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Subject:	ANNEX to the Commission Delegated Regulation (EU) .../... supplementing Regulation (EU) No 2021/1060 of the European Parliament and of the Council regarding the definition of unit costs and establishment of amounts for financing not linked to costs for certain operations facilitating the integration of young persons into the labour market, education and society in the framework of the 'Aim, Learn, Master, Achieve' (ALMA) initiative
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Delegations will find attached document C(2022) 5503 final/ANNEX.

Encl.: C(2022) 5503 final/ANNEX



Brussels, 5.8.2022
C(2022) 5503 final

ANNEX

ANNEX

to the

COMMISSION DELEGATED REGULATION (EU) .../...

supplementing Regulation (EU) No 2021/1060 of the European Parliament and of the Council regarding the definition of unit costs and establishment of amounts for financing not linked to costs for certain operations facilitating the integration of young persons into the labour market, education and society in the framework of the ‘Aim, Learn, Master, Achieve’ (ALMA) initiative

ANNEX

Conditions for reimbursement of the Union contribution to programmes according to Articles 94(4) and 95(4) of Regulation (EU) 2021/1060 on the basis of unit costs and financing not linked to costs for operations supported under ‘ALMA’ initiative

1. Types of operations covered by the reimbursement based on unit costs and financing not linked to costs

Operations supported by the European Social Fund Plus (ESF+) promoting the implementation of the active inclusion initiative ALMA¹ (Aim-Learn-Master-Achieve) with the goal of empowering disadvantaged young persons aged 18 to 29 to find a job, apprenticeship or re-start education and thus re-integrate into society (hereafter ‘ALMA operations’). In duly justified cases, the Managing Authority may decide to extend the age of the target group to include disadvantaged young persons aged 15 to 17 years.

ALMA operations consist of three phases:

1. Preparation: participants will receive intensive tailor-made training and coaching in their home Member State to prepare them for a stay abroad.
2. Mobility: participants will spend two to six months in another Member State, integrated into the work environment of a company or institution. This phase needs to constitute at least 30 % of the total planned duration of the operation.
3. Follow-up: Upon their return, continued support will guide the participants to use their newly acquired skills in their home Member State to gain employment or further education.

¹ <https://ec.europa.eu/social/main.jsp?catId=1549&langId=en>

The defined amounts and conditions shall not apply to programmes that have established their own, specific simplified cost options or financing not linked to costs schemes in accordance with Article 94(2) or 95(1) of Regulation (EU) 2021/1060, respectively, for this type of operations.

2. Definition of the unit costs and financing not linked to costs

The definition of the indicator triggering payment, measurement unit and the amount of the unit costs are set out in Appendix 1. The daily amounts are counted per calendar day and also apply to participants that drop out of the operation prematurely.

The conditions to be fulfilled, results to be achieved, the related unit of measurement and the amount of financing not linked to costs are set out in Appendix 2.

3. Adjustment

The amounts are set for those parts of an operation which are carried out during 2022. They shall be adjusted according to price levels and inflation by using the Member State's specific Eurostat indices for yearly inflation from the Harmonised Index of Consumer Prices (HICP)² for subsequent years. The amounts shall be updated once per year and the new amount shall apply to those parts of an operation implemented in the new calendar year.

² <https://ec.europa.eu/eurostat/web/hicp/overview>

APPENDIX 1 - Reimbursement based on unit costs

1) Definition of the indicator triggering payment

Disadvantaged young persons aged 15 to 29 who participate in an ALMA operation.

2) Measurement unit

Number of days participated in any phase of the operation (preparatory, mobility, and follow-up phase) per person.

3) Amounts

The daily unit costs per participant apply for all three phases of the operation equally. The amounts are set out in the below table with reference to the Member State where the beneficiary implements the operation.

Table 1 – basic unit costs per day (in EUR):

AT	BE	BG	CY	CZ	DE	DK	EE	EL
80.53	77.45	31.92	59.24	46.37	77.61	86.91	50.34	50.80

ES	FI	FR	HR	HU	IE	IT	LT	LU
109.20	78.19	73.00	41.09	41.80	90.51	66.31	49.78	121.23
LV	MT	NL	PL	PT	RO	SE	SI	SK
44.75	56.87	80.34	37.41	54.10	38.65	79.64	69.44	47.98

APPENDIX 2 - Reimbursement based on amounts for financing not linked to costs

1) Top-up for participants going to a Member State with higher living costs

A daily top-up amount is applied, for the mobility phase, to participants of an ALMA operation who are spending their work-related stay abroad within a Member State with higher living costs than the Member State where the other phases of the operation take place. This top-up applies for participants going from Member States of group 2 and 3 to Member States of group 1 and 2, respectively, in accordance with tables 2 to 4 below.

Table 2 – classification of Member States into groups

Member State	Group 1	DK	FI	IE	LU	SE						
	Group 2	AT	BE	CY	DE	EL	ES	FR	IT	MT	NL	PT

	Group 3	BG	CZ	EE	HR	HU	LT	LV	SI	SK	PL	RO
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Table 3 (in EUR) – daily top-up amount for mobility phase of operations taking place in BG, CZ, EE, HR, HU, LT, LV, PL, RO, SI and SK

Member State where the ALMA operations takes place	BG	CZ	EE	HR	HU	LT	LV	PL	RO	SI	SK
Mobility phase taking place in a Member State from group 2	5.00	7.27	7.89	6.44	6.55	7.80	7.01	5.86	6.06	10.88	7.52
Mobility phase taking place in a Member State from group 1	11.86	17.23	18.71	15.27	15.54	18.50	16.63	13.90	14.36	25.81	17.83

Table 4 (in EUR) – daily top-up amount for mobility phase of operations taking place in AT, BE, CY, DE, EL, ES, FR, IT, MT, NL and PT

Member State where the ALMA operations takes place	AT	BE	CY	DE	EL	ES	FR	IT	MT	NL	PT
Mobility phase taking place in a Member State from group 1	14.97	14.39	11.01	14.42	9.44	20.29	13.57	12.32	10.57	14.93	10.05

2) Optional top-up for participants who receive an allowance from the beneficiary

The amounts set out in table 5 below are applied for participants who receive the same amount as a daily allowance from the beneficiary. This top up may be applied to one, two or all three phases of the operation. For the mobility phase, the amount of the host Member State applies.

Table 5 – daily top-up for participants that receive an allowance from the beneficiary

AT	BE	BG	CY	CZ	DE	DK	EE	EL
42.29	40.45	6.94	26.65	16.43	38.65	50.49	18.84	13.47
ES	FI	FR	HR	HU	IE	IT	LT	LU

24.68	40.90	37.09	12.01	9.62	41.96	28.22	12.47	59.76
LV	MT	NL	PL	PT	RO	SE	SI	SK
13.46	25.24	40.46	11.71	16.48	6.33	40.23	23.12	13.35

3) Top-up for successful participants

A daily top-up amount is applied for the number of days of the respective individual's participation in an ALMA operation for all participants who find employment, enrol in or re-enter further training, education or a labour-market programme within 6 months after exiting the ALMA operation.

Table 6 – daily top-up for succesful participants according to the Member State where the preparatory phase takes place (in EUR):

AT	BE	BG	CY	CZ	DE	DK	EE	EL
6.44	6.20	2.55	4.74	3.71	6.21	6.95	4.03	4.06
ES	FI	FR	HR	HU	IE	IT	LT	LU

8.74	6.25	5.84	3.29	3.34	7.24	5.30	3.98	9.70
LV	MT	NL	PL	PT	RO	SE	SI	SK
3.58	4.55	6.43	2.99	4.33	3.09	6.37	5.56	3.84