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HIGH REPRESENTATIVE
OF THE UNION FOR
FOREIGN AFFAIRS AND
SECURITY POLICY

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JOINT STAFF WORKING DOCUMENT

on the EU Catalogue of Preparedness-related Training Courses

1. INTRODUCTION

The European Union is facing multiple and escalating challenges - from Russia's illegal war of aggression against Ukraine, the conflict in the Middle East, and increasingly disruptive hybrid activities targeting the EU and its Member States, to more devastating natural disasters, exacerbated by the impact of climate change.

Against this background, **the EU Preparedness Union Strategy (PUS)**¹ aims to create a secure and resilient Union with the capabilities required to anticipate and manage threats and hazards, independently of their nature or origin; to ensure that European citizens have adequate protection and preparedness; and to preserve the vital societal functions in all circumstances. The Strategy lays the foundation for a Preparedness Union, focusing on seven crucial areas: (1) Foresight and anticipation; (2) Resilience of societal functions; (3) Population preparedness; (4) Public-private cooperation; (5) Civil-military cooperation; (6) Crisis response coordination; and (7) External partnerships. It sets out a comprehensive vision, promoting a **whole-of-government, whole-of-society and all-hazards approach** and paving the way for more robust anticipation of and response to crises built upon collective resilience. Preparedness is, first and foremost, about **people**. The Strategy's whole-of-society approach means that local communities, civil society organisations, business and social partners, academics and other essential actors play a crucial role in fostering a culture of preparedness and societal resilience across the EU. Preparedness ultimately relies on people – public authorities, operational responders, experts and decision-makers – who are informed, trained, able to anticipate and mitigate risks, and capable of responding to crises.

Strengthening skills, supporting knowledge exchange and ensuring that learning from previous crises becomes an integral part of how the Union anticipates and prepares for risks and threats is therefore essential. The **Foresight and Anticipation** pillar of the PUS highlights the need for more structured learning processes. It encourages the systematic use of insights from exercises and past crises, as well as more coherent approaches to risk anticipation and planning.

Training plays a central role in building shared understanding across all actors involved in preparedness and crisis management. It strengthens professional skills, supports coordination, and contributes to a culture of continuous improvement. High-quality training helps to reduce capacity gaps, promotes interoperability and ensures that institutions and societies are better prepared to anticipate and manage future crises.

Action 4 of the PUS Action Plan sets an ambitious agenda for strengthening preparedness learning in the EU. It foresees that to ensure a coordinated and effective crisis preparedness and response, the Commission and the High Representative will develop a catalogue of methods and guidelines for Member States to enhance preparedness training. The Commission and the High Representative will also design a comprehensive and inclusive EU-wide plan for training and skills development covering security, defence and crisis management, to equip professionals, volunteers and decision-makers with the necessary expertise across sectors and Member States. Finally, the action envisages that a 'lessons learned' exchange platform will be created at EU level, integrating insights from past crises and exercises into future response efforts. Delivering this ambitious agenda requires a sequenced, long-term approach and close cooperation not only with Member States and EU bodies, but potentially also with societal stakeholders.

The present Joint Staff Working Document is the first step in implementing Action 4. It provides an initial **EU Catalogue of Preparedness-related Training Courses** carried out and planned by the European Commission, the European External Action Service (EEAS) and relevant EU bodies and agencies.

¹ [Preparedness - European Commission](#)

2. AIM AND SCOPE

The purpose of this Joint Staff Working Document (JSWD) is to present, in a single consolidated framework, preparedness-related training activities currently carried out across the Commission, the EEAS, and relevant EU bodies and agencies, including the European Security and Defence College (ESDC).

It offers a **structured overview of EU-level training programmes that already exist**, with the aim of enhancing awareness, supporting transparency, and constituting a solid body of evidence on which to further build subsequent initiatives.

Specifically, the **EU Catalogue of Preparedness-related Training Courses (in Annex)** outlines training courses and programmes delivered in 2025 and planned for 2026, covering the full crisis management cycle: prevention, preparedness, response and recovery.

The catalogue will be **updated every two years** to ensure a regular, forward-looking overview of training activities, with the ambition to progressively expand its scope in future iterations. The catalogue is not meant to provide an exhaustive mapping of all preparedness-related training across the Union. Action 4 sets out a **long-term, phased agenda** that requires sustained engagement and cooperation with other EU institutions, Member States, and broader societal actors.

With this JSWD as a first **reference** for the gradual implementation of Action 4, the Commission services and EEAS will continue the work on the identification and development of **possible future deliverables** under Action 4, in particular the catalogue of methods and guidelines for Member States to enhance preparedness training, a comprehensive EU-wide plan for training and skills development, and the creation of an EU-level 'lessons learned' exchange platform. In this context, the efforts undertaken by the ESDC can be leveraged to effectively collect and evaluate Member States training needs as well as develop relevant training activities.

3. CONCLUSION AND NEXT STEPS

Strengthening preparedness is a shared responsibility that relies on people and skills. Training is an essential component of this effort. It supports a common understanding of risks, roles and procedures and contributes to the development of a culture of preparedness. These are all key elements of a resilient and better-prepared Union.

This Joint Staff Working Document provides an initial contribution to Action 4 of the Preparedness Union Strategy Action Plan. Delivering on the broader objectives of Action 4 will also require close cooperation with EU institutions, Member States and societal stakeholders.

As a first next step, the JSWD will be shared with Member States for information and awareness purposes, with a view to supporting transparency and mutual understanding of existing EU-level training activities.

In parallel, the Commission services and the EEAS will assess, in a gradual and pragmatic manner, how the Catalogue may be further refined over time, including by exploring how to ensure regular updates, and how future iterations of the overview could better reflect practical needs. Efforts will also be devoted to reinforcing the existing internal training offer. Any possible extension of scope, including towards lessons learned or relevant national initiatives, would be considered at a later stage and subject to further discussion with Member States.

Further steps under Action 4, including the development of methods, guidelines or more comprehensive training planning tools, will be explored progressively, in line with the long-term and phased nature of the action. In the same spirit, the Commission services and the EEAS will also explore, at a later stage and together with interested Member States, the possibilities for establishing an EU-level platform for the exchange of lessons learned, as a longer-term objective under Action 4.

4. ANNEX

EU Catalogue of Preparedness-related Training Courses in the European Commission, EU agencies and other EU bodies

ANNEX

Catalogue of Preparedness-related Training Courses in the European Commission, EU Agencies and other EU bodies

Lead DG/ service/ agency	Training title	Objectives/ description	Target group	Open for Member States' participation	Frequency/ Date	Link/other information
DIGIT	CyberAware training	Training to inform Commission staff on the cybersecurity threat landscape, threat actors and most common attack techniques. Highlighting roles and responsibilities in cybersecurity. Presenting best practices and advice on how to react if targeted by a cyber-attack, and guidance for a safe online experience. Objective is to create a cybersecurity culture across the board in the Commission.	Commission staff: training tailored to the specific audience: newcomers, senior management and VIPs, members of Cabinets, system owners, all end-users.	No	Annual/all along the year	https://europepa.eu.sharepoint.com/sites/cybersecurity/SitePages/about-cyberaware.aspx
EAC	Preparedness on the European School Education Platform webinar	Webinars are part of the 2026 Professional development planning. Topics: Crisis management for school leaders; Teaching students change management; Failing forward - building resilience through positive failure; Supporting vulnerable students in a crisis; Building your students' resilience; School safety plans - a "how to" for eTwinning schools. There will also be a short online course on Teaching risk awareness, self-efficacy, and safe behaviour.	Teacher/Student Teacher/Head Teacher / Principal Teacher Educator Government/ policy maker	Yes	First webinar: January 2026, others will follow.	https://school-education.ec.europa.eu/en
EAC	Health and safety aspects during Erasmus+ and European Solidarity Corps mobility training	This dedicated training on health and safety aspects during Erasmus+ and European Solidarity Corps mobility aims to: support National Agencies (NAs) in their effort to mitigate risks of harm to programme participants and reduce the number of serious incidents; meet regularly with the NA representatives to monitor any new developments and discuss sectoral needs; offer a platform for exchange of good practices developed by individual NAs for situations where mobility participants need urgent assistance; and a repository of relevant best practices.	Erasmus+ National Agencies	Yes (indirectly, via National Agencies)	2-3 times a year, depending on need. First session in January 2026	materials from the latest session published on NACconnect (internal platform for the communication between DG EAC and National Agencies).
EAC	Training courses given under the European Voluntary Humanitarian Aid Corps	This is obligatory training for all volunteering candidates in order to be eligible for humanitarian aid volunteering. The courses address: preparedness/crisis management skills; knowledge of the overall framework of humanitarian aid and development cooperation (main actors, differences, working of NGOs); understanding of the role and responsibilities of EU and non-EU related stakeholders in the aid system; understanding the main roles/function in a humanitarian organisation; adapting behaviour and communication styles to the specific region/context (intercultural communication skills, personal safety); and basic understanding of humanitarian cross-cutting issues (protection, climate change, inclusion and gender).	All candidate participants	No	Continually (20- 25 hours online and 35 hours offline)	
EAC	Broaden your horizon	The "Broaden your horizon" courses, given as part of the European Solidarity Corps (ESC) general online training & Safety protocol for ESC participants, include a wide range of modules related to NGO work/preparedness: Introduction to psychological first aid, Introduction to humanitarian aid, Community development, Leadership skills, Critical thinking and media literacy, Child protection and safeguarding, Working with refugees.	Participants to the European Solidarity Corps, but in reality it is accessible to all people with access on the EU Academy platform	No	Continually	https://academy.europa.eu/courses/european-solidarity-corps-general-online-training/view/
ECHO	Union Civil Protection Mechanism (UCPM) Training and Exercises Programme	Comprehensive training and exercises programme tailored to specific target groups (17 training courses). It aims to enhance the coordination, compatibility and complementarity of capacities, and improve the competence of civil protection experts in EU Member States and UCPM Participating States. The Programme helps to increase the UCPM response capability and better prepare for disasters, and supplements the national training offer provided to experts by their countries and organisations. It is composed of a "deployable training path" for experts who will be deployed on UCPM missions, and also includes courses for civil protection or disaster management stakeholders performing a UCPM coordination role at national level who are involved, in some form, with UCPM assistance but who will not necessarily be deployed on an international UCPM mission. The programme also includes online modules (9) which are available on different disaster management topics and in different languages, freely available to everyone. There is also a "flexible training" component, in the form of ad hoc training courses, training of trainers, and thematic workshops and seminars, addressing emerging needs and risks as they are identified.	Civil protection and disaster management experts from EU Member States and UCPM Participating States. Some courses also open to eligible third countries (EU candidate/ potential candidate countries and Eastern and Southern Neighbourhood countries), and to representatives from the United Nations and other international organisations involved in international disaster management operations. ERCC Liaison Officers are also trained under this programme. Some online courses are also available for the EU institutions' staff - primarily Commission and EEAS (e.g. EU Delegations and DG ECHO Field Offices)	Yes	Continually	Union Civil Protection Mechanism training UCP Knowledge Network
ECHO	Evidence for Policy in Disaster Risk Management (DRM) Summer School	In-person summer schools, with several class topics delivered and interactive workshops.	DRM Practitioners and scientists, policy makers and operational staff, Commission staff	Yes	1 per year	Connect, Share, Grow UCP Knowledge Network
ENER	European Community Urgent Radiological Information Exchange system (ECURIE)	The course aims to train the ECURIE Member States' duty officers on the use of WebECURIE and EURDEP systems.	ECURIE Member States duty officers	Yes	On demand for new ECURIE countries and biannually for all ECURIE Member States	
FPI	EU Global Threats Training and Exercises Programme	The Training and Exercises Programme, consisting of drills, online training, table top and field exercises, in EU neighbouring countries and globally in the area of security and global threats (e.g. CBRN, cyber, maritime security, disinformation, counterterrorism, organised crime) aims to build risk/threat awareness and preparedness, enhance regional cooperation, improve networked/whole-of-government/whole-of-region preparedness and response for better interdependent preparedness and response.	Law enforcement authorities; public health; civil protection; emergency services; border forces officials	Yes - For consultation via CONOP	On demand; frequent	https://global-threats.europa.eu/index_en
GROW	Training on the provisions, workflow and measures of the Internal Market Emergency and Resilience Act (IMERA)	A set of three online training modules will be developed to guide Member States officials involved in the implementation and performance of functions under IMERA enabling them to effectively fulfil their roles in the context of threats and emergencies affecting the Internal Market. Additional two training modules will be developed for the general public and stakeholders, concerning the practical introduction to preparedness and resilience of the internal market; and the role of industry.	Restricted modules for EU Member States officials (notably the Central Liaison Offices' staff under IMERA), public modules available to stakeholders and EU citizens	Yes	Online, always available, as of mid-2026	
HERA	HERA's Training Programme	DG HERA's training programme focuses on the entire life cycle of medical countermeasures (MCM) - from support to development and research, to manufacturing, procurement, distribution or stockpiling - against the framework of crisis management, including civil-military cooperation. It makes crisis preparedness the cornerstone of the skill set of a well-trained and resilient workforce. It aims at: strengthening EU Member States' capacities to manage of MCM needed to prepare and respond to a cross-border threat to health crisis; strengthening coordination and solidarity at EU level; and fostering and developing common policy approaches aimed at ensuring MCM availability and equitable accessibility, including in the medium and long-term. It is implemented through in-person or online workshops as well as permanently available eLearning modules hosted at the EU Academy. DG HERA's training workshops planned for 2026: hybrid training on MCM Intelligence (Q2-Q3), hybrid training on MCM Development (Q3), and online training on Emergency Framework Regulation (Q4). Online modules: on EU health support to ensure access and availability of MCM, including crisis procurement tools and the Emergency Framework Regulation. In 2025, DG HERA conducted five training workshops on: Pandemic Influenza Preparedness (9/25), Civil-Military Cooperation Practices (9/25), Information and Data Sharing (3/25), deployment of MCMs in the context of Stockpiling (2/25) and Crisis Procurement (2/25).	EU Member States, countries associated with the EU4Health programme; EU institutions' staff; International organisations (e.g. WHO, NATO), key international partners	Yes	5 workshops per year Online modules	https://health.ec.europa.eu/health-emergency-preparedness-and-response-hera/preparedness/strengthening-knowledge-and-skills_en#heras-training-and-exercise-programme
HERA	HERA's Exchange Programme	DG HERA's exchange programme will provide a platform to share knowledge, best practices, lessons learned and innovative approaches between EU MS/EEA countries and international partner countries and organisations. The programme builds on the wealth of expertise and experience existing in the EU, arising from a variety of health systems and of health crisis governance across the EU. It considers the need felt by EU MS for cross-sectoral collaboration at national and EU levels. It will ensure knowledge transfer and exchange of best practices among EU public institutions and practitioners working across the medical countermeasures (MCM) life cycle. This will strengthen institutional capacities and resilience, facilitate coordination, improve mutual understanding and enhance solidarity among EU MS. The main goal is to strengthen EU MS skills and knowledge along the MCM life cycle, closing the current gap between different levels of preparedness and response capacities of EU MS. The Programme is currently being developed through a Joint Action gathering entities from 24 EU Member States and countries associated to the EU4Health programme.	EU Member States, countries associated with the EU4Health programme	Yes	Joint action on short term staff exchange, country visit and other twinning activities - led by MS (Sweden)	https://health.ec.europa.eu/health-emergency-preparedness-and-response-hera/preparedness/strengthening-knowledge-and-skills_en#heras-training-and-exercise-programme
HR	Crisis Communication course	The course helps staff with tools to deal with any crisis communication situation; the keys to know what and how to communicate during a crisis; and learning what is expected from them during crises and how to support the Institution's crisis communication teams.	Commission staff	No (hosted on internal learning portal EU Learn)	6 times a year	Application through EU Learn: EU Learn - Crisis communication - In presence EU Learn - Crisis communication - Online
HR	Crisis Communication - learning path	The aim is to familiarise staff with crisis characteristics and how to anticipate potential risk areas in advance, and to equip staff better to take proactive measures when a crisis emerges.	Commission staff	No (hosted on internal learning portal EU Learn)	e-learning	Application through EU Learn: EU Learn - Crisis communication
HR	In-depth security training for new Commission staff	The course provides an overview of existing security threats and how the Commission manages them to reduce the risks for its staff, assets, and information. The aim is to enable colleagues to recognise and deal with various threats, to know how to react and whom to contact for security advice and in case an incident or emergency occurs. This training is delivered by security experts from the Security Directorate (HR.DS) and covers the following subjects: physical & personal security and emergencies in the office, information security, security on mission and other threat assessments for Commission services, counterintelligence briefing.	Commission staff (mandatory for all newcomers)	No	Monthly	Application through EU Learn
HR (interinstitutional course: EP, GSC, COM, EEAS)	Espionage: why should I be concerned - e-learning	Hostile foreign intelligence services focus on gathering non-public EU information through covert means. As a result, staff from the EU institutions, both in Brussels and abroad, are constantly targeted in the private and professional sphere. The aim of this e-learning course is to demystify espionage tactics through realistic real-life scenarios and gamification. It will help staff recognise most common espionage techniques and show how to promptly report all related concerns and doubts to their Institution's counterintelligence services/department. This course contributes to preparing staff and mitigating the espionage risk in various institutions.	All staff from EP, GSC, COM, EEAS	No (since no access to EU Learn)	Online, always available (30 min course)	Application through EU Learn
HR	Security tips for women travelling	This practical course is designed specifically for women travelling for business, as there is an increasing number of female staff travelling, including to high-risk areas. However, certain recommendations provided can be applied both to business and personal travel. The course aims to provide knowledge to effectively identify and mitigate potential threats to stay safe during travel. Key topics include practical security measures and gadgets to prevent and effectively react to incidents, importance of vigilance, awareness, and preparedness and tips for staying safe in high-risk environments.	Commission staff	No (since no access to EU Learn)	Approx. twice a year	Application through EU Learn

HR	HEAT and HEAT refresher courses	The Hostile Environment Awareness Training (HEAT) is designed to equip colleagues with the essential skills and knowledge to navigate high-risk environments. This comprehensive four-day training is tailored to prepare them for missions in countries with high security risks, including violent crime, terrorism, armed conflict, and civil unrest. Through practical exercises and real-life scenarios, it equips them to respond effectively and reduce risks to their own and their colleagues' integrity. This course can be either mandatory or recommended, depending on the country, area or region staff is travelling to. The list of countries is updated yearly and published in the HEAT Policy. Missions to countries with mandatory HEAT requirements cannot be authorised unless staff has completed the necessary training beforehand. The certificate of completion remains valid for five years. To facilitate the renewal of their certification, staff who have completed the full HEAT course are eligible for one-day HEAT refresher training, extending certification for further 5 years. Once this 5-year extension expires, staff members must complete the full HEAT training again to keep their knowledge and skills up to date. The one-day course, includes practice on basic life support and medical emergencies as well as rehearsal of behaviour/reaction under various scenarios in hostile environments.	Commission staff	No (since no access to EU Learn)	Multiple sessions organized per year	Application through EU Learn
HR (jointly with SG, DIGIT, OIB)	Be prepared campaign actions	This inter-service campaign organises awareness and training actions to raise Commission staff preparedness for emergencies and incidents related to security, safety, cybersecurity or business continuity matters. The actions are prepared and organised with experts from the different Commission services and include: (1) regular publication of Be Prepared Tips with key advice to prevent, detect, react to certain threats or incidents, release of quizzes with questions and visuals snaps with key sentences to promote preparedness and behavioural changes, and (2) organisation of one day roadshows featuring information stands held by experts that directly explain key preparedness actions in various aspects like emergency contacts and apps in case of incidents in the Commission, security advice for mission performers, techniques to identify and counter espionage attempts, cybersecurity practical advice and demos, psychosocial support in the Commission, fire prevention advice and preparedness to ensure business continuity. During the event also specific workshops and training activities are organised with dedicated specialists like rehearsal on cardiopulmonary resuscitation and use of AED, session on basic self-defence techniques to prevent and respond to aggressions, and evacuations tours of Commission buildings. This could be a potentially interesting concept for Member States. They could try to adapt it for general population preparedness: launching a public communication campaign with key preparedness messages as well as organising Preparedness Days with civil protection services involving police, fire brigades, medical response services, national cybersecurity experts, etc.	Commission staff	No	3 to 4 Be Prepared Roadshows every year. Monthly Be prepared tips, quizzes and snaps	Be prepared Campaign page
HR (Interinstitutional course: EP, GSC, COM, EEAS)	Security in public spaces and on mission	This new eLearning will engage participants through realistic, story-driven learning experiences, simulating various threat scenarios and decision-making moments. The objective is to immerse learners emotionally and cognitively, helping them internalise good security reflexes and strengthen their situational awareness in public spaces and while travelling. In the various modules staff will explore situations linked to theft (pickpockets, snatching, robbery), assaults, harassment and armed attacks situations, behaviour in case of violent demonstrations and crowd movements, as well as security while on mission (preparation for mission, security in hotels and preparation for risk-spiking). Evacuation Stewards: half-day training comprising (i) a theoretical part about the nature of fires, their speed and their prevention, the different types of evacuation techniques, the special situations and the evacuation rules at the Commission in Brussels, and (ii) a practical part for better orientation in an environment with smoke and communication exercise. Intervention Team Leaders: Two-day theoretical and practical training. The aim of the training is to ensure that the participants are able to perform their role in order to (i) prevent the outbreak, development and spread of a fire; (ii) lead and coordinate the activities of evacuation team members in their building; and (iii) facilitate any evacuation of their building in the event of an emergency, in particular through effective communication with the Internal Prevention and Protection Service (SIPP) and, in the absence of the SIPP, with the external firefighters and rescue services.	All staff from EP, GSC, COM, EEAS	No (since no access to EU Learn)	e-Learning under preparation – expected end 2026	Application through EU Learn
HR	Fire safety	The objectives of these workshops cover (i) the understanding of psychosocial risks and their impacts, (ii) the identification of weak signals in teams, (iii) good managerial practices, (iv) the promotion of mental well-being in the workplace at all levels and (v) the knowledge about internal resources.	Commission staff in Brussels	No	Initial training followed by annual refreshers (half-day refresher for Evacuation Stewards and one-day refresher for Intervention Team Leaders)	N/A
HR	Prevention of psychosocial risks at work – awareness raising workshops for managers	The objectives of these workshops cover (i) the understanding of psychosocial risks and their impacts, (ii) the identification of weak signals in teams, (iii) good managerial practices, (iv) the promotion of mental well-being in the workplace at all levels and (v) the knowledge about internal resources.	Commission staff with a managerial role. EU Agencies staff with SLA in place	No	4-hour session – on demand from a DG or an EU Agency	N/A
HR and EUSA	Mental Health First Aid course	The Mental Health First Aid (MHFA) course teaches people how to assist someone who is developing a mental health problem or experiencing a mental health crisis. Participants learn the signs and symptoms of mental health problems and what sort of help has been shown by research to be effective. They also learn a framework for communication, how to offer and provide initial help, and how to guide a person towards appropriate treatments and other supportive help.	Staff from Commission, Executive Agencies, EEAS, decentralised agencies and other bodies.	Not via the Commission. MHFA International is responsible for the global programme (it is the same in every country except for the contacts points which are country specific) that is present in 51 countries, 12 of which are EU MS – Austria, Czechia, Finland, France, Germany, Ireland, Luxembourg, Malta, Italy, The Netherlands, Slovakia, Sweden.	2-day session Informal refresher within the network every 2 years.	https://mhfainternational.org/
INTPA	EU conflict sensitivity	The course will enable participants to apply a 'conflict-sensitivity lens' when designing and implementing EU projects and interventions, including understanding what integration of conflict sensitivity across the programme and project cycle management might look like, and to know where to access additional resources and support to successfully put conflict sensitivity into action.	EU institutions staff engaged in external action: (1) technical level staff- project officers, programme managers and technical advisors from DG INTPA, DG NEAR and EU Delegations staff, (2) staff from EEAS, DG ECHO, EIB, FPI and other relevant institutions and partners.	Yes	Always available - online module. Duration: 2.5 hours	https://international-partnerships.learning.europa.eu/course/view.php?id=71
INTPA	From risk to resilience: Practical conflict sensitivity skills	At the end of the training, the participants will have an understanding of basic concepts of conflict sensitivity, including conflict, conflict analysis, conflict drivers and how these intersect with gender dynamics and the importance of improving conflict sensitivity of EU action in partner countries; be able to apply conflict sensitivity to various aspects of their daily work in Delegation and in headquarters, including identifying implications of conflict analyses on programming and EU interventions, especially in fragile and conflict-affected countries; and recognize the need for ongoing monitoring of implementation in order to ensure conflict-sensitive approaches	EU staff based in the Headquarters and EU Delegations, and in particular programme managers and officers working in fragile countries and in conflict-affected situations, countries at risk of conflict/ violence and middle-income countries where EU investment risks exacerbating fragility; also EEAS, DG ENEST and MENA, FPI, DG ECHO, DG TRADE, etc.	Yes. Where possible, a limited number of participants from EU MS may be invited to attend to promote a Team Europe approach and vision towards mainstreaming conflict sensitivity in partner countries.	Next dates TBD (last session June 2025)	Application through EU Learn
INTPA	A toolbox to deliver on our environmental and climate objectives under Global Gateway	The course aims to enable participants to: understand the context and tools for the greening of EU action in international partnerships and how to operationalise a positive agenda approach, the 'do no harm' principle and the Global Gateway's 'green & clean' principle; understand key concepts for integrating environment and climate change in the cycle of operations (both project approach and budget support) and in the investments cycle (blending and guarantees); apply the methodology for the scoring of the Rio markers and understand how financial contributions to the spending targets are calculated; apply the environment & climate risk screening methodology for an action and understand the differences and uses of an Environmental Impact Assessment, a Climate Risk Analysis, and a Strategic Environmental Assessment.	Commission staff	No	Online - Next dates TBD (last session June 2025)	Application through EU Learn
JRC	The use of European Flood Awareness System (EFAS)	The course aims to provide information on the European Flood Awareness System (EFAS) and its vast products and services for both the first-time users and those who want to learn more about available services and data.	Users of EFAS- national, regional and local flood authorities. Also open to other authorities interested in EFAS.	Yes	Online - regular	https://european-flood-emergency.copernicus.eu/en/training
JRC	Science for Disaster Risk Management (DRM)	Webinars, seminars and academic courses on a variety of topics related to science for disaster risk management, as part of the Disaster Risk Management Knowledge Centre (DRMKC). In-depth (recorded) webinars of products such as the Risk Data Hub, INFORM, Copernicus tools and key scientific developments in support of DRM policies.	DRM Practitioners, scientists, students, Commission staff	Yes	1-2 per year	https://drmkc.jrc.europa.eu/science-for-drm/training-corenet
JRC	Science4Peace conflict analysis tools	This session introduces all conflict risk analysis tools on the Science4Peace portal, including the Global Conflict Risk Index, Dynamic Conflict Risk Model, Conflict Event Trends, Global Crisis Atlas and Country Profiles, along with new features and portal updates. Participants will learn how to navigate each tool and integrate them into their daily work in conflict early warning, prevention, crisis response and related fields.	Commission staff	No	Once every year in September	Application through EU Learn
JRC	Degree of Urbanisation and Global Human Settlement Layer	The Global Human Settlement Layer (GHSL) is committed to generating knowledge from geospatial data, spreading digital mapping competences from official institutions to individual data science enthusiasts. The training program encompasses in-person activities and online support, accompanied by a thorough documentation available for free to everyone.	National Statistical Offices Urban Planning Institutions Geography and Cartography Institutes	Yes	Online (EU Academy) and in person training	https://human-settlement-emergency.copernicus.eu/GHSLCapacityTraining.php
JRC	RAPID-N: rapid Natech risk analysis and mapping	RAPID-N is a web-based system for analysing and mapping the risk of natural hazard impacts on industrial sites, also referred to as Natech risk. Natural-hazard triggered technological accidents (Natechs) can involve the release of hazardous substances, fires, and explosions. This risk is expected to increase in the future due to climate change. To prevent and prepare for Natechs, authorities and industry need to identify Natech prone areas and determine risk levels and their possible consequences on the safety of society and the environment. RAPID-N has been developed by the JRC in response to stakeholder requests to support the systematic analysis and mapping of Natech risk.	Competent authorities, industry, practitioners, academia	Yes	Dedicated workshops or on demand webinar or in person training	https://rapidn.jrc.europa.eu/
JRC	The use of POSEIDON platform for Tabletop Exercise (TTX)	POSEIDON (Platform-based Operational System for Events & Injects Distribution Online) is a cutting-edge solution developed by the JRC for conducting cross-sectoral exercises. This platform has played a crucial role in executing complex simulations, including the Parallel and Coordinated Exercises between the EU and NATO (PACE '18, '22, and '24). POSEIDON features a user-friendly interface with high customization options, allowing users to create their own exercise scenarios. Furthermore, it is accessible via a web browser and available to Member States and EU institutions.	Internal and external (operators, competent authorities) staff	Yes	Dedicated online training, prior to an exercise or on a specific need	Welcome to POSEIDON poseidon
JRC	The use of Explosive Trace Detection (ETD) test kit	Hands on training course on the use of Explosive trace detection (ETD) test kit (practical 80%, theory 20%)	Member States' aviation authorities, the Commission inspectors	Yes	2 courses per year (depending on the interest and registrations)	
JRC	EUSECTRA Nuclear Security Training Programme	The European Nuclear Security Training Centre (EUSECTRA) trains front-line officers, instructors, and experts to detect and respond to illicit trafficking of nuclear or radioactive materials. Its program includes courses for all expertise levels, from foundational training like "Detection and Response to Nuclear and Other Radioactive Material Out of Regulatory Control" to specialized modules such as "Radiological Crime Scene Management," "Nuclear Forensics, Radiological Knowledge for Explosive Ordnance Disposal Technicians, and advanced expert-level courses like "Training for Expert Support Teams on In-Field Characterization of Nuclear and Other Radioactive Materials."	Law enforcement officers and scientific experts	Yes	10-12 courses per year (on demand)	The European Nuclear Security Training Centre - The Joint Research Centre - EU Science Hub
JRC	Counter-Unmanned Aircraft Systems (UAS) Operator	This course, requested by DG HOME, is designed for law enforcement authorities. It combines regulatory aspects, technical modules, and practical live exercises in counter-UAS operations.	Law Enforcement (C-UAS operators)	Yes	June and September	

JRC	The use of HopLab and Reaction Wall facilities	The Hopkinson Bar facility (HopLab) is used for the study of materials and of structural components to very fast dynamic loads, such as those due to blasts and impacts, where knowledge of the material behaviour under high strain-rates is necessary. The ELSA Reaction Wall is used for tests on full-scale specimens for the safety assessment of structures against earthquakes and other natural and human-made hazards. This and other relevant training courses offered by JRC are detailed in the report "JRC Training catalogue for security and law enforcement 2026", European Commission, Karlsruhe, 2026, JRC146002 (Report available from JRC on request).	Operators and managers of research infrastructures, academics, researchers, students, technicians	Yes	Yearly (Q4)	Open access to JRC research infrastructures for training and capacity building – Joint Research Centre
JRC	The second-generation Eurocodes: key changes and benefits through design examples	The Eurocodes are a series of 10 European Standards, EN 1990 - EN 1999, providing a common approach for the design of buildings and other civil engineering works and construction products. The second-generation Eurocodes consider future impacts of climate change in the definition of climatic actions (e.g. snow, wind, temperature) for the structural design of buildings and civil engineering works. This and other relevant training courses offered by JRC are detailed in the report "JRC Training catalogue for security and law enforcement 2026", European Commission, Karlsruhe, 2026, JRC146002 (Report available from JRC on request).	Practitioners, researchers, technical staff on national authorities, national standards bodies	Yes	3-5 June 2025, available online	https://eurocodes.jrc.ec.europa.eu/events/second-generation-eurocodes-key-changes-and-benefits-through-design-examples
JRC-DEFIS	National Collaboration Programme (NCPs) of the Copernicus Emergency Management Service (CEMS)	The National Collaboration Programme (NCP) of CEMS provides streamlined and enhanced access to training and capacity building activities of the different CEMS components. This includes webinars, in-person trainings for the different components, user guides, quick start guides, workshops and annual user meetings. This and other relevant training courses offered by JRC are detailed in the report "JRC Training catalogue for security and law enforcement 2026", European Commission, Karlsruhe, 2026, JRC146002 (Report available from JRC on request).	DRM Practitioners and scientists, policy makers and operational staff, Commission staff	Yes	Depending on specific training activities: webinars 3-4 per year, in person trainings 4-5 per year	A common repository will be created in 2026/2027 and will be available on the CEMS webpage.
OIB	First Aid	28-hour training to teach the basic skills needed to deal with the crucial first minutes after someone is taken ill or following an accident.	Commission staff in Brussels	No	4-hour annual refresher	N/A
OIL	Fire safety	This theoretical training for fire response team members (EPis) and intervention team leaders (ECIs) focuses on key aspects of fire safety. It includes an understanding of fire (covering causes, mechanisms, classes, and smoke hazards); fire extinction methods, such as the use of fire blankets and extinguishers; evacuation signaling and emergency exits, with a focus on potential hazards; and detailed evacuation procedures, highlighting their stages, the roles of EPis and ECIs, and immediate emergency measures. The initial training for new EPis has a duration of 4 hours. A refresher training course of 2 hours, complemented with a 45-min practical training in the use of extinguishers, is taken every year by EPis and ECIs. ECIs take an additional annual module of 4 hour-training to provide and maintain the specific knowledge in addition to the standard training.	Commission staff in Luxembourg	No	4-hour initial training 2-hour annual refresher 45-min annual practical training 4-hour annual refresher for ECIs	In 2026, only theoretical refresher modules for existing EPis and ECIs will be conducted. The recruitment and training of new EPis is planned for 2027. A 45-min practical training session on the use of extinguishers will also be available to all Commission staff in Luxembourg.
OIL	First Aid	16-hour training to enable staff to acquire and maintain the skills required by Luxembourg regulations. The course includes content such as initial measures at the scene of an accident, wound care and bandaging, treating burns, managing loss of consciousness and positioning in the lateral recovery position, providing basic life support through cardiopulmonary resuscitation and using an automated external defibrillator, and conducting child resuscitation. In 2027: 4-hour specific cardiopulmonary resuscitation and defibrillation practical sessions for first aiders and general staff.	Commission staff in Luxembourg	No	Course every 5 years. In between, 4-hour refresher for first aiders.	N/A
SANTE	Civil-military cooperation on health security preparedness for large scale combat operations (LSCO) (provisional title)	The primary aim is to highlight key aspects of civil-military cooperation in health-security preparedness, especially in large-scale combat operations (LSCO). The training may also address civilian-focused hybrid threats, including CBRN-E incidents and potentially cyberattacks. Secondary aims are to strengthen understanding of structures, concepts, processes and best practices for civil-military cooperation in the current geopolitical context; clarify roles of civilian and military health systems in war settings; improve preparedness for rapid medical deployment and mass-casualty management; enhance interoperability in resource management; and support continuity of essential health services during conflict. The course brings together civilian and military health actors and relevant organisations to promote ethical and humanitarian principles and address logistical, security and operational challenges in conflict zones. Training activities to be implemented in 2026-2028: six in-person and one online thematic courses; two conferences; seven eLearning modules (provisional).	Mainly for mid-career / lower-mid management audience from Ministry of Health, Ministries of Interior (civil protection authorities) and Ministry of Defence (national and regional levels) and their main relevant offices and related agencies, institutes or other public service providers in the Member States and EEA countries (and potentially other countries as well).	Yes. Nomination process	In 2026-28: 6 in-person and 1 online thematic courses; two conferences; 7 eLearning modules. (provisional)	
SG	Transboundary Crisis Management for All	This introductory course aims to explain terminology of crises & meaning of transboundary crisis management; present main EU capacities for transboundary crisis management; present EU bodies involved in crisis management and their interactions; and reflect on pros/cons of institutional roles & ideas for better cooperation.	Commission staff, open for other EU Institutions' staff	No	2-3 per year; online and in person training	Application through EU Learn
SG	Advanced Transboundary Crisis Management	The course aims to explain core crisis-management concepts for EU and Commission officials, drawing on lessons from real events and existing protocols. It focuses on adaptive methods and shared fundamentals, while building skills, confidence, and trust in crisis response. Participants will also compare EU crisis-management approaches with those of the UN, NGOs, and the commercial sector. Learning is enhanced through group work, simulations, and a strong focus on resilience.	Commission staff involved in crisis management, open for other EU Institutions staff	No	2-3 per year online and in person training	Application through EU Learn
SG	Duty Officer IT training courses	These courses offer training for Commission Duty Officers on the applications used in the context of Business Continuity (NOAH) and Crisis Management (ARGUS) and describes the basics of the Duty Officer system.	Commission duty officers	No	Always available online module and online courses	EU Learn - Noah/Argus Duty Officer - Recording Application through EU Learn
SG	Business Continuity (BC) Desk Officer course	This course is a training for the Business Continuity Desk Officer role in Commission Directorate-General and executive agencies. The course is divided in two parts, (1) a presentation about Business Continuity Management and its application in the Commission, and (2) a practical training of the corporate IT system NOAH.	Business Continuity desk officers in the Commission and executive agencies	No	4 per year online training	Application through EU Learn
SG	EU Policymaking essential e-talks	New Commission Mandate Policymaking Essential talks 2025/2026 to present and exchange views on the new Commission's Policy Priorities, including security, defence and preparedness.	Commission staff, open to other EU Institutions' staff	No	On regular basis. Duration: 1 hour.	Application through EU Learn
TAXUD	CRMS2: Customs Risk Management System / platform training programme on	Customs Risk Management System (CRMS2) allows customs officers and national risk experts from all participating countries to collaborate between themselves and the European Commission about a potential or actual risk. This can help in the decision-making process as it supports customs officers and risk analysts in deciding on when to control as well as to inform other countries about new risks. It also provides support, allowing countries to work together, elaborate new risk criteria and help organise common activities in the event of a crisis. Thus, ensuring a common and coordinated approach. Each country has a National Administrator who gives users access to the domains and functionalities that are necessary for them to successfully complete their tasks.	Customs Officers and National Administrators of the Customs Risk Management System (CRMS2)	Yes, but restricted to those customs officials specified as target group.	Always available - online module	https://customs-taxation.learning.europa.eu/course/view.php?id=573&section=1 https://customs-taxation.learning.europa.eu/course/view.php?id=958&section=1
TAXUD	ICS2 Process and Data: Customs Specific Processes; Air Cargo General, Express, Postal, Maritime and Inland Waterways, Rail, Road - training programme Pre-Arrival Risk Management super-restricted course.	The EU's new advance cargo information system "Import Control System 2 (ICS2)" supports the implementation of the new EU customs safety and security regulatory regime aimed to better protect single market and EU citizens. It collects data about all goods entering or transiting or transshipping the EU territory prior to their arrival through the ENS. The course on Pre-Arrival Risk Management is a super-restricted course, which means that it is not visible in the training portal and that it is only available to specific persons, as specified by national customs administrations. Restricted courses (not super-restricted) are visible in the training portal but are only accessible to national administration (access based on professional email domains).	Some courses are open to Economic Operators and others are restricted to EU Customs Officers dealing with the entry of goods in the customs territory of the European Union and customs officials using ICS2 for the completion of entry formalities.	Yes, some courses are restricted to those customs officials specified as target group. One course is super-restricted.	Always available - online module	https://customs-taxation.learning.europa.eu/course/view.php?id=626&section=1 https://customs-taxation.learning.europa.eu/course/view.php?id=732&section=1 https://customs-taxation.learning.europa.eu/course/view.php?id=785&section=1 https://customs-taxation.learning.europa.eu/course/view.php?id=791&section=1 https://customs-taxation.learning.europa.eu/course/view.php?id=860&section=1 https://customs-taxation.learning.europa.eu/course/view.php?id=873&section=1 https://customs-taxation.learning.europa.eu/course/view.php?id=876&section=1 For the super-restricted course is not possible to share the link.
TAXUD	Control devices: The Automatic Number Plate - Container Recognition System, the Handheld Radioisotope Identifiers Device (RIID), the Handheld Backscatterer, the Handheld Raman Spectrometer - training programme	Millions of people travel across EU borders every day. Together with the rise in European road freight transport, this raises significant security issues. It puts increasing demands on customs officials to check and identify all kinds of security risks. The Automated Number Plate - Container Recognition System (ANPRS) offers an efficient tool to help combat these security issues, identify the smuggling of goods more effectively, and ensure the protection of society. Among health and security threats, radiation is particularly dangerous. Handheld radioisotope identifiers devices (RIIDs) offer capabilities that not only alert officers to the presence of radiation but also provide the identity of the radioactive present. The handheld backscatterer device detects hidden objects by capturing X-rays reflected off surfaces. Results can vary depending on the power of the device, thickness of the material and closeness of the object behind the surface under analysis. This non-intrusive technology helps security teams find contraband like money, weapons, drugs and explosives behind different types of walls like metal, wood and plaster boards. Operating in environments like airport security, field inspections, or laboratories often requires the ability to identify unknown substances quickly and accurately. Whether dealing with chemicals, drugs, or precursors, the stakes are high - potentially involving hazardous materials that pose risks to safety and security. In these critical moments, Raman spectroscopy emerges as a powerful solution. The handheld Raman spectrometer is a key device used for fast and accurate substance identification in customs control. To use it effectively, officers must understand when, why, and how to apply it safely in different inspection scenarios.	Customs officers across the EU, and in particular to customs officers who serve at border crossing points and customs laboratories.	Yes, but restricted to those customs officials specified as target group.	Always available - online module	https://customs-taxation.learning.europa.eu/course/view.php?id=749&section=1 https://customs-taxation.learning.europa.eu/course/view.php?id=755&section=1 https://customs-taxation.learning.europa.eu/course/view.php?id=867&section=1 https://customs-taxation.learning.europa.eu/course/view.php?id=968&section=1
EU agencies						
CEPOL (EU Agency for Law Enforcement Training)	Law Enforcement Leadership - EU Crisis Management	This course aims to enhance the governance of law enforcement agencies by strengthening the competencies on visionary leadership, strategy formulation, motivation, and change management of current law enforcement decision-makers; and to strengthen leadership skills in regard the management of EU level crisis situations.	Executive leaders in law enforcement (head of crime department, station/county police chief, etc.) at the minimum rank of Superintendent/Lieutenant-Colonel	Yes	Annual	https://www.cepol.europa.eu/training/education/2025-on-law-enforcement-leadership-eu-crisis-management
ECDC (European Centre for Disease Prevention and Control)	ECDC Preparedness and Response Executive Training Programme	The overall aim of this training is to support EU/EEA Member States, West Balkans, and Türkiye in their capacities to respond to the Serious Cross Border Threats to Health (SCBTH), supporting the development of a common language and cooperation in Emergency Preparedness and Response (EPR). The training is based on the ECDC Emergency Preparedness Cycle and covers the main topic areas: -Introduction to Emergency Preparedness and Response (EPR): Overview of the training curriculum, key terminology, global EPR frameworks, and the ECDC EPR cycle. -Health System Strengthening in the Context of EPR: Essential EPR concepts, strategic and operational planning, and integration of Health System Strengthening with emergency frameworks. -EPR Planning: Legal and financial preparedness, risk assessment, stakeholder analysis, and cross-sectoral coordination for effective emergency planning. -EPR Response (Part I): Rapid risk assessments, resource management, and community engagement during an emergency response (Part II): Operational research, non-pharmaceutical interventions, and medical countermeasure management.	Mid-level public health professionals working in public health institutes, ministries of health, emergency operations centres, and related agencies across EU/EEA Member States, as well as EU candidate and potential candidate countries	Yes, through nomination by the national focal points for preparedness	2 per year up to 5 cohorts: cohort 1: Feb-Jun 2025, cohort 2: Sep 2025-Jan 2026, cohort 3: Feb-Jun 2026, cohort 4: Sep 2026-Jan 2027, cohort 5: Feb-Jun 2027. It is a 112-hour training spread over 4 months.	https://www.ecdc.europa.eu/en/training

		-EPR Recovery: After action reviews, post-event evaluations, health systems strengthening after a crisis, adaptation of plans and strategies.				
ECDC	Design and Delivery of Health-led Simulation Exercises	This course aims to improve the capacity for planning, preparing, conducting, and evaluating simulation health-led exercises; describe different types of Simulation Exercises and apply knowledge to determine which exercise is the most appropriate to use in order to test health response strategies; consider the necessary logistics that need to be in place to ensure a successful Simulation Exercises; and develop a Simulation Exercise to design, implement and evaluate health response strategies.	People working in the health community interested in developing their skills to design and deliver simulation exercises on themes important to health	Yes, through nomination by the national focal points for preparedness or by direct approach to ECDC	Ad hoc dependent on need	There is currently an unmet need in EU/EEA Member States for this training as evidenced by the recent (oversubscribed) course on this topic. This course has been offered on a more regular basis through various externally funded initiatives (Health Security Initiative, EU for Health Security in Africa: ECDC for Africa CDC initiative).
ECDC/ EUROPOL	A Cross-sectoral biorisk awareness and mitigation training	This course aims to define the specific requirements for effective biological risk protection for staff, from multiple disciplinary and sectoral perspectives. It builds capacities to select appropriate measures when designing occupational safety systems for different scenarios and summarises the capabilities and limitations of basic protective equipment (PPE) for high-consequence infectious diseases. The course also develops participants' ability to train a wide audience of first-line responders within an adult-learning context, enabling them to plan training strategies tailored to national or local needs, use and adapt the provided training materials, and compare options when developing exercise materials for different scenarios.	The course participants include three representatives (one per sector) from each country, selected in the areas of: Health emergency services/Public Health (e.g. paramedics, nurses, emergency physicians, red cross staff, etc., selected by ECDC); Law Enforcement (e.g. police, border control, custom, etc., selected by EUROPOL); and Civil Protection (e.g. firefighters, etc., selected by ECDC and EUROPOL with DG ECHO support).	Yes, through nomination by the national focal points for preparedness or by direct approach to ECDC.	Once every 2 years. It is a 3-day training.	
Frontex	Crisis Management at Frontex	Training presents Frontex Crisis Management Policy -phases of a crisis and roles of teams responsible for crisis response.	Frontex staff	No	Online	EU Learn: Crisis management at Frontex
Frontex	Crisis Management at Frontex: Non-technical skills	Training develops a set of non-technical soft skills which are crucial in crisis management (situational assessment, decision making under time pressure, teamwork, and communication skills).	Frontex staff	No	Online	Crisis management at Frontex: non-technical skills
Frontex	Frontex Crisis Management Days	The training aims to present assumptions of the newly planned Emergency and Crisis Management Policy, and to exercise the new crisis activation and coordination mechanism at the Agency level.	Frontex Business Continuity staff: headquarters, Standing Corps, and Divisions	No	3 events planned in 2Q 2026	Not applicable
EU bodies						
ESDC (European Security and Defence College)	Training of Trainers	The training is designed to equip participants with the ability to transfer expertise and knowledge to their specific target groups, focusing on essential methodology and didactics skills for effective training.	Training Personnel and Trainers who will deliver the Common Security and Defence Policy (CSDP)-related training within their national or institutional contexts.	Yes	Annual	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	Common Security and Defence Policy (CSDP) Orientation Course	This course aims to offer participants a comprehensive understanding of the Common Security and Defence Policy (CSDP), including its institutional framework, policies, and activities, to assist Member States and institutions in training personnel for CSDP-related roles.	Personnel (Civilian, Military, Police) preparing for any CSDP-related role or needing a foundational understanding of the policy.	Yes	11 times per year	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	Strategic Planning Process of Civilian CSDP Missions	This course aims to equip participants with the knowledge and skills needed for strategic planning in civilian CSDP missions, with a focus on EU capabilities within the integrated approach.	Strategic Planners and Mid- to Senior-Level Experts involved in planning and executing civilian CSDP missions.	Yes	Annual	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	Capability Planning and Development Course	This course aims to foster a shared understanding of the EU's civilian and military capability planning and development processes, emphasising efforts to enhance strategic autonomy through the Strategic Compass and Civilian CSDP Compact.	Personnel from National Administrations and EU Bodies responsible for civilian and military capability planning and development.	Yes	Annual	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	Basic Course on Security Sector Reform	The course offers a comprehensive understanding of Security Sector Reform (SSR) as a concept, including its principles and objectives, and its role within the EU integrated approach.	Personnel who are new to the SSR field or will be working on SSR-related files in CSDP contexts.	Yes	Biannual	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	Core Course on Security Sector Reform	The course aims to enhance participants' knowledge, skills, and competencies in Security Sector Reform (SSR) within the context of the EU's integrated approach, focusing on key EU policies and tools used by practitioners.	SSR Experts and Practitioners with existing basic knowledge, working in the CSDP context.	Yes	Biannual	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	Course on Recovery and Stabilisation Strategies	This course aims to equip participants with a thorough understanding of recovery and stabilisation strategies by identifying operational challenges and providing tools to address them, promoting co-operation among various actors.	Peacebuilding Professionals and Crisis Actors (Military, Civilian, Police) involved in post-conflict recovery and stabilization efforts.	Yes	Annual	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	Advanced course for Political Advisors in CSDP Missions and Operations	The course is designed to equip participants with a comprehensive understanding of the roles and challenges faced by political advisers in CSDP missions and operations, at both operational and strategic levels.	Political Advisors currently serving or preparing to serve in CSDP Missions/Operations.	Yes	Modular 3 times	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	Training of eTrainers	The course is designed to qualify participants to organise and deliver high-quality ETEE (Education, Training, Exercise, and Evaluation) activities, focusing on the pedagogical, organisational, and quality assurance aspects of e-learning.	ETEE and e-learning Personnel responsible for design, delivery, and quality assurance of digital training content.	Yes	Annual	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	A Comprehensive Approach to Gender in Operations	The course is designed to enhance operational effectiveness by equipping participants with the knowledge and skills necessary to effectively integrate a gender perspective into CSDP and international missions.	Personnel at all levels in CSDP and International Missions who need to apply a gender perspective to their work.	Yes	Annual	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	European Armament Cooperation – Awareness Level	The course aims to provide an understanding of the legal, institutional, economic, and political aspects of European Armament Cooperation (EAC), addressing the objectives of EU policies like the Strategic Compass.	Personnel needing foundational EAC Awareness, including civil servants and military staff.	Yes	Annual	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	European Armament Cooperation – Expert Level	The course aims to deepen mutual knowledge in armament cooperation through critical analysis of the armaments sector and prepare EAC managers to manage international armament cooperation projects skillfully and efficiently.	EAC Managers and Experts responsible for executing or overseeing international armament cooperation projects.	Yes	Annual	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	Challenges of space for CSDP	The course aims to provide participants with a comprehensive understanding of space systems, technologies, and applications relevant to the CSDP, focusing on their role in achieving the EU's strategic goals.	Security and Defence Personnel involved in CSDP strategy, planning, and operations who require a detailed understanding of the space domain.	Yes	Biannual	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	Mediation, Negotiation and Dialogue Skills for CSDP	The course aims to equip participants with the knowledge and skills to effectively perform mediation, negotiation, and dialogue tasks in CSDP missions, promoting a common understanding of EU-specific approaches to conflict resolution.	Personnel deploying in CSDP Missions expected to engage in Mediation, Negotiation, and Dialogue.	Yes	Biannual	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	Cognitive Warfare in the new international competition	This course aims to equip participants with a comprehensive understanding of the emerging phenomenon of Cognitive Warfare and its impact on peace and security.	Security and Defence Personnel from military, civilian, and intelligence backgrounds dealing with strategic communications and information manipulation.	Yes	Annual	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	Comprehensive Protection of Civilians	This course aims to provide participants with an in-depth understanding of the Protection of Civilians (PoC) concept and its practical application in CSDP missions, emphasizing the EU's integrated approach.	Personnel in CSDP Missions responsible for or contributing to the Protection of Civilians.	Yes	Biannual	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	Pre-deployment Training for CSDP Missions and Operations	This course aims to prepare both EU and non-EU participants to serve in civilian and military CSDP Missions and Operations, focusing on the integrated approach to external conflicts and crises.	Personnel Deploying to CSDP M/O (EU and non-EU).	Yes	9 times per year	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	The challenges of securing maritime areas for the European Union	This course aims to equip military officers and civil servants for roles related to maritime security policies, strategies, and operations at the executive staff level, familiarising them with the EU Maritime Security Strategy (EUMSS).	Military Officers and Civil Servants at the Executive Staff Level focusing on maritime security.	Yes	3 times per year	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	EU Integrated Crisis Management	This course aims to deepen participants' knowledge and understanding of crisis management within the framework of the EU integrated approach to external conflicts and crises, fostering interactive collaboration among military and civilian actors.	Mid-Level Professionals (Military, Civilian, Police) involved in planning and executing crisis management responses.	Yes	Biannual	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en

ESDC	EU Addressing and Facing Hybrid Threats and Challenges	This course aims to provide participants with a comprehensive understanding of Hybrid Threats and Challenges, focusing on the EU's responses and the importance of a coordinated, integrated approach.	Security and Defence Personnel from national administrations and EU bodies dealing with hybrid threats.	Yes	Annual	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	Integration of a gender perspective in CSDP	This course aims to enhance the effectiveness of CSDP Missions/Operations by training personnel in the practical integration of a gender perspective into operational and administrative aspects.	Personnel in CSDP Missions/Operations.	Yes	Annual	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	Monitoring, Mentoring and Advising in EU Crisis Management	This course aims to equip participants with the essential knowledge, skills, and attitudes to successfully perform Monitoring, Mentoring, and Advising (MMA) tasks in an international context, particularly within Civilian CSDP missions.	Personnel preparing to deploy as MMA experts in Civilian CSDP missions.	Yes	Annual	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	Disaster Relief in CSDP Context	This course aims to familiarise participants with the EU's Disaster Relief, Civil Protection, and Humanitarian Aid mechanisms, focusing on the collaboration between the military and civilian CSDP components in these fields.	Personnel involved in Disaster Relief (Military, Civilian, Civil Protection).	Yes	Biannual	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	HEAT - Hostile Environment Awareness Training	This course aims to provide high-level training to personnel preparing for deployment to hostile or post-conflict environments, enhancing their security awareness and management of risky situations.	Personnel Deploying to Hostile or Post-Conflict Environments.	Yes	11 times per year	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	Vehicle Safety and 4x4 Driving	This course aims to provide personnel deploying to CSDP Missions/Operations with the necessary knowledge and skills to safely operate vehicles, especially 4x4 vehicles, in various environments.	Personnel Deploying to CSDP M/O requiring advanced driving skills.	Yes	5 times per year	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	Advanced Modular Training (AMT) for CSDP Strategic Crisis Management	This course aims to enhance participants' understanding of the strategic political and military aspects of CSDP crisis management, fostering cooperation between civilian and military personnel at the strategic level.	Civilian and Military Personnel at the Strategic Level of crisis management structures.	Yes	Annual	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	Climate Change and Security	This course aims to equip participants with a comprehensive understanding of the interlinkages between climate change and security, focusing on its implications for CSDP and the EU's integrated approach.	Security and Defence Personnel and Policy Makers dealing with environmental and climate security issues.	Yes	3 times per year	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	Strategic Communication for Peace, Security and Defence	This course aims to provide participants with the skills and knowledge to effectively plan and execute strategic communication (StratCom) in CSDP missions and operations.	Personnel involved in StratCom for CSDP Missions, operations, or policy.	Yes	Annual	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	Investigating & Preventing Sexual and Gender-Based Violence in Conflict Environments	This course aims to provide participants with advanced knowledge and skills for investigating and preventing Sexual and Gender-Based Violence (SGBV), emphasizing a victim-centred and human rights-based approach.	Investigators, Legal Personnel, and Gender Experts in CSDP M/O.	Yes	Annual	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	Project Management in support of CSDP M/O – PM2	This course aims to train personnel to successfully apply the PM2 (Project Management Methodology) in the context of CSDP missions and operations, ensuring project results and value for money.	Personnel supporting CSDP M/O in Project Management roles.	Yes	Annual	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	Energy Security	This course aims to provide a thorough understanding of Energy Security, its principles, objectives, and relevant frameworks within the EU integrated approach, and its importance for CSDP.	Security and Defence Personnel involved in energy policy and its security implications.	Yes	Annual	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	Senior Strategic Course	This course aims to foster a professional environment that encourages exchange of ideas and transmission of senior-level knowledge, promoting networking and critical analysis of strategic topics.	Senior-Level Personnel (Military and Civilian) from EU and partner nations.	Yes	Modular 3 times	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	Sectoral Qualifications Framework for the Military Officer Profession (SQF-MILOF) Advanced Course	This course aims to enhance professional qualifications within the military officer profession by developing the competencies necessary for mid- to senior-level command, staff, and leadership roles.	Military Officers (Mid- to Senior-Level) from EU Member States.	Yes	Annual	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	Intelligence Security Challenges and Opportunities in the EU	This course is designed to prepare military officers and civil servants to take on mid- to senior-level roles in intelligence policies, strategies, missions and operations, with a focus on capabilities development.	Military Officers and Civil Servants (mid- to senior-level) working in Intelligence and Security.	Yes	Annual	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	Diplomatic Skills for Peace, Security and Defence	This course aims to introduce participants to fundamental principles of diplomacy and their relevance to the CSDP/CFSP framework, providing a critical assessment of the evolving connections between traditional and modern diplomacy.	Personnel at the Operational Level requiring Foundational Diplomatic Skills in a security context.	Yes	Annual	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	Cultural Property Protection Course	This course aims to train personnel deploying in CSDP missions/operations on the protection of cultural property and heritage, in line with international conventions and EU policy.	Personnel Deploying to CSDP M/O with responsibilities related to cultural heritage.	Yes	Biannual	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	Advanced Diplomacy for Peace Security and Defence	This course aims to deepen participants' knowledge of diplomacy, particularly focusing on the role, significance and necessity of diplomatic skills in the context of CSDP missions, and emphasising advanced diplomatic techniques.	Personnel and Advisors requiring Advanced Diplomatic Skills for high-level security and defence roles.	Yes	Biannual	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	European Security and Geo-Economics	This course aims to provide participants with an understanding of the interlinkages between European security and geo-economics, focusing on the economic dimensions of EU foreign and security policy.	Security and Foreign Policy Personnel dealing with economic security and geopolitical competition.	Yes	Annual	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	Integrated Border Management (IBM) in CSDP	This course aims to provide participants with a comprehensive understanding of the Integrated Border Management (IBM) concept within the context of CSDP missions and operations.	Personnel involved in IBM roles in CSDP Missions or national administrations.	Yes	Annual	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	European gendarmerie forces in crisis management operations	This course aims to provide an in-depth knowledge of the European Gendarmerie Force (EUROGENDFOR) concept, doctrine, and its capacity to support CSDP missions.	Personnel interested in EUROGENDFOR and its deployment in crisis management operations.	Yes	Annual	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	Foreign Information Manipulation and Interference	This course aims to provide participants with a comprehensive understanding of Foreign Information Manipulation and Interference (FIMI), focusing on detection, analysis, and response strategies.	Analysts, StratCom Personnel, and Decision Makers dealing with FIMI.	Yes	Annual	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	Modern Leadership in the Context of Law of Armed Conflicts and Open-Source Intelligence	This course aims to explore the challenges of modern leadership in the context of the Law of Armed Conflicts (LOAC) and the growing relevance of Open-Source Intelligence (OSINT) for CSDP.	Leaders/Personnel dealing with LOAC and OSINT in CSDP.	Yes	Annual	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	Security in the Black Sea region	This course aims to provide participants with a thorough analysis of the security landscape in the Black Sea region and its relevance to the EU's Common Security and Defence Policy (CSDP).	Security and Defence Personnel and Policy Makers focused on the Black Sea region.	Yes	Annual	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	Artificial Intelligence, Security and Cooperation in the EU	This course aims to provide participants with a comprehensive understanding of Artificial Intelligence (AI) and its security implications, focusing on the EU's role in promoting cooperation and responsible governance of AI.	Personnel involved in Security/Technology Policy and Strategy.	Yes	Annual	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	Team and Conflict Management in Peace Operations	This course aims to equip participants with the essential skills for effective team and conflict management in CSDP missions and other international peace operations.	Personnel in CSDP Missions and Peace Operations.	Yes	Annual	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	PsyOps for Peace, Security and Defence	This course aims to familiarise participants with the role of Psychological Operations (PsyOps) in CSDP, focusing on information environment analysis and the responsible use of communication strategies.	Personnel involved in PsyOps/StratCom and information environment analysis.	Yes	Annual	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	Strategic Leadership in Security and Intelligence Culture	This course aims to strengthen leadership and management skills for young leaders and junior managers in security, diplomacy, and intelligence.	Young Leaders and Junior Managers in the security, diplomacy, and intelligence fields.	Yes	Annual	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en

ESDC	Crisis Management in Multilateral Frameworks	This course aims to develop knowledge and understanding of crisis management in multilateral crisis diplomacy contexts, focusing on cooperation between the EU and other international actors.	Personnel involved in Multilateral Crisis Management and diplomacy.	Yes	Annual	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	Challenges of European Cybersecurity	This course aims to provide participants with a comprehensive overview of the European cybersecurity landscape, focusing on key strategies, institutional roles, and the integrated approach to cyber-related threats.	Personnel involved in Cybersecurity Policy/Strategy and national security.	Yes	Annual	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	The role of the EU Cyber Ecosystem in Global Cybersecurity Stability	This course aims to provide participants with an in-depth understanding of the EU's Cyber Ecosystem and its contribution to global cybersecurity stability, focusing on EU policies and tools.	Personnel involved in Cybersecurity Policy/Strategy and EU regulatory frameworks.	Yes	Annual	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	Cyber Diplomacy Advanced	This course aims to provide an understanding of the geopolitical dynamics of cyberspace and the various pillars of cyber diplomacy, including EU tools.	Personnel involved in Cyber Diplomacy and international relations related to cyberspace.	Yes	Annual	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	Critical Entities Resilience Advanced	This course aims to provide participants with a detailed understanding of the Directive on the Resilience of Critical Entities (CER Directive) and the EU's efforts to enhance resilience against all hazards.	Personnel involved in Critical Entity Resilience/Security and national/EU-level infrastructure protection.	Yes	Annual	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	The EU's Cybersecurity Strategy for the Digital Decade	This course aims to offer a comprehensive overview of the EU's Cybersecurity Strategy for the Digital Decade and enhance interoperability within the EU cyber ecosystem.	Personnel involved in Cybersecurity Policy/Strategy and EU digital policy.	Yes	Annual	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	Cyber Security using Cyber Ranges Penetration Tester Cybersecurity in practice	These courses aim to equip participants with practical, hands-on knowledge of penetration testing (pentester) tools and methodologies in a controlled Cyber Range environment as well as applying cybersecurity mechanisms.	Pentester/Cybersecurity Practitioners needing hands-on technical skills.	Yes	Annual	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	Course on Cybersecurity and International Laws	This course aims to provide participants with an understanding of the international legal frameworks applicable to cyberspace, including the law of armed conflict (LOAC) and norms of responsible state behaviour.	Legal Personnel, Policy Staff, and Cybersecurity Experts dealing with international law in cyberspace.	Yes	Annual	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	Chief Information Security Officer (CISO)	This course aims to equip aspiring and current Chief Information Security Officers (CISOs) with the strategic, technical, and governance competencies needed to manage cybersecurity risks in an organisation.	Aspiring and Current CISOs and senior IT/Cybersecurity managers.	Yes	Annual	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	Practical Strategies for Mitigating AI-Driven Cyber Attacks	This course aims to provide participants with practical skills and knowledge to mitigate cyber-attacks driven by Artificial Intelligence (AI), focusing on advanced defensive strategies and techniques.	Cybersecurity Defenders/AI Analysts and advanced technical staff.	Yes	Annual	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	Advanced Cyber Range Training for Maritime Cyber Resilience	The course aims to equip participants with hands-on skills to enhance maritime cyber resilience, focusing on critical infrastructure, port security, and vessel security in a Cyber Range.	Maritime Cybersecurity Personnel and technical staff in the maritime sector.	Yes	Annual	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	Cyber Defence Policy on National and International Levels	The course aims to equip participants with a conceptual framework for strategic thinking in cyber defence and its integration into security policies at national and international levels.	Personnel involved in Cyber Defence Policy/Strategy (Military and Civilian).	Yes	Annual	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	Intelligence training and education	This domain covers a number of different courses, i.e. Intelligence Analysis which equips participants with the skills to perform Analysis of Data; Image Intelligence Analysis (IMINT) which teaches principles and techniques of IMINT; Cyber Threat Intelligence; Open-Source Intelligence (OSINT); Countering Disinformation using Open-Source tools.	Cyber Threat Intelligence Personnel/Analysts (Strategic, Operational, Tactical).	Yes	Annual	http://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	Maritime Cybersecurity	The course aims to provide a comprehensive understanding of maritime cybersecurity, focusing on threats, vulnerabilities, and risk management across ships, ports, and offshore infrastructure.	Maritime Security Personnel involved in risk management and defence.	Yes	Annual	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	The Contribution of Cyber in Hybrid Conflict	The course aims to provide participants with a comprehensive understanding of the role of cyber operations in hybrid conflicts, focusing on the nexus between cyber and other domains of confrontation.	Security and Defence Personnel dealing with hybrid warfare concepts.	Yes	Annual	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	Cybersecurity and Smart Cities	The course aims to provide an understanding of the cybersecurity risks and challenges associated with Smart Cities, focusing on critical infrastructure protection and resilience.	Cybersecurity/Critical Infrastructure Personnel and local/national government staff.	Yes	Annual	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	Cybersecurity Educator	The course aims to provide up-to-date knowledge on behavioural science-based predictors that enhance the success of cybersecurity training.	Cybersecurity Trainers/Educators responsible for staff awareness and training.	Yes	Annual	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en
ESDC	Hybrid Threats and Intercultural Strategic Communication	The course aims to explore the complexities of hybrid threats and their relationship with intercultural strategic communication in the context of the EU's integrated approach.	Personnel in StratCom/Hybrid Threat Analysis and policy.	Yes	Annual	https://www.esdc.europa.eu/training-and-education/course-catalogue-and-curricula_en