



Council of the  
European Union

**Brussels, 8 September 2023**  
**(OR. en)**

**11938/1/22**  
**REV 1**

**CIVCOM 159**  
**EUCTG 3**  
**CFSP/PESC 1091**  
**CSDP/PSDC 517**

**COVER NOTE**

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|          |                                                                                   |
|----------|-----------------------------------------------------------------------------------|
| From:    | European External Action Service                                                  |
| To:      | Committee for Civilian Aspects on Crisis Management<br>EU Civilian Training Group |
| Subject: | Overview of Training Areas and Training requirement analysis                      |

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Delegations will find attached document EEAS (2023) 1025.

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Encl.: EEAS (2023) 1025

## EUROPEAN EXTERNAL ACTION SERVICE



Civilian Planning and Conduct Capability – CPCC

### Working document of the European External Action Service

as of 04/09/2023

|                             |                                                                                                            |
|-----------------------------|------------------------------------------------------------------------------------------------------------|
| <b>EEAS Reference</b>       | <b>EEAS(2023) 1025</b>                                                                                     |
| <b>Distribution marking</b> | <i>Public</i>                                                                                              |
| <b>From</b>                 | <b>European External Action Service<br/>Civilian Planning and Conduct Capability (CPCC.1)</b>              |
| <b>To</b>                   | <b>Committee for Civilian Aspects of Crisis Management (CIVCOM)<br/>EU Civilian Training Group (EUCTG)</b> |
| <b>Subject</b>              | <b>Overview of training areas and Training Requirement Analysis</b>                                        |
| <b>[Ref. prev. doc.]</b>    | <b>ST 11938 2022 INIT</b>                                                                                  |

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## Overview of the training areas and Training Requirements Analysis

Until September 04<sup>st</sup> 2023, the EUCTG approved work plans for 23 civilian training areas and endorsed nineteen TRAs.

One TRA is to be endorsed by EUCTG.

Three TRA are in progress and ten civilian training areas do not have dedicated CCT.

The progress as of 04<sup>th</sup> September 2023 is as follows:

### a. Nineteen TRAs have already been endorsed by the EUCTG

|    | Civilian Training Area                       | TRA endorsed | Council ref.        | Civilian Coordinator for Training                                                        |
|----|----------------------------------------------|--------------|---------------------|------------------------------------------------------------------------------------------|
| 1. | Communication, behavioural & cultural skills | 29/10/2021   | WK 13079/2021 INIT  | Centre for European Perspective (CEP), Slovenia                                          |
| 2. | Leadership & Management                      | 29/10/2021   | WK 13082 2021 INIT  | Centre for International Peace Operations (ZIF), Germany                                 |
| 3. | Medical Issues                               | 29/10/2021   | WK 13090 2021 INIT  | Civil Contingencies Agency (MSB), Sweden                                                 |
| 4. | Monitoring, Mentoring Advising               | 29/10/2021   | WK 13077 2021 INIT  | Arma dei Carabinieri, Italy                                                              |
| 5. | Good governance                              | 29/10/2021   | WK 13086/2021 REV 1 | Austrian Study Centre for Peace and Conflict Resolution (ASPR), Austria                  |
| 6. | Environmental Management & Climate Change    | 29/04/2021   | WK 05701/2021 INIT  | Arma dei Carabinieri, Italy                                                              |
| 7. | Safety & Security                            | 29/04/2021   | WK 05698 2021 INIT  | Sant'Anna School of Advanced Studies, Italy                                              |
| 8. | Cultural Heritage Protection                 | 28/04/2021   | WK 5705/2021 INIT   | Arma dei Carabinieri, Italy                                                              |
| 9. | French as foreign language                   | 28/04/2021   | WK 5693/2021 INIT   | Central Directorate for Recruitment and Training of the National Police (DCRFPN), France |

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|     |                                               |            |                   |                                                                         |
|-----|-----------------------------------------------|------------|-------------------|-------------------------------------------------------------------------|
| 10. | Generic preparation for missions              | 28/04/2021 | WK 5694/2021 INIT | Crisis Management Centre (CMC) Finland                                  |
| 11. | Protection of Civilians                       | 28/04/2021 | WK 5696/2021 INIT | Austrian Study Centre for Peace and Conflict Resolution (ASPR), Austria |
| 12. | Countering terrorism & radicalisation         | 09/02/2021 | WK 1863/2021 INIT | Guardia Civil/GAR Unit, Spain                                           |
| 13. | Gender Equality                               | 09/02/2021 | WK 1860/2021 INIT | Folke Bernadotte Academy (FBA), Sweden                                  |
| 14. | Human Rights & International Humanitarian Law | 09/02/2021 | WK 1845/2021 INIT | Sant'Anna School of Advanced Studies, Italy                             |
| 15. | Hybrid threats & cyber                        | 09/02/2021 | WK 1856/2021 INIT | Academy of Security Sciences, Estonia                                   |
| 16. | Mediation, negotiation & dialogue             | 09/02/2021 | WK 1859/2021 INIT | The Edward M. Kennedy Institute for Conflict Intervention, Ireland      |
| 17. | Organised Crime                               | 09/02/2021 | WK 1853/2021 INIT | Guardia Civil University Centre, Spain                                  |
| 18. | Security Sector Reform                        | 09/02/2021 | WK 1844/2021 INIT | ESDC Executive Academic Board on SSR                                    |
| 19. | Support to Border Management                  | 09/02/2021 | WK 1857/2021 INIT | Crisis Management Centre (CMC) Finland                                  |

### b. One TRA to be endorsed by EUCTG

|     | EU Civilian Training Area | TRA endorsed | Council ref.       | CCT in lead                                |
|-----|---------------------------|--------------|--------------------|--------------------------------------------|
| 20. | Policing 4.0              |              | WK 10899 2023 INIT | Kaunas University of Technology, Lithuania |

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### c. Three TRA are in the process

| EU Civilian Training Area |                                  | CCT in lead                            |
|---------------------------|----------------------------------|----------------------------------------|
| 21.                       | Strategic & Operational Planning | Ministry of Foreign Affairs, Austria   |
| 22.                       | Conflict Prevention              | Ministry of Foreign Affairs, Austria   |
| 23.                       | Rule of Law                      | Crisis Management Centre (CMC) Finland |

### d. Civilian training areas not yet covered

|     |                                                                             |
|-----|-----------------------------------------------------------------------------|
| 24. | Human Resource                                                              |
| 25. | Finance & Procurement                                                       |
| 26. | IT & CIS                                                                    |
| 27. | Logistics                                                                   |
| 28. | Addressing irregular migration related security challenges                  |
| 29. | Support to maritime security                                                |
| 30. | Political analysis & reporting                                              |
| 31. | Strategic Communication, Press & public information, FIMI                   |
| 32. | standards of behaviour & code of conduct                                    |
| 33. | The EU Integrated Approach to external conflicts and crises applied to CSDP |