



Brussels, 1 December 2016  
(OR. en)

15070/16

SOC 763  
EMPL 512  
ECOFIN 1143  
EDUC 411

## NOTE

---

From:	Permanent Representatives Committee (Part 1)
To:	Council
No. prev. doc.:	14366/16 SOC 703 EMPL 482 ECOFIN 1037 EDUC 375
No. Cion doc.:	14358/16 ECOFIN 1033 UEM 362 SOC 699 EMPL 479 COMPET 581 ENV 709 EDUC 372 RECH 312 ENER 383 JAI 938 EUROGROUP 22
Subject:	Recommendation for a COUNCIL RECOMMENDATION on the economic policy of the euro area

---

## I. INTRODUCTION

On 16 November 2016, the Commission presented the Autumn Economic Package, including the Annual Growth Survey (AGS), the Alert Mechanism Report (AMR) and the draft Joint Employment Report (JER). Like the previous year, the package also included a draft Council Recommendation on the economic policy of the euro area, with the aim to better integrate the euro area and national dimensions of EU economic governance.

The package reflects that the EU is experiencing a recovery which is still fragile but which is set to continue. At the same time, this recovery is becoming increasingly job-intensive, even if employment and social outcomes still vary significantly across Member States. This year's priorities are relaunching investment, pursuing structural reforms and ensuring responsible public finances, showing policy continuity and focussing on reinforced implementation. Social considerations are strengthened throughout the different priorities.

## II. EURO AREA RECOMMENDATION

In anticipation of the timeline of the euro area recommendation, the committee chairs (EPC/euro area format, EMCO and SPC) communicated to the Presidency and incoming Presidency their shared understanding of the handling of euro area recommendation, committing to cooperate closely with a view to a timely and coordinated input. This approach is in line with the recurrent exercise of the Country-specific recommendations and recent development to reinforce the social governance framework, also within the European Semester.

The EMCO and SPC held a joint meeting on 21 November to analyse and discuss the employment and social aspects of the recommendation. The committees agreed to a few modifications to the Commission text. These modifications were then presented by the EMCO and SPC chairs to the EPC/euro area format meeting of 22 November, where minor changes were made.

The employment and social aspects of the euro area recommendation are contained in **recommendation 3** and **recital 5**. Consequently, EMCO/SPC modifications were introduced in these parts. Additionally, two minor modifications of a more technical/procedural nature were added, respectively, in the visas and in recital 3.

This text takes into account the modifications agreed by the EPC/euro area format, however regarding only the parts under EPSCO competence (rec. 3 and recital 5). The rest of the text is currently under discussion in the ECOFIN committees, where it might undergo further modifications.

The Permanent Representatives Committee considered the proposal (contained in doc. 14366/16) on 30 November, agreeing to a minor amendment to the text of the visas, marked in **bold**. Modifications made at committee level to the Commission proposal (contained in doc. 14358/16) are marked in **bold**, deletions in [...].

### III. CONCLUSIONS

The Permanent Representatives Committee agreed to forward the draft Recommendation on the economic policy of the euro area to the EPSCO Council.

The Council (EPSCO) is invited to approve the contribution on the employment and social policy related aspects of the Euro area recommendation, as amended and annexed to this note.

---

Recommendation for a  
**COUNCIL RECOMMENDATION**  
**on the economic policy of the euro area**

THE COUNCIL OF THE EUROPEAN UNION,

Having regard to the Treaty on the Functioning of the European Union, and in particular Article 136 in conjunction with Article 121(2) thereof,

Having regard to Council Regulation (EC) No 1466/97 of 7 July 1997 on the strengthening of the surveillance of budgetary positions and the surveillance and coordination of economic policies<sup>1</sup>, and in particular Article 5(2) thereof,

Having regard to Regulation (EU) No 1176/2011 of the European Parliament and of the Council of 16 November 2011 on the prevention and correction of macroeconomic imbalances<sup>2</sup>, and in particular Article 6(1) thereof,

Having regard to the recommendation of the European Commission,

Having regard to the conclusions of the European Council,

Having regard to the opinion of the Economic and Financial Committee,

Having regard to the opinion of the Economic Policy Committee,

**Having regard to the opinion of the Employment and Social Protection Committees on labour market and social policy issues,**

---

<sup>1</sup> OJ L 209, 2.8.1997, p. 1.

<sup>2</sup> OJ L 306, 23.11.2011, p. 25.

Whereas:

- (1) Economic recovery in the euro area continues, but remains fragile. There has been significant progress in recent years: since 2015, euro area GDP has recovered its pre-crisis level in real terms and unemployment has declined to its lowest level since 2010-11. However, aggregate demand is sluggish, inflation is well below target, in spite of very accommodative monetary policy by the European Central Bank, and growth is hindered by the legacies of the crisis, such as persisting macroeconomic imbalances and a high level of indebtedness in all sectors of the economy, which require deleveraging and reduce resources available for consumption and investment. Additionally, while the growth potential of the euro area economy has been on a long-term downward trend, that trend has been further accentuated by the crisis. In spite of signs of improvement, the persistent investment gap and the high level of unemployment create the risks of further dampening growth prospects. The asymmetric nature of the rebalancing in the euro area economy has continued, with only net debtor countries correcting their imbalances, and is resulting in an increasing current account surplus. As part of the global agreement within the G20, euro area Member States are called to use all policy tools – monetary, fiscal and structural – individually and collectively – achieve strong, sustainable, balanced and inclusive growth.
- (2) Ambitious structural reforms should facilitate the smooth and efficient reallocation of human and capital resources, help to address the challenges of the ongoing technological and structural changes. Reforms that create an enabling business climate, complete the Single Market and remove barriers to investment are necessary. Those efforts are crucial for increasing productivity and employment, strengthening convergence and enhancing the growth potential and adjustment capacity of the euro area economy. Structural reform implementation, by creating efficient markets with responsive price mechanisms, would support monetary policy through facilitating its transmission to the real economy. Reforms that remove investment bottlenecks and support investment can bring a double benefit by supporting economic activity in the short term and creating capacity for long-term growth.

Reforms that improve productivity are particularly important for the Member States with large deleveraging needs linked to high external debt, as faster growth helps to reduce the debt as a share of GDP. Boosting price- and non-price competitiveness would further contribute to external rebalancing in those countries. Member States with large current account surpluses can contribute to euro area rebalancing by introducing measures, including structural reforms, that facilitate channelling the excessive savings to domestic demand, in particular by strengthening investment. The current environment of low interest rates also offers additional opportunities in this regard, notably in countries with significant fiscal space.

- (3) Better coordination of the implementation of structural reforms, including those prescribed in the country-specific recommendations and those needed to complete the Economic and Monetary Union (EMU), can create positive spillovers in the Member States and strengthen their positive short-term effects. Eurogroup thematic discussions have proved valuable for building common understanding of reform priorities in the euro area, sharing best practices, promoting reform implementation and structural convergence. The Eurogroup should continue these discussions, strengthening them where possible, making effective use of agreed common principles and benchmarking. **These discussions should continue without prejudice to ongoing discussions in relevant Council formations, and while recognising the EU-wide relevance and nature of common challenges and experiences where applicable.** The National Productivity Boards, to be established in response to the Council recommendation adopted on 20 September 2016,<sup>3</sup> can also contribute to the debate at the national level and to the design of structural reforms necessary for Member States in the context of the euro area economy.

---

<sup>3</sup> OJ C 349, 24.9.2016, p. 1.

(4) A strong coordination of national fiscal policies, based on common rules, is essential to arrive at an appropriate aggregate fiscal stance and for the proper functioning of the monetary union. The common fiscal rules are geared towards pursuing debt sustainability at the national level, while providing room for macroeconomic stabilisation. The national and aggregate fiscal stances of the euro area have hence to balance the double objective of ensuring long-term sustainability of national public finances and short-term macroeconomic stabilisation at both country and the euro area level. At the current juncture of high uncertainty about the strength of the recovery and the level of spare capacity in the economy, when monetary policy has delivered substantial accommodation, fiscal policy at the euro area level is necessary to complement monetary policy in supporting demand, notably investment, and moving out of low inflation. The effectiveness of fiscal policy, including of spillover effects across countries, is enhanced by the context of low interest rates. There is thus a case to recommend a more positive fiscal stance for the euro area as a whole. For 2017, the Commission considers that a fiscal expansion of up to 0.5% of GDP is desirable at the level of the euro area as a whole in the present circumstances<sup>4</sup>. This is a prudent and pragmatic target, within a range of possible targets which has 0.3% as a lower bound and 0.8% as an upper bound, in order to balance both macroeconomic stabilisation and fiscal sustainability concerns. At the same time, government debt remains high and there is still a need to make public finances sustainable in the medium term in a number of Member States. For this reason, it is necessary to ensure appropriate differentiation of fiscal efforts across the Member States, taking into account fiscal space and the spillovers across euro area countries. Member States which are over-achieving their fiscal objectives should use their fiscal space to support domestic demand and quality investments, including cross-border ones, in the context of the Investment Plan for Europe. For instance, guarantees to the European Fund for Strategic Investments are a particularly effective way for Member States with fiscal space to maximise the impact on the real economy and recovery in the euro area. Member States that need further fiscal adjustments under the preventive arm of the Pact should make sure to be broadly compliant with the Stability and Growth Pact's requirements for the coming year. Under the corrective arm of the Pact, Member States need to ensure a timely correction of their excessive deficits, including by providing fiscal buffers against unforeseen circumstances.

---

<sup>4</sup> See COM(2016) 727 final, 16.11.2016.

Structural reforms, in particular those that increase productivity, would support growth and improve sustainability of public finances. In addition, a decisive improvement of the composition and management of national budgets, on both the revenue and expenditure sides, by shifting resources towards tangible and intangible investment would increase the impact of budgets on demand in the short term and productivity in the longer term. Effective national fiscal frameworks are necessary to strengthen the credibility of Member States' policies and help strike the right balance between short-term macroeconomic stabilisation, debt sustainability and long-term growth.

- (5) Labour markets continue to recover gradually in the euro area, with a steady reduction of unemployment. However, the rates of long-term unemployment and youth unemployment remain high, while poverty, **social exclusion and inequality remain a serious concern** in several Member States. Despite [...] progress with reforms to improve the resilience and adjustment capacity of labour markets, significant differences persist across the euro area, which continue to challenge the smooth functioning of the euro area. Well-designed, fair and inclusive labour market, social protection and tax and benefit systems are necessary for a frictionless and constant reallocation of labour towards more productive activities, to support the (re)integration of those who are affected by transitions between jobs or are excluded from the labour market, to reduce segmentation, and promote **economic and social convergence**, including by increasing the chances of quality employment. They will also result in more effective automatic stabilisation and stronger, **sustainable and inclusive** growth and employment which are important for addressing the social challenges in the euro area.

Necessary reforms encompass:

- (i) changes in employment protection legislation aiming at reliable contractual arrangements, that provide flexibility and security for both employees and employers, promote labour market transitions, avoid a two-tier labour market and allow for labour cost adjustment when needed, an area where reform efforts have in recent years been particularly intense;
- (ii) enhancement of skills by improving the performance and efficiency of education systems and comprehensive lifelong learning strategies, focusing on labour market needs;

(iii) effective active labour market policies, to help the unemployed, including the long-term unemployed, re-enter the labour market and increase labour market participation and

(iv) modern, **sustainable** and adequate social protection systems that **contribute effectively and efficiently throughout the life-cycle to both social inclusion and** labour market integration. Moreover, shifting taxation away from labour, in particular for low-income earners, and ensuring equitable tax systems can improve labour market outcomes. Euro area Member States that have implemented such reforms are more resilient and demonstrate better employment and social performance. **The design of such reforms needs to take into account their potential social impact.**

- (6) The establishment of the Banking Union has progressed, but it remains unfinished. The lack of a common deposit insurance scheme and of a common backstop for the Single Resolution Fund hamper the ability of the Banking Union to sever the link between banks and sovereigns. While the overall resilience of the euro area banking sector has increased since the crisis, pressure on banks has mounted due to a number of factors, such as high levels of non-performing loans, inefficient business models and overcapacity in some Member States, all resulting in low profitability and challenges to viability. That pressure impairs banks' ability to provide lending to the economy. Risks also extend to the real economy, where the level of public and non-financial private debt in some Member States remains elevated. There is a need for a continued orderly deleveraging in the private sector through working out, servicing and if necessary restructuring of viable debt, and by liquidating the stocks of non-viable debt, so that capital can be reallocated more quickly and efficiently. In this context, dealing with still elevated levels of non-performing loans and following common principles in the design of insolvency frameworks for businesses and households, including by improving insolvency proceedings and out-of-court settlement frameworks, constitute key components of a successful and growth-friendly deleveraging process.

- (7) Over the last year, some progress has been made on the initiatives presented in the Five Presidents' Report on completing Europe's EMU, such as the increased role of the euro area dimension in the European Semester, the recommendation on the National Productivity Boards and the establishment of the European Fiscal Board within the Commission. Work is also ongoing on improving transparency and reducing complexity of fiscal rules. However, agreement on other initiatives with crucial importance for EMU, such as the European Deposit Insurance Scheme proposed by the Commission in November 2015, is still missing. Moreover, there are broader challenges to address in the light of the Five Presidents' Report. The Commission has announced its intention to present in March 2017 a White Paper on the future of Europe, which will also include the future of EMU. Agreeing on an operational way forward requires a shared sense of ownership and a common sense of purpose among all euro area Member States and EU institutions, and also among non-euro area Member States, as a strong EMU will help to address the challenges facing the EU more forcefully and will have a positive impact on non-euro area Member States as well,

HEREBY RECOMMENDS that euro area Member States take action, individually and collectively, within the Eurogroup in the period 2017-2018 to:

1. Pursue policies that support growth in the short and the long term, and improve adjustment capacity, rebalancing and convergence. Prioritise reforms that increase productivity, improve the institutional and business environment, remove bottlenecks to investment, and support job creation. Member States with current account deficits or high external debt should raise productivity while containing unit labour costs. Member States with large current account surpluses should accelerate the implementation of measures that help to strengthen their domestic demand, in particular investment.

2. Deliver an overall positive fiscal stance contributing to a balanced policy mix, to support reforms and to strengthen the recovery through a fiscal expansion of up to 0.5% of GDP in 2017. Combine national efforts to secure long-term fiscal sustainability in respect of the Stability and Growth Pact with short-term macroeconomic stabilisation for the euro area, using all the room for manoeuvre available under the Stability and Growth Pact. Differentiate the fiscal effort by individual Member States by better taking into account their respective position with regard to the requirements under the Stability and Growth Pact, the situation of the euro area aggregate and spillovers across euro area countries:
  - (i) for Member States which are over-achieving their fiscal objectives, use their fiscal space to support domestic demand and quality investments, including cross-border ones, as part of the Investment Plan for Europe;
  - (ii) for Member States that need further fiscal adjustments under the preventive arm of the Pact, make sure to be broadly compliant with the requirements of the Stability and Growth Pact;
  - (iii) for Member States under the corrective arm, ensure a timely correction of their excessive deficits, including by providing fiscal buffers against unforeseen circumstances. Improve the composition of public finances by creating more room for tangible and intangible investment and ensure the effective functioning of national fiscal frameworks.
  
3. Implement reforms that promote **competitiveness**, job creation, **job quality**, **resilience**, and **economic and social [...] convergence [...]**, underpinned by an effective social dialogue. They should combine:
  - (i) reliable labour contracts which provide flexibility and security for employees and employers;
  - (ii) quality and efficient education and training systems and comprehensive lifelong learning strategies targeted at labour market needs;
  - (iii) effective active labour market policies to support labour market participation;
  - (iv) modern, **sustainable** and adequate social protection systems that **contribute effectively and efficiently throughout the life cycle to social inclusion and** labour market integration. Shift taxes away from labour, particularly for low-income earners and in Member States where cost competitiveness lags behind the euro area average, and make it budgetarily neutral in countries without the fiscal room for manoeuvre.

4. Agree on a European deposit insurance scheme on the basis of the Commission's proposal of November 2015 and start work on the common backstop for the Single Resolution Fund to make it operational before the end of the Fund's transitional period. Devise and implement an effective euro-area wide strategy to address risks to the viability of the banking sector, including as regards the high level of non-performing loans, inefficient business models and overcapacity. In Member States with large stocks of private debt, promote an orderly deleveraging.
  
5. Accelerate initiatives to complete the EMU, in full respect of the EU's internal market and in an open and transparent manner. Implement the remaining actions under stage 1 of the Five Presidents' Report on completing Europe's EMU.

Done at Brussels,

*For the Council*

*The President*

---