



Council of the  
European Union

Brussels, 14 September 2023  
(OR. en)

---

---

**Interinstitutional File:  
2020/0011(NLE)**

---

---

**12080/23  
ADD 2**

**SOC 553  
EMPL 390  
SAN 468  
GENDER 168  
ANTIDISCRIM 159  
FREMP 221  
ILO 8**

**'A' ITEM NOTE**

---

From: General Secretariat of the Council  
To: Council

---

Subject: Proposal for a COUNCIL DECISION authorising Member States to ratify, in the interest of the European Union, the Violence and Harassment Convention, 2019 (No. 190) of the International Labour Organization  
- Statement by the Commission

---

Delegations will find attached a statement by the Commission on the abovementioned subject in view of the (Agriculture and Fisheries) Council meeting on 18 September 2023. The statement will be entered into the minutes of the Council meeting

## Commission statement

The Violence and Harassment Convention, 2019 (No. 190) of the International Labour Organization (ILO) was adopted during the ILO Centenary and its wide ratification is key for the effective elimination of violence and harassment at work. This new ILO Convention is a much-needed international instrument to protect the right of everyone to a world of work free from violence and harassment. Building on the important role played by the EU and its Member States in the process leading to the adoption of the Violence and Harassment Convention by the ILO, the Commission presented its proposal to provide the appropriate EU framework for the Member States to ratify individually for the matters falling under Union competence. Any difficulty by a Member State to ratify the Convention should not prevent the process of ratification by other Member States in the interest of the Union to proceed.

---