



Council of the  
European Union

Brussels, 31 July 2023  
(OR. en)

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**Interinstitutional File:  
2023/0288(COD)**

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**12258/23  
ADD 1**

**SOC 560  
EMPL 393  
CODEC 1461  
STATIS 50  
ECOFIN 812**

#### **COVER NOTE**

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From:	Secretary-General of the European Commission, signed by Ms Martine DEPREZ, Director
date of receipt:	28 July 2023
To:	Ms Thérèse BLANCHET, Secretary-General of the Council of the European Union
No. Cion doc.:	COM(2023) 459 final ANNEX
Subject:	ANNEX to the Proposal for a REGULATION OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL on European labour market statistics on businesses, repealing Council Regulation (EC) No 530/1999 and Regulations (EC) No 450/2003 and (EC) No 453/2008 of the European Parliament and of the Council

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Delegations will find attached document COM(2023) 459 final ANNEX.

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Encl.: COM(2023) 459 final ANNEX



Brussels, 28.7.2023  
COM(2023) 459 final

ANNEX

**ANNEX**

**to the Proposal for a**

**REGULATION OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL**

**on European labour market statistics on businesses, repealing Council Regulation (EC) No 530/1999 and Regulations (EC) No 450/2003 and (EC) No 453/2008 of the European Parliament and of the Council**

{SEC(2023) 295 final} - {SWD(2023) 265 final} - {SWD(2023) 266 final}

**ANNEX**

**Domains, topics and detailed topics; periodicity of the data provision, reference periods and deadline for data transmission per topic**

Domain	Topic	Detailed topic	Periodicity	Reference period	Data transmission deadline <sup>(1)</sup> <sup>(2)</sup>	First Reference Period
Earnings	Structure of Earnings	Earnings <i>Total annual and monthly earnings and all their components, as well as hourly earnings paid to each employee sampled.</i>	Every four years	Calendar year	T+16 months	2026
		Employer's characteristics <i>Economic, legal, geographical and employment information on the local unit to which each sampled employee is attached, and on its enterprise.</i>				
		Employee's characteristics <i>Individual demographic, educational, contractual and occupational information on each employee sampled.</i>				
		Working periods <i>Information on paid working periods, for each employee sampled.</i>				
		Technical items of the survey <i>Sampling and data collection information for each employee sampled and his/her employer (e.g., weights).</i>				
Gender Pay Gap	Hourly earnings <i>Hourly earnings of male and female employees by main</i>	Every year	Calendar year	T+13 months	2026	

		<i>characteristics of the employer and of the employee and corresponding relative differences between hourly earnings of male and female employees.</i>				
		Employees <i>Number of male and female employees by characteristics of the employer and of the employee.</i>				
Labour costs	Structure of labour costs	Labour costs <i>Total costs borne by the employer for employing labour and components of these costs.</i>	Every four years	Calendar year	T+18 months	2028
		Hours worked <i>Hours actually worked by main types of employees.</i>				
		Hours paid <i>Hours paid by main types of employees.</i>				
		Employees <i>Number of employees by main types.</i>				
		Local units <i>Information on local units in the sample.</i>				
Labour cost index		Quarterly index of labour costs per hour worked <i>Quarterly index of labour costs per hour worked, by type of costs; unadjusted and adjusted time series.</i>	Every quarter	Calendar quarter	- Early estimates: T+45 days - Final data: T+65 days	First quarter of year 2026
		Quarterly index of total labour costs <i>Unadjusted and adjusted time series.</i>				
		Quarterly index of hours worked <i>Unadjusted and adjusted time series.</i>				
		Annual labour costs	Every year	Calendar	End of the	

		<i>Annual labour costs levels (weights) by type of costs.</i>		year	first quarter of year T+1 + 65 days	
Labour demand	Job vacancies	<i>Vacant posts Information on vacant posts recorded; unadjusted and adjusted time series.</i>	Every quarter	Calendar quarter	- Early estimates: T+45 days - Final data: T+70 days	First quarter of year 2026
		<i>Occupied posts Information on occupied posts recorded; unadjusted and adjusted time series.</i>				

- (1) After the end of the reference period “T”.
- (2) When the above-mentioned deadlines fall on a Saturday or a Sunday, the effective deadline shall be the following Monday before 12:00 am (CET).