



Council of the
European Union

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**SOC 624
EMPL 445
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GENDER 184
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'I/A' ITEM NOTE

From: General Secretariat of the Council
To: Permanent Representatives Committee (Part 1)/Council

Subject: Proposal for a COUNCIL DECISION authorising Member States to ratify, in the interest of the European Union, the Violence and Harassment Convention, 2019 (No. 190) of the International Labour Organization
- Statement by the Commission

Delegations will find attached a statement by the Commission on the abovementioned subject in view of the (Agriculture and Fisheries) Council meeting on 23 October 2023. The statement will be entered into the minutes of the Council meeting.

Commission statement

The Violence and Harassment Convention, 2019 (No. 190) of the International Labour Organization (ILO) was adopted during the ILO Centenary and its wide ratification is key for the effective elimination of violence and harassment at work. This new ILO Convention is a much-needed international instrument to protect the right of everyone to a world of work free from violence and harassment. Building on the important role played by the EU and its Member States in the process leading to the adoption of the Violence and Harassment Convention by the ILO, the Commission presented its proposal to provide the appropriate EU framework for the Member States to ratify individually for the matters falling under Union competence. Any difficulty by a Member State to ratify the Convention should not prevent the process of ratification by other Member States in the interest of the Union to proceed.
