



**COUNCIL OF
THE EUROPEAN UNION**

Brussels, 20 July 2010

**12401/10
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**POLGEN 120
INST 278**

ADDENDUM TO THE NOTE

from: General Secretariat of the Council

to: Coreper/Council

Subject: Adoption of a Council Decision establishing the organisation and functioning of
the European External Action Service

Delegations will find below the draft declaration by the High Representative with regard to
the appointment procedure she intends to apply in the EEAS.

**Draft Declaration by the High Representative with regard to
the appointment procedure she intends to apply in the EEAS**

The Council takes note of the following declaration.

1. The staff of the EEAS shall comprise officials and other servants of the European Union including personnel from the diplomatic services of the Member States appointed as temporary agents, and, if necessary and on a temporary basis, specialised seconded national experts (SNEs). The powers conferred on the appointing authority by the Staff Regulations and on the authority authorised to conclude contracts by the CEOS shall be vested in the High Representative, who may delegate those powers inside the EEAS.
2. The Staff Regulations, the Conditions of Employment of Other Servants (CEOS) and the rules adopted jointly by the European Union institutions for the purpose of applying these Staff Regulations and CEOS shall apply to the staff of the EEAS.
3. Representatives of the Member States, the Commission and the General Secretariat of the Council shall be involved in the recruitment procedure in the EEAS together with EEAS officials, through the establishment of a Consultative Committee on Appointment (CCA). The CCA shall compose the selection panel for senior appointments (Directors and above) and propose a short list of candidates for appointment by the High Representative. All candidates for posts of Heads of Delegations shall be subjected to selection procedures. The powers concerning appointments shall be exercised on the basis of a list of candidates for which the Commission has agreed that they are capable of exercising financial management responsibilities. Candidates from national diplomatic services shall provide a written confirmation of consent of the national diplomatic service to second them in case of their successful application.
4. The CCA shall also monitor selection procedures at other levels in the EEAS and the development of EEAS staffing, including with regard to gender and geographical balance. It shall provide advice to the High Representative in these matters.
5. The HR will consult the Council before proceeding to changes in these procedures.