regulations on the appointing authority (AA) and by the Conditions of Employment of Other Servants on the authority authorised to conclude contracts of employment (AACE) (laatst gewijzigd bij Besluit C(2023)6797 final van 13.10.2023)	16.2.2022		
5 en bijlage I	Standaardfuncties	C(2013)8979 final — Commission Decision on types of post and post titles	1.1.2014		1 UB
		C(2016)3214 final — Commission Decision concerning the function of adviser	8.6.2016		1 UB
		C(2010)453 final — Commission Decision on the increase of the quota of non-structural advisers in the Directorate-General for Informatics	2.2.2010		1 UB
5 en bijlage I en bijlage XIII (artikelen 30 en 31)	Indeling van ambtenaren die speciale verantwoordelijkheden hebben in de standaardfunctie afdelingshoofd of gelijkwaardig of adviseur of gelijkwaardig, vóór 31 december 2015	C(2013)8979 final — Commission Decision on types of post and post titles	1.1.2014		0
7	Overplaatsing	C(2008)3983 final — Commission decision on establishing Rules on the rotation of officials in Representations	1.8.2008		1 UB
		C(2009)7839 final — Commission Decision laying down implementing rules as regards temporary occupation of management posts	20.10.2009		1 UB
		SEC(2002)146 — Guidelines on Mobility (zoals gewijzigd bij C(2003)3985 — Modification of the guidelines on mobility)	12.2.2002		1 UB
9	Comités en commissies	Rules laying down the composition and operation of the Staff Committee of 22.10.1997	23.12.1997		1 UB

		C(2011)3588 final on the human and financial resources to the Staff Committee of the European Commission	27.5.2011		1 UB
		C(2005)2665 on improving social dialogue in the Commission through Joint Committees	15.7.2005		1 UB

Titel II — Rechten en verplichtingen van de ambtenaar					
11-21	Ethiek en integriteit	Administrative Notice N° 4-2019 of 8 January 2019 on Social Media Guidelines for staff	8.1.2019	9.6.2023	1 UB
		Administrative Notice N° 22-2023 — Social media guidelines for Commission staff	9.6.2023		
		SEC(2012) 167 final — Communication from Vice-President Šefčovič to the Commission on Guidelines on Gifts and Hospitality for the staff members, gepubliceerd als Administrative Notice N° 07-2012	7.3.2012		1 UB
		Administrative Notice 24-2016 — Guidelines for staff on the use of the Commission information and communication technology services	18.5.2016		1 UB
12 bis (1 quinquies, 12, 24, 110)	Intimidatie	C(2006)1624/3 — Commission Decision on the European Commission policy on protecting the dignity of the person and preventing psychological harassment and sexual harassment	27.4.2006	13.12.2023	1 UB
		C(2023)8630 final — Commission Decision on the prevention of and fight against psychological and sexual harassment, and repealing Decision C(2006)1624/3	13.12.2023		
12 ter (11-11 bis-12 15- 16 – 17-17 bis-19-40-55)	Nevenactiviteiten	C(2018)4048 final — Commission Decision on outside activities and assignments and on occupational activities after leaving the Service	1.9.2018		1 UB
15 (11 bis-12-17)	Nevenactiviteiten — gedrag van personeelsleden in verband met verkiezingen	C(2019)1120 final — Commission Decision on the conduct of officials and other staff during the European elections campaign in 2019	1.3.2019		1 UB
22	Financiële aansprakelijkheid	SEC(2004) 730/5 — Guidelines for applying Article 22 of the Staff Regulations (Financial liability of officials)	9.6.2004		1 UB
22 bis - quater	Klokkenluiden	Administrative Notice 16-2013 — Communication from Vice- President Šefčovič to the Commission on Guidelines on Whistleblowing (SEC(2012) 679)	6.12.2012		1 UB
24 bis	Opleiding	C(2016)3827 final — Commission Decision repealing existing rules on learning and development	25.6.2016		1 UB
		C(2016)3828 final — Commission Decision on rules on access to training, in implementation of the learning and development strategy of the European Commission C(2016)3829 final — Communication to the Commission on Learning and Development Strategy of the European Commission	24.6.2016		1 UB
24 bis 57 en bijlage V	Op eigen initiatief gevolgde opleidingen	C(2016)3855 final — Commission Decision on training on the own initiative of the member of staff	25.6.2016		1 UB

Titel III — Loopbaan van de ambtenaar					
Hoofdstuk 1 — Aanwerving					
32	Aanwerving	C(2013)8970 final — Commission Decision laying down general implementing provisions concerning the criteria applicable to classification in step on appointment or engagement	1.1.2014		1 AUB
29 leden 4, 43	Aanstelling van hoger personeel	C(2007)380 — Commission Decision laying down the Rules of procedure for the Consultative Committee on Appointments (CCA)	7.2.2007		1 UB
29 leden 4, 5, 7	Middenkader	C(2016)3288 final — Commission Decision on middle management staff	16.6.2016		1 UB

Hoofdstuk 2 — Ambtelijke stand					
Afdeling 2 — Detachering					
38	Detachering	C(2013)5555 final — Commission Decision on Administrative Aspects of External Mobility C(2013) 5554 final on Guidelines on External Mobility	3.9.2013		1 UB

Afdeling 3 — Verlof om redenen van persoonlijke aard					
40	Verlof om redenen van persoonlijke aard	C(2013)9054 final — Commission Decision on measures concerning leave on personal grounds for officials and unpaid leave for temporary and contract staff of the European Union	1.1.2014		1 UB

Afdeling 6 — Ouderschapsverlof en verlof om gezinsredenen					
42 bis	Ouderschapsverlof	C(2010)7572 final — Commission Decision on the general provisions for implementing Article 42a of the Staff Regulations concerning parental leave	1.1.2011		1 AUB
42 ter	Verlof om gezinsredenen	C(2010)7494 final — Commission Decision on Article 42b of the Staff Regulations concerning family leave	1.1.2011		1 UB

Hoofdstuk 3 — Beoordeling, plaatsing in een hogere salaristrap en bevordering					
43 - 44, lid 1	Jaarlijks beoordelingsrapport	C(2013)8985 final — Commission Decision laying down general provisions for implementing Article 43 of the Staff Regulations and implementing the first paragraph of Article 44 of the Staff Regulations (laatst gewijzigd bij Besluit C(2016) 7270 final van 17.11.2016)	1.1.2014		1 AUB
44, lid 2 - 46	Benoeming in een leidinggevend ambt	C(2004)1891/2 — Commission Decision on the application of Articles 44(2) and 46 of the Staff Regulations and in Article 7(4) of Annex XIII to the Staff Regulations	24.5.2004		1 UB
45	Bevordering	C(2013)8968 final — Commission Decision laying down general provisions for implementing Article 45 of the Staff Regulations	1.1.2014		1 AUB
45 bis	Certificering	C(2013)6859 final — Commission Decision of 22.10.2013 on general provisions for implementing Article 45a of the Staff Regulations	29.10.2013		1 AUB

Hoofdstuk 4 — Beëindiging van de dienst					
Afdeling 4 — Procedures voor de behandeling van gevallen van onvoldoende geschiktheid voor het ambt					
51 (9, 43, 44, 110 en bijlage II, artikel 12)	Onvoldoende geschiktheid voor het ambt	C(2019)6855 final on procedures for dealing with professional incompetence	4.10.2019		1 UB

Afdeling 6 — Honoraire rangen					
54	Honoraire rangen	C(2012)3192 final — Commission Decision on the granting of honorary ranks	7.6.2012		1 UB

Titel IV — Arbeidsvoorwaarden van de ambtenaar					
Hoofdstuk 1 — Arbeidsduur					
55	Werktijd	C(2014)2502 — Commission Decision on Working Time	1.6.2014	1.4.2022	1 UB
55 (1 sexes, leden 1 en 2)		C(2022)1788 final — Commission Decision on working time and hybrid working	1.4.2022		
55	Telewerk	C(2015)9151 final — Commission Decision on the implementation of telework in Commission Departments	1.1.2016	1.4.2022	0
		C(2022)1788 final — Commission Decision on working time and hybrid working	1.4.2022		

55 bis en bijlage IV bis	Deeltijdwerk	C(2015)9720 final — Commission Decision on Article 55a of the Staff Regulations and Annex IVa thereto concerning part-time work	9.1.2016		1 UB
55 ter	“Job-sharing”	C(2004)1314 — Commission Decision on Article 55b of the Staff regulations concerning job-sharing	1.5.2004		1 UB
56 Bijlage VI	Overuren	C(2004)1318/5 — Commission Decision on the duties of Commission drivers (laatst gewijzigd bij C(2019)7822 final van 30.10.2019)	1.5.2004		1 UB
		C(1986)0905/6 — Commission decision on overtime of officials and agents C from the Cabinets	1.5.1985		1 UB

Hoofdstuk 2 — Verlof					
57 en 58 en bijlage V	Vakantieverlof en buitengewoon verlof	C(2013)9051 final — Commission Decision on leave (laatst gewijzigd bij Besluit C(2020)1559 final)	1.1.2014		1 UB
		C(2013)9035 final — Commission Decision on home leave for officials, temporary agents and contract agents posted in third countries (second paragraph of Article 7 Annex V to the Staff Regulations)	1.1.2014	1.1.2022	1 UB
		C(2022)1715 final — Commission Decision on home leave for officials, temporary staff and contract staff serving in a third country (second paragraph of Article 7 Annex V to the Staff Regulations)	1.1.2022		
		C(2023)622 final — Commission Decision on specific employment conditions applicable to the staff posted to the Commission Office in Nuuk, Greenland	27.1.2023		0
57-58	Moederschapsverlof	C(2013)9051 final — Commission Decision on leave (laatst gewijzigd bij C(2020)1559 final)	1.1.2014		0
59-60	Ziekteverlof	C(2004)1597/11 — Commission Decision introducing implementing provisions on absences as a result of sickness or accident	1.5.2004		1 UB

Titel V en bijlage VII — Financiële en sociale bepalingen voor de ambtenaar					
Hoofdstuk 1 — Bezoldiging en vergoeding van kosten					
Bijlage VII — Bezoldiging en vergoeding van kosten					
Afdeling 1 — Gezinstoelagen					
67 - 68 en bijlage VII (artikelen 1-3)	Gezinstoelagen	C(2004)1364 final/4 — Commission Decision — General Implementing Provisions for giving effect to articles 67 and 68 of the Staff Regulations and articles 1, 2 and 3 of Annex VII thereto	1.5.2004		1 AUB
67 - 68 en bijlage VII (artikel 1, lid 2, punt d))	Kostwinnerstoelage krachtens bijzonder besluit	C(2004)1364/1 — General implementing provisions on granting the household allowance by special decision	1.5.2004		1 AUB
67 - 68 en bijlage VII (artikel 2, lid 4)	Met een ten laste komend kind gelijkgestelde personen	C(2004)1364 final/2 — Commission Decision on General implementing provisions concerning persons to be treated as dependent children (Article 2(4) of Annex VII to the Staff	1.6.2004		1 AUB
67 ter en bijlage VII (artikel 3)	Toelage voor schoolgaande kinderen	C(2013)8971 final — Commission Decision on general implementing provisions on granting the education allowance (Article 3 of Annex VII to the Staff Regulations)	1.1.2014		1 AUB

Afdeling 3 — Vergoeding van kosten					
71 en bijlage VII (artikel 8)	Reiskosten	C(2013)8987 final — Commission Decision laying down general provisions giving effect to Article 8 of Annex VII to the Staff Regulations	1.1.2014		1 AUB
71 en bijlage VII (artikel 7, lid 4)	Plaats van herkomst	C(2013)8982 final — Commission Decision laying down general implementing provisions to Article 7(4) of Annex VII to the Staff Regulations on determining the place of origin	1.1.2014		1 AUB
71 en bijlage VII (artikel 9)	Verhuiskosten	C(2013)9040 final on General implementing Provisions on removal expenses	1.1.2014		1 AUB
71 en bijlage VII (artikel 11 - 13)	Kosten in verband met dienstreizen	C(2002)98 fixing the rates of the daily subsistence allowance and the ceilings for the reimbursement of hotel expenses for missions outside the EU	24.1.2002		1 UB
		C(2017)5323 final on the general provisions for implementing Articles 11, 12 and 13 of Annex VII to the Staff Regulations of Officials (mission expenses) and on authorised travel — Guide to missions and authorised travel	28.9.2017		1 AUB

Hoofdstuk 2 — Sociale zekerheid					
72	Vergoeding van medische kosten	C(2007)3195 final — Commission Decision laying down general implementing provisions for the reimbursement of medical expenses gewijzigd bij C(2019)2084 final van 25 maart 2019; gewijzigd bij C(2020)3002 final van 12 mei 2020; laatst gewijzigd bij C(2023)7673 final van 17 november	1.7.2007		1 AUB
76	Sociale premies en leningen	C(2008)6610 final on the reorganisation of the Joint Advisory Committee on Welfare Grants and Loans (CCOPS) — formerly the Advisory Committee on Welfare Grants and Loans — and the revision of the rules on the conditions and procedures for awarding such exceptional assistance	12.11.2008		1 UB

Hoofdstuk 3 en bijlage VIII en XIII — Pensioenen en invaliditeitsuitkering					
77 en bijlage VIII (artikel 4)	Berekening van pensioenrechten	C(2004)1364 final/6 — Commission Decision on General implementing provisions for Article 4 of Annex VIII to the Staff Regulations concerning the taking into account, for purposes of calculating pension rights, of periods of activity previously completed by staff before they resume active employment	1.5.2004		1 AUB
77 en bijlage VIII (artikel 9)	Vervroegde uittreding	C(2004)1588 final/5 — Commission Decision on General implementing provisions on the early retirement of officials and temporary agents without reduction of pension rights (laatst gewijzigd bij C(2006)3581 van 10.8.2006)	1.5.2004		1 AUB
77 en bijlage XIII (artikel 26)	Overdracht van pensioenrechten	C(2004)1588 final/2 — General implementing provisions for Article 26 of Annex XIII to the Staff Regulations on transferring pension rights	1.5.2004		1 AUB
77 en bijlage VIII (artikel 11 - 12)		C(2011)1278 final — Commission Decision on the General implementing provisions for Article 11 and 12 of Annex VIII on the transfer of pension rights (gewijzigd bij C(2020)4818 final van 20.7.2020)	1.4.2011		1 AUB

Titel VI — Tuchtregeling					
86 en bijlage IX	Tuchtprocedures en administratieve onderzoeken	C(2019)4231 final — Commission Decision laying down general implementing provisions on the conduct of administrative inquiries and disciplinary proceedings	12.6.2019		1 AUB

Titel VIII bis — Bijzondere bepalingen inzake de EDEO					
96	Beheer van EU-delegaties	JOIN(2012) 8 final — Joint Decision of the Commission and the High representative of the Union for the foreign affairs and security policy on Cooperation Mechanisms concerning the Management of Delegations of the European Union	28.3.2012		1 UB

Titel VIII ter en bijlage X — Bijzondere afwijkende bepalingen voor de ambtenaren die zijn tewerkgesteld					
Bijlage X					
Hoofdstuk I — Algemene bepalingen					
Bijlage X (artikelen 1 en 25)	Algemene bepalingen	C(2005)1871 — Commission Decision on general implementing provisions on insurance against the risk of accident for partners, children or other dependents of an official or a member of the temporary or contract staff of the European Communities serving in a third country	16.5.2005		1 AUB
Bijlage X (artikelen 2 en 3)	Mobiliteit	C(2016)5378 final — Commission Decision on the mobility of European Commission staff posted to European Union delegations	30.8.2016	26.2.2020	1 UB
		C(2020)997 final — Commission Decision on the mobility of European Commission contract staff posted to European Union delegations	26.2.2020		
		C(2019)8633 final — Commission Decision laying down detailed implementing rules on periodic transfers of officials serving in delegations by specific procedure (mobility procedure) + corrigendum C(2020)1813	29.11.2019		1 UB

Hoofdstuk 2 — Verplichtingen					
Artikel 101 bis en bijlage X (artikelen 5, 23)	Huisvesting	C(2013)8965 final — Commission Decision on rules for the implementation of housing policy in EU delegations	1.1.2014		1 UB
Bijlage X	Bijzondere bepalingen inzake Groenland	C(2023)622 final — Commission Decision on specific employment conditions applicable to the staff posted to the Commission Office in Nuuk, Greenland	27.1.2023		1 UB

Hoofdstuk 3 — Arbeidsvoorwaarden					
Bijlage X (artikel 8)	Ontspanningsverlof	C(2013)9027 — Commission Decision on management of rest leaves pursuant to Article 8 of Annex X to the Staff Regulations	1.1.2014		1 UB

Hoofdstuk 4 — Financiële en sociale bepalingen					
Afdeling 1 — Financiële bepalingen en gezinstoelagen					
Bijlage X (artikel 10)	Toelage wegens bijzondere levensomstandigheden	C(2013)9032 final — Commission Decision on the living conditions allowance and the additional allowance referred to in Article 10 of Annex X to the Staff Regulations	1.1.2014		1 UB
Bijlage X (artikel 12- 13)	Valuta en aanpassingscoëfficiënt	C(2004)1597/1 on the adjustment of weightings and corresponding exchange rates referred to in Articles 12 and 13 of Annex X	1.5.2004		1 UB
Bijlage X (artikel 3,15)	Betaling van de schooltoelage	C(2021) 8179 final — Commission Decision laying down general implementing provisions regarding the payment of the education allowance provided for in Article 15 of Annex X to the Staff Regulations to staff members for the duration of temporary assignments to the seat of the institution or any other place of employment in the Union	17.11.2021		1 AUB
Bijlage X (artikel 16)	Vergoeding voor ambtenaren met standplaats in een niet-lidstaat	C(2013)8990 final on reimbursements due to officials assigned to non-member countries	1.1.2014		1 UB

Afdeling 2 — Nadere bepalingen betreffende vergoeding van kosten					
Bijlage X (artikel 22)	Vergoeding voor voorlopige huisvesting en kosten voor het vervoer	C(2004)1597/2 — Commission Decision concerning the application of Article 22 of Annex X on recovery of the temporary accommodation allowance and the cost of transport of the personal effects of the spouse and dependents	1.5.2004		1 UB

Afdeling 3 — Sociale zekerheid					
Bijlage X (artikel 24)	Ziektekostenverzekering	Administrative Notice 642 — Commission decision on general provisions for implementing 1st and 2nd paragraphs of Article 24 of Annex X	17.9.1990		1 AUB
Bijlage X (artikel 25)	Ongevallenverzekering	C(2005)1871 — Commission Decision on the general implementing provisions on insurance against the risk of accident for the spouse, children and other dependents of an official or a member of the temporary or contract staff of the European Communities serving in a third country	16.5.2005		0

Titel IX OVERGANGS- EN SLOTBEPALINGEN					
Bijlage XIII Overgangsmaatregelen van toepassing op ambtenaren (artikel 107 bis)					
Bijlage XIII	Compensatiebedrag	C(2008)6236 — Commission Decision on the introduction of a compensatory payment for officials having changed category before 1st May 2004	1.11.2008		1 UB
Bijlage XIII (artikelen 22, 26)	Pensioenrechten	C(2004)1588 final/6 — Commission Decision General implementing provisions for Article 22(4) of Annex XIII to the Staff Regulations	1.5.2004		1 AUB

Regeling die van toepassing is op de andere personeelsleden

Artikel	Onderwerp	Uitvoeringsbepaling	Inwerkingtreding	Vervaldatum	Aantal
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Titel I — Algemene bepalingen inzake andere personeelsleden

Hoofdstuk I — Algemene bepalingen

2	Junior Professionals Programme	C(2022)9068 final — Commission Decision on establishing the Junior Professionals Programme	1.1.2023		1 UB
2	Duur van de periode waarin tijdelijk personeel mag worden ingezet	C(2004)1597/6 final — Commission decision on the maximum duration for the recourse to non-permanent staff in the Commission services gewijzigd bij C(2011)7071 final van 5.10.2011, C(2013)9028 final van 16.12.2013, laatst gewijzigd bij C(2019)2548 final van 5.4.2019	1.5.2004		1 UB

Titel II — Tijdelijke functionarissen

Hoofdstuk I — Algemene bepalingen

2 en 8	Algemeen beleid voor de aanstelling en het inzetten van tijdelijke functionarissen	C(2013)9049 final on policies for engagement and use of temporary agents	1.1.2014		1 UB
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Hoofdstuk 4 — Arbeidsvoorwaarden

17 en 91	Moederschapsverlof en de uitbetaling ervan	C(2013)9020 final — Commission Decision on maternity leave and maternity pay for women whose maternity leave begins before the end of their contract	1.1.2014		1 UB
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Hoofdstuk 6 — Sociale zekerheid

39	Vervroegde uittreding	C(2004)1588 final/5 — Commission Decision on General implementing provisions on the early retirement of officials and temporary agents without reduction of pension rights (laatst gewijzigd bij C(2006)3581 van 10.8.2006)	1.5.2004		0
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Titel IV — Arbeidscontractanten

Hoofdstuk I — Algemene bepalingen

79	Inzetten van arbeidscontractanten	C(2004)1597/6 final — Commission decision on the maximum duration for the recourse to non-permanent staff in the Commission services gewijzigd bij C(2011)7071 final van 5.10.2011, C(2013)9028 final van 16.12.2013 laatst gewijzigd bij C(2019)2548 final van 5.4.2019	1.5.2004		0
		C(2017)6760 final on the general provisions for implementing Article 79(2) of the Conditions of Employment of Other Servants of the European Union, governing the conditions of employment of contract staff employed by the Commission under the terms of Articles 3a and 3b thereof	1.11.2017		1 AUB

Hoofdstuk 3 — Aanstelling					
82	Procedures voor de aanwerving van arbeidscontractanten	C(2004)1597/6 final — Commission decision on the maximum duration for the recourse to non-permanent staff in the Commission services gewijzigd bij C(2011)7071 final van 5.10.2011, C(2013)9028 final van 16.12.2013 laatst gewijzigd bij C(2019)2548 final van 5.4.2019	1.5.2004		0
		C(2017)6760 final on the general provisions for implementing Article 79(2) of the Conditions of Employment of Other Servants of the European Union, governing the conditions of employment of contract staff employed by the Commission under the terms of Articles 3a and 3b thereof	1.11.2017		0

Hoofdstuk 4 — Bijzondere bepalingen voor de in artikel 3 bis bedoelde arbeidscontractanten					
85	Personeelsleden die op grond van de nationale wetgeving in dienst zijn, komen niet in aanmerking om arbeidscontractant te worden	C(2008)4593 final — Commission Decision concerning certain categories of staff employed by the European Commission within the European Union under a contract of unlimited duration according to national law of one of the Member States	28.8.2008		1 UB
86	Rang bij de aanstelling	C(2004)1597/6 final — Commission decision on the maximum duration for the recourse to non-permanent staff in the Commission services gewijzigd bij C(2011)7071 final van 5.10.2011, C(2013)9028 final van 16.12.2013 laatst gewijzigd bij C(2019)2548 final van 5.4.2019	1.5.2004		0
		C(2017)6760 final on the general provisions for implementing Article 79(2) of the Conditions of Employment of Other Servants of the European Union, governing the conditions of employment of contract staff employed by the Commission under the terms of Articles 3a and 3b thereof	1.11.2017		0
87	Beoordeling van arbeidscontractanten	C(2014)2226 final — Commission Decision on general provisions for implementing Article 87(1) of the Conditions of Employment of Other Servants of the European Union and implementing the first paragraph of Article 44 of the Staff Regulations	7.4.2014		1 AUB
87, lid 3	Herindeling van arbeidscontractanten	C(2013)2529 final — Commission Decision on general provisions for implementing Article 87(3) of the Conditions of Employment of Other Servants of the European Union (laatst gewijzigd bij C(2014)2222 final van 7.4.2014)	3.5.2013		1 AUB
90	Conferentietolken	C(2006)6975 — Commission Rules applicable to conference interpreters engaged in accordance with Articles 78 and 90 of the Conditions of Employment of Other Servants of the European Communities	22.12.2006		1 UB

Hoofdstuk 11 — Bijzondere afwijkende bepalingen voor arbeidscontractanten die zijn tewerkgesteld in een derde land					
118	Mobiliteit	C(2016)5378 final — Commission Decision on the mobility of European Commission staff posted to European Union delegations (gewijzigd bij C(2018)4765 final van 24.7.2018)	30.8.2016	26.2.2020	0
		C(2020)997 final — Commission Decision on the mobility of European Commission contract staff posted to European Union delegations	26.2.2020		

Titel V — Plaatselijke functionarissen					
4 en 120	Arbeidsvoorwaarden	Commission Framework rules laying down the conditions of employment of local staff serving in offices and delegations in the European Union	30.9.2002		1 UB
		Framework rules laying down the conditions of employment of local staff of the Commission of the European Communities serving in non-member countries which were adopted by the Commission on 21 November 1989	1.1.1990		1 UB

		C(2019)5686 final — Joint Decision of the Commission and the High Representative of the Union for Foreign Affairs and Security Policy on the Conditions of Employment of Local Staff of the European Union engaged in places outside the European Union	1.6.2020		1 UB
120 en 121	Gezamenlijk Comité voor lokale personeelsleden	JOIN(2020) 1 final — Joint Decision of the Commission and the High Representative of the Union for Foreign Affairs and Security Policy on inter-institutional Joint Committees for certain policies regarding Local Staff	14.1.2020		1 UB
121	Sociale zekerheid	C(2015)3461 final — Joint Decision of the Commission and the High Representative of the Union for Foreign Affairs and Security Policy on the administrative and financial management of assets of the schemes set up to provide autonomous or complementary systems of social security for local staff in Union delegations	28.5.2015		1 UB
		C(2019)5684 final — Joint Decision of the Commission and the High Representative of the Union for Foreign Affairs and Security Policy on autonomous or complementary medical cover for Local Staff in Union Delegations in countries where coverage by the local system either does not exist or is insufficient	1.6.2020		1 UB
		C(2019)5685 final — Joint Decision of the Commission and the High Representative of the Union for Foreign Affairs and Security Policy on autonomous or complementary pension benefits for Local Staff in Union Delegations in countries where coverage by the local system either does not exist or is insufficient	1.6.2020		1 UB

Titel VI — Bijzondere adviseurs					
5 en 123 en 124	Bijzondere adviseurs	C(2007)6655 — Rules on Special Advisers to the Commission	19.12.2007		1 UB
		C(2016)1962 final — Commission Decision on the appointment of special advisers	1.4.2016		1 UB

Legenda

Algemene uitvoeringsbepaling (AUB)

Bepaling die in onderling overleg tussen de instellingen is vastgesteld

Overige uitvoeringsbepaling (UB)

HOF VAN JUSTITIE VAN DE EUROPESE UNIE

Statuut

(van overeenkomstige toepassing op andere personeelsleden indien expliciet zo bepaald in de RAP)

Artikel	Onderwerp	Uitvoeringsbepaling	Inwerkingtreding	Vervaldatum	Aantal
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Titel I — Algemene bepalingen

1 quinquies, lid 4	Handicap	Decision of the Registrar of the Court of Justice of 17 October 2022 on reasonable accommodation enabling a person with a disability to have access to and participate in employment	1.11.2022		1 UB
1 sexies, lid 1	Telewerk	Decision of the administrative committee of the Court of Justice of 12 July 2021 laying down a teleworking scheme	1.5.2022		1 UB
2 sexies, lid 1	Gezondheid en veiligheid	Decision of the Registrar of the Court of Justice of 15 November 2016 on the appointment of workers dealing with protection and prevention on professional risks (gewijzigd bij besluit van 12.7.2021)	15.11.2016		1 UB
1 sexies	Sociale maatregelen	Decision of the Registrar of the Court of Justice of 15 December 2017 on the grant of social assistance to the agents of the institution whose remuneration is lower than the minimum social wage in Luxembourg (gewijzigd bij besluit van 11.1.2024)	1.1.2018		1 UB
2	Bevoegdheden TABG — Hof van Justitie	Decision of the Court of Justice of 4 May 2004 on the exercise of powers conferred by the Staff Regulations to the appointing authority and the Conditions of Employment of Other Servants to the authority empowered to conclude contracts of employment (laatst gewijzigd bij besluit van 5.2.2019)	4.5.2004		1 UB
2	Bevoegdheden TABG — Gerecht	Decision of the General Court of 22 September 2014 on the AIPN powers (laatst gewijzigd bij besluit van 14.12.2016)	22.9.2014	3.2.2022	0
		Decision of the General Court setting up a committee for certain powers of the AIPN	22.9.2014	3.2.2022	
		Decision of the General Court of 11 December 2019 amending the decision of the General Court of 22 September 2014 determining the appointing authority and the authority authorised to conclude contracts of employment for officials and other servants assigned to General Court	11.12.2019	3.2.2022	
		Decision of the General Court of 15 December 2021 on the exercise of the appointing authority's and the authority authorised to conclude contracts of employment's powers towards officials and other servants assigned to the General Court	3.2.2022		1 UB
		Decision of the Registrar of the General Court of 1 st February 2022 delegating the authority to sign employment contracts and amendments to these contracts	3.2.2022		1 UB
		Decision of the Registrar of the General Court of 1 st February 2022 delegating the appointing authority's and the authority authorised to conclude contracts of employment's powers towards officials and other servants assigned to the General Court	3.2.2022		1 UB
5 en bijlagen I en XIII (artikelen 30 en 31)	Soort post	Decision of the administrative committee of the Court of Justice of 12 May 2004 laying down general implementing provisions relating to the correspondence between types of posts and categories and grades and describing the functions and responsibilities relating thereto	12.5.2004		1 AUB
		Decision of the Registrar of the Court of Justice of 17 November 2014 classifying officials in service on 31 December 2013 in function group AD in types of posts	18.11.2014		1 UB
		Decision of the Registrar of the Court of Justice of 3 december 2014 classifying officials in service on 31 December 2013 in function group AST in types of posts	4.1.2014		1 UB

		Decision of the Registrar of the Court of Justice of 17 November 2014 determining general criteria on classification of officials in grades AD9 and AD14, having specific responsibilities, concerning type of post “Head of Unit” or equivalent and “Adviser” or equivalent	17.11.2014		1 UB
9 en bijlage II	Comités en commissies	Decision of 31 October 1974 adopting provisions regarding the setting up of a Staff Committee (laatst gewijzigd bij besluit van 10.12.2012)	1.11.1974		1 UB
9 en bijlage II	Comités en commissies	Decision of the Registrar of the Court of Justice of 8 December 1987 setting up a Joint Committee on occupational safety and health (gewijzigd bij besluit van 30.4.1996)	8.12.1987		1 UB
		Decision of the Registrar of the Court of Justice of 9 January 2006 setting up a Joint Committee on social activities	10.1.2006		1 UB
		Decision of the Registrar of the Court of Justice of 10 July 1995 setting up a Joint Committee on equal opportunities between women and men	1.9.1995		1 UB

Titel II — Rechten en verplichtingen van de ambtenaar					
12 bis	Intimidatie	Staff Note n. 18/06 of 20 November 2006 (Respect for human dignity)	20.11.2006		1 UB
22 bis - quater	Klokkenluiden	Decision of the administrative committee of the Court of Justice of 22 February 2016 adopting guidelines concerning the information and protection of whistleblowers	22.2.2016		1 UB
		Decision of the administrative committee of the Court of Justice of 25 September 2017 adopting a general framework for reporting serious irregularities (gewijzigd bij besluit van 11.6.2018)	25.9.2017		1 UB
		Decision of the Court of Justice of 12 July 2011 on the terms and conditions for internal investigations in the fight against the fraud, corruption and any illegal activity detrimental to the interests of the European Union (gewijzigd bij besluit van 6.3.2018)	12.7.2011		1 UB
24 ter	Vakbonden	Decision of the administrative committee of the Court of Justice of 23 September 2013 laying down rules on recognition and representativeness of trade unions and professional organisations (OSPs)	23.9.2013		1 UB

Titel III — Loopbaan van de ambtenaar					
Hoofdstuk 1 — Aanwerving					
27 - 34	Aanwerving	Decision of the administrative committee of the Court of Justice of 12 May 2004 laying down general implementing provisions for the classification in step upon nomination of officials or engagement of temporary agents (laatst gewijzigd bij besluit van 24.3.2014)	12.5.2004		1 AUB

Hoofdstuk 2 — Ambtelijke stand					
Afdeling 6 — Ouderschapsverlof en verlof om gezinsredenen					
42 bis	Ouderschapsverlof	Decision of the administrative committee of the Court of Justice of 12 May 2004 laying down general implementing provisions on parental leave	12.5.2004		1 AUB

Hoofdstuk 3 — Beoordeling, plaatsing in een hogere salaristrap en bevordering					
43	Jaarlijks beoordelingsrapport	Decision of the administrative committee of the Court of Justice of 18 October 2000 laying down general implementing provisions on staff reports	18.10.2000		1 AUB
45	Bevordering	Decision of the administrative committee of the Court of Justice of 19 October 2005 on promotions (laatst gewijzigd bij besluit van 6.5.2009)	19.10.2005		1 UB
45 bis	Certificering	Decision of the administrative committee of the Court of Justice of 15 June 2005 laying down general implementing provisions for the application of Article 45a of the staff regulations (gewijzigd bij besluit van 26.10.2006)	15.6.2005		1 AUB

Hoofdstuk 4 — Beëindiging van de dienst					
Afdeling 4 — Procedures voor de behandeling van gevallen van onvoldoende geschiktheid voor het ambt					
51	Onvoldoende geschiktheid voor het ambt	Decision of the administrative committee of the Court of Justice of 9 December 2013 on procedures for dealing with professional incompetence	1.1.2014		1 UB

Titel IV — Arbeidsvoorwaarden van de ambtenaar					
Hoofdstuk 1 — Arbeidsduur					
55	Werktijd	Decision of the administrative committee of the Court of Justice of 25 January 2006 on working time (laatst gewijzigd bij besluit van 9.12.2013)	30.9.2009		1 UB
55 bis en bijlage IV bis	Deeltijdwerk	Decision of the administrative committee of the Court of Justice of 11 May 2005 laying down implementing rules on part-time work (laatst gewijzigd bij besluit van 9.12.2013)	1.6.2006		1 UB
		Decision of the Registrar of the Court of Justice of 3 May 2014 determining the conditions in which Article 55a(2)(d) of the staff regulations shall apply	4.5.2014		1 UB
55 bis en bijlage IV bis	Telewerk	Decision of the administrative committee of 27 January 2010 on the implementation of the telework (laatst gewijzigd bij besluit van 20.5.2019)	27.1.2010	1.5.2022	0
		Decision of the Registrar of the Court of Justice of 19 December 2017 laying down the services and/or categories of staff authorized to participate in the telework scheme	19.12.2017	1.5.2022	
		Decision of the Registrar of the Court of Justice of 19 December 2017 on the delegation of powers with regard to telework	19.12.2017	1.5.2022	
		Decision of the Director General for Administration on the delegation of powers with regard to telework	14.2.2018	1.5.2022	
	Occasioneel telewerk	Decision of the administrative committee of 20 May 2019 establishing the occasional telework scheme	20.5.2019	1.5.2022	
55	Telewerk	Decision of the administrative committee of the Court of Justice of 12 July 2021 laying down a teleworking scheme	1.5.2022		0
56 ter	Wachtdiensten	Decision of the Registrar of the Court of Justice of 7 December 2013 laying down rules applicable to officials and other servants regularly required to remain on standby duty	1.1.2013		1 UB

Hoofdstuk 2 — Verlof					
57 en bijlage V	Vakantieverlof en buitengewoon verlof	Decision of the Registrar of the Court of Justice of 26 May 2005 laying down rules on leave (gewijzigd bij besluit van 23.1.2015)	26.5.2005		1 UB
58	Moederschapsverlof				
59-60	Ziekteverlof (waaronder halve werktijd om medische redenen)	Decision of the Registrar of the Court of Justice of 29 November 2021 on half-time work for medical reason	1.12.2021		1 UB

Titel V en bijlage VII — Financiële en sociale bepalingen voor de ambtenaar					
Hoofdstuk 1 — Bezoldiging en vergoeding van kosten					
Bijlage VII — Bezoldiging en vergoeding van kosten					
Afdeling 1 — Gezinstoelagen					

67 - 68 en bijlage VII	Gezinstoelagen	Decision of the administrative committee of the Court of Justice of 12 May 2004 laying down general implementing provisions for the application of Articles 67 and 68 of the staff regulations and of Articles 1, 2, and 3 of Annex VII thereto	12.5.2004		1 AUB
67 - 68 en bijlage VII (artikel 3)	Toelage voor schoolgaande kinderen	Decision of the administrative committee of the Court of Justice of 12 May 2004 laying down general implementing provisions on granting the education allowance (gewijzigd bij besluit van 27.1.2014)	12.5.2004		1 AUB
67 en bijlage VII	Met een ten laste komend kind gelijkgestelde personen	Decision of the administrative committee of the Court of Justice of 12 May 2004 laying down general implementing provisions for the application of Article 2(4) of Annex VII to the staff regulations	12.5.2004		1 AUB
67 en bijlage VII	Kostwinnerstoelage krachtens bijzonder besluit	Decision of the administrative committee of the Court of Justice of 12 May 2004 laying down general implementing provisions on granting the household allowance by special decision	12.5.2004		1 AUB

Afdeling 3 — Vergoeding van kosten					
71 en bijlage VII (artikel 8)	Plaats van herkomst	Decision of the administrative committee of the Court of Justice of 12 May 2004 laying down general implementing provisions for the application of Article 7(3) of annex VII to the staff regulations	1.5.2004		1 AUB
71 en bijlage VII (artikel 9)	Verhuiskosten	Decision of the administrative committee of the Court of Justice of 27 January 2014 laying down general implementing provisions concerning removal expenses	1.1.2014		1 AUB
71 en bijlage VII (artikelen 11 - 13 bis)	Dienstreizen	Decision of the administrative committee of the Court of Justice of 12 May 2004 laying down general implementing provisions for the reimbursement of mission expenses	12.5.2004		1 AUB

Hoofdstuk 3 en bijlage VIII en XIII — Pensioenen en invaliditeitsuitkering					
77 en bijlage VIII (artikelen 11-12)	Berekening van pensioenrechten — Overdracht van pensioenrechten	Decision of the administrative committee of the Court of Justice of 12 May 2004 laying down general implementing provisions concerning the taking into account, for the purposes of calculating pension rights, of periods of activity previously completed by staff before they resume active employment	12.5.2004		1 AUB
		Decision of the administrative committee of the Court of Justice of 12 May 2004 laying down general implementing provisions of Articles 11 and 12 of Annex VIII of the staff regulations on the transfer of pension rights	1.5.2004		1 AUB

Titel VI — Tuchtregeling					
86 en bijlage IX	Tuchtprocedures en administratieve onderzoeken	Decision of the administrative committee of the Court of Justice of 19 September 2011 laying down general implementing provisions on administrative investigations (gewijzigd bij besluit van 9.12.2019)	20.9.2011		1 AUB

Regeling die van toepassing is op de andere personeelsleden					
Artikel	Onderwerp	Uitvoeringsbepaling	Inwerkingtreding	Vervaldatum	Aantal

Titel IV — Arbeidscontractanten					
Hoofdstuk I — Algemene bepalingen					
79, lid 2	Inzetten van arbeidscontractanten	Decision of the administrative committee of the Court of Justice of 15 June 2005 laying down general implementing provisions on engagement and use of contract agents (laatst gewijzigd bij besluit van 24.3.2014)	15.6.2005		1 AUB

Hoofdstuk 3 — Aanstelling					
82	Procedures voor de aanwerving van arbeidscontractanten	Decision of the administrative committee of the Court of Justice of 15 June 2005 laying down general implementing provisions on engagement and use of contract agents (laatst gewijzigd bij besluit van 24.3.2014)	15.6.2005		0
86	Rang bij de aanstelling	Decision of the administrative committee of the Court of Justice of 15 June 2005 laying down general implementing provisions on engagement and use of contract agents (laatst gewijzigd bij besluit van 24.3.2014)	15.6.2005		0
87, lid 3	Indelen van arbeidscontractanten	Decision of the administrative committee of the Court of Justice of 17 October 2007 on the reclassification of contract agents employed under Article 3a of the conditions of employment of other servants	18.10.2007		1 UB

Legenda

Algemene uitvoeringsbepaling (AUB)

Bepaling die in onderling overleg tussen de instellingen is vastgesteld

Overige uitvoeringsbepaling (UB)

EUROPESE REKENKAMER

Statuut

(van overeenkomstige toepassing op andere personeelsleden indien expliciet zo bepaald in de RAP)

Artikel	Onderwerp	Uitvoeringsbepaling	Inwerkingtreding	Vervaldatum	Aantal
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Titel I — Algemene bepalingen

2	Bevoegdheden TABG	Decision 71 relating to the exercise of the powers conferred on the appointing authority by the SR and on the authority empowered to conclude contracts of employment by the	4.9.2015	8.11.2023	1 UB
		Decision No 56-2023 relating to the exercise of the powers conferred on the appointing authority by the Staff Regulations of Officials and on the authority empowered to conclude contracts of employment by the Conditions of Employment	8.11.2023		
		Decision No 40-2017 relating to the delegation of certain powers devolved to the appointing authority / AHCC with a view to the implementation of the service provision agreement between the Court of Auditors and the Office for the management and liquidation of individual rights (MCO)	18.12.2017	24.6.2021	1 UB
		Decision No 52-2021 relating to the delegation of certain powers devolved to the appointing authority / AHCC with a view to the implementation of the service provision agreement between the Court of Auditors and the Office for the management and liquidation of individual rights (MCO)	24.6.2021		
5 en bijlage I en bijlage XIII (artikel 30 - 31)	Standaardfuncties	Decision 21-2015 on type of posts and posts titles	1.1.2016		1 UB
	Indeling, vóór 31 december 2015, van ambtenaren die speciale verantwoordelijkheden hebben in de standaardfunctie afdelingshoofd of gelijkwaardig of				
9 en bijlage II Bijlage IX, artikel 2	Comités en commissies	Decision 17-2016 establishing a Joint Committee	1.5.2016		1 UB
		Decision No 31-2017 establishing a Joint Committee on Health, Safety, Catering and Wellbeing at work	10.5.2017		1 UB
		Decision No 26-2018 on the mandate and composition of the joint committee for equal opportunities	18.6.2018		1 UB
		Decision 24-2018 establishing an enlarged Disciplinary Committee	18.4.2018	24.4.2020	1 UB
		Decision No 7-2020 establishing an enlarged Disciplinary Committee	24.4.2020	18.1.2023	
		Decision No 4-2023 establishing an enlarged Disciplinary Committee	18.1.2023	6.9.2023	
		Decision No 45-2023 establishing an enlarged Disciplinary Committee	6.9.2023		

Titel II — Rechten en verplichtingen van de ambtenaar

12 bis en 24	Seksuele en morele intimidatie	Decision No 26-2017 on the policy for maintaining a satisfactory working environment and combating psychological and sexual harassment	6.4.2017	17.12.2022	1 UB
		Decision No 50-2022 on the European Court of Auditors' policy for ensuring a respectful and harassment-free workplace	17.12.2022		
20	Woonplaats	Decision No 61-2021 on the application of Article 20 of the Staff Regulations of Officials of the European Union, applicable by analogy to temporary and contract staff and seconded national experts	13.9.2021		1 UB
22 bis - quater	Klokkenluiden	Rules of procedure for providing information in the event of serious irregularities ("Whistleblowing")	31.10.2014	14.7.2023	1 UB

		Decision No 36-2023 adopting internal rules for reporting serious irregularities	14.7.2023		
24 bis	Opleiding	Decision 71-2016 laying down internal rules on professional training (laatst gewijzigd bij Besluit nr. 33-2022 van 27.7.2022)	15.11.2016		1 UB

Titel III — Loopbaan van de ambtenaar					
Hoofdstuk 1 — Aanwerving					
27 - 34	Aanwerving	Decision 6-2014 laying down general implementing provisions concerning the criteria applicable to classification in step on appointment or engagement	1.1.2014		1 AUB
29, lid 2 - 34 - 46	Proeftijd	Decision N° 23-2011 of the Court of Auditors establishing the criteria to draw up the probationary evaluation reports for newly appointed managers	28.3.2011		1 UB
	Aanwerving van hoger personeel (AD en AST)	Decision 30-2015 on the appointment of Senior Administrators (laatst gewijzigd bij Besluit nr. 43-2021 van 20.5.2021)	3.9.2015		1 UB
		Decision 32-2015 on the appointment of Senior assistants (laatst gewijzigd bij Besluit nr. 43-2021 van 20.5.2021)	3.9.2015		1 UB
		Decision 31-2015 on the procedures for the selection of principal managers and directors	4.9.2015	9.11.2023	0
		Decision No 58-2023 on the procedure for selecting principal managers at the European Court of Auditors	9.11.2023		1 UB
		Decision No 57-2023 on the procedures for selecting directors at the European Court of Auditors	9.11.2023		1 UB

Hoofdstuk 2 — Ambtelijke stand					
Afdeling 2 — Detachering					
37 - 39	Detachering	Decision No 44-2010 of the European Court of Auditors on the conditions for the secondment of Court officials	15.7.2010		1 UB
37 en 10 RAP en 15 RAP	Detachering bij het kabinet	Decision 6-2004 on the procedure for the recruitment of staff to the Members' private offices	15.1.2004	1.1.2020	1 UB
		Decision No 57-2019 on the recruitment of staff to the Cabinets of the Members and Secretary-General of the Court of Auditors	1.1.2020		
		Court Decision No 59-2004 laying down criteria applicable to the classification in grade and step of staff assigned to the Private Offices of Members of the ECA (ingetrokken bij Besluit nr. 56-2019 op 1.1.2020)	16.7.2004	1.1.2020	1 UB
		Decision 27-2015 on benefits for secretaries working directly for Members of the Court of Auditors (ingetrokken bij Besluit nr. 56-2019 op 1.1.2020)	1.1.2014	1.1.2020	
		Decision No 56-2019 laying down criteria applicable to the classification in grade and step of staff assigned to the Cabinets of the Members and Secretary-General of the Court of Auditors	1.1.2020	16.3.2023	
		Decision No 22-2023 laying down criteria applicable to the classification in grade and step of staff assigned to the Cabinets of the Members and Secretary-General of the Court of Auditors	16.3.2023		

Afdeling 6 — Ouderschapsverlof en verlof om gezinsredenen					
42 bis	Ouderschapsverlof	Decision 31-2016 laying down general implementing provisions for article 42a concerning parental leave	3.6.2016		1 AUB
42 ter	Verlof om gezinsredenen	Decision 32-2016 on article 42 b concerning family leave	3.6.2016		1 UB

Hoofdstuk 3 — Beoordeling, plaatsing in een hogere salaristrap en bevordering					
43	Jaarlijks beoordelingsrapport	Decision 39-2014 laying down general implementing provisions for implementing articles 43, 44.1 and 52 — Periodic staff evaluation procedure — COMPASS - Competence & Performance Appraisal system — Procedures dealing with incompetence	9.10.2014		1 AUB
44, lid 1	Plaatsing in een hogere salaristrap				
45	Bevordering	Decision 53-2014 on promotions	11.12.2014	14.12.2020	1 UB
		Decision No 26-2020 on promotions	14.12.2020		
45 bis	Certificering	Decision 30-2016 laying down rules for implementing Article 45a (certification procedure for transferring from one function group to another)	30.6.2016		1 UB

Hoofdstuk 4 — Beëindiging van de dienst					
Afdeling 4 — Procedures voor de behandeling van gevallen van onvoldoende geschiktheid voor het ambt					
51	Onvoldoende geschiktheid voor het ambt	Decision 39-2014 laying down general implementing provisions for implementing articles 43, 44.1 and 52 — Periodic staff evaluation procedure — COMPASS - Competence & Performance Appraisal system — Procedures dealing with incompetence	9.10.2014		0

Titel IV — Arbeidsvoorwaarden van de ambtenaar					
Hoofdstuk 1 — Arbeidsduur					
55	Werktijden en telewerk	Decision No 40-2018 on working time	1.3.2019	1.1.2022	1 UB
		Decision No 11-2017 on teleworking in the Translation and Language Services	9.2.2017	1.1.2022	
		Decision No 41-2018 on teleworking	1.6.2019	1.1.2022	
		Decision No 74-2021 on hybrid working	1.1.2022		
55 bis en bijlage IV bis	Deeltijdwerk	Decision 23-2014 laying down rules for implementing Article 55a and Annex IV a of the SR on part-time work	1.1.2014		1 UB
56 ter	Wachtdiensten	Decision No 38-2021 on the rules applicable to staff required to carry out stand-by duty at home	2.6.2021		1 UB
56 en bijlage VI	Overuren	Decision 27-2015 on benefits for secretaries working directly for Members of the Court of Auditors (ingetrokken bij Besluit nr. 56-2019 op 1.1.2020)	1.1.2014	1.1.2020	0
		Decision No 56-2019 laying down criteria applicable to the classification in grade and step of staff assigned to the Cabinets of the Members and Secretary-General of the Court of Auditors	1.1.2020	16.3.2023	
		Decision No 22-2023 laying down criteria applicable to the classification in grade and step of staff assigned to the Cabinets of the Members and Secretary-General of the Court of Auditors	16.3.2023		
		Decision No 7-2019 on payments of fixed allowances for special working conditions	1.6.2019	1.4.2023	0
		Decision No 21-2023 on payments of fixed allowances for special working conditions	1.4.2023		

Hoofdstuk 2 — Verlof					
59, lid 6	Preventief medisch onderzoek	Decision No 48-2017 concerning ophthalmological examinations carried out under a policy of preventive medicine and reimbursement of work spectacles	15.10.2017		1 UB

Titel V en bijlage VII — Financiële en sociale bepalingen voor de ambtenaar					
Hoofdstuk 1 — Bezoldiging en vergoeding van kosten					
Bijlage VII — Bezoldiging en vergoeding van kosten					
Afdeling 1 — Gezinstoelagen					
67 - 68 en bijlage VII (artikel 3)	Toelage voor schoolgaande kinderen	Decision 4-2014 on general implementing provisions on granting the education allowance (Article 3 of Annex VII to the Staff Regulations)	1.1.2014		1 AUB

Afdeling 3 — Vergoeding van kosten					
71 en bijlage VII (artikel 7 - 8)	Reiskosten	Decision 2-2014 laying down general implementing provisions giving effect to Article 8 of Annex VII	1.1.2014		1 AUB
71 en bijlage VII (artikel 8)	Plaats van herkomst	Decision 3-2014 laying down general implementing provisions giving effect to Article 7(4) of Annex VII on determining the place of origin	1.1.2014		1 AUB
71 en bijlage VII (artikel 9)	Verhuiskosten	Decision 5-2014 on general implementing provisions on removal expenses	1.1.2014		1 AUB
71 en bijlage VII (artikelen 11-13 bis)	Kosten in verband met dienstreizen	Decision 60-2004 laying down general implementing provisions for the reimbursement of mission expenses	1.9.2004		1 AUB
		Decision No 50-2019 on the rules governing the reimbursement of travel and subsistence expenses for candidates invited to tests organised as part of a competition or vacancy notice, or to an interview or medical examination	1.11.2019		1 UB

Hoofdstuk 3 en bijlage VIII en XIII — Pensioenen en invaliditeitsuitkering					
77 en bijlage VIII (artikel 11 -12)	Overdracht van pensioenrechten	Decision 69-2011 on the general implementing provisions for Articles 11 and 12 of Annex VIII on the transfer of pension rights	30.11.2011		1 AUB

Titel VI — Tuchtregeling					
86 en bijlage IX	Tuchtprocedures en administratieve onderzoeken	Decision No 78-2006 of the Court of Auditors laying down rules for implementing Annex IX to the Staff Regulations concerning disciplinary proceedings	8.11.2006		1 UB
		Decision No 99-2007 of the Court of Auditors laying down general implementing rules for conducting administrative investigations	12.12.2007		1 AUB

Regeling die van toepassing is op de andere personeelsleden					
Artikel	Onderwerp	Uitvoeringsbepaling	Inwerkingtreding	Vervaldatum	Aantal

Titel II — Tijdelijke functionarissen					
Hoofdstuk I — Algemene bepalingen					
12, lid 5	Procedures voor de aanwerving van tijdelijke functionarissen	Decision 34-2014 establishing the rules applicable to the selection and recruitment of temporary staff	18.9.2014		1 UB
15	Aanwerving	Decision 6-2014 laying down general implementing provisions concerning the criteria applicable to classification in step on appointment or engagement	1.1.2014		0

Titel IV — Arbeidscontractanten					
Hoofdstuk I — Algemene bepalingen					
79, lid 2	Inschakeling van arbeidscontractanten	Court of Auditors Decision No 19-2014 laying down general implementing provisions on the procedures governing the engagement and use of contract staff at the Court of Auditors	1.1.2014		1 AUB

Hoofdstuk 3 — Aanstelling					
82	Procedures voor de aanwerving van arbeidscontractanten	Court of Auditors Decision No 19-2014 laying down general implementing provisions on the procedures governing the engagement and use of contract staff at the Court of Auditors	1.1.2014		0
86	Rang bij de aanstelling	Court of Auditors Decision No 19-2014 laying down general implementing provisions on the procedures governing the engagement and use of contract staff at the Court of Auditors	1.1.2014		0

EUROPESE DIENST VOOR EXTERN OPTREDEN

Statuut

(van overeenkomstige toepassing op andere personeelsleden indien expliciet zo bepaald in de RAP)

Artikel	Onderwerp	Uitvoeringsbepaling	Inwerkingtreding	Vervaldatum	Aantal
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Titel I — Algemene bepalingen					
1 quinquies, lid 4	Handicap	PROC EEAS(2011)013 — Council Decision of 29 April 2004 adopting the general implementing provisions for Article 1d(4)	22.11.2011		1 AUB
1 sexies, lid 1	Maatregelen van sociale aard	Commission Decision C(2013)4876 final on the guidelines for assistance with home care or care for a sick child	25.4.2013		1 UB
2	Bevoegdheden TABG	HR DEC(2012) 012 on delegation and Sub-Delegations of AIPN/AECCE powers within the EEAS	18.10.2012		1 UB
		EEAS DEC(2014) 001 on Sub-Delegations of AIPN/AECCE powers within the EEAS	7.1.2014		1 UB
		ADMIN (2015) 33 — Decision on the exercise, delegation and subdelegation of powers regarding Staff, Financial and Administrative matters within the EEAS	14.9.2015		1 UB
		ADMIN (2015) 35 — Decision on the exercise and subdelegation conferred by the Staff Regulations and the CEOS on the AIPN and the AECCE	15.9.2015	15.11.2019	1 UB
		ADMIN (2019) 31 — Decision of the Secretary General of the EEAS on the subdelegation of powers	15.11.2019		
		Decision of the Secretary General of the EEAS dated 9/12/2022 on AIPN/AHCC powers — transitional arrangements	9.12.2022		1 UB
4	Raadgevend comité voor benoemingen	ADMIN(2023)25 — Decision on the Consultative Committee on Appointments to the European External Action Service	11.7.2023		1 UB
5 en bijlage I	Standaardfuncties	PROC EEAS(2011)002 — Commission Decision C(2008)5028 regarding middle management staff	29.11.2011		1 UB
		PROC EEAS(2011)002 — Commission Decision C(2008)5029 concerning the function of adviser	29.11.2011		1 UB

		ADMIN(2018)2 — Decision of the High Representative of the Union for Foreign Affairs and Security Policy on Types of Posts and Post Titles ADMIN(2023)26 of 20/07/2023 — Decision of the Secretary General of the European External Action Service replacing the Annex to the Decision ADMIN(2018)2 of the High Representative of the Union for Foreign Affairs and Security Policy on Types of Posts and Post Titles	9.2.2018		1 UB
7	Overplaatsing	PROC EEAS(2011)002 — Commission Decision C(94)3895 final on mobility	29.11.2011		1 UB
		PROC EEAS(2011)002 — Commission Decision C(2009)7839 final laying down implementing rules as regards temporary occupation of management posts	29.11.2011		1 UB
		ADMIN (2015)14 — Decision of the Chief Operating Officer ad interim of the EEAS on the organization of an annual internal mobility exercise of staff in the AD and AST function groups at the EEAS Headquarters	1.4.2015		1 UB
		ADMIN (2021) 221 — HR decision of the on the periodic serving of Officials and Temporary Agents in Union Delegations	1.7.2021		1 UB
9 en bijlage II, artikel 1	Personeelscomité	ADMIN(2018)7 — Decision of the Director General for Budget and Administration of the European External Action Service — Rules on the organisation of a referendum on the procedure of the election of the EEAS Staff Committee	4.4.2018		1 UB
		ADMIN(2018)17 — Decision of the Director General for Budget and Administration of the European External Action Service regarding the adoption of the new procedure for Elections of the EEAS Staff Comm	9.8.2018		1 UB
		ADMIN(2019) 29 — Decision of the High Representative of the Union for Foreign Affairs and Security Policy on the rules on the composition and procedure of the European External Action Service's Staff Committee	4.11.2019		1 UB

Titel II — Rechten en verplichtingen van de ambtenaar					
12 bis	Intimidatie	PROC EEAS(2011)002 — C(2006)1624/3 on harassment policy	29.11.2011		1 UB
12 ter - 16 - 17	Nevenactiviteiten	ADMIN(2018)23 — Commission Decision C(2018)4048 final on outside activities and assignments and on occupational activities after leaving the Service	1.9.2018		1 UB
22 bis - quater	Klokkenluiden	PROC EEAS(2011)008 concerning the terms and conditions for internal investigations in relation to the prevention of fraud, corruption and any illegal activity detrimental to the Union's interest	1.1.2011		1 UB

Titel III — Loopbaan van de ambtenaar					
Hoofdstuk 1 — Aanwerving					
27-34	Aanwerving	HR DEC(2014)02 — C(2013)8970 final laying down general implementing provisions concerning criteria applicable to classification in step on appointment or engagement	1.3.2014		1 AUB
Hoofdstuk 2 — Ambtelijke stand					
Afdeling 3 — Verlof om redenen van persoonlijke aard					
40	Verlof om redenen van persoonlijke aard	EEAS DEC (2014)009 — Commission Decision C(2013)9054 on measures concerning leave on personal grounds for officials and unpaid leave for temporary and contract staff	1.1.2014		1 UB
Afdeling 6 — Ouderschapsverlof en verlof om gezinsredenen					
42 bis	Ouderschapsverlof	PROC EEAS (2011)013 — C(2010) 7572 final on the general implementing provisions for implementing Article 42a concerning parental leave	22.11.2011		1 AUB

42 ter	Verlof om gezinsredenen	PROC EEAS (2011)002 — C(2010) 7494 final on Article 42b concerning family leave	29.11.2011		1 UB
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Hoofdstuk 3 — Beoordeling, plaatsing in een hogere salaristrap en bevordering					
Artikel 43	Jaarlijks beoordelingsrapport	ADMIN(2015) 1 adopting general provisions implementing Article 43 and the first paragraph of Article 44 (laatst gewijzigd bij ADMIN(2015) 1 REV 1 van 16.12.2015)	15.1.2015	24.1.2022	1 AUB
		ADMIN(2022) 3 adopting General provisions implementing Article 43 and the first paragraph of Article 44 of the Staff Regulations on Appraisal Reports for Officials and Temporary Agents	24.1.2022		
		ADMIN(2022) 9 determining the common assessment criteria for the appraisal of EEAS jobholders	31.01.2022		1 UB
44	Salarisanciënniteit en bevordering	ADMIN(2015) 1 adopting implementing provisions for Articles 43 and 44 (laatst gewijzigd bij ADMIN(2015) 1 REV 1 van 16.12.2015)	15.1.2015	24.1.2022	0
		ADMIN(2022) 3 adopting General provisions implementing Article 43 and the first paragraph of Article 44 of the Staff Regulations on Appraisal Reports for Officials and Temporary Agents	24.1.2022		
45	Bevordering	PROC HR(2011)013 — Council Decision of 13 July 1970 laying down General Implementing Provisions relating to the date on which seniority in a grade comes into effect and the date which promotions take effect	22.11.2011		1 AUB
		ADMIN(2015) 17 on a promotion procedure to implement Article 45 (laatst gewijzigd bij ADMIN(2015) COR 1 van 21.12.2015)	28.5.2015	24.1.2022	1 UB
		ADMIN(2022) 5 adopting general provisions both implementing Article 45 of the Staff Regulations on the Promotion of Officials and setting rules on the Reclassification in a higher grade of Temporary Agents	24.1.2022		1 AUB
		ADMIN(2016)14 — Decision adopting a procedure for the promotion and reclassification of senior managers and equivalents in grades AD 14 and AD 15	29.8.2016		1 UB
Artikel 45 bis	Certificering	ADMIN(2016) 25 — Decision of the High Representative of the Union for Foreign Affairs and Security Policy adopting general provisions for implementing Article 45a of the Staff Regulations on certification	14.12.2016		1 AUB

Titel IV — Arbeidsvoorwaarden van de ambtenaar					
Hoofdstuk 1 — Arbeidsduur					
55	Werktijd	EEAS DEC(2014) 032 — C(2014) 2502 — Decision on working time	1.7.2014	1.10.2023	1 UB
		EEAS Decision ADMIN(2023) 39 on working time and flexible working arrangements in headquarters of 8 September 2023	1.10.2023		
		EEAS Decision ADMIN(2023) 42 on working time and flexible working arrangements in delegations of 8 September 2023	16.10.2023		1 UB
55 bis en bijlage IV bis	Deeltijdwerk	ADMIN(2016) 12 — C(2015) 9720 final of 8 January 2016 on part-time work	1.7.2016		1 UB
55 bis en bijlage IV bis	Telewerk	ADMIN(2016) 12 — C(2015)9151 final of 17 December 2015 on the implementation of telework	1.7.2016	1.10.2023	0
		EEAS Decision ADMIN(2023) 39 on working time and flexible working arrangements in headquarters of 8 September 2023	1.10.2023		
		EEAS Decision ADMIN(2023) 42 on working time and flexible working arrangements in delegations of 8 September 2023	16.10.2023		0

Hoofdstuk 2 — Verlof					
57 en bijlage V	Vakantieverlof en buitengewoon verlof	EEAS DEC(2014) 009 — C(2013)9051 final of 16 December 2013 on leave	1.1.2014		1 UB

		ADMIN(2016) 3 on Special leave under Article 57 SR and Article 6 of Annex V SR for Administrative Procedures or Medical Examinations	1.3.2016	13.7.2023	1 UB
		EEAS ADMIN(2023) 23 REV1 on special leave for staff in Union Delegations of 12 July 2023	13.7.2023		
		HR DEC(2013) 014 — Decision on home leave for officials, temporary agents and contract agents posted in third countries	1.1.2014	1.1.2022	1 UB
		EEAS ADMIN(2022) 19 on home leave for officials, temporary staff and contract staff serving in a third country of 9 March 2022	1.1.2022		
58	Moederschapsverlof	EEAS DEC(2014) 009 — C(2013)9051 final of 16 December 2013 on leave	1.1.2014		0
59-60	Ziekteverlof	PROC EEAS(2011) 002 — C(2004)1597/11 introducing implementing provisions on absences as a result of sickness or accident	29.11.2011		1 UB

Titel V en bijlage VII — Financiële en sociale bepalingen voor de ambtenaar					
Hoofdstuk 1 — Bezoldiging en vergoeding van kosten					
Bijlage VII — Bezoldiging en vergoeding van kosten					
Afdeling 1 — Gezinstoelagen					
67 - 68 en bijlage VII (artikel 1 - 3)	Gezinstoelagen	PROC EEAS(2011) 013 — C(2004)1364/4 — General implementing provisions for giving effect to Article 67 and 68 SR and Articles 1,2 and 3 of Annex VII	22.11.2011		1 AUB
67 - 68 en bijlage VII (artikel 1, lid 2, punt d)	Kostwinnerstoelage krachtens bijzonder besluit	PROC EEAS(2011) 013 — C(2004)1364/1 — General implementing provisions on granting the household allowance by special decision	22.11.2011		1 AUB
67 - 68 en bijlage VII (artikel 2, lid 4)	Met een ten laste komend kind gelijkgestelde personen	PROC EEAS(2011) 013 — C(2004)1364/2 — General implementing provisions concerning persons to be treated as dependent children	22.11.2011		1 AUB
67 - 68 en bijlage VII (artikel 3)	Toelage voor schoolgaande kinderen	HR DEC(2014) 02 — C(2013)8971 on general implementing provisions on granting the education allowance	1.3.2014		1 AUB

Afdeling 3 — Vergoeding van kosten					
71 en bijlage VII (artikelen 7-8)	Reiskosten	HR DEC(2014) 02 — C(2013)8987 final laying down general provisions giving effect to Article 8 of Annex VII	1.3.2014		1 AUB
		ADMIN(2017) 4 — Decision of the Director General for Budget and Administration of the European External Action Service on the guidelines establishing the methodology to set flat rate payment for travel expenses within the meaning of Article 7(3) of Annex VII to the Staff Regulations	8.5.2017		1 UB
71 en bijlage VII (artikel 8)	Plaats van herkomst	HR DEC(2014) 02 — C(2013)8982 final laying down general implementing provisions to Article 7(4) of Annex VII on determining the place of origin	1.3.2014		1 AUB
71 en bijlage VII (artikel 9)	Verhuiskosten	ADMIN(2015) 26 on reimbursement of removal costs for staff coming from diplomatic services of MS and recruited by the EEAS without changing the place of residence	30.7.2015		1 UB
71 en bijlage VII (artikelen 11-13 bis)	Kosten in verband met dienstreizen	PROC EEAS(2011) 002 — C(2002)98 fixing the rates of the daily subsistence allowance and the ceilings for the reimbursement of hotel expenses for missions outside the EU	29.11.2011		1 UB
		ADMIN(2018) 5 — Decision of the Secretary General of the European External Action Service on general implementing provisions of Articles 11, 12 and 13 of Annex VII to the Staff Regulations of officials (missions expenses) and on authorised travel — Guide to missions and authorised	27.3.2018		1 AUB
		ADMIN(2019) 35 — Decision of the Secretary General of the European External Action Service of 16.12.2019 establishing a perimeter marking the limits of the “surroundings of the place of employment” for Brussels and Union Delegations	16.12.2019		1 UB

Hoofdstuk 3 en bijlage VIII — Pensioenen en invaliditeitsuitkering
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77 en bijlage VIII (artikel 4)	Berekening van pensioenrechten	PROC EEAS(2011) 013 — C(2004)1364 final/6 — General implementing provisions for Article 4 of Annex VIII concerning taking into account, for the purposes of calculation pension rights, of periods of activity previously completed by staff before they resume active employment	22.11.2011		1 AUB
77 en bijlage VIII (artikelen 11 - 12)	Artikelen 11 en 12 van bijlage VIII	PROC EEAS(2011) 013 — C(2011)1278 final — General implementing provisions for Articles 11 and 12 of Annex VIII on the transfer of pension rights	22.11.2011		1 AUB

Titel VI — Tuchtregeling					
86 en bijlage IX	Tuchtprocedures en administratieve onderzoeken	PROC HR EEAS(2011) 013 — C(2004)1588 final/4 — General implementing provisions on the conduct of administrative inquiries and disciplinary procedures	22.11.2011		1 AUB

Titel VIII bis — Bijzondere bepalingen inzake de EDEO					
Hoofdstuk I — Algemene bepalingen					
96	Beheer van EU-delegaties	JOIN(2012) 8 final — Joint Decision of the Commission and the High representative of the Union for the foreign affairs and security policy on Cooperation Mechanisms concerning the Management of Delegations of the European Union	28.3.2012		1 UB
		ADMIN(2021) 14 REV 1 — DG RM decision on the Implementing Rules of the High Level Traineeship Programme in the Delegations of the European Union in Partnership with the Member States of the European Union	30.11.2021		1 UB

Titel VIII ter en bijlage X — Bijzondere afwijkende bepalingen voor de ambtenaren die zijn tewerkgesteld					
Hoofdstuk I — Algemene bepalingen					
Bijlage X (artikel 1)	Algemene bepalingen	PROC HR(2011) 013 — Commission Decision SEC(88)636F on general implementing provisions for Annex X to the SR (Points 3a, c, d and e)	22.11.2011		1 AUB
Bijlage X (artikel 2)	Mobiliteit	ADMIN(2021) 221 — HR decision of the on the periodic serving of Officials and Temporary Agents in Union Delegations	1.7.2021		0

Hoofdstuk 2 — Verplichtingen					
Bijlage X (artikelen 5, 23)	Huisvesting	HR DEC(2013) 011 regarding the rules for the implementation of housing policy in EU delegations	17.12.2013		1 UB

Hoofdstuk 3 — Arbeidsvoorwaarden					
Bijlage X (artikel 8)	Ontspanningsverlof	ADMIN(2018) 34 laying down general implementing provisions on management of rest leaves pursuant to Article 8 of Annex X to the Staff Regulations	20.12.2018		1 AUB

Hoofdstuk 4 — Financiële en sociale bepalingen					
Afdeling 1 — Financiële bepalingen en gezinstoelagen					
Bijlage X (artikel 10)	Toelage wegens bijzondere levensomstandigheden	ADMIN(2015) 28 on the guidelines establishing the methodology to determine the annual list of countries in which living conditions can be deemed equivalent to those normally obtaining in the EU which do not give rise to a living allowance	31.8.2015		1 UB
		ADMIN(2018) 35 laying down general implementing provisions on the living conditions allowance and the additional allowance referred to in Article 10 of Annex X to the Staff Regulations	20.12.2018		1 AUB

Bijlage X (artikel 12 - 13)	Valuta en aanpassingscoëfficiënt	PROC EEAS(2011) 02 — C(2004)1597/1 on the adjustment of weightings and corresponding exchange rates referred to in Articles 12 and 13 of Annex X	29.11.2011		1 UB
Bijlage X (artikelen 3 en 15)	Toelage voor schoolgaande kinderen voor de duur van tijdelijke aanstellingen aan de zetel van de instelling of op een andere standplaats binnen de Unie	ADMIN(2021) 261 laying down general implementing provisions regarding the payment of the education allowance provided for in Article 15 of Annex X to the Staff Regulations to staff members for the duration of temporary assignments to the seat of the institution or any other place of employment in the Union	30.11.2021		1 AUB
Bijlage X (artikel 16)	Vergoeding aan de ambtenaar met standplaats in een niet-lidstaat	HR DEC(2013) 015 — Decision on reimbursements due to officials assigned to non-member countries	1.1.2014		1 UB

Afdeling 2 — Nadere bepalingen betreffende vergoeding van kosten

Bijlage X (artikel 2)	Vergoeding voor voorlopige huisvesting en kosten voor het vervoer	PROC EEAS(2011) 002 — C(2004)1597/2 concerning the application of Article 22 of Annex X on recovery of the temporary accommodation allowance and the cost of transport of the personal effects of the spouse and dependents	29.11.2011		1 UB
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Afdeling 3 — Sociale zekerheid

Bijlage X (artikel 24)	Ziektekostenverzekering	PROC EEAS(2011) 013 — Commission Decision on general provisions for implementing 1st and 2nd paragraphs of Article 24 of Annex X	22.11.2011		1 AUB
Bijlage X (artikel 25)	Ongevallenverzekering	PROC EEAS(2011) 013 — Commission Decision on general provisions on insurance against the risk of accident for the spouse, children and other dependents of an official of the EC serving in a third country	22.11.2011		1 AUB

Regeling die van toepassing is op de andere personeelsleden

Artikel	Onderwerp	Uitvoeringsbepaling	Inwerkingtreding	Vervaldatum	Aantal
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10, lid 5	Aanwerving	ADMIN(2020) 14 — HR decision on exceptional, short-term measures for recruitment within the European External Action Service	19.5.2020	31.12.2020	0
		ADMIN(2020) 10 — HR decision on the maximum duration of engagement of non-permanent staff under successive limited duration contracts of different types by the European External Action Service	16.7.2020	15.7.2023	1 UB
		ADMIN(2023) 24 — HR decision on the maximum duration of engagement by the European External Action Service of non-permanent staff under successive limited duration contracts of different types, and on the minimum lapse of time between successive contracts under Article 2(e) of the CEOS and repealing the Decision ADMIN(2020) 10 of the High Representative of the Union for Foreign Affairs and Security Policy of 16/07/2020	15.7.2023		

Titel II — Tijdelijke functionarissen

Hoofdstuk I — Algemene bepalingen

12, lid 5	Procedures voor de aanwerving van tijdelijke functionarissen	ADMIN(2015) 20 adopting general provisions implementing Article 12(5) on the engagement and use of temporary agents	12.8.2015		1 AUB
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Hoofdstuk 4 — Arbeidsvoorwaarden

17 en 91	Moederschapsverlof en de uitbetaling ervan	EEAS DEC(2014) 009 — C(2013)9020 final of 16.12.2013 on maternity leave and maternity pay for women whose maternity leave begins before the end of their contract	1.1.2014		1 UB
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Titel IV — Arbeidscontractanten					
Hoofdstuk I — Algemene bepalingen					
79, lid 2	Inschakeling van arbeidscontractanten	PROC EEAS(2011) 02 — C(2006)6957 applicable to conference interpreters engaged in accordance with Articles 78 and 90 CEOS	29.11.2011		1 UB
		PROC EEAS(2011) 13 — C(2011)1264 final — General implementing provisions on the procedures governing the engagement and use of contract staff as amended by C(2013)8967 of 16/12/2013 and EEAS DEC(2014)048	22.11.2011		1 AUB
118 en bijlage X	Mobiliteit	ADMIN(2017) 19 — HR Decision concerning the Mobility of EEAS Contract Agents	18.11.2017	11.7.2020	1 UB
		ADMIN(2020) 35 — HR decision concerning the Mobility for EEAS Contract Staff	11.7.2020		

Hoofdstuk 3 — Aanstelling					
82	Procedures voor de aanwerving van arbeidscontractanten	PROC EEAS(2011) 02 — C(2006)6957 applicable to conference interpreters engaged in accordance with Articles 78 and 90 CEOS	29.11.2011		0
		PROC EEAS(2011) 13 — C(2011)1264 final — General implementing provisions on the procedures governing the engagement and use of contract staff as amended by C(2013)8967 of 16/12/2013 and EEAS DEC(2014)048	22.11.2011		0
86	Rang bij de aanstelling	PROC EEAS(2011) 02 — C(2006)6957 applicable to conference interpreters engaged in accordance with Articles 78 and 90 CEOS	29.11.2011		0
		PROC EEAS(2011) 13 — C(2011)1264 final — General implementing provisions on the procedures governing the engagement and use of contract staff as amended by C(2013)8967 of 16/12/2013 and EEAS DEC(2014)048	22.11.2011		0

Hoofdstuk 4 — Bijzondere bepalingen voor de in artikel 3 bis bedoelde arbeidscontractanten					
87	Beoordeling van arbeidscontractanten	ADMIN(2022) 4 adopting general provisions implementing Article 87(1) of the Conditions of Employment of Other Servants of the European Union and implementing the first paragraph of Article 44 of the Staff Regulations on Appraisal Reports for Contract Staff	24.1.2022		1 AUB
87, lid 3	Herindeling van arbeidscontractanten	ADMIN(2015) 23 on adopting a procedure for reclassification of contract staff employed under Article 3a pursuant to Article 87(3) CEOS	31.7.2015	24.1.2022	0
		ADMIN(2022) 6 adopting general provisions implementing Article 87(3) of the Conditions of Employment of Other Servants of the European Union on the Reclassification of Contract Staff employed under Article 3a thereof	24.1.2022		1 AUB

Titel V — Plaatselijke functionarissen					
120	Plaatselijke functionarissen in delegaties — Methode voor salarisaanpassing	EEAS DEC(2014) 004 adopting the Method for establishing and adjusting the remuneration of local agents serving in Delegations (gewijzigd bij EEAS ADMIN(2019) 14 en laatst gewijzigd bij EEAS ADMIN(2020) 21 van 27.5.2020)	1.6.2014		1 UB
	Plaatselijke functionarissen — Arbeidsvoorwaarden	Framework rules laying down the conditions of employment of local staff of the Commission of the European Communities serving in non-member countries which were adopted by the Commission on 21 November 1989	1.1.1990	1.6.2020	1 UB
		C(2019) 5686 final — Joint Decision of the Commission and the High Representative of the Union for Foreign Affairs and Security Policy of 7.8.2019 on the Conditions of Employment of Local Staff of the European Union engaged in places outside the European Union	1.6.2020		
121	Socialezekerheidsregelingen voor plaatselijke functionarissen (“PFLA” en “CISLA”)	C(2015)3461 — Joint Decision of the Commission and the High Representative of the Union for Foreign Affairs and Security Policy of 28 May 2015 on the administrative and financial management of assets of the schemes set up to provide autonomous or complementary systems of social security for local staff in Union delegations	29.5.2015	1.6.2020	0

	Plaatselijke functionarissen — Pensioenfonds	C(2019)5685 final — Joint Decision of the Commission and the High Representative of the Union for Foreign Affairs and Security Policy of 7.8.2019 on autonomous or complementary pension benefits for Local Staff in Union Delegations in countries where coverage by the local system either does not exist or is insufficient	1.6.2020		1 UB
	Plaatselijke functionarissen — Medisch fonds	C(2019)5684 final — Joint Decision of the Commission and the High Representative of the Union for Foreign Affairs and Security Policy of 7.8.2019 on autonomous or complementary medical cover for Local Staff in Union Delegations in countries where coverage by the local system either does not exist or is insufficient	1.6.2020		1 UB

Legenda

Algemene uitvoeringsbepaling (AUB)

**Bepaling die in onderling overleg tussen
de instellingen is vastgesteld**

Overige uitvoeringsbepaling (UB)

Europees Economisch en Sociaal Comité

Statuut

(van overeenkomstige toepassing op andere personeelsleden indien expliciet zo bepaald in de RAP)

Artikel	Onderwerp	Uitvoeringsbepaling	Inwerkingtreding	Vervaldatum	Aantal
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Titel I — Algemene bepalingen

1 sexes, lid 1	Maatregelen van sociale aard	Decision 207/96 A on family assistance	11.4.1996		1 UB
		Decision 121/06 A on the provision of psychological assistance to staff members	13.3.2006		1 UB
1 sexes, lid 1	Veiligheid en gezondheid	Decision 015/21 A on the payment of a lump sum to cover extraordinary costs incurred by staff during the obligatory teleworking period	15.1.2021		1 UB
		Decision 118/22 A on the allocation and use of an additional screen for remote teleworking	16.5.2022		1 UB
2	Bevoegdheden TABG	Decision 081/19 A on the exercise of powers conferred by SR on the Appointing Authority and by the CEOS on the Authority Empowered to Conclude Contracts — Secretary-General	11.4.2019	28.1.2020 ingetrokken bij 018/20 A	0
		Decision 189/19 A on the exercise of powers conferred by SR on the Appointing Authority and by the CEOS on the Authority Empowered to Conclude Contracts — President	18.7.2019	3.12.2020 ingetrokken bij 235/20 A	
		Decision 294/19 A on the exercise of powers conferred by SR on the Appointing Authority and by the CEOS on the Authority Empowered to Conclude Contracts — Bureau	5.12.2019	5.2.2020 ingetrokken bij 027/20 A	
		Decision 018/20 A on the exercise of powers conferred by SR on the Appointing Authority and by the CEOS on the Authority Empowered to Conclude Contracts — Secretary-General	28.1.2020	29.7.2022 ingetrokken bij 176/22 A	
		Decision 027/20 A on the exercise of powers conferred by SR on the Appointing Authority and by the CEOS on the Authority Empowered to Conclude Contracts — Bureau	5.2.2020	3.12.2020 ingetrokken bij 234/20 A	
		Decision 234/20 A on the exercise of powers conferred by SR on the Appointing Authority and by the CEOS on the Authority Empowered to Conclude Contracts — Bureau	3.12.2020	14.7.2022 ingetrokken	
		Decision 235/20 A on the exercise of powers conferred by SR on the Appointing Authority and by the CEOS on the Authority Empowered to Conclude Contracts — President	3.12.2020	14.7.2022 ingetrokken	
		Decision 024/21 A on subdelegation of powers — Secretary-General	26.1.2021	28.7.2022 ingetrokken bij 173/22 A	
		Decision 159/22 A on the exercise of powers conferred by SR on the Appointing Authority and by the CEOS on the Authority Empowered to Conclude Contracts — Bureau	14.7.2022	28.7.2023 ingetrokken bij 171/23 A	
		Decision 160/22 A on the exercise of powers conferred by SR on the Appointing Authority and by the CEOS on the Authority Empowered to Conclude Contracts — President	14.7.2022	25.8.2023 ingetrokken bij 180/23 A	
		Decision 173/22 A on subdelegation of powers — Secretary-General	28.7.2022		1 UB
		Decision 176/22 A on the exercise of powers conferred by SR on the Appointing Authority and by the CEOS on the Authority Empowered to Conclude Contracts — Secretary-General	29.7.2022		1 UB
		Decision 171/23 A on the exercise of powers conferred by SR on the Appointing Authority and by the CEOS on the Authority Empowered to Conclude Contracts — Bureau	28.7.2023		1 UB
		Decision 180/23 A on the exercise of powers conferred by SR on the Appointing Authority and by the CEOS on the Authority Empowered to Conclude Contracts — President	25.8.2023		1 UB
5 en bijlage I (artikelen 30 - 31)	Standaardfuncties	Decision 033/17 A on type of posts and post titles	2.3.2017		1 UB
7	Overplaatsing	Decision 130/15 A establishing a mobility scheme	11.5.2015		1 UB

9	Comités en commissies	Decision 240/19 A establishing the Reports Committee (for end-of-probation reports)	27.9.2019		1 UB
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Titel II — Rechten en verplichtingen van de ambtenaar					
11 - 21	Ethiek en integriteit	Decision 510/09 A of 06/08/2009 adopting the EESC's code of good administrative behaviour	6.8.2009		1 UB
12 bis	Intimidatie	Decision 200/14 A concerning the procedures for dealing with psychological and sexual harassment at work (laatst gewijzigd bij Besluit 090/22 A van 31.3.2022)	26.9.2014		1 UB
12 ter - 16 - 17	Nevenactiviteiten	Decision 038/14 A concerning outside activities and assignments	8.2.2014	22.6.2022	1 UB
		Decision 141/22 A concerning outside activities and assignments	22.6.2022		
22 bis - quater	Klokkenluiden	Decision 053/16 A laying down rules on whistleblowing	3.3.2016	15.12.2021	1 UB
		Decision 297/21 A laying down rules on whistleblowing	15.12.2021		
22 bis - quater	Ethiek en integriteit	Internal Directive DRH 002/18 — Appointment of ethics counsellors at the EESC (whistleblowing procedure)	30.5.2018		1 UB
24 bis	Opleiding	Decision 189/15 A on rules related to learning and development	10.7.2015		1 UB
		Decision 234/17 A on implementing provisions for rules relating to learning and development under the special linguistic training scheme for translators at the general secretariat of the EESC	13.12.2017		1 UB
		Decision 211/21 A identifying compulsory and recommended training related to the action plan on the ethical framework for staff at the Secretariat-General of the EESC	13.9.2021		1 UB

Titel III — Loopbaan van de ambtenaar					
Hoofdstuk 1 — Aanwerving					
27-34	Aanwerving	Decision 444/14 A — General implementing provisions to be applied when grading staff at the time of their recruitment or engagement	4.12.2014		1 AUB

Hoofdstuk 2 — Ambtelijke stand					
Afdeling 3 — Verlof om redenen van persoonlijke aard					
40	Verlof om redenen van persoonlijke aard	Decision 235/14 A implementing the measures for leave on personal grounds for officials and unpaid leave for temporary and contract agents	30.10.2014		1 UB

Afdeling 6 — Ouderschapsverlof en verlof om gezinsredenen					
42 bis	Ouderschapsverlof	Decision 238/17 A on parental leave	1.1.2018		1 UB
42 ter	Verlof om gezinsredenen	Decision 034/14 A on family leave	1.1.2014		1 UB

Hoofdstuk 3 — Beoordeling, plaatsing in een hogere salaristrap en bevordering					
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43	Jaarlijks beoordelingsrapport	Decision 112/16 A adopting general implementing provisions on annual appraisal reports en Memo regarding Decision No 112/16 A, Article 9 (6, 7, 8) following the updating of the Committee's annual staff appraisal procedure and the replacement of the hand-signed paper-based system with an electronic workflow system with paperless validation with entry into the force on 01.04.2018	26.5.2016		1 AUB
		Decision 007/19 A adopting the instructions for assessments and the appraisal report template	17.1.2019	9.2.2022	1 UB
		Decision 035/22 A adopting the instructions for assessment and the appraisal report template	9.2.2022		
45	Bevordering	Decision 114/16 A adopting the rules on promotion	26.5.2016		1 UB
		Decision 115/16 A setting up a Joint Promotion Committee	26.5.2016		1 UB
45 bis	Certificering	Decision 185/17 A adopting general implementing provisions on Article 45a of the Staff Regulations	5.10.2017		1 AUB

Hoofdstuk 4 — Beëindiging van de dienst					
51	Onvoldoende geschiktheid voor het ambt	Decision 262/11 A on procedures for dealing with professional incompetence	25.5.2011		1 UB
52, lid 2	Pensionering	Decision 492/14 A concerning remaining in service until the age of 67, and exceptionally, until the age of 70	22.12.2014		1 UB

Titel IV — Arbeidsvoorwaarden van de ambtenaar					
Hoofdstuk 1 — Arbeidsduur					
55	Werktijd	Decision 131/17 A on working hours and working-time arrangements	19.7.2017	1.4.2022	1 UB
		Decision 89/22 A concerning working arrangements at the EESC (pilot project)	1.4.2022	31.12.2023 ¹	
55 – 56 en Bijlage VI, punt 3 en bijlage V, punt 6	Werktijd	Decision 205/18 on overtime for drivers	1.1.2018		1 UB
55, lid 2	Telewerk	Decision 248/19 A concerning on the teleworking scheme at the EESC	16.10.2019	1.4.2022	0
		Decision 89/22 A concerning working arrangements at the EESC (pilot project)	1.4.2022	31.12.2023 ²	
55 bis en bijlage IV bis	Deeltijdwerk	Decision 035/14 A concerning article 55A governing part-time work	1.1.2014		1 UB
56 en bijlage VI	Overuren	Decision 037/14 A on overtime	1.2.2014	1.4.2022	0
		Decision 89/22 A concerning working arrangements at the EESC (pilot project)	1.4.2022	31.12.2023 ³	

Hoofdstuk 2 — Verlof					
57 en 58 en 61 en bijlage V	Vakantieverlof en buitengewoon verlof	Decision 212/19 A Rules applicable to staff regarding annual and special leave entitlements	1.10.2019		1 UB
57 en 58	Moederschapsverlof	Decision 212/19 A Rules applicable to staff regarding annual and special leave entitlements	1.10.2019		0
59 - 60 en bijlage V	Ziekteverlof	Decision 273/16 A on rules applicable to staff regarding sick leave	1.1.2017		1 UB

¹ Decision 282/23 A on hybrid working arrangements and arrangements for granting overtime and special leave for exceptional work at the EESC (vastgesteld op 22.2.2023 en in werking getreden op 1.1.2024).

² Idem.

³ Idem.

60	Afwezigheid	Decision 212/19 A rules applicable to staff regarding annual and special leave entitlements	1.10.2019		0
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Titel V en bijlage VII — Financiële en sociale bepalingen voor de ambtenaar					
Hoofdstuk 1 — Bezoldiging en vergoeding van kosten					
Bijlage VII — Bezoldiging en vergoeding van kosten					
Afdeling 1 — Gezinstoelagen					
67 – 68 en bijlage VII (artikel 1, lid 2, punt d)	Kostwinnerstoelage krachtens bijzonder besluit	Decision 298/04 A adopting General implementing provisions on granting the household allowance by special decision	1.5.2004		1 AUB
67 – 68 en bijlage VII (artikel 2, lid 4)	Met een ten laste komend kind gelijkgestelde personen	Decision 299/04 A adopting General Implementing Provisions concerning persons to be treated as dependent children	1.5.2004		1 AUB
67 – 68 en bijlage VII (artikelen 1, 2 en 3)	Gezinstoelagen	Decision No 300/04 A general implementing provisions for giving effect to Articles 67 and 68 of the staff regulations and Articles 1, 2 and 3 of Annex VII thereto	1.5.2004		1 AUB
67 – 68 en bijlage VII (artikelen 1, 2 en 3)	Toelage voor schoolgaande kinderen	Decision 019/14 A - General Implementing provisions for the grant of the education allowance (Article 3 of Annex VII to the Staff Regulations)	1.1.2014		1 AUB

Afdeling 3 — Vergoeding van kosten					
71 en bijlage VII (artikel 8)	Reiskosten	Decision 031-14 A concerning Article 8 of annex VII	1.1.2014		1 UB
71 en bijlage VII (artikel 8)	Plaats van herkomst	Decision 030/14 A concerning Article 7(4) of annex VII on determining the place of origin	1.1.2014		1 UB
71 en bijlage VII (artikelen 11-13)	Kosten in verband met dienstreizen	Decision 890/10 A adoptong General Implement Decisions on the Guide to missions for officials and agents of the EESC	1.1.2011		1 AUB
71 en bijlage VII (artikel 9)	Verhuiskosten	Decision 020/14 A - General implementing provisions concerning the reimbursement of removal expenses (Article 9 of Annex VII to the Staff Regulations)	1.1.2014		1 AUB

Hoofdstuk 3 en bijlage VIII — Pensioenen en invaliditeitsuitkering					
77 en bijlage VIII (artikel 4)	Berekening van pensioenrechten	Decision 304/04 A on taking into account the periods of service previously performed at the time of re-entry into service	1.5.2004		1 UB
		Decision 307/04 A on the purchase of additional pension rights	1.5.2004		1 UB
77 en bijlage VIII (artikelen 11-12)	Overdracht van pensioenrechten	Decision 305/04 A on the transfer of pension rights - reopening of possibilities	1.5.2004		1 UB
		Decision 394/11 A on the general implementing provisions for article 11 and 12 of Annex VII	15.7.2011		1 AUB

Titel VI — Tuchtregeling					
86 en bijlage IX	Tuchtprocedures en administratieve onderzoeken	Decision 635/05 A on the general implementing provisions regarding disciplinary procedures and administrative inquiries	7.12.2005	6.6.2023	1 AUB
		Decision 023/07 A determining the composition of the Disciplinary Board	22.1.2007	6.6.2023	
		Decision 124/23 adopting the general implementing provisions on administrative investigations and implementing rules for disciplinary proceedings	6.6.2023		

Regeling die van toepassing is op de andere personeelsleden

Artikel	Onderwerp	Uitvoeringsbepaling	Inwerkingtreding	Vervaldatum	Aantal
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Titel II — Tijdelijke functionarissen

Hoofdstuk I — Algemene bepalingen

8	Algemeen beleid voor de aanstelling en het inzetten van tijdelijke functionarissen	Internal Directive DRH 001/15 — Guidelines on the engagement of temporary staff at the EESC (in accordance with Article 2(a) and (b) of the Conditions of employment of other servants - CEOS)	17.12.2015		1 UB
10 en 15		Decision 444/14 A — General implementing provisions to be applied when grading staff at the time of their recruitment or engagement	4.12.2014		0
10, lid 3	Herindeling van tijdelijke functionarissen	Decision 218/22 A adopting the rules regarding the reclassification of temporary staff employed for an indefinite period under Article 2 2a) or under Article 2c) of the CEOS	29.9.2022		1 UB
12, lid 5	Procedures voor de aanwerving van tijdelijke functionarissen	Internal Directive DRH 001/15 — Guidelines on the engagement of temporary staff at the EESC (in accordance with Article 2(a) and (b) of the Conditions of employment of other servants - CEOS)	17.12.2015		0

Hoofdstuk 4 — Arbeidsvoorwaarden

16 en 91	Arbeidsvoorwaarden	Decision 205/18 on overtime for drivers	1.1.2018		0
17 en 91	Moederschapsverlof en de uitbetaling ervan	Decision 234/14 A on maternity leave and pay for women whose maternity begins before the end of their contract	1.1.2014		1 UB

Titel IV — Arbeidscontractanten

Hoofdstuk I — Algemene bepalingen

79, lid 2	Inschakeling van arbeidscontractanten	Decision 443/14 A adopting the general provisions for implementing the procedures governing the recruitment and employment of contract staff at the European Economic and Social Committee	4.12.2014		1 AUB
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Hoofdstuk 3 — Aanstelling

82	Procedures voor de aanwerving van arbeidscontractanten	Decision 443/14 A adopting the general provisions for implementing the procedures governing the recruitment and employment of contract staff at the European Economic and Social Committee	4.12.2014		0
86	Rang bij de aanstelling	Decision 443/14 A adopting the general provisions for implementing the procedures governing the recruitment and employment of contract staff at the European Economic and Social Committee	4.12.2014		0

Legenda

Algemene uitvoeringsbepaling (AUB)

Bepaling die in onderling overleg tussen de instellingen is vastgesteld

Overige uitvoeringsbepaling (UB)

Comité van de Regio's

Statuut

(van overeenkomstige toepassing op andere personeelsleden indien expliciet zo bepaald in de RAP)

Artikel	Onderwerp	Uitvoeringsbepaling	Inwerkingtreding	Vervaldatum	Aantal
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Titel I — Algemene bepalingen

2	Bevoegdheden TABG (subdelegatie)	Decision 6/2016 on the AIPN Powers	26.4.2016		1 UB
		Decision 370/2016 of the SG on AIPN Powers	1.1.2017		1 UB
		Decision 68/2016 of the HR Director on AIPN Powers (gewijzigd bij Besluit 9/2019 van 22.2.2019)	1.1.2017		1 UB
		Decision 32/2015 on a temporary replacement for the functions of the SG in the event of absence or impediment	2.12.2015	14.3.2023	1 UB
		Regulation No 3/2023 of 14 March 2023 establishing a system for deputising the functions of the secretary-general and other members of management staff of the European Committee of the Regions	14.3.2023		
5 en bijlage I en XIII	Standaardfuncties	Decision 26/2019 on types of post and post titles	18.2.2019	14.6.2023	1 UB
		Decision 71/2023 on types of post and post titles	14.6.2023		
9	Beoordelingscomité	Decision 181/2019 establishing the Reports Committee	19.9.2019		1 UB

Titel II — Rechten en verplichtingen van de ambtenaar

11 - 21	Ethiek en integriteit	Decision 419 regarding rights and obligations of deontology and integrity of officials and other agents	23.12.2005	18.12.2023	1 UB
		Decision 157/2023 on ethical rules in the secretariat of the European Committee of the Regions	18.12.2023		
12 bis	Intimidatie	Decision 362/2010 regarding moral and sexual harassment at work	29.11.2010	26.4.2021	1 UB
		Decision 108/21 on protecting the dignity of staff, managing conflict and combatting psychological and sexual harassment in the secretariat of the European Committee of the Regions	26.4.2021		
12 ter - 16 - 17	Nevenactiviteiten	Decision 66/2014 concerning outside activities	11.4.2014	15.11.2022	1 UB
		Decision 175/22 on outside activities and on occupational activities after leaving the service	15.11.2022		
22 bis - quater	Klokkenluiden	Decision 26/2004 concerning the terms and conditions for internal investigations in relation to the prevention of fraud, corruption and any illegal activity detrimental to the Communities' interests	10.2.2004		1 UB
		Decision 508/2015 laying down rules on whistleblowing	1.1.2016		1 UB
24 bis	Opleiding	Decision 32/2011 on group missions for training	8.3.2011		1 UB
		Decision 73/2015 rules relating to learning and development at the CoR	7.4.2015		1 UB
		Decision 75/2017 identifying compulsory and recommended training for staff at the General Secretariat of the CoR	4.10.2017	23.12.2020	1 UB

		Decision 52/2020 identifying compulsory and recommended training for staff at the General Secretariat of the CoR	23.12.2020		1 UB
		Decision 97/2017 Special language scheme for translators	1.1.2018		

Titel III — Loopbaan van de ambtenaar

Hoofdstuk 1 — Aanwerving

27-34	Aanwerving	Decision N° 93/2014 laying down General implementing provisions on grading upon the recruitment of officials or engagement of temporary staff	1.1.2014		1 AUB
		Service instruction of the Secretary general 0001/2019 on internal administrative rules on recruitment	1.2.2019	5.3.2021	1 UB
		Service instruction of the Secretary general n° 1/2021 on internal administrative rules on recruitment	5.3.2021		

Hoofdstuk 2 — Ambtelijke stand

Afdeling 3 — Verlof om redenen van persoonlijke aard

40	Verlof om redenen van persoonlijke aard	Decision 72/2019 laying down implementing measures concerning leave on personal grounds for officials and unpaid leave for temporary and contract staff of the EU	23.4.2019	18.9.2023	1 UB
		Decision 108/2023 laying down implementing measures concerning leave on personal grounds for officials and unpaid leave for temporary and contract staff of the European Committee of the Regions	18.9.2023		

Afdeling 6 — Ouderschapsverlof en verlof om gezinsredenen

42 bis	Ouderschapsverlof	Decision 166/2017 adopting general implementing provisions on staff reports	31.10.2017		1 AUB
42 ter	Verlof om gezinsredenen	Decision N° 22/2014 on rules applicable to staff regarding family leave	1.1.2014		1 UB

Hoofdstuk 3 — Beoordeling, plaatsing in een hogere salaristrap en bevordering

43	Jaarlijks beoordelingsrapport	Decision 13/2019 adopting general implementing provisions on staff reports	1.2.2019	22.3.2021	1 AUB
		Decision 95/2021 adopting the general implementing provisions concerning staff assessment	22.3.2021	11.12.2023	
		Decision 150/2023 adopting the general implementing provisions concerning staff annual assessment	11.12.2023		
		Instruction of Staff Assessment of the SG n° 2/2019	15.2.2019	24.3.2021	1 UB
		Service Instruction of the Secretary-general 1/2021 concerning staff assessment	24.3.2021	11.12.2023	
		Service Instruction of the Secretary-General 2/2023 concerning staff assessment	11.12.2023		
44, lid 1	Plaatsing in een hogere salaristrap	Decision 360/2013 on the application of Article 7§7 of annex XIII — advancement in step	12.11.2013		1 UB
45	Bevordering	Decision 14/2019 on promotions	1.2.2019	1.5.2020	1 UB
		Decision N° 46/2020 on the promotion of officials and classification in a higher grade of contract staff	16.4.2020	16.6.2021	
		Decision 132/2021 on the promotion of officials and classification in a higher grade of contract staff	16.6.2021	20.5.2022	

		Decision 68/2022 on the promotion of officials and classification in a higher grade of contract staff	20.5.2022		
45, lid 2	Bevordering	Decision 304/2006 concerning the adoption of the common rules laying down the procedure for implementing Article 45(2) of the Staff Regulations (gewijzigd bij Besluit 76/2016 van 25.4.2016)	8.9.2006		1 UB
45 bis	Certificering	Decision 132/2018 adopting the general provisions for implementing article 45a of SR	10.7.2018	23.7.2020	1 AUB
		Decision n° 94/2020 adopting general implementing provisions relating to Article 45a of the Staff Regulations	23.7.2020		

Hoofdstuk 4 — Beëindiging van de dienst					
51	Onvoldoende geschiktheid voor het ambt	Decision N° 47/2020 on the procedure for identifying, preventing, dealing with and remedying cases of professional incompetence	29.4.2020		1 UB
52, lid 2	Pensionering	Decision 368/2016 concerning officials remaining in service beyond the age of automatic retirement	1.1.2017		1 UB

Titel IV — Arbeidsvoorwaarden van de ambtenaar					
Hoofdstuk 1 — Arbeidsduur					
55	Werktijd	Decision 126/2017 on working hours and flexible working time arrangements	18.7.2017	1.3.2022	1 UB
		Decision 34/2022 concerning working arrangements at the European Committee of the Regions (pilot project)	1.3.2022		
55 bis en bijlage IV bis	Deeltijdwerk	Decision N° 19/2014 concerning article 55a SR governing part-time work	1.1.2014		1 UB
		Decision 193/2019 on the teleworking scheme	14.10.2019	1.3.2022	0
56 en bijlage VI	Telewerk	Decision 34/2022 concerning working arrangements at the European Committee of the Regions (pilot project)	1.3.2022		1 UB
		Decision 353/2016 regarding the flat-rate allowances for overtime worked by drivers	1.1.2017	17.6.2020	
		Decision 85/2020 regarding the flat-rate allowances for overtime worked by drivers	17.6.2020		
		Decision N° 23/2014 regarding overtime	1.2.2014	1.3.2022	
	Overuren	Decision 34/2022 concerning working arrangements at the European Committee of the Regions (pilot project)	1.3.2022		0

Hoofdstuk 2 — Verlof					
57 en bijlage V	Vakantieverlof en buitengewoon verlof	Decision 365/2016 on rules applicable to staff regarding annual and special leave entitlements	31.10.2016	14.11.2023	1 UB
		Decision 137/2023 — Annual and special leave	14.11.2023		
		Decision 366/2016 Guidelines on granting special leave for exceptional work which goes beyond an official's normal obligations	1.1.2017	1.3.2022	0
		Decision 34/2022 concerning working arrangements at the European Committee of the Regions (pilot project)	1.3.2022		0
58	Moederschapsverlof	Decision 365/2016 on rules applicable to staff regarding annual and special leave entitlements	31.10.2016	14.11.2023	

		Decision 137/2023 — Annual and special leave	14.11.2023		
59-60	Ziekteverlof	Decision 322/2016 — Absence for illness	31.10.2016	4.3.2021	1 UB
		Decision 80/2021 — Absence for illness	4.3.2021		

Titel V en bijlage VII — Financiële en sociale bepalingen voor de ambtenaar					
Hoofdstuk 1 — Bezoldiging en vergoeding van kosten					
Bijlage VII — Bezoldiging en vergoeding van kosten					
Afdeling 1 — Gezinstoelagen					
67 - 68 en bijlage VII (artikel 1, lid 2, punt d))	Kostwinnerstoelage krachtens bijzonder besluit	Decision 315/04 on General Implementing provisions on granting household allowance by special decision	1.5.2004		1 AUB
67 - 68 en bijlage VII (artikel 1)	Gezinstoelagen	Decision 317/04 on General Implementing provisions related to the application of articles 67 and 68 and articles 1,2,3 of annex VII	1.5.2004		1 AUB
67 - 68 en bijlage VII (artikel 2)					
67 - 68 en bijlage VII (artikel 2)	Toelage voor kinderen ten laste				
67 - 68 en bijlage VII (artikel 2, lid 4)	Met een ten laste komend kind gelijkgestelde personen	Decision N° 268/98 on General implementing provisions on Article 2 paragraph 4 of Annex VII	1.12.1998		1 AUB
67 - 68 en bijlage VII (artikel 3)	Toelage voor schoolgaande kinderen	Decision No 84/2013 on general implementing provisions for the grant of the education allowance (article 3 of Annex VII to the Staff Regulations)	1.1.2014		1 AUB

Afdeling 3 — Vergoeding van kosten					
71 en bijlage VII (artikel 7 - 8)	Reiskosten	Decision 118/2019 concerning Article 8 of Annex VII of the Staff Regulation	1.6.2019		1 AUB
71 en bijlage VII (artikel 8)	Plaats van herkomst	Decision 386/2013 concerning article 7(4) of annex VII on determining the place of origin	1.1.2014		1 AUB
71 en bijlage VII (artikel 9)	Verhuiskosten	Decision 385/2013 on General implementing provisions on removal expenses	1.1.2014		1 AUB
71 en bijlage VII (artikelen 11-13 bis)	Kosten in verband met dienstreizen	Decision 0053/2010 on General Implementing Provisions on Guide on missions for officials and other agents	1.5.2010		1 AUB

Hoofdstuk 2 — Sociale zekerheid					
76	Financiële steun	Internal rules on the application of Article 76 of the staff regulations on financial assistance for officials and other staff in a particularly difficult financial position	1.5.1996		1 UB

Hoofdstuk 3 en bijlage VIII — Pensioenen en invaliditeitsuitkering					
77 en bijlage VIII (artikel 11 - 12)	Overdracht van pensioenrechten	Decision 83/2011 in general implementing provisions for articles 11 and 12 of annex VIII on the transfer of pension rights	1.1.2014		1 AUB

Titel VI — Tuchtregeling					
86 en bijlage IX	Tuchtprocedures en administratieve onderzoeken	Decision 83/2019 adopting the general implementing provisions on administrative investigations and implementing rules for disciplinary proceedings	6.5.2019		1 AUB

Regeling die van toepassing is op de andere personeelsleden

Artikel	Onderwerp	Uitvoeringsbepaling	Inwerkingtreding	Vervaldatum	Aantal
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Titel II — Tijdelijke functionarissen

Hoofdstuk I — Algemene bepalingen

12, lid 5	Procedures voor de aanwerving van tijdelijke functionarissen	Decision 31/2018 General implementing rules on the recruitment of temporary agents	22.2.2018		1 AUB
		Service instruction of the Secretary general 0001/2019 on internal administrative rules on recruitment	1.2.2019	5.3.2021	0
		Service instruction of the Secretary general n° 1/2021 on internal administrative rules on recruitment	5.3.2021		

Hoofdstuk 3 — Aanstelling

15	Indeling in salaristrap	Decision 93/2014 laying down General implementing provisions concerning classification in step upon recruitment of officials or engagement of temporary staff	1.1.2014		0
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Hoofdstuk 4 — Arbeidsvoorwaarden

16 en 91	Moederschapsverlof en de uitbetaling ervan	Decision 365/2016 on rules applicable to staff regarding annual and special leave entitlements	31.10.2016	14.11.2023	0
		Decision 137/2023 — Annual and special leave	14.11.2023		

Titel IV — Arbeidscontractanten

Hoofdstuk 3 — Aanstelling

79, lid 2	Inschakeling van arbeidscontractanten	Decision 92/2014 on General implementing provisions regarding procedures of conditions of engagement of contract staff (laatst gewijzigd bij Besluit 90/2015)	4.12.2014		1 AUB
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Hoofdstuk 3 — Aanstelling

82	Procedures voor de aanwerving van arbeidscontractanten	Decision 92/2014 on General implementing provisions regarding procedures of conditions of engagement of contract staff (laatst gewijzigd bij Besluit 90/2015)	1.1.2014		0
		Service instruction of the Secretary General 0001/2019 on internal administrative rules on recruitment	1.2.2019	5.3.2021	0
		Service instruction of the Secretary General n° 1/2021 on internal administrative rules on recruitment	5.3.2021		
86	Rang bij de aanstelling	Decision 92/2014 on General implementing provisions regarding procedures of conditions of engagement of contract staff (laatst gewijzigd bij Besluit 90/2015)	1.1.2014		0

Legenda

Algemene uitvoeringsbepaling (AUB)

Bepaling die in onderling overleg tussen de instellingen is vastgesteld

Overige uitvoeringsbepaling (UB)

EUROPESE OMBUDSMAN

Statuut

(van overeenkomstige toepassing op andere personeelsleden indien expliciet zo bepaald in de RAP)

Artikel	Onderwerp	Uitvoeringsbepaling	Inwerkingtreding	Vervaldatum	Aantal
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Titel I — Algemene bepalingen

1 quinquies, lid 4	Handicap	General implementing provisions for implementing article 1e(4) concerning recruitment of disabled persons	1.5.2004		1 AUB
2	Bevoegdheden TABG	Delegation of exercise of powers as Appointing authority	8.9.2015		1 UB
5 en bijlage I	Standaardfuncties	Decision on type of posts and post titles	1.1.2014	12.10.2020	1 UB
5 en bijlage I en bijlage XIII (artikelen 30-31)	Indeling, vóór 31 december 2015, van ambtenaren die speciale verantwoordelijkheden hebben in de standaardfunctie afdelingshoofd of gelijkwaardig of adviseur of				
5 en bijlage I	Standaardfuncties				
9	Comités en commissies	Decision of the European Ombudsman on the establishment of a Joint Committee	5.9.2000		1 UB
		Decision of the European Ombudsman on the establishment of a Report Committee	5.6.2008		1 UB

Titel II — Rechten en verplichtingen van de ambtenaar

11-21	Ethiek en integriteit	Gids inzake ethiek en goed gedrag voor het personeel van de Ombudsman	18.7.2017		1 UB
		Decision 419 regarding rights and obligations of deontology and integrity of officials and other agents	23.12.2005	18.12.2023	1 UB
Artikel 12 bis, lid 4	Voorkoming van intimidatie	Decision of the European Ombudsman on a Policy for the prevention of and protection against harassment in the Office	18.12.2017		1 UB
12 ter - 16 - 17	Nevenactiviteiten	Decision of the European Ombudsman on internal rules concerning the exercise of an occupational activity after leaving the service of the European Union (article 16 SR)	7.3.2016	4.3.2021	1 UB
22 bis - quater	Klokkenluiden	Decision of the European Ombudsman on internal rules concerning disclosure in the public interest ("whistleblowing")	4.3.2021		
		Decision of the European Ombudsman on internal rules concerning disclosure in the public interest ("whistleblowing")	2.12.2015	23.2.2023	1 UB
24 bis	Opleiding	Decision adopting the guide for training	23.2.2023		
		Decision adopting the guide for training	12.9.2013		1 UB

Titel III — Loopbaan van de ambtenaar

Hoofdstuk 1 — Aanwerving

27-34	Aanwerving	General implementing provisions on the criteria applicable to classification in step on appointment or recruitment	1.1.2014		1 AUB
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27-34	Aanwerving	Rules on the filling of temporary posts in the EO's establishment plan	7.12.2010		1 UB
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Hoofdstuk 2 — Ambtelijke stand					
Afdeling 6 — Ouderschapsverlof en verlof om gezinsredenen					
42 bis	Ouderschapsverlof	General implementing provisions for Article 42a concerning parental leave	1.5.2004		1 AUB

Afdeling 7 — Verlof in het belang van de dienst					
42 quater	Verlof in het belang van de dienst	Decision of the European Ombudsman on leave in the interest of the service in accordance with Article 42c of the Staff Regulations	11.10.2022		1 UB
Hoofdstuk 3 — Beoordeling, plaatsing in een hogere salaristrap en bevordering					
43	Jaarlijks beoordelingsrapport	Decision of the European Ombudsman on General Implementing Provisions on Articles 43 and 44 SR	20.12.2017		1 AUB
45	Bevordering	Decision of the European Ombudsman on promotions policy	13.6.2017	7.1.2021	1 UB
		Decision of the European Ombudsman on promotion of officials and reclassification of temporary and contract agents	7.1.2021		
45 bis	Certificering	General implementing provisions on article 45a	21.7.2005		1 AUB

Titel IV — Arbeidsvoorwaarden van de ambtenaar					
Hoofdstuk 1 — Arbeidsduur					
55 en 55 bis en bijlage IV bis	Werktijden en telewerk	Internal rules on working hours and flexitime	12.12.2016	25.10.2021	1 UB
		Decision of the European Ombudsman on the implementation of teleworking in the European Ombudsman	30.9.2014	25.10.2021	
		Decision of the European Ombudsman on working time and hybrid working	25.10.2021		
	Deeltijdwerk	Decision of the European Ombudsman on internal rules for part-time work	28.5.2019		1 UB
56 en bijlage VI	Overuren	Internal rules — Compensation in respect of overtime (article 55-56b and Annex VII)	1.5.2014		1 UB
		Internal rules on fixed allowance (drivers) (laatst gewijzigd bij Decision of the European Ombudsman van 7.4.2020)	5.6.2008		1 UB

Hoofdstuk 2 — Verlof					
57 en bijlage V	Vakantieverlof en buitengewoon verlof	Decision of the European Ombudsman on leave and absence at the Ombudsman's Office	20.7.2023		1 UB
58	Moederschapsverlof	Decision of the European Ombudsman on leave and absence at the Ombudsman's Office	20.7.2023		0
59-60	Ziekteverlof	Decision of the European Ombudsman on leave and absence at the Ombudsman's Office	20.7.2023		0
Artikel 59, lid 4	Invaliditeitsprocedure	Decision of the European Ombudsman on the procedure of invalidity	2.12.2015		1 UB

Titel V en bijlage VII — Financiële en sociale bepalingen voor de ambtenaar					
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Hoofdstuk 1 — Bezoldiging en vergoeding van kosten					
Bijlage VII — Bezoldiging en vergoeding van kosten					
Afdeling 1 — Gezinstoelagen					
67 - 68 en bijlage VII (artikel 1, lid 2, punt d))	Kostwinnerstoelage krachtens bijzonder besluit	General implementing provisions regarding the granting of household allowance by special decision	1.5.2004		1 AUB
67 - 68 en bijlage VII (artikel 1)	Gezinstoelagen	General implementing rules on the implementation of articles 67 and 68 and articles 1,2, and 3 of its annex VII regarding the payment of family allowance	1.5.2004		1 AUB
67 - 68 en bijlage VII (artikel 2)	Toelage voor kinderen ten laste	General implementing rules on the implementation of articles 67 and 68 and articles 1,2, and 3 of its annex VII regarding the payment of family allowance	1.5.2004		0
67 - 68 en bijlage VII (artikel 2, lid 4)	Met een ten laste komend kind gelijkgestelde personen	General implementing rules on article 2(4) of annex VII	1.5.2004		1 AUB
67 - 68 en bijlage VII (artikel 3)	Toelage voor schoolgaande kinderen	General implementing provisions on granting education allowance	1.1.2014		1 AUB

Afdeling 3 — Vergoeding van kosten					
71 en bijlage VII (artikelen 7-8)	Plaats van herkomst	General implementing provisions regarding the place of origin	1.5.2004		1 AUB
71 en bijlage VII (artikel 8)	Reiskosten	General implementing provisions giving effect to article 8 of annex VII concerning payment of travel expenses	1.1.2014		1 AUB
71 en bijlage VII (artikel 9)	Verhuiskosten	Decision on general implementing provisions on reimbursement of removal expenses	12.12.2019		1 AUB
71 en bijlage VII (artikel 11)	Kosten in verband met dienstreizen	Decision of the European Ombudsman on General Implementing Provisions on Articles 11-12-13 Annex VII of the SR	1.1.2019		1 AUB
71	Bijdrage voor kosten voor openbaar vervoer	Decision of the European Ombudsman on internal rules governing the contribution for public transportation expenses	17.5.2016	28.4.2023	1 UB
		Decision of the European Ombudsman on internal rules governing a contribution to sustainable mobility of staff travel from home to the place of work	28.4.2023		

Titel VI — Tuchtregeling					
86 en bijlage IX	Tuchtprocedures en administratieve onderzoeken	General implementing provisions on disciplinary procedures and administrative investigations	1.5.2004	23.2.2023	1 AUB
		Decision of the European Ombudsman laying down general implementing provisions on the conduct of administrative inquiries and disciplinary proceedings	23.2.2023		

Regeling die van toepassing is op de andere personeelsleden					
Artikel	Onderwerp	Uitvoeringsbepaling	Inwerkingtreding	Vervaldatum	Aantal
Titel II — Tijdelijke functionarissen					

Hoofdstuk I — Algemene bepalingen					
2 en 8	Aanstelling en inzetten van tijdelijke functionarissen	General implementing provisions on the criteria applicable to classification in step on appointment or recruitment	1.1.2014		0
		Rules on the filling of temporary posts in the EO's establishment plan	7.12.2010		0

10	Herindeling van tijdelijke functionarissen	Decision of the European Ombudsman on promotion of officials and reclassification of temporary and contract agents	7.1.2021		0
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Titel IV — Arbeidscontractanten					
Hoofdstuk I — Algemene bepalingen					
79, lid 2	Inzetten van arbeidscontractanten	Decision on the procedures of engagement of contract agents	1.12.2014		1 AUB

Hoofdstuk 3 — Aanstelling					
82	Procedures voor de aanwerving van arbeidscontractanten	Decision on the procedures of engagement of contract agents	1.12.2014		0
86	Rang bij de aanstelling	Decision on the procedures of engagement of contract agents	1.12.2014		0
87	Beoordeling en herindeling van arbeidscontractanten	Decision of the European Ombudsman on promotion of officials and reclassification of temporary and contract agents	7.1.2021		0
		Decision of the European Ombudsman on General Implementing Provisions on Articles 43 and 44 SR	20.12.2017		0

Legenda

Algemene uitvoeringsbepaling (AUB)

Bepaling die in onderling overleg tussen de instellingen is vastgesteld

Overige uitvoeringsbepaling (UB)

EUROPESE TOEZICHTHOUDER VOOR GEGEVENSBECHERMING

Statuut

(van overeenkomstige toepassing op andere personeelsleden indien expliciet zo bepaald in de RAP)

Artikel	Onderwerp	Uitvoeringsbepaling	Inwerkingtreding	Vervaldatum	Aantal
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Titel I — Algemene bepalingen

5 en bijlage I	Standaardfuncties	Decision on types of post and post titles	1.1.2014		1 UB
9	Comités en commissies	Decision on setting up a staff committee	8.2.2006		1 UB

Titel II — Rechten en verplichtingen van de ambtenaar

12 bis	Intimidatie	Decision adopting implementing measures regarding Articles 12a and 24 of Staff Regulations about the procedure relating to anti-harassment.	10.12.2014	22.12.2020	1 UB
		Decision of 22 December 2020 replacing the decision of 10 December 2014 adopting Implementing measures regarding Articles 12a and 24 of Staff Regulations about the procedure relating to anti-harassment and the appointment of confidential counsellors	22.12.2020		1 UB
12 ter - 16 - 17	Nevenactiviteiten	Decision on outside activities and assignments and on occupational activities after leaving the Service	13.9.2019		1 UB
22 bis - quater	Klokkenluiden	Decision on internal rules concerning whistleblowing	29.11.2019		1 UB
24 bis	Opleiding	Decision on Learning and development	14.7.2015		1 UB

Titel III — Loopbaan van de ambtenaar

Hoofdstuk 1 — Aanwerving

27-34	Aanwerving	Decision 54 on General implementing provisions regarding classification in step upon recruitment or engagement	1.1.2014		1 AUB
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Hoofdstuk 2 — Ambtelijke stand

Afdeling 2 — Detachering

38	Detachering	EDPS policy on short secondments and exchanges	12.6.2014		1 UB
		EDPS-EDPB Joint Decision on EDPB Short Secondment Programme	12.6.2019		1 UB

Afdeling 3 — Verlof om redenen van persoonlijke aard

40	Verlof om redenen van persoonlijke aard	Decision of the European Data Protection Supervisor of 19 December 2019 on measures concerning leave on personal grounds for officials and unpaid leave for temporary	19.12.2019		1 UB
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Afdeling 6 — Ouderschapsverlof en verlof om gezinsredenen

42 bis	Ouderschapsverlof	General implementing provisions of article 42 bis on parental leave	1.7.2005		1 AUB
42 bis, 42 ter en 35	Ouderschapsverlof	Directive 1/2009 on probationary period suspensions in case of parental and family leave	1.9.2009		1 UB
42 ter	Verlof om gezinsredenen	Decision 14 regarding implementing provisions on family leave	1.5.2004		1 UB

Hoofdstuk 3 — Beoordeling, plaatsing in een hogere salaristrap en bevordering					
Artikel 43	Jaarlijks beoordelingsrapport	Decision 30-bis adopting general implementing provisions on staff reports	15.12.2014	21.12.2020	1 AUB
		EDPS Decision laying down general provisions for implementing Article 43 of the Staff Regulations and the first paragraph of Article 44 of the Staff Regulations	21.12.2020		
45	Bevordering	Decision 38 ter adopting General implementing provisions concerning promotion	24.5.2017	27.4.2022	1 AUB
		Decision of the European Data Protection Supervisor of 27 April 2022 adopting implementing provisions concerning promotion and repealing the decision on the general implementing provisions concerning promotions of 24 May 2017	27.4.2022		
Artikel 45 bis	Certificering	Decision 43-ter laying down general implementing provisions on article 45 bis	15.12.2014		1 AUB

Hoofdstuk 4 — Beëindiging van de dienst					
Afdeling 4 — Procedures voor de behandeling van gevallen van onvoldoende geschiktheid voor het ambt					
51	Onvoldoende geschiktheid voor het ambt	Decision of the European Data Protection Supervisor relating to the procedure for detecting, managing and resolving professional incompetence	10.11.2015		1 UB

Titel IV — Arbeidsvoorwaarden van de ambtenaar					
Hoofdstuk 1 — Arbeidsduur					
55	Werktijd	Decision on working time	1.1.2014	21.4.2022	1 UB
		Decision of the European Data Protection Supervisor of 21 April 2022 on working time and hybrid working	21.4.2022		
55 bis en bijlage IV bis	Deeltijdwerk	Decision 10 concerning rules on part-time work	1.5.2004		1 UB
	Telewerk	Decision on Telework	7.2.2019	21.4.2022	0
		Decision of the European Data Protection Supervisor of 21 April 2022 on working time and hybrid working	21.4.2022		

Hoofdstuk 2 — Verlof					
57 en bijlage V	Vakantieverlof en buitengewoon verlof	Decision on leave	1.1.2014		1 UB
58	Moederschapsverlof				
artikel 57, lid 2 en bijlage V	Vakantieverlof en buitengewoon verlof	Directive n. 2/2009 on time management for breastfeeding	1.9.2009		1 UB
59-60	Ziekteverlof	Decision introducing implementing provisions on absences as a result of sickness or accident	20.12.2004		1 UB

Titel V en bijlage VII — Financiële en sociale bepalingen voor de ambtenaar					
Hoofdstuk 1 — Bezoldiging en vergoeding van kosten					
Bijlage VII — Bezoldiging en vergoeding van kosten					
Afdeling 1 — Gezinstoelagen					
67 - 68 en bijlage VII (artikel 1, lid 2, punt d))	Kostwinnerstoelage krachtens bijzonder besluit	General implementing provisions on household allowance by special decision — Decision 21	1.5.2004		1 AUB
67 - 68 en bijlage VII (artikel 2, lid 4)	Met een ten laste komend kind gelijkgestelde personen	General implementing provisions on person assimilated as dependent child	1.5.2004		1 AUB
67 - 68 en bijlage VII (artikel 3)	Toelage voor schoolgaande kinderen	General implementing provisions on granting education allowance — Decision 55	14.7.2014		1 AUB

Afdeling 3 — Vergoeding van kosten					
71 en bijlage VII (artikel 7 - 8)	Reiskosten	Decision adopting General implementing provisions on annual travel expenses	1.1.2014		1 AUB
71 en bijlage VII (artikel 8)	Plaats van herkomst	Decision on General implementing provisions on the application of article 7(4) of annex VII regarding place of origin	1.1.2014		1 AUB
71 en bijlage VII (artikel 9)	Verhuiskosten	Decision 53 adopting General implementing provisions on removal expenses	1.1.2014		1 AUB
71 en bijlage VII (artikelen 11-13 bis)	Kosten in verband met dienstreizen	General implementing provisions adopting the Guide to missions	9.12.2004	20.6.2022	1 AUB
		EDPS Decision concerning missions and authorised travel, amending and approving EDPS guide on missions	20.6.2022		

Hoofdstuk 3 en bijlagen VIII en XIII — Pensioenen en invaliditeitsuitkering					
77 en bijlage XIII (artikel 4)	Berekening van pensioenrechten	General implementing provisions on article 4 of annex VIII regarding calculation of pension rights for the years worked before entry into service	1.10.2007		1 AUB
77 en bijlage VIII (artikel 11 -12)	Overdracht van pensioenrechten	Decision 36-bis adopting General implementing provisions of articles 11 and 12 of annex VIII regarding transfer of pension rights	16.2.2012		1 AUB

Titel VI — Tuchtregeling					
86 en bijlage IX	Tuchtprocedures en administratieve onderzoeken	EDPS Decision adopting implementing provisions regarding the conduct of administrative inquiries and disciplinary proceedings	1.1.2014		1 AUB
86 en bijlage IX	Bestrijding van fraude, corruptie en elke andere onwettige activiteit	Decision concerning the terms and conditions for internal investigations in relation to the prevention of fraud, corruption and any illegal activity detrimental to the Union interests	24.9.2019		1 UB

Titel VII — Beroepsprocedure					
90-91	Klachten en beroep	Decision adopting implementing measures regarding Articles 90 and 91	11.11.2014		1 UB

Regeling die van toepassing is op de andere personeelsleden					
Artikel	Onderwerp	Uitvoeringsbepaling	Inwerkingtreding	Vervaldatum	Aantal

Titel II — Tijdelijke functionarissen					
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Hoofdstuk 4 — Arbeidsvoorwaarden					
17 en 91	Moederschapsverlof en de uitbetaling ervan	Decision 51 on maternity leave and payment when maternity leave starts before the end of their contract	1.1.2014		1 UB

Titel IV — Arbeidscontractanten					
Hoofdstuk I — Algemene bepalingen					
79, lid 2	Inschakeling van arbeidscontractanten	Decision 48 on General implementing provisions of article 79(2) of CEOS regarding conditions of engagement of contract agents 3a and 3 b (gewijzigd bij Decision 56 of 1 January 2014 on general implementing rules on the conditions of engagement of contract agents)	16.2.2012	4.11.2020	1 AUB
		Decision of the European Data Protection Supervisor of 4 November 2020 on the general provisions for implementing Article 79(2) of the Conditions of Employment of Other Servants of the European Union, governing the conditions of employment of contract staff employed by the European Data Protection Supervisor under the terms of Articles 3a and 3b of the said Conditions	4.11.2020		

Hoofdstuk 3 — Aanstelling					
82	Procedures voor de aanwerving van arbeidscontractanten	Decision 48 on General implementing provisions of article 79(2) of CEOS regarding conditions of engagement of contract agents 3a and 3 b (gewijzigd bij Decision 56 of 1 January 2014 on general implementing rules on the conditions of engagement of contract agents)	16.2.2012		0
86	Procedures voor de aanwerving van arbeidscontractanten	Decision 48 on General implementing provisions of article 79(2) of CEOS regarding conditions of engagement of contract agents 3a and 3 b (gewijzigd bij Decision 56 of 1 January 2014 on general implementing rules on the conditions of engagement of contract agents)	16.2.2012		0

Hoofdstuk 5 — Bijzondere bepalingen					
2 en 88	Maximale duur van gebruikmaking van niet-permanent personeel	Decision of the European Data Protection Supervisor (EDPS) of 13.12.2018 on the maximum duration for the recourse to non-permanent staff at the EDPS	13.12.2018		1 UB

Legenda

Algemene uitvoeringsbepaling (AUB)

Bepaling die in onderling overleg tussen de instellingen is vastgesteld

Overige uitvoeringsbepaling (UB)